

BSIP

Box 27

International Ladies Auxiliary 1931-39

27-2

THE COLORED WOMEN'S ECONOMIC COUNCIL,
CHICAGO DIVISION HEADQUARTERS
4231 MICHIGAN AVENUE
CHICAGO, ILLINOIS

November 16, 1951

Mrs. Frances Thurston, President
Cleveland Division C. W. E. C.
2236 East 87th Street
Cleveland, Ohio

Dear Friend and sister:

We thank you very much for the interest shown
the Organization.

In the last meeting, the Council voted to enter
the contest, and we would thank you and your Council for
any help that we might receive from your Organization.

With cordial good wishes, we remain

Fraternally yours,
CHICAGO DIVISION
COLORED WOMEN'S ECONOMIC COUNCIL

By

Helena Wilson, President
2248 Walnut Street

HW/EGW

THE COLORED WOMEN'S ECONOMIC COUNCIL
CHICAGO DIVISION HEADQUARTERS
4231 MICHIGAN AVENUE
CHICAGO, ILLINOIS

November 16, 1931

Dear Friend and Sister:

The Chicago Organization voted to enter the
Bronzeman Magazine Contest, and we thank you for
any assistance that you might give.

Fraternally yours,

CHICAGO DIVISION
COLORED WOMEN'S ECONOMIC COUNCIL

BY

Helena Wilson, President

2248 Walnut Street

HW/EGW

AMENDMENT #1

The Home Economics Committee, the Committee on Trade Unionism, and the Committee on the Negro Woman in Industry are to become permanent committees in this Council. The President shall appoint the Chairman of each committee and the committee members.

AMENDMENT #2

Any member refusing to serve as hostess shall be fined fifty cents (50¢) plus her regular donation of twenty-five (25¢) making a total of seventy-five cents (75¢). Any member agreeing to serve as hostess and refusing to give her donation to the chairman is to be notified at least twice and, should she still refuse to give her donation, the chairman is to be reimbursed by the C.W.E.C. and said member is to be dealt with by the C.W.E.C.

ADOPTED June 2, 1938.

The mission of this council is for each member to do his duty nobly and well, not in strife and vain glory, but in humility and love.

Let us bear one another's burdens, and remember the words of our dear Savior,
"That ye love one another."

Always show a well bred consideration for others.

When dissatisfaction arises, never indulge in argument, remembering that a soft answer turneth away wrath.

OBJECT

1. To get a better understanding of unionism.
2. To help the Brotherhood in raising money with which to continue their work, and to bring a better acquaintanceship to the porters and their families.

MOTTO

UNION, STRENGTH and PEACE

By-laws of the Colored Women's Economic Council, auxiliary to the Brotherhood of Sleeping Car Porters, organized May 6, 1928.

Article 1.

Section 1. The name of this Council shall be the Colored Women's Economic Council of the Brotherhood of Sleeping Car Porters.

Section 2. Meetings shall be the first and third Thursdays of each month. First meeting devoted to business; second meeting devoted to social hour after transaction of business.

Section 3. Special meetings at anytime at the discretion of the president. Notice of special meetings must be sent to each member to the last given address. No business can be transacted at such meetings other than that named in the call.

Article 2.

Section 1. The elected officers shall be: President, Vice President, Financial Secretary, Recording Secretary, Corresponding Secretary, and Trustees. Election by majority vote.

Section 2. The appointed officers: Chaplin, Lady on Courtesy and Reporter.

Section 3. The term of office shall be two years.

Section 4. Election of officers shall be held at the first regular meeting in October of each second year. All officers elected or appointed must be installed on date of election.

Article 3.

Section 1. The President shall preside over all meetings and perform all other duties pertaining to the office of a presiding officer and shall call all meetings together.

Article 3.

Section 2. The Vice President shall preside in the absence of the President, shall assist the President in preserving order, and shall be chairman of the sick committee.

Section 3. The Financial Secretary shall keep an impartial account of all money and pay all money immediately over to the Treasurer. She shall call the roll of officers, book all fines, etc. She shall be a member of the banking committee.

Section 4. The Recording Secretary shall record all proceedings of each meeting. She shall answer all business communications and shall be chairman of the investigating committee.

Section 5. The Corresponding Secretary shall read all correspondence and turn same over to Recording Secretary. She shall send out notices to the membership.

Section 6. The Treasurer shall receive and pay all money at the close of the meetings and give receipts for same, signed by the President and Secretary. She shall bank all money over twenty-five dollars (\$25.00). All money shall be deposited in the name of the Colored Women's Economic Council. The book shall be in the Treasurer's care. In the absence of the Treasurer money must be kept in the hands of the Financial Secretary. In the absence of the Treasurer and the Financial Secretary money must be kept in the hands of the President.

Section 7. Financial secretary and Treasurer shall make a quarterly report.

Section 8. With the growth of the Council, the Treasurer shall be under bond by some security company.

Section 9. The Chaplain shall conduct all devotional services at all times.

Section 10. Lady on Courtesy shall receive and introduce all new members and visitors.

Section 11. Trustees shall have general supervision of all property of this Council, purchase all paraphernalia, have charge of the sale of same, and turn all money from same over to the Financial Secretary, who shall in turn give money to the Treasurer. The Trustees shall handle the Sunshine fund.

Section 12. The President, Financial Secretary, Recording Secretary and Corresponding Secretary shall receive recompense for their services by being exempted from dues.

Article .5.

Section 1. Any officer failing to fill her station at any regular meeting without notifying the President shall be subject to a fine of twenty-five cents (25¢).

Article 4.

Section 1. No member shall be elected to office unless she is qualified to fill same. Namely, she must be a financial and active member for not less than one year prior to election.

Section 2. Any officer absent for three successive meetings without a legal excuse, said officer shall be declared vacant.

Section 3. Any member in arrears three months, said member owing thirty cents (30¢), the Secretary shall notify said member at the last known address of such indebtedness, and if not paid before or at the next regular meeting after being notified shall be suspended for failure to comply with notice, provided the Council by majority vote may remit the whole amount. Any member suspended for non-payment of dues may be reinstated by paying amount suspended for.

Section 4. The only punishment that may be inflicted by this Council for misconduct or violation of the law, after due trial and conviction, shall be: guilty member shall be expelled or given an indefinite suspension, or reprimanded at the discretion of a majority of the members at a stated meeting.

Section 5. Any member failing to notify the Secretary upon change of address within thirty (30) days shall be fined twenty-five cents (25¢).

Article 6.

Section 1. Any sick member shall notify Chairman of Sick Committee. The Council shall, through money withdrawn from Sunshine Fund, send flowers or fruit to member confined to bed seven days or more.

Section 2. The Council shall send a floral design to any deceased member or any deceased husband of member and shall send a card of condolence at the passing of any other relative. Not more than five dollars (\$5.00) for design for members' husband but no stipulated amount for members.

Article 7.

Section 1. Only the wives, mothers, sisters, daughters of financial Brotherhood men shall be eligible for membership in the Council.

Section 2. Widows of Brotherhood men retain their membership provided they remain financial in the Council. If said member becomes unfinancial for a period of six (6) months she cannot be reinstated.

Section 3. Any member absent from the Auxilliary for a period of one year shall apply as a new member.

Article 8.

Joining fee shall be fifty cents (50¢) accompanied with application.
Dues shall be ten cents (10¢) per month.
Members shall pay ten cents (10¢) for dues book.

Article 9.

Section 1. All business in this Council must be transacted in form of committees appointed by the President.

Article 9.

Section 2. No committee shall be less than three (3) members.

Committees

Banking Committee	Auditing Committee
Sick Committee	Ways & Means Committee
Investigating Committee	Any special committees.

The Banking Committee shall be composed of the Financial Secretary, Treasurer, Recording Secretary and President, who at all times shall withdraw and deposit money in bank.

The Investigating Committee shall consist of not less than three (3) persons with the Recording Secretary acting as Chairman with other appointees.

The Sick Committee shall consist of not less than seven (7) persons, Vice President acting as Chairman.

The Auditing Committee shall consist of three (3) persons, and reports of Financial Secretary and Treasurer shall be placed in the hands of the Auditing Committee immediately after having been received by the Council.

The Ways and Means Committee shall consist of not less than seven (7) persons. They are to take charge of all social affairs, and must be the instigator of some kind of social affair every two (2) months or oftener.

Article 10.

Roberts' Rules of Order shall be the guide on all parliamentary questions.

A meeting may be called with a quorum of seven members.

Order of Business.

Opening Ode. Prayer
Declare meeting open for the transacting of business.
Roll of officers and vacancies filled.
Reading of minutes of previous meeting.
Communications, bills and applications.
Reports of committees, unfinished business or new business.
Unfinancial roll call at the first regular meeting in each month.
Receipts and disbursements.

All reports from committees shall be made in writing and given to Financial Secretary.

These by-laws are subject to alteration or amendment, all proposed alteration or amendment being offered and read at a regular meeting and must be laid over for thirty (30) days for consideration by the Council.

Any member upon receiving a copy of these by-laws will be expected to read same carefully and will not be excused for any violation on account of ignorance regarding same.

These by-laws were read, approved and adopted on the 2nd day of December 1937.

By-law Committee:

Alice Martin, Chairman	Kate Garner
Agnes Thornton	Anna Watlington
Esther Hill	

6156 Indiana Avenue
Chicago, Illinois
September 7, 1938.

Miss Thyra Edwards
1842 Speed Avenue
Louisville, Ky.

Dear Madam:

The chairman of our reception committee wrote to the Abraham Lincoln Center about two weeks ago to ask for your consent to appear as the guest speaker at the reception that is being given for the delegates during our first National Convention Monday evening, September 26th at 8 o'clock at the Brotherhood Headquarters.

She was told that you were out of the city but would return shortly after Labor Day. Fortunately, I have just learned of your whereabouts through Mr. Randolph so I too, am writing to ask if you will be so kind as to appear in that capacity.

The Auxiliary feels that because of your interest in and your knowledge of the Trade Union movement that you would have much of interest to tell your listeners, so we are hoping that you will find it possible to be in the city at that time.

Yours truly,

Halena Wilson

September 16, 1938

Mrs. Harriet Vittum
1400 Augusta Boulevard
Chicago, Illinois

Dear Mrs. Vittum:

The Women's Economic Council, auxiliary to the Brotherhood of Sleeping Car Porters, extends to you a special invitation to attend its public mass meeting that is to be held in connection with the First National Convention of the ladies' auxiliaries of the Brotherhood. This meeting will take place on Sunday, September 25, 1938 at 3:00 p.m. at the Church of Good Shepherd, 5700 Prairie Avenue. It will be addressed by Mrs. Mary McLeod Bethune, Director of Negro Affairs, National Youth Administration.

The Council will greatly appreciate your attendance at this meeting and thanks you for your cooperation.

Sincerely yours,

Halena Wilson, President
Chicago Division Women's Economic Council

HW
mlo

September 16, 1938

Mrs. Mary F. Waring
4557 Michigan Avenue
Chicago, Illinois

Dear Mrs. Waring:

The Women's Economic Council, auxiliary to the Brotherhood of Sleeping Car Porters, extends to you a special invitation to attend its public mass meeting that is to be held in connection with the First National Convention of the ladies' auxiliaries of the Brotherhood. This meeting will take place on Sunday, September 25, 1938 at 3:00 p.m. at the Church of Good Shepherd, 5700 Prairie Avenue. It will be addressed by Mrs. Mary McLeod Bethune, Director of Negro Affairs, National Youth Administration.

The Council will greatly appreciate your attendance at this meeting and thanks you for your cooperation.

Sincerely yours,

Malena Wilson, President
Chicago Division Women's Economic Council

HW:mlo

BEST AVAILABLE COPY

September 16, 1938

Mrs. Ruth Moore Smith
Executive Secretary Y.W.C.A.
4559 South Parkway
Chicago, Illinois

Dear Mrs. Smith:

The Women's Economic Council, auxiliary to the Brotherhood of Sleeping Car Porters, extends to you a special invitation to attend its public mass meeting that is to be held in connection with the First National Convention of the ladies' auxiliaries of the Brotherhood. This meeting will take place on Sunday, September 25, 1938 at 3:00 p.m. at the Church of Good Shepherd, 5700 Prairie Avenue. It will be addressed by Mrs. Mary McLeod Bethune, Director of Negro Affairs, National Youth Administration.

The Council will greatly appreciate your attendance at this meeting and thanks you for your cooperation.

Sincerely yours,

Halena Wilson, President
Chicago Division Women's Economic Council

LW:mlo

September 16, 1938

Mrs. Marjorie Joyner
4703 South Parkway
Chicago, Illinois

Dear Mrs. Joyner:

The Women's Economic Council, auxiliary to the Brotherhood of Sleeping Car Porters, extends to you a special invitation to attend its public mass meeting that is to be held in connection with the First National Convention of the ladies' auxiliaries of the Brotherhood. This meeting will take place on Sunday, September 25, 1938 at 3:00 p.m. at the Church of Good Shepherd, 5700 Prairie Avenue. It will be addressed by Mrs. Mary McLeod Bethune, Director of Negro Affairs, National Youth Administration.

The Council will greatly appreciate your attendance at this meeting and thanks you for your cooperation.

Sincerely yours,

Halena Wilson, President
Chicago Division Women's Economic Council

HW:mle

September 16, 1938

Mrs. Maude Roberts George
325 South Vernon Avenue
Chicago, Illinois

Dear Mrs. George:

The Women's Economic Council, auxiliary to the Brotherhood of Sleeping Car Porters, extends to you a special invitation to attend its public mass meeting that is to be held in connection with the First National Convention of the ladies' auxiliaries of the Brotherhood. This meeting will take place on Sunday, September 25, 1938 at 3:00 p.m. at the Church of the Good Shepherd, 5700 Prairie Avenue. It will be addressed by Mrs. Mary McLeod Bethune, Director of Negro Affairs, National Youth Administration.

The Council will greatly appreciate your attendance at this meeting and thanks you for your cooperation.

Sincerely yours,

Halena Wilson, President
Chicago Division Women's Economic Council

HW:mlo

September 16, 1938

Mrs. Irene McCoy Gaines
3262 Vernon Avenue
Chicago, Illinois

Dear Mrs. Gaines:

The Women's Economic Council, auxiliary to the Brotherhood of Sleeping Car Porters, extends to you a special invitation to attend its public mass meeting that is to be held in connection with the First National Convention of the ladies' auxiliaries of the Brotherhood. This meeting will take place on Sunday, September 25, 1938 at 3:00 p.m. at the Church of Good Shepherd, 5700 Prairie Avenue. It will be addressed by Mrs. Mary McLeod Bethune, Director of Negro Affairs, National Youth Administration.

The Council will greatly appreciate your attendance at this meeting and thanks you for your cooperation.

Sincerely yours,

Halena Wilson, President
Chicago Division Women's Economic Council

HW:mlo

September 16, 1938

Mrs. Charlotte Carr
Full House
800 S. Halsted Street
Chicago, Illinois

Dear Mrs. Carr:

The Women's Economic Council, auxiliary to the Brotherhood of Sleeping Car Porters, extends to you a special invitation to attend its public mass meeting that is to be held in connection with the First National Convention of the ladies' auxiliaries of the Brotherhood. This meeting will take place on Sunday, September 25, 1938 at 3:00 p.m. at the Church of Good Shepherd, 5700 Prairie Avenue. It will be addressed by Mrs. Mary McLeod Bethune, Director of Negro Affairs, National Youth Administration.

The Council will greatly appreciate your attendance at this meeting and thanks you for your cooperation.

Sincerely yours,

Halena Wilson, President
Chicago Division Women's Economic Council

HW:mlo

September 16, 1938

Miss Lucy Carner
Council of Social Agencies
203 North Wabash Avenue
Chicago, Illinois

Dear Miss Carner:

The Women's Economic Council, auxiliary to the Brotherhood of Sleeping Car Porters, extends to you a special invitation to attend its public mass meeting that is to be held in connection with the First National Convention of the ladies' auxiliaries of the Brotherhood. This meeting will take place on Sunday, September 25, 1938 at 5:00 p.m. at the Church of Good Shepherd, 5700 Prairie Avenue. It will be addressed by Mrs. Mary McLeod Bethune, Director of Negro Affairs, National Youth Administration.

The Council will greatly appreciate your attendance at this meeting and thanks you for your cooperation.

Sincerely yours,

Halena Wilson, President
Chicago Division Women's Economic Council

HW:mlo

September 16, 1938

Mrs. Robert S. Abbott
4742 South Parkway
Chicago, Illinois

Dear Mrs. Abbott:

The Women's Economic Council, auxiliary to the Brotherhood of Sleeping Car Porters, extends to you a special invitation to attend its public mass meeting that is to be held in connection with the First National Convention of the ladies' auxiliaries of the Brotherhood. This meeting will take place on Sunday, September 25, 1938 at 3:00 p.m. at the Church of Good Shepherd, 5700 Prairie Avenue. It will be addressed by Mrs. Mary McLeod Bethune, Director of Negro Affairs, National Youth Administration.

The Council will greatly appreciate your attendance at this meeting and thanks you for your cooperation.

Sincerely yours,

Halena Wilson, President
Chicago Division, Women's Economic Council

HW:mlo

September 16, 1938

Miss Grace Abbott
University of Chicago
Chicago, Illinois

Dear Miss Abbott:

The Women's Economic Council, auxiliary to the Brotherhood of Sleeping Car Porters, extends to you a special invitation to attend its public mass meeting that is to be held in connection with the First National Convention of the ladies' auxiliaries of the Brotherhood. This meeting will take place on Sunday, September 25, 1938 at 3:00 p.m. at the Church of Good Shepherd, 5700 Prairie Avenue. It will be addressed by Mrs. Mary McLeod Bethune, Director of Negro Affairs, National Youth Administration.

The Council will greatly appreciate your attendance at this meeting and thanks you for your cooperation.

Sincerely yours,

Halena Wilson, President
Chicago Division Women's Economic Council

HW:mlo

A. PHILIP RANDOLPH
INTERNATIONAL PRESIDENT

MILTON P. WEBSTER
1ST INTERNATIONAL VICE-PRESIDENT
4231 SOUTH MICHIGAN AVENUE
CHICAGO, ILLINOIS

BENNIE SMITH
2ND INTERNATIONAL VICE-PRESIDENT
2355 EIGHTEENTH STREET
DETROIT, MICHIGAN



ASHLEY L. TOTTEN
INTERNATIONAL SECRETARY TREASURER

E. J. BRADLEY
3RD INTERNATIONAL VICE-PRESIDENT
11 NORTH JEFFERSON STREET
ST. LOUIS, MISSOURI

C. L. DELLUMS
4TH INTERNATIONAL VICE-PRESIDENT
1716 SEVENTH STREET
OAKLAND, CALIF.

AN INTERNATIONAL UNION

AFFILIATED WITH THE A. F. OF L.
36 WEST 135TH STREET
NEW YORK CITY
PHONE
TILLINGHAST 5-1843, 4
NIGHTS, SUNDAYS AND HOLIDAYS
TILLINGHAST 5-8652
335

CALL FOR A NATIONAL CONVENTION OF COLORED WOMEN'S COUNCILS, LADIES AUXILIARIES TO

THE BROTHERHOOD OF SLEEPING CAR PORTERS

To be held September 24 - 28, 1938

In Chicago, Ill.

To The Ladies' Auxiliaries

Greetings:

The call for the first National Convention of Economic Councils, the Ladies Auxiliaries to the Brotherhood of Sleeping Car Porters, composed of women relatives of thousands of the sleeping-car porters, chair-car porters and attendants, is herewith set forth.

Purpose: To unite into one national organization all of the existing colored Women's Economic Councils, the Ladies Auxiliaries to the Brotherhood of Sleeping Car Porters, in order to develop more power to support and cooperate with the Brotherhood, and improve and protect the jobs of the sleeping and chair-car porters, and promote the general well-being of the homes of the porters in particular, and the progress of the Negro working women of America and all other women who may be wives or relatives of sleeping-car and chair-car porters.

Place: Chicago, Illinois.

Location: Brotherhood Headquarters, 4231 S. Michigan Avenue.

Telephone: Oakland 6682

Dates: September 24 - 28

Days: Sat., Sun., Mon., Tues.

Time: 10 A. M. to 5 P. M.

- Night Sossions:** Sessions may or may not be held at night, according as the convention may decide.
- Delegates:** Delegates shall be apportioned on a basis of one for each one hundred members of a Council, the auxiliary to the Brotherhood, and one additional delegate for 25 members or more above a hundred.
- Each Council, the auxiliary to the Brotherhood, shall be entitled to one delegate, regardless of the number of its members.
- Others ontitled to sit in Convention:** Any member of a Council, the auxiliary to the Brotherhood, of any Division of the Brotherhood, shall have the right to sit in the sessions of the Convention and participate in, and enjoy its various entertainments.
- Credentials:** Each delegate should be provided with credentials, signed by the President and Secretary, respectively, of the Council, the auxiliary to the Brotherhood, of the Division of the Brotherhood from which the delegate comes.
- Convention tax** Each Council, the auxiliary to the Brotherhood, shall be required to send ten (\$10) dollars as a convention tax to Brother Ashley L. Totten, International Secretary-Treasurer, by the first of September, 1938, which shall be used to finance the Convention.
- Housing of Delegates:** Places at reasonable rentals at which delegates may stop, may be secured by writing Mrs. Helena Wilson, President of the Auxiliary to the Chicago Division, at 4231 Michigan Ave.

- Meals for
Delegates: Desirable and reasonable places at which delegates may take their meals may be secured from the Hostess Committee, which will be designated by the President of the Auxiliary of the Chicago Division.
- Hostess Council
or Auxiliary: The Colored Women's Economic Council, Ladies Auxiliary to the Chicago Division of the Brotherhood, shall serve as the Hostess to the Convention.
- Expense of
Delegates: The expense of delegates going to and from the Convention and their maintenance at the Convention, shall be borne by the Council, the auxiliary to the Brotherhood of the Brotherhood Division from which she comes.
- Election of
National
Officers: A full staff of National Officers for the National organization of Auxiliaries, will be elected, including President, several Vice-Presidents, a Secretary-Treasurer and an International Executive Board.
- Constitution: A constitution and by-laws will be drafted and adopted.

Fraternally

A. Philip Randolph
A. Philip Randolph
International President
Brotherhood of Sleeping Car Porters

APR:RP

1938

TENTATIVE PROGRAM
of the
FIRST NATIONAL CONVENTION OF THE LADIES AUXILIARIES
to the
BROTHERHOOD OF SLEEPING CAR PORTERS

SEPTEMBER 24 - 27
SAT., 10:30 A.M. to 12:30 P.M.
Registration
First Session
10:30 A. P. to 10:30 P.M.

I.
TEMPORARY CHAIRMAN

Brother A. Philip Randolph, International President of the B. of S. C. P., will call the Convention together and serve as the temporary chairman of the Convention.

II.
KEYNOTE SPEECH

The keynote speech of the Convention will be made by the International President of the Brotherhood, Brother Randolph.

III.
ADDRESSES BY BROTHERHOOD INTERNATIONAL OFFICERS

Other addresses to the Convention will be made by Brother M. P. Webster, International Vice-President, Bennie Smith, Second International Vice-President, E. J. Bradley, Third International Vice-President, C. L. Dellums, Fourth International Vice-President and Ashley E. Totten, International Secretary-Treasurer. Afternoon - Second Session - 2 P.M. to 5 P.M.

IV.
ELECTION OF PERMANENT CHAIRMAN

- (a) A permanent Chairman will be elected to preside over the deliberations of the Convention.
- (b) Election of a Secretary to follow immediately.

V.
ORGANIZATION OF CONVENTION

Following the election of the permanent chairman, steps will be taken to organize the Convention, which will consist in the appointment of committees.

VI.
APPOINTMENT OF COMMITTEES

The following committees will be appointed by the Chairman:

- | | |
|-----------------------------|-----------------------------------|
| 1. Credentials | 5. Organization and Propaganda |
| 2. Resolution | 6. Audit Committee |
| 3. Ways and Means | 7. Workers' Education |
| 4. Constitution and By-Laws | 8. Cooperatives and Credit Unions |

VII.

A welcome address will be given by the President of the Hostess Women's Economic Council, Mrs. Helena Wilson, The Ladies Auxiliary to the Chicago Division of the Brotherhood.

VIII.

SECOND SESSION- 2 P.M. to 5 P.M.
Report of Credentials Committee
Brief Addresses of Greetings

Three minute addresses of greetings shall be made by the delegates of all of the Auxiliaries represented.

Sight seeing trip for delegates and members
Saturday Afternoon Before Dinner

THIRD SESSION

MASS MEETINGS

NEGRO WOMEN AND LABOR
Sunday, 3 P. M.
May 25, 1938
at

The Church of the Good Shepherd

Invocation-----Rev. Harold Kingsley

Introductory Remarks-----by Chairman
(to be chosen by the Saturday sessions of the Convention)

Singing-----Brotherhood Marching Song

Welcome Address-----President of the Ladies Auxiliary to
Chicago Division, Mrs. Helona Wilson

Solo-----by _____

Remarks - "The National Convention of Ladies Auxiliaries to The Brotherhood of
Sleeping Car Porters" - A. Philip Randolph

Introduction of delegates to the Convention --- --- --- --- --- --- --- --- --- ---

Address -----President of the Colored Women's Federation
Clubs

Address-----Lillian Horstien, Member Executive Board
Chicago Federation of Labor

Address-----President Women's Trade Union League

National Negro Anthem --- --- --- --- --- --- --- --- --- ---

Three Minute Addresses from Sister Ladies Auxiliaries: Dining Car Employees,
Road Caps, etc.

Principal Address-----Mrs. Mary McLeod Bethune, Head Negro Section
National Youth Administration

Singing-----"We Shall Not Be Moved"

Introduction of National Officers and Delegates of Brotherhood -----

FOURTH SESSION

Monday, September 26
10:30 A.M. to 12:30 P.M.

1. Report of Credentials Committee
2. Reports from Committees
3. Discussion and Adoption of Reports
4. Announcements
5. Adjournment

FIFTH SESSION

September 26, 2 P.M. to 5 P.M.

1. Report of Credentials Committee
2. Report of Committees

6:30 P.M.

Reception to Delegates, Members and Friends
at
FORO COLLEGE

Chicago Ladies Auxiliary in Charge of Reception and Program

SIXTH SESSION

10:30 P.M. to 12:30 P.M.

1. Report of Credentials Committee
2. Reports of other Committees

SEVENTH SESSION

2 P.M. to 5 P.M.

SPECIAL BUSINESS

1. Election of Officers
2. Installation of Officers
3. Report of Committees
4. Adjournment

INSTRUCTION TO AUXILIARIES

All auxiliaries are requested to have their delegates and members who plan to attend the Convention to arrive by Friday, September 23, for the big Convention Ball, concluding the Fifth Annual Convention of the Brotherhood of Sleeping Car Porters. All delegates will receive an envelope at the Convention Office at the Headquarters of the Brotherhood, 4381 Michigan Avenue, with badge and all announcements and necessary information about the First National Convention of the Ladies Auxiliary to the Brotherhood of Sleeping Car Porters upon request and presentation of credentials.

A committee will meet the delegates at the stations, if you notify the arrangements committee when you expect to arrive.

Invitations will be sent to all women's organizations in Chicago to attend the Convention Mass Meeting.

Representatives of various women's organizations, white and colored, will be invited to the Reception.

The reception to delegates will have a program and will be in charge of the Hostess Auxiliary, the Ladies Auxiliary of the Chicago Division.

PROCEEDINGS OF
THE FIRST INTERNATIONAL CONVENTION

INTERNATIONAL AUXILIARY ORDER

LADIES' AUXILIARIES

to the

BROTHERHOOD OF SLEEPING CAR PORTERS

(An International Union)

Affiliated with the

AMERICAN FEDERATION OF LABOR

Held at
Chicago, Illinois
Sept. 24th-27th, 1938.

OFFICERS
of the
INTERNATIONAL AUXILIARY ORDER
of the
LADIES' AUXILIARIES
to the
BROTHERHOOD OF SLEEPING CAR PORTERS
1939

PRESIDENT

HALENA WILSON	Chicago, Illinois
FIRST VICE-PRESIDENT	
KATHERINE LASSITER	New York City, N. Y.
SECOND VICE-PRESIDENT	
W. MAE DAILEY	St. Louis, Missouri
THIRD VICE-PRESIDENT	
F. J. CAVINESS	San Antonio, Texas
FOURTH VICE-PRESIDENT	
LETITIA MURRAY	Los Angeles, California
SECRETARY-TREASURER	
ROSINA TUCIER	Washington, D. C.

LAY MEMBERS OF THE INTERNATIONAL EXECUTIVE BOARD

CARRIE McVATT	St. Paul, Minnesota
CARRIE WHITE	Kansas City, Missouri
ROSA TAYLOR	Cleveland, Ohio
ELLA JOHNSON	Tampa, Florida
MARION SAPPINGTON	Pittsburgh, Pennsylvania
ANNA WILSON	New York City, N. Y.
VENIZIE P. WITT	Denver, Colorado
NANNIE M. CURBY	St. Louis, Missouri

D E L E G A T E S

<u>DIVISION</u>	<u>VOTES</u>	<u>NAME OF DELEGATES</u>
Albany.....	2	Della Coles
Asheville.....	2	Mary Strickland Sallie Shelton
Atlanta.....	2	Gertrude Ross
Buffalo.....	2	Dorothy Garrett
Chicago.....	3	Halena Wilson Kate Garner Alice Martin
Cleveland.....	2	Rosa Taylor
Dallas.....	2	E. J. Bradley (proxy)
Denver.....	2	Venzie P. Witt
Detroit.....	2	Bernice Avery
Jacksonville.....	2	Julia Burwell
Jersey City.....	2	Georgia Boone Lillian Morgans
Kansas City, Kansas.....	2	W. P. Mimms A. S. Fulcher
Kansas City, Missouri.....	2	Carrie E. White Bertha Rector
Los Angeles.....	2	Letitia Murray
Minneapolis.....	2	Mattie Owens A. Neal
Memphis.....	2	Lizzie Rogers
New Orleans.....	2	Alice W. Williams
New York City.....	2	Katherine Lassiter Anna Wilson
Omaha.....	2	Essie Harris
Philadelphia.....	2	Lillian Collins Edith Simpson (proxy)
Pittsburgh.....	2	Marion Sappington Florence B. Jones

(continued on next page)

DIVISION	VOTES	NAME OF DELEGATE
Richmond.....	2	Rosa E. James
St. Louis.....	2	Nannie M. Curby W. Mae Dailey
St. Paul.....	2	Carrie B. McWatt Carrie Lindsay
San Antonio.....	2	F. J. Caviness
Tampa.....	2	Ella Johnson
Washington, D. C.....	2	Rosina Tucker

The following Auxiliaries were not represented by delegates or proxies:

- Augusta
- Baltimore
- Boston
- Charleston
- Cincinnati
- Columbus
- El Paso
- Little Rock
- Nashville
- Norfolk
- Portland
- Seattle
- Shreveport
- Spokane
- Toronto

FIRST ANNUAL CONVENTION

LADIES AUXILIARIES

to the

BROTHERHOOD OF SLEEPING CAR PORTERS

REPORT OF PROCEEDINGS

FIRST DAY--SATURDAY MORNING

Chicago, Illinois, September 24, 1938.

Pursuant to the official Convention call, the First Annual Convention of the Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters was called to order at 11:50 a.m. by International President, A. Philip Randolph.

After group singing of the Brotherhood's Marching Song, invocation was offered by Chaplain Esther Hill of the Chicago Auxiliary.

PRESIDENT RANDOLPH

As the temporary chairman, I now declare the First National Convention of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters is in session.

When the historic Fifth National Convention of the Brotherhood went into its first session peoples everywhere faced a world standing upon the brink of war. Only twenty-four hour periods measured the expectancy of a breathless world before Herr Hitler would march his Nazi legions across the borders of the little republic of Czechoslovakia.

All of the great chancelleries of Europe are in the grip of consternation and despair awaiting the decree of the sands of the hour glass.

But, alas, today, Prague surrendered the Czechoslovakian government to the imperialism of the totalitarian Third Reich, for England and France deserted her! The bravado of the Reichsfuehrer won. While Daladier and Chamberlain of the two so-called democracies cringed abjectly before the bluster of the former ordinary Austrian corporal who had attempted putsch after putsch to overthrow the Weimar government of Social Democratic Germany, which had risen upon the ruins of the colorful Kaiser Wilhelm whose empire was wrecked by the World War, only Russia stood firm for the military defense of the Czech state.

But war, a world war, has only been postponed, not averted. Already Poland mobilizes its army and demands the repatriation of its hundred thousand Poles and Hungary says her seven hundred thousand citizens must come under the rule of their mother country. These demands, of course, are backed by der Fuehrer.

Whither will it lead, comes the insistent question from every center in the world? Who knows?

Certainly it is obvious that the brown shirts of the once great land of

Wagner, Goethe, Hegel and Einstein seek the complete absorption of the Czech's state, and like the ancient kingdom of Ethiopia, Loyalist Spain and the Children of the Rising Sun, are left naked and betrayed by her alleged supporters, England and France. What a tragedy!

Verily, the question may be logically asked: Can and will democracy, as we know it, with the right of civil and political liberties observed among civilized peoples win any measure of reality and security? The answer to this question is important to all minorities, including the Negro people, to all lovers of liberty and the trade union movement everywhere. Or are we about to witness a Hitler, a fascist dictator, setting about to bestride the world?

My dear sisters, as members of a race and a labor group interested in the preservation of democratic traditions in order that we may fight the more effectively for liberty and social justice, as mothers, wives, sisters and daughters, you cannot be unmindful of the great changes in world affairs that move in kaleidoscopic fashion before you. These changes, may I warn you, will continue to go on. Life is change. There is nothing more constant than change. But, may I also observe that change is not always progressive. Change may be retrogressive, too. Witness the rise to power of Adolf Hitler in Germany, and the ruthless oppression and persecution of Jews, Catholics and Protestants. There is devolution as well as evolution. The world had its Dark Ages as well as the resplendent Renaissance.

Only the organized forces of the workers into trade unions, Ladies' Auxiliaries that will fight for progress, freedom and justice against all forms of reaction and tyranny, yes, only organization, aggressive and enlightened organization of the workers, political and economic, of their families and the true friends of liberty, can stay the hands of world Fascism whose hands are incarnadine with the blood of democracy and liberty. Only the unity of the liberal, labor and democratic forces of modern society can stop the second Atillas, Adolf Hitler and Mussolini from plunging this world into another war which may throw mankind back into the midnight of barbarism.

Thus, the First National Convention of the Ladies' Auxiliary is epoch-making and prophetic. For it is the first large scale sign that our women of color are becoming definitely aware of the nature of the world in which we live and the methods to be employed to make it better for the broad masses.

The occasion of this Convention is well-nigh sufficiently overmastering to sweep a timid person from his feet. Who would have ever dreamed twelve years ago, and years after when the Brotherhood was practically beaten to the ground and its noble head bloody but unbowed, that someday the women relatives of the porters, maids and attendants would form an International Ladies' Auxiliary? Not only had the Company put the fear of God into the hearts of the men, but that fatal fear had been transmitted to the wives, mothers, sisters and daughters of the porters.

Porters' Home

The Company in the most adroit manner kept its hands in the very homes of the porters. Knowing that the porters' wives wanted security, safety and stability of the home, the Company, through its porter-instructors and the officials of the P.P.B.A. and the Plan of Employee Representation, saw to it that the porters' wives were kept sufficiently in fear of their husbands' losing their jobs. If a porter showed some signs of independence and a tendency to give

ear to talk about labor organization-bona fide labor organization-occasionally the porter instructor, or some representative of the P.P.B.A. and the Plan of Employe Representation, would visit the porter's home and, incidentally, comment on how beautiful it was, his radio, or the fact that his job with the Pullman Company enabled him to send his daughter to Fisk, Howard or Spellman, or his son to study medicine; and then an innocent hint was dropped that the porter in question had better watch his step.

Employe Plan

The women were totally unaware of the meaning and significance of the Company Plan or company union. If the Company for whom their husbands worked demanded or suggested that the porters support and vote for the Plan, the porters' wives felt that it was no more than proper and right for their husbands to do so. The porter himself too knew little about the background and reason for the company union and the importance of self-organization in the form of a real trade union uncontrolled by the Company. There are reasons for this.

Porters and Slavery

Negroes had become porters in the sleeping car service for the Pullman Company and other companies, shortly after the Civil War and the passing of chattel slavery. The job was viewed as a blessing without thought of the rights of the workers. It was quite sufficient to work without regard to wages, conditions of work or hours of labor. Had not Negroes just been slaves and worked a quarter of a thousand years for nothing? Negro leaders were subsidized by big white capitalists to so advise the black freedmen.

The Pullman Company, always alert to control its labor forces, was quick to capitalize upon this psychology and made the son of Abraham Lincoln the President of the Company, and he was never known to possess any of the humanitarian qualities of his illustrious father. Thus, the Pullman porter was by the industrial and management mechanics, his historical background and his social and psychological environment, a likely victim of extreme economic exploitation and oppression. Docility, servility and all of the attributes of slavish submissiveness, not especially efficiency, were viewed as prized qualities in a Negro for becoming a so-called "good" porter. This is not to suggest that porters should not be courteous. Courtesy as well as efficiency in the performance of the work is a basic and important part of the service porters are expected and required to render.

Women in the Dark

Many of the women were kept in the dark about these deplorable conditions. Sometimes the porters were ashamed to tell them about the nature of the Pullman job. If the women had been told about the fact that their husbands were treated like boys, kicked around, abused and figuratively spat upon by Pullman officials, and even by any whipper-snapper who cared to make the porter the target of his abuse, the women surely would have been ashamed of their men. With bluster and braggadocio, some of the porter, though not all, would stride into the home with his tips, for wages in the old days, ten or more years ago, were virtually nil, and tell his wife who was enamored with her husband traveling over the country, what a big man he was. Besides, even if he brought home only half of his tips, his wife considered a job where her husband had some money given to him in addition to his wages, however meagre, was really something.

Welfarism

Add to this feeling of the porters' wives the fact that the Company initiated an elaborate system of welfarism, such as the Pullman Porters Benefit Association of America which for \$2.35 a month gave the porter sick and death benefits, a group insurance plan and the organization of all sorts of toys for the porters, such as bands, quartets, baseball games, picnics and the annual conventions of the company union and the P.P.B.A., during which time no one ever gave wages or any reasonable working conditions a thought. And one can understand why porters' wives, as a rule, were indifferent or objected to the Brotherhood. It was difficult for the average porter's wife to understand all of these welfare plans devised by the Company which were solely for the purpose of keeping the porters from thinking about organizing a real trade union under the control of the porters. Why? The answer is simple. If the porters organized, they would soon see the necessity of relying on wages which they could control and not upon tips which they could not control. Hence they would begin to fight for a living wage, whereas, in the old days, the Company depended upon the public paying a part of its wage bill in tips.

Brotherhood

But how could the women be expected to see this when the men as a whole didn't see it? Although a few porters like Jack Mills, Puckett, Totten and Bennie Smith always revolted and yearned for some measure of freedom. In fact, there never was a time when some few porters did not manifest discontent with wages, hours and conditions of work of the porters and employed the old method of petitions for some consideration.

The formation of the Plan of Employee Representation or company union was a concession to these intermittent signs of unrest among the porters. Seeing that the porters wanted organization, the Company decided to give them one and one which strengthened the Company's control over the porters. Both the P.P.B.A. and the Employee Plan of Representation were to the porters what a lollypop or a nipple is to a crying baby. The Plan of Employee Representation put the porters into bondage and the P.P.B.A. was designed to lull them into a false sense of security.

Shadow Not Substance

But the reasons and motives behind these organizations could not be readily seen. On the surface one seeing this welfare system would laud the Company as a generous benefactor of the porter. But this is not so. The porter was only given the shadow and not the substance. The company union known then as the Plan of Employee Representation, which has been succeeded by the funny Pullman Porters and Maids Protective Association was maintained by the Company at a cost of something like 150 thousand dollars a year, and because the company union kept wages down, saving the Company millions. And the P.P.B.A., which the Brotherhood does not especially oppose or support, is fully paid for by the porter.

The group insurance plan is also a strictly business matter which is paid for by the porter. It may be said that the group insurance plan is an apparently good insurance proposition, except that insurance is not paid for disabilities received on the railroad, the place of greatest risk and danger to the life and limb of the porter.

The hospitalization plan and the credit unions that are set up by the

Company for the porters are for the purpose of tying the porter to the Company, for when the porter, through his own initiative, sets up his own welfare program, he becomes more independent and more determined to pay the price and fight for a trade union of his own, such as the Brotherhood to protect his rights and secure the recognition of a free worker and man.

Achievements of Brotherhood

Woman, by nature of her long interest in the safety of the children in primitive as well as modern society, is primarily interested in the security and the stability of living conditions. The porter's wife wants to know that the check of the husband will be received, and she naturally would like for it to be as large as possible. But there are two aspects of the check the average porter's wife has given no thought to; namely, one, how to make the check larger; and, two, how to make it continuous. Both are important and fundamental to the maintenance of the home and a decent standard of living. When the check grows larger, the wife who has a keen sense of the purchasing power of the dollar, can buy more bread and meat, milk for the baby and some cake, more and better clothes, education for the children, desirable housing and some recreation as well as funds for the lodge and church, and perhaps, books and a vacation.

But, even if the check be large, if the husband loses his job, it is cut off. Hence, the wife when aware that the check will be continuous so long as the husband does his job well, can budget her home and make long range plans for home development. If a man had a job giving him a thousand dollars a week but had no control over the job and it could be taken away from him at the will of the boss for the slightest alleged dereliction, how satisfied could he be, and how assured could he be of maintaining reasonable living conditions over any period of time?

How to Make Check Larger and Continuous

But how can the porter's check be made larger and more continuous? The answer is Organization. Finally, organization came. It is the Brotherhood. Before the existence of the Brotherhood, the maximum porter's monthly wage was \$88.50; today it is \$100.50. Before the Brotherhood tourist car and buffet car men running in-charge did not receive the in-charge pay differential of \$13.50. Today buffet men running in-charge, receive as much as \$127.50 a month.

When have porters' wives ever heard of porters receiving a hundred dollars a month in wages? Before the Brotherhood, the porters' wages were so meagre that porters gave their chief attention to tips and little concern to wages because they did not believe they could raise them.

Conditions of Work

Women relatives should give some thought to the conditions under which the check is made. Porters' wives should want to know if the conditions under which their husbands work will shorten their husbands' lives. They should also want to know if the attitude of the Company insults the manhood of their husbands. What woman can be so hard and unenlightened as to be indifferent to the health of her husband or unconcerned as to the type of treatment he receives on the job.

Support of Brotherhood

Now, if porters' women relatives want a larger check, one which will insure

standards of living that are commensurate with decency, comfort and health, the women must support and back the Brotherhood.

Experience of white railroad men and women have taught them that the only way for workers to safeguard their interests, is through union organization by, of and for the workers. Practically all railroad workers are organized, and they have ladies' auxiliaries that support the men in their struggles for economic justice.

Non-railroad workers, too, have been supported by their women. Now, white women support their men by taking the picket line, setting up strike kitchens and organizing plans to raise funds for the strike. On Sixth Avenue in New York and Broadway from Thirty-third to Canal streets, hundreds of white girls are beaten up by the police and thrown into jail only to have their places taken by others. Why? Because they are members of a trade union or relatives of men trade unionists that are out on strike fighting for bread and freedom.

In the coal mining areas, women in solemn, silent march can be seen every night a strike is on with their lanterns coming to bring the coal miners on the picket line before the pit, hot coffee and rolls, and this loyal and devoted support of their men fighting for a decent life is kept up 365 days out of the year. These women never tire though their food and clothes are meager and shelter quite uncertain. Some of these noble women bring their crying babies with them to their men to give them cheer and hope in their grim fight with a heartless boss. Porters' women relatives have had but few comparable hardships. But life is not always a calm; stormy days may come.

Think of the white women whose husbands were shot down during the steel strike in Chicago! Eleven workers on strike against the Republic Steel Company whom the police shot down in cold blood can never come back to their wives, mothers and daughters! Negro steel workers, too, fought and one was killed in this struggle that their white and black brothers may have a better life.

Porters Lose Jobs

But if a porter lost his job, there was, as a rule, great clamor against the Brotherhood by the woman and not less so by the men. The union was denounced as not only no good, but a definite menace to the porters. It didn't even matter if the porter lost his job for other reasons than the Brotherhood, the Brotherhood was promptly and completely cursed as the culprit.

Ladies' Auxiliary

However, the struggle of the Brotherhood and the education the women received by the very existence of the Auxiliary, are gradually changing the viewpoint and spirit of the women.

The purpose of the Auxiliary is to unite the women relatives of the porters together. The Auxiliary is designed to make the women more conscious of the meaning of the trade union--more Brotherhood-conscious. The Auxiliary is intended to cement the women together into a powerful organization in order that it might serve to give moral, intellectual, spiritual and financial support to the struggles of the men. When the Brotherhood's back is to the wall, the Auxiliaries should rally the spirits of the men so that they will re-assert their will and determination for organization. For without the spirit to overcome difficulties and obstacles, organization--even with large financial resources--is virtually helpless. Therefore, the Brotherhood in the early days,

realized the necessity of mobilizing the moral and spiritual power of the women to give the men succor, support and inspiration.

Status of Auxiliary

Now, what is the status of the Auxiliary? As the name implies and definitely indicates, it is subordinate to the Brotherhood and is an aid to the union. Without the Brotherhood, there would be no need for an Auxiliary. The Auxiliary, therefore, should be primarily interested in building the power of the Brotherhood because it assures bread and butter for the women relatives of the men, and the women relatives of the men compose auxiliaries. The whole aim of the porters' wives is to build and maintain better homes and to have those homes stable and to raise the standards of living so that life will not consist merely of satisfying the creature needs such as eating and sleeping, but that they will become interested and concerned about a more abundant life--a life where they may enjoy the civilizing agencies that the men of genius, talent and ability have left and provided for mankind. In other words, civilization consists in not merely having a house, but a house with some beautiful architectural design. It consists not merely in being clad to conceal one's nakedness, but that the taste and spirit of art may be reflected in one's apparel. It does not consist merely in having a full stomach, but food that may lend to vitality and a fine life. The whole movement of civilization has been one of refining the agencies and materials that lend to the maintenance and happiness of mankind.

Thus, the Ladies' Auxiliaries are organized to fight for a more abundant life. But their members receive no wages, for they work for no employers, though their husbands do. Therefore, in order to increase the income that may command the commodities that satisfy human wants and also make for the larger, beautiful life where recreation, music, the plastic arts and creative leisure may be secured, they must support and fight for an organization that will increase the income of their husbands. No organization in the experience of the porters' women relatives has either had the intention or the power to do this except the Brotherhood.

The Brotherhood was born in sweat, blood and tears. Its hardships are well-nigh unspeakable. Men in the leadership and in the ranks have known bitter days. There were times when the light in the headquarters went out because of the lack of funds, and travel was made in the hardest way. Men knew the days of want and faced imprisonment in order that the Brotherhood might live and go forward and become a power in our race and for the protection of its members, regardless of race, color, creed or nationality.

Porters who had the courage to defy the Plan of Employee Representation or company union were sometimes fired. Many were put on the streets under penalties. Fear gripped the hearts of the men, although there were a few brave souls who would never say die. They were the Nat Turners, the Denmark Vesseys, the Gabriels and the Frederick Douglasses who fought for economic liberty that black Americans had never known.

The Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters, which will be formed in this national convention, is significant because it is the first of its kind ever held among the Negro people and will be chartered by the Brotherhood of Sleeping Car Porters. It will be required to develop policies that are in harmony with the policies of the Brotherhood. The local auxiliaries that are a part of the Ladies' Auxiliary or International Auxiliary Order, will be required to support the local Brotherhood divisions and are subordinate to them. It is unthinkable that the International Auxiliary Order or local auxiliary would ever take a position which was inimical to the interest of

the Brotherhood since the Brotherhood is the basis and safeguard of the checks of the porters' wives with which they buy food, clothing and shelter which constitute the foundation of life.

What are Auxiliaries

The question may be asked, what is the nature of a ladies' auxiliary to a trade union? Everybody knows the meaning of the word auxiliary. But the dictionary connotation is not sufficient. The ladies' auxiliary is not a lodge whose primary purpose is to take care of the sick and bury the dead. It is not a whist club for the purpose of beguiling time in the matching of wits in card evaluations. It is not a church whose primary object is to sing and pray. But all of these things may be done in and by the Ladies' Auxiliary. But the primary objective of the Ladies' Auxiliary is to build power by cementing the women relatives of the porters to back the porters' trade union. Since this is true, it is important to observe that the Ladies' Auxiliary does not exclude women because of special or alleged moral conditions. Any woman who is a relative of a porter is eligible for membership in the Auxiliary if the porter is a member of the Brotherhood. The Auxiliary does not draw lines upon a basis of race, creed, nationality or color. The Brotherhood has Filipino members and hence a Filipino woman is eligible for membership in the Auxiliary. There are porters that have wives that are white and these white women are eligible for membership in the Auxiliary. The same thing is true of Mexican women and Chinese women who are relatives of Chinese and Mexican porters and attendants that are members of the Brotherhood. Therefore, you see, the Ladies' Auxiliary is different from any other women's organization the persons present in this convention have ever been a part of.

Splitting the Auxiliary

For instance, you hear of a Baptist church or the church of any other denomination, being split into many parts when some of the members become disgruntled with the pastor of the flock. You hear of lodges being divided into many bits because of some feud that arises among the members. A whist club may pass away over night and all you miss is a bid or so on a hand. A social club may disintegrate and the biggest calamity is the absence of a dance; but, if you split up the Ladies' Auxiliary, you are affecting the Brotherhood of Sleeping Car Porters which controls a contract which is worth twenty million dollars in two years. Therefore, by breaking up the Auxiliary, you strike at the Brotherhood which is the source of your livelihood. Now, twenty million dollars is the biggest single contract in dollars and cents the Negro people have ever negotiated in this country. It is obvious and a commonplace bit of common sense that you can't play with something so important and consider it lightly. Hence, the Ladies' Auxiliary occupies an important and vital role in the life of the porter. It may embrace a wide range of social activities, cultural and artistic, as well as observe his religious interests. And in time, as the organization grows, it may provide some relief for its members when they are sick and when they pass away.

The Fight of the White Woman

This struggle on the part of the Negro women in the Ladies' Auxiliary to help their men battle for economic justice with a powerful industrial monarch, is indeed new in the history of our people. But, if you look through the pages of American labor history, you will find that the white women have been in the thick of the fighting for economic justice for their men in the trade unions and for themselves, for many decades. Even before there were laws favoring collective bargaining, and men met in secrecy to organize for their

economic well being, white women relatives gave them support.

In the main, women relatives of the porters have not had to bear any trying burdens, but they may have to bear them. They, too, may some day face the necessity of making a decision to set up a strike kitchen and get on the picket line to help their men, the Pullman porters, secure economic rights. The Brotherhood has won a contract, but that contract must be revised from time to time. The Pullman Company will never give up the desire to see the Brotherhood in oblivion. This is true of every employer. Hard days have faced our organization in the past, and we may see them again. Who knows? There, fore, we must build the Brotherhood Auxiliaries with a spirit which is as hard as granite and with a determination to do their bit that justice, righteousness and truth may live.

All over the country women are awakening. In New York thousands of Negro girls are members of the Ladies' Garment Workers Union. They joined the picket line; they fought.

Growth of Auxiliary

But in order to be effective in the fight for justice for the porters and the Negro people, the Auxiliary must grow in numbers and finance. But growth can only come where there is cooperation and harmony of action among the members. This does not mean that intensive discussion, criticism and debate will not take place. These are necessary. They make for clarification of ideas and development. But the Auxiliary should frown upon any member who maliciously and deliberately abuses the movement, attempts to derogate from the value of the cause or belittles the Brotherhood's representatives and members--international or local. Discussions of policies should take place in the meetings of the Auxiliaries. Differences in opinion must be expressed upon the floor and not over the telephone or across the fence or upon the streets. Our cause must be carried forward with dignity and force, patience and tolerance.

Inner Organizations

Growth, however, cannot go forward if organizations are formed within the Ladies' Auxiliaries that are not official and voted upon by the membership and recognized as a part of the structure. In other words, no "good will" or any other kind of club must be organized with any Ladies' Auxiliary for any reason at all. The definite committees set up by the Auxiliary are designed to fulfill all of the needs and purposes of the movement, and any attempt to organize other organizations composed of members of the Auxiliary will make for disruption, dissension and trouble. This must not and cannot be.

Railroad Ladies' Auxiliaries

Railroad unions have had Ladies' Auxiliaries for well nigh a half century. They function as the railroad unions do, and their one interest is the support and maintenance of the union which protects and enlarges their husbands' checks upon which their homes depend. This is so simple that it needs no elaboration for conviction.

Program

Now, the advancement of the movement of the Ladies' Auxiliary must proceed through various definite media:

1. Organization:

All of the various delegates of local Auxiliaries should go from this convention with a determination to get the women relatives of the porters in their division interested in becoming members of the Auxiliary. Now, some of these women may be relatives of porters who are not members of the Brotherhood. Therefore, by convincing these women that they should be in the Auxiliary, you will cause them to convince their husbands that they should be in the Brotherhood. And the persistent demand of the smallest woman can break down the resistance of the biggest man. The Ladies' Auxiliary can wipe out every vestige of the Pullman Porters and Maids Protective Association which is a stool pigeons' organization and a sort of company union which succeeded the Plan of Employee Representation and seeks only to hamstring the Brotherhood which won for your husbands a twelve dollar monthly wage increase and job security as well as humane treatment.

There should be but one Ladies' Auxiliary among Pullman porters' women relatives and that is the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters. Therefore, you have a job of organization. It should be worked out by developing group captains who will be assigned to certain sections of the city to canvass the homes of the porters to have a heart to heart talk with the women about their bread and butter organization. This method is certain to win.

2. Education

But no organization can move forward successfully without understanding; and therefore, education is vital and imperative. The women should know why they are in the Auxiliary and why their husbands are in the Brotherhood. They should know why it is necessary to pay dues. Women should be so thoroughly aware of the importance of the Brotherhood, that not one should kick against her husband's paying the ten dollar tax. In fact, because the Brotherhood has made their husbands free men and brought them one hundred and forty-four dollars more a year than they formerly had as well as work protection, should cause them to be willing for their husbands to give an entire month's check or several, if necessary, for the maintenance of the Brotherhood. This is but a bagatelle of what white women have given up for the maintenance of the United Hebrew Trades in New York. Be it known, my dear sisters, liberty is never given; it must be won. Justice is not handed down; it must be exacted. But, in order to win liberty and exact justice, a group must have power and power only comes through organization.

All the history of the Negro is marked by a desire to receive charity and give nothing; and yet, we yearn and cry for equality and justice. The world does not consider that a beggar is the equal of the giver. Negroes must be willing to pay the price in suffering and sacrifice--in dollars and cents--if they would be free. They must know why they ought to pay the price, and hence the need for education. There must be workers' education that the women will know the struggles of the workers, the blood they have shed, the tears and sweat they have had in order to win a measure of equity in this world.

New Harriet Tubman

Yes, Negro women have also known the bitter cup of persecution. Harriet Tubman, who built the underground railroad for black slaves, stands out as a great example and symbol of sacrifice, struggle and courage. History will record no nobler woman. She fought for a justice that was denied her. She knew the lash of the Simon Legree on her back and yet she yearned and dared to fight that

her children in future generations may be free. Then there is Sojourner Truth who gave Wendall Phillips, when he was being assaulted by pro-slavery mobs in Boston, a new will and spirit to fight for the cause of abolition. Phyllis Wheatley was a splendid Negro poet and she sang in the days when black men and women were just property. So today, I salute you, women of the Ladies' Auxiliaries, as the new Harriet Tubmans and Sojourner Truths fighting for the liberation of the Negro people and all of the porters and attendants and their families from economic bondage. I salute you because some of you have borne the cross in this great struggle through the silent nights and have stood the test and taken your place arm in arm with the porters to bring about a new day.

Forward to a powerful Ladies Auxiliary! Forward to struggle for the liberation of the Negro people from disfranchisement, the lynch terror, Southern peonage, share crop tenant farming, inadequate education and the achievement of all of the civil and political rights enjoyed by other people in America. Forward with your brave and valiant men who have built an organization that challenges the esteem and laudation, good will and approbation of friend and foe. Forward to the sharing in the fight for the maintenance of democratic traditions and liberty in America for all peoples! Forward to the fight for the Scottsboro boys, of Tom Mooney, of the maintenance of the W.P.A. and P.W.A. and all forms of relief to keep the Wolf of Want from the door of the people! Forward to the building of a powerful Brotherhood which can throw its arm of protection around the oppressed children of the Negro people, around the children of all members of the Brotherhood, Filipino, Mexican, Chinese or whoever they may be. Forward to peace on earth and good will toward men.

President Randolph: Delegates and Members: Our next order of business will be the welcome address by the President of the Chicago Division of the Ladies' Auxiliary to the Brotherhood which is the hostess to the national convention of the Auxiliary, Sister Halena Wilson:

WELCOME ADDRESS
by
HALENA WILSON

Brother Randolph, Officials of the International Brotherhood of Sleeping Car Porters, visiting Delegates, Brothers and Sisters:

I believe I speak the sentiment of all who are in this room when I say that we are deeply grateful to the men who have made this assemblage possible. This getting together marks a new day in the lives of Negro women and is going to be the means of opening several new avenues to them. It is going to give them an opportunity to test their own strength and an opportunity to prove the effectiveness of mass action. Our being here to formulate plans of action through which we hope to help obtain economic security for ourselves as an integral part of the American Labor Movement and as American citizens, is going to have an important influence upon the lives of others of our race. It is going to help them take a new lease on life as well as to help them develop greater confidence in themselves and in their fellowmen. Our actions from now on are going to be watched very closely and what we do or do not accomplish will go a long way toward convincing others that our low economic standard is not due entirely to the color of our faces but to our meek acceptance of the conditions forced upon us.

The purpose of our immediate group should be to help teach other workers that their labor is a commodity and a perishable one at that, and that it should, by virtue of this, be of greater value upon the labor market. And it is to be

hoped that through our efforts other workers will come to realize that as their energy and their vitality become weakened by the passing of the years, so will their chances of sustaining themselves and those dependent upon them become smaller and smaller. That is why organized labor as a whole is attempting to lengthen the working life of the individual laborer by advocating shorter working hours, better working conditions, freedom from the present speed-up system and greater security for the worker by way of adequate compensation for him during his declining years. Labor takes the position that when one individual places his youth, health, strength and mind at the disposal of another individual, that he is giving to that person all that the Creator gave to him and that it is only natural that those in such a position, should seek to bargain to retain, preserve and protect the life and usefulness which furnish them the means of a livelihood. In past years, we worked, became old, sick and disabled and were cast upon the industrial ash heap; but today, if this happens, no one is to blame but the worker himself because laws have been passed and will continue to be passed which will act as a safeguard in the interest of the worker.

Practically all of our lives we have looked for our reward in the world to come. There is nothing wrong with that, but why shouldn't we prepare ourselves to take advantage of the laws of the land in which we live today especially when those laws offer us our rewards while we are yet alive? And that is part of the responsibility which rests upon this group. We know from experience what organization has meant to us, what a relief it has brought to our minds and what a difference it has made in our lives. And it is because of this experience that we can gain the respect and the confidence of other laboring groups and through true representation of facts and with sincerity of purpose be able to point out the right course for them to pursue. The future usefulness and prestige of this organization depends not only upon how we serve each other individually, but how we serve our fellowmen generally.

We lived and prayed through the dark days of this organization's beginning here in Chicago. We were too close to what happened to--I hope--ever have any thought but one: the continued good and continued success of these two organizations--the Brotherhood and the Auxiliary. It was because of that close association that we came to have a better understanding of the purpose of this movement. That is why we advocate peace, harmony and good-will toward each other.

The Brotherhood has been a sort of religion to a great many of us here, and we have tried to abide by and have tried to be true to it. No doubt we have been a bit slow and perhaps a bit halting in our expressions of appreciation for the guidance of our leaders, but we have been so close to them, we have seen the evidence of their courage and their resourcefulness displayed so often, that words are rendered inadequate. But we have tried to prove the depths of our appreciation through the evidence of our loyalty to them and to the organization.

The Chicago Auxiliary wishes me to extend to you a very hearty welcome with the hope that the best possible good will come as a result of these deliberations. We hope that when you shall have returned from here, that you will have taken with you a better understanding of the real purpose and the real intent of an auxiliary to a trade union. Physically, women have their limitations, but their mental and moral strength depends largely upon themselves, and it is upon the latter two that the power and the force of this organization will depend. This is the first time in the lives of Negro women that their menfolk have had the power and the strength to give to them anything nearly equal to what they are now in the act of bestowing upon us. Whether or not we sustain

Their confidence in us will be determined largely by the depth of our mental and moral development and by our loyalty and friendliness toward each other. It is because I realize that this is so, that my plea is now, as it has always been, for peace, harmony, loyalty and good will toward each other.

President Randolph: Inasmuch as the international officers of the Brotherhood will not have the opportunity of meeting with the Auxiliary very much because of the many duties that command their attention, it is our hope to have them appear here with morning and address the convention.

We wish to arrange to have at the present time, an election of a permanent chairman of the convention and a secretary. The chairman of the organization will then introduce the international officers and they will tell you something about this great fight. At this time I wish, as temporary chairman to entertain motions for the nomination of the permanent chairman of the convention.

Delegate Halena Wilson of Chicago was elected permanent chairman of the convention.

Chairman Wilson: I thank you very much. This is a pleasure as well as a task, but I am accustomed to it and will serve you faithfully at least.

Delegate Florence Ball Jones of Pittsburgh was elected permanent secretary of the convention.

Chairman Wilson appointed the following committees:

Credentials Committee

Delegate Curby, Chairman
Delegate Witt
Delegate James

Committee on Rules

Delegate Fulcher, Chairman
Delegate Morgans
Delegate Shelton
Delegate White
Delegate Taylor

Chairman Wilson: Now we are going to present to the convention the international officers of the Brotherhood. In every field of endeavor there are some who distinguish themselves to such an extent that there is very little that we can say that is in keeping with the achievements of those persons. Knowing as we do the qualifications and abilities of our international officers, I am not able to begin to introduce these men to you because what they have done is of such magnitude, has made such changes in our conditions, and has done so much for us generally, that I feel I couldn't do them justice. We are going to call upon them to address us.

FIRST VICE PRESIDENT, M.P. WEBSTER

Madam Chairman, President Randolph, Delegates and Visitors to this First Convention of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters: We are very glad to have you here in Chicago, and we will do our utmost to be even more solicitous of the comfort and welfare of the ladies than we were of the men who attended the convention which just closed. Mr. Randolph has made a very able and comprehensive address to you on the Ladies' Auxiliary and its relationship to the Brotherhood of Sleeping Car Porters, so I want to observe a minute or two on some of the things which are of a practical nature and with which you will be confronted in your efforts to develop this organization.

He spoke in his address of a contract which was worth twenty millions of dollars to the porters--ten million dollars per year. As a result of the development of this organization, there has been added to the pay checks of the Pullman car porters, of whom you women are wives and other relatives, some two millions dollars per year. The check that you formerly got for \$88.50 is now \$100.50. If your husband is an attendant and runs in-charge, where you formerly got \$98.00, now you get \$127.50 which you have to spend. That is one of the material things that has accrued to the Pullman porter as result of this contract. The contract, incidentally, is a result of the organization.

One other advantage that has been brought about as a result of this contract, is the security of the porter on the job. Prior to the advent of this present contractual relationship of the organization to the Company, the porters' job belonged to anybody--to the platform man, the conductor or the superintendent, or anybody who made a serious complaint against the porter. He had no rights at all. Many porters because they met with the dissatisfaction of some individual, have been removed from fairly lucrative runs on which they had been operating for years. They have been barred from operating on certain railroads; their long years of service have amounted to naught because some particular individual didn't like them. Those things have been eliminated. Under our present regulations, the porter must first be given a fair hearing before he can be disciplined.

Through this contract and through this organization, you have both a material interest and other interests that make the job of your husband secure. But these things are comparatively insignificant to the main issue with reference to this contract between the Pullman Company and its porters. As Brother Randolph stated, the contract is worth ten million dollars per year and through this organization, the contract is under the control of the Pullman porters. Therefore, the Pullman porters, through this organization, are in possession of a twenty million dollar contract, and that is the biggest piece of business that Negroes ever had an opportunity to participate in, and it belongs to you. In meeting opposition of some individual porter, wife or other relative who may not be able to see the necessity of cooperating with your organization, it might be well that you have in your possession some of these facts and ideas.

But the twenty million dollars are insignificant. It has been a rather unfortunate thing that in discussing this contract, almost everyone has lost sight of the main objective. The reason why the Pullman Company spent hundreds of thousands of dollars to prevent this organization's growth, the reason why they concocted these welfare schemes and took an interest in the P. P. B. A. and the ladies' auxiliary of the P.P.B.A., was for the purpose of getting control of the porter. And why did they want to control the porter? In order that they might control their economic relationship to the Company. The thought I want to leave with you is that the main object, the main purpose, the most outstanding accomplishment of this organization, is not the material--the twenty million dollars--it isn't even the right to make the porter secure on his job--all of those things are incidental--but the fact that through this struggle of thirteen years, that you have been able to take from the hands of the Pullman Company the control of the well-being of the porter and put it into the hands of the Pullman porter through the Brotherhood of Sleeping Car Porters, and, incidentally, at this time, it is worth twenty million dollars in two years.

So now that we have control of this agency, we have laid a foundation upon which we are to build. We have only one object in view. We have been able to accomplish this much. There isn't everything in that contract that we want, but we have laid the foundation; we have gotten control. Every ounce of energy

every effort of the men and women of this organization ought to be devoted to the task of developing additional strength in order that we might add to this contract. I hope that there will grow out of this convention of the Ladies' Auxiliaries that one thought that we have got to put first and foremost in front of us; that we are to meet with the Management of this powerful corporation in a little over one year from now and that no stone must be left unturned in order that we might be able to develop every district up to its maximum. When we sit opposite the Pullman Company, we are sitting opposite \$150,000,000. We are sitting there trying to bargain. When a group of men sit opposite a powerful corporation with a ninety per cent dues paying organization and sufficient money in the bank to know that we can take those men off their jobs and their families won't miss a meal, you can drive a whole lot better bargain than if they know you can't last two weeks.

So sisters, we hope that as you leave from this convention, that the one idea that will be in the minds of every one is that I am going back to my district and I am going to cooperate with my local Division to see that we make this district one hundred per cent. President Green stated that the Brotherhood of Sleeping Car Porters had accomplished more in the short space of time that we had been in the Federation than any other organization that had been in existence forty or fifty years, and if the women of our organization will join with the men in a determination to put their full force and power behind this organization, you needn't have any worry about our going places and getting things that we ought to have. So we will do everything to make your stay here pleasant and hope that you leave here inspired with the idea of moving forward with the Brotherhood of Sleeping Car Porters.

SECOND VICE PRESIDENT, BENNIE SMITH

Madam Chairman, Delegates and Friends: I am glad to see the ladies here, and as you have heard the wonderful address of our International President, Brother Randolph, and also that of Brother Webster, I am sure that I shall not be able to say anything that can add to those great remarks. They have taken you back to the place where we started. It is hard for us to realize, understand and appreciate how far we have gone until we look back.

I just want to say this: What you do from here on is what is going to count. You know, as Brother Randolph pointed out, things are not given to you; you must win these things. In my short life time, the suffering that I have seen porters go through and then win, makes me proud. I look at the porter today and I think of a biblical quotation. I think it was John who said, "I look and I see a new heaven and a new earth. The old heaven and the old earth have passed away". So it is in this life in which you live. The world which your husbands knew, died on October 1, 1937. The things that they have undergone in suffering are no more; it is a new world. In reality, we just put on our first pair of long pants in October, 1937. With manhood goes responsibility, and that is why you hear different complaints from some husbands who don't want to assume the responsibilities of manhood. I think that with the assistance and cooperation of the Ladies' Auxiliary, all porters are going to come to assume that responsibility.

In Detroit the Ladies' Auxiliary has committees that go from home to home and talk with those who are far in arrears, or who have not joined, and carry the message of the Brotherhood to them. Quite often they are insulted but they continue on. The ladies mapped out a little plan. About once a month, they give a luncheon and induce non-union men to attend because there is going to be something given away. They tell me to crack down and thereby we get the message to them. There are many things you can do along that line in assisting

your locals in building up a bigger and a stronger local division.

When we used to have these welfare workers and the Pullman Company used to give us a lot of things, we always thought that was mighty nice. We had some men saying after the contract was signed, "It's not what it used to be". You can take this home with you: There are a few distasteful things in that contract. It's not everything that we hoped it would be, but the worse thing in that contract is better than the best the Pullman porter ever had in the history of the Pullman Company. If those brothers want to go back to the old days when they think of the "good" things that the Pullman Company did for them in the way of a few picnics, and they thought that was the answer to their economic problems, you tell them this: Remember, a quitter never wins and a winner never quits. Onward, upward and forward!

THIRD VICE PRESIDENT, E. J. BRADLEY

Madam Chairman, International President, Delegates and Friends: It is a pleasure to be here at this very unusual and history-making meeting to witness something that has never happened in America before--the establishment of a Negro International Ladies' Auxiliary to a trade union. I cannot say much that would add to the pleasure of the delegates here, but I would like to make mention of a few things that I would like for the ladies to go back home and remain mindful of and guard against. That is, the chaos and confusion which has been so rampant in our councils and our local Ladies' Auxiliary division. Many of you do not know the hardships this organization has gone through because you were not in the organization and there were no councils in some of the divisions. It should be the policy of our delegates to put forth every effort to see that peace and harmony remain undaunted in our organization and is continually practiced by the members.

We recognize the value of this contract to the porters; what it means to their wives. We also recognize now easily we can lose it and bring back the suffering that we have gone through for years prior to receiving this contract. We recognize the enjoyment that has been brought to the homes of many of the extra porters and some of you are the wives of extra porters. We never before heard of the time when a Pullman porter would draw \$119.00 for fifteen days as salary, plus his tips.

It is the duty of the women folk to insist that their husbands let them read their agreement that the women may know. There are many things in the little agreement book that will be of value to the wives of porters, and I urge that the women insist that they get that book from their husbands and learn of the benefits.

So many good things have been said by our International President that I am bringing you your first disappointment. I am not a speech maker. I took a position with the organization as a fighter and not a speech maker, and I have fought my way through for thirteen years. So I want you ladies to return to your districts with the united purpose that the Brotherhood and the Ladies' Auxiliary may be recognized in all cities as one solidified group fighting for a common cause.

FOURTH VICE PRESIDENT, C. L. DELLUMS

Madam Chairman, International President, Brothers and Sisters: As Brother Bradley pointed out, our International President has covered everything that could possibly be covered. However, I may add just a word, because I am pleased to see for the first time, an organization of Negro women based upon the economic

interests of our group. I am sure that you will see the necessity of this movement and will lend your bit in building it.

There are many things in this agreement that the men themselves do not yet appreciate. I recall a very significant incident that occurred just a few weeks ago. One of my men had been in the organization for thirteen years and was reported by a railroad official for smoking on duty--a very plain case. He knew that under those circumstances, it was a violation. Well, I accompanied him to the Pullman office. The superintendent was impressed that I came with him and stated that he was only going to give him ten days' book suspension. I said that he was not going to get ten days' book suspension without a hearing, and to call in a stenographer and proceed. We proceeded. The hearing lasted about forty minutes. We knew that this brother should not have been smoking, but we put up a defense for him just the same. He was given ten days' book suspension. Afterwards he said, "Brother Dellums, I have been in the Brotherhood for thirteen years and put much money into it, but never appreciated it until today. It is my observation that the Brotherhood man will not appreciate the organization until he faces the man and has the Brotherhood with him. I have been in that office many a time during these thirteen years. I have had superintendents to walk the floor, curse and abuse me and do most everything, but today I walked in guilty. I got ten days, but the thing that made me so happy was that I didn't get the abuse. Even if we are guilty now, we are treated like human beings, and I hope that every porter gets into something--naturally something minor--so that he can see the difference of going in with the Brotherhood and going in alone."

I agree with Brother Bradley that the members should explain the Brotherhood to their wives. I think that the women have not known enough about our organization.

Now, you are marching out upon a great field--launching out to build a great organization, to build power. I want to urge you to remember during all of your deliberations, this able address by our international president this morning. Your actions in the Auxiliary will also resound in the Brotherhood locals themselves. If you build a great, powerful and harmonious organization of women, it will reflect in the local divisions of the Brotherhood. I want to bid you onward, upward and forward!

SECRETARY-TREASURER, A.L. TOTTEN

Madam Chairman and Delegates to the First International Convention of the Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters: Now, when Brother Randolph is through speaking and Brothers Webster, Dellums and all these high-powered orators around here, there isn't much room for me to say anything, so I don't believe that you could expect very much from me. However, there are some points that have been discussed here that I think need to be elaborated upon just a little bit more. I have in mind one point stressed by Brother Randolph about some of the hard days that we have passed through. I remember some of them down in New York, and they were some very trying times indeed. Talk about a nickel, a nickel was as hard to find in those days as hen teeth. You couldn't find a Brotherhood man within forty miles of the Brotherhood headquarters. If he saw you coming up the street, he would duck up an alley. Yes, these same men who come home and tell you, "I am a man; I am head of the house. What's the matter that I can't get my coffee hot?" Those same gentlemen were trembling when they saw a superintendent. There were just a few men who would carry on, who would come to the Brotherhood headquarters every time they were in town and try to help us to meet the rent. We had a constant struggle to even keep the electric lights turned on at the Brotherhood office.

Talk about hardships, I remember one day Brother Randolph was getting out some very important material; we had a stenographer there whom we couldn't pay. I was in the other part of the place watching because I knew the man was going to cut it off, and sure enough the man came in and Brother Randolph said, "Brother Totten, don't let him cut off the light." Before he could get through, the lights were cut off. We've got one delegate here in the convention who was a godsend to us in those days. We could always go to Sister Lassiter and she would scratch her head and dig up money from somewhere, and we would go back again and pay the bill and have the lights turned back on. We scrambled along until it began to be perfectly clear to some of the men that it was possible for them to be members of this organization and still hold their chins up.

Since we have been able to get a contract for the porters, there are some outstanding grievances that have come upon the scene that ought to be used as an illustration to you that the Brotherhood has some power and that the Brotherhood has been able to change conditions that were in force and under which the men suffered years ago. You have heard about the wonderful contract, but we are up against the difficulty of policing the contract. There is where you ladies are going to come in. What we really need more of is not so many women taking care of the churches because you know you wouldn't have any churches if it weren't for these women--not so many ladies taking care of fraternal societies, but you need a large army of women around here to make men be men. You have got three thousand Pullman porters going to the superintendent's desk every fifteen days, taking all of the money they get from him and walking the streets and won't join the organization. I am telling you something has got to be done with these men, and we expect you women to start the fight all around the country that is going to drive something into these men on the outside to bring them into the organization.

I, like all the other officers, feel that this is the greatest meeting that we have known in our history--this meeting of women. You have met here to decide something intelligent. I don't know of any other thing you have ever done that was as intelligent. I pick up the paper and see all the time about the meeting of the national beauty culture association and the grand united order of this and that, but after you meet you haven't done a thing. Here you have started in to build an economic future for this race, and that is the greatest thing that you will ever do. You are meeting here to make it possible for your children and your children's children to find some future in this world; it is a great thing; it is nothing to be played with. I have a great respect for this meeting here today, and I salute you ladies with all the honor that I could confer upon you. I bid you God speed. I hope that you will succeed.

T.T. PATTERSON, CLAIM ADJUSTOR, EASTERN ZONE

I am just wondering what I have to say this afternoon. I have been here for seven days and have been able to dodge the making of a speech. The women have been here just one day and they have gotten me into difficulties. However, I want to assure you that I consider this the most epochal event in the history of the women of America. I believe that the step that is being taken today is one that is undeniably the best thing and possibly one of the most acute precedents in the history of humankind. When we remember that God took seven days to create the world and man. After He had made his masterpiece, He later found that something was missing, and He said, "It is not well that man should dwell alone". That is the precedent of the Brotherhood, that it was not good that the men should carry on this work all of these years and not have the women in evidence as much as they should have been. This is a step

that will always be remembered in the history of labor.

There are many things that you may help in doing. The women have supported the Brotherhood very, very fully, and they will be able now, when they get a better understanding--a clearer understanding--of what it all means, to support the organization even more fully. After all, it is coordination and collective bargaining that we want and we want the men to feel that when they are doing the work of the organization--when they are functioning as Brotherhood men--that they have at home the full support of the ladies. It can only be done when this type of education that you are going to get through your organization is brought about.

Negroes must have a place in this world, and they are finding it. I mean a place that is equal to that of any human being that is living in this world--any nation, any group. This program that has been initiated, this program that has advanced so rapidly in the last few years--this program offers the opportunity of placing us solidly in the foremost ranks fighting equally with any other group of persons in the progressive world that is being built by workers. That is what this organization offers; that is what this Auxiliary offers. You have to follow the ideals of labor. You have to work out the program with the organization if you are to function as you should function. There should be no internal strife. There should be only unity in the fight for a better world for the workers and all who are dwelling in this mundane sphere.

I would like to deal with just one practical phase of the organization today. We have a contract with the Pullman Company. That contract states that when the porter goes to work, his pay begins. When he is released from work his pay ceases. We find in its operation that porters will go down to work on their own time. The average pay of a porter is forty cents an hour. That means that when a porter leaves his home, goes on his own time and works for the Pullman Company two and three and four hours before he is due, he robs his wife and children of one dollar and a half or one dollar sixty cents, or something of that sort without any cause at all. Every run has a certain schedule that designates the time that the porter should be there. If the work cannot be done in that time, then the porter should stay home until reporting time regardless. This is the Pullman Company's business. They take the money that should be theirs and give it to the Pullman Company. The Pullman Company doesn't need money, but the porters and their wives need it; and it is up to the women to stop their husbands from going down on the job before the proper time. That is the reason we can't get any more money for you. I want every wife, every sweetheart, every friend to ask, "What time is your run due out?" Stop him any way that you can. Stop him! You know how.

Now, my friends, I am not going to take up any more of your time. I am satisfied that you are going to have a wonderful convention. I am satisfied about it. I know it is just as sure as I know that this organization will succeed. When we come back in another convention, you will be far in advance of where you are today. It is just the will to do, having a clear and definite program, getting away from anything that is personal and unsound as a labor principle.

"There is no chance, no destiny, no fate,
Can circumvent, or hinder, or control
The firm resolve of a determined soul.
Gifts count for nothing. Will alone is great
All things must yield before it soon or late.
What obstacle may stay the mighty force
Of the sea-seeking river in its course
Or cause the ascending orb of the day to wait.

Each well-born soul must win what it deserves.
The fortunate is he whose earnest purpose never swerves,
Whose action, or inaction, serves one great aim.
Why, even Death stands still
And waits an hour for such a will."

The Chair then called upon Delegate Dailey of St. Louis to respond to the International officers:

DELEGATE DAILEY

Madam Chairman, Officers, Delegates, Members and Friends: I am sure that I could not find words to express just what should be said to these officers whom we have had as our leaders. There are no words that I might quote of any great speaker which would express our appreciation of our international officers. I am sure that I voice the sentiment of each of you when I say that we have been piloted through a great battle by a great fighting force. The international officers of the Brotherhood of Sleeping Car Porters are true; they are real; they have been put through a test; they can stand any test and it has been proven.

I assure you that if we build our organization today with the kind of leadership that we have had in the past, we shall have an organization that will move anything. These men have paid the price and clinched the claim. When we take something by force and from a great corporation that has been functioning for years, such as the Pullman Company, and the men come back with a contract such as we have today, I say, ladies, we should follow this leadership and should pledge ourselves to help them carry on this fight. I am reminded, just here, of a little illustration which is of a small vehicle going down the street. This vehicle was very shabby and it had inscribed upon it, "Light Hauling", just behind that was a very large vehicle and the words inscribed on it were, "We Move Anything". That is the policy of the Brotherhood of Sleeping Car Porters, and I would ask that the ladies unite in forces such as this and make our slogan, "We move anything".

When we go back to our various communities, if we will just instill within them the slogan of the Brotherhood, "A winner never quits, and a quitter never wins", I am sure that no program will be too great for us, and we will unite our forces and make this Auxiliary a great force behind the Brotherhood.

The Chair made the following announcements:

A cocktail Party will be given Saturday evening, 10:00 p.m., at the Headquarters.

The mass meeting will be held Sunday afternoon, 3:00 p.m., at the Church of Good Shepherd, Dr. Mary McLeod Bethune the principal speaker.

The convention adjourned at 2:00 p.m. to re-convene at 3:45 p.m.

FIRST DAY--SATURDAY AFTERNOON

Chairman Wilson called the second session of the convention to order at 3:45 p.m. After group singing of the Brotherhood's Marching Song, the Lord's Prayer was repeated in unison.

The Chair called for the report of the Credentials Committee.

REPORT OF CREDENTIALS COMMITTEE

Chairman Curby of the Committee reported as follows: Madam Chairman and Delegates to the First National Convention of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters:

Your Committee on Credentials has examined the credentials of thirty-eight delegates representing twenty-six local divisions of the Auxiliary and we recommend that the following be seated:

- Albany Division - Della Coles - 2 votes.
- Ashville Division - Mary Strickland and Sallie Shelton - 2 votes.
- Atlanta Division - Gertrude Ross - 2 votes.
- Buffalo Division - Dorothy Garrett - 2 votes.
- Chicago Division - Halena Wilson, Kate Garner and Alice Martin - 3 votes.
- Cleveland Division - Rosa Taylor - 2 votes.
- Denver Division - Venzie P. Witt - 2 votes.
- Detroit Division - Bernice Avery - 2 votes.
- Fort Worth Division - E. J. Bradley (proxy) - 2 votes.
- Jacksonville Division - Julia Burwell 2 votes.
- Jersey City Division - Georgia Boone and Lillian Morgans - 2 votes.
- Kansas City, Kansas Division - W. P. Mimms and A. S. Fulcher - 2 votes.
- Kansas City, Missouri Division - Carrie E. White and Bertha Rector - 2 votes.
- Los Angeles Division - Letitia Murray - 2 votes.
- Minneapolis Division - Mattie Owens and A. Neal - 2 votes.
- Memphis Division - Lizzie Rogers - 2 votes.
- New Orleans Division - A. W. Williams - 2 votes.
- New York City Division - Katherine Lassiter and Anna Wilson 2 votes.
- Omaha Division - Essie Harris - 2 votes.
- Philadelphia Division - Lillian Collins and Edith Simpson (proxy) - 2 votes.
- Pittsburgh Division - Marion Sappington and Florence B. Jones - 2 votes.
- Richmond Division - Rosa E. James - 2 votes.
- St. Louis Division - Nannie M. Curby and W. Mae Dailey - 2 votes.
- St. Paul Division - Carrie B. McWatt and Carrie Lindsay - 2 votes.
- San Antonio Division - F. J. Caviness - 2 votes.

Tampa, Division - Ella Johnson - 2 votes.
Washington, D. C. Division - Rosina C. Tucker - 2 votes.

The report of the Committee was adopted.

President Randolph suggested that the Constitution and Resolutions committees be combined and the Ways and Means Committee be eliminated. The suggestion was accepted.

The following Finance Committee was appointed by President Randolph:

Delegate Wilson, Chairman
Delegate Tucker
Delegate Lassiter

The Chair called for the report of the Rules Committee:

REPORT OF RULES COMMITTEE

Chairman Fulcher of the Committee reported as follows:

To the Officers and Members of the First National Convention of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters:

In compliance with the instructions given this Committee, your Committee on Rules respectfully submit the following report:

1. The permanent chairman shall preside at all sessions of the convention.
2. Daily sessions of the convention shall be held as nearly as practicable as follows: From 10:00 a.m. to 12:30 p.m. and from 1:30 p.m. to 5:00 p.m.
3. The roll shall be called at the opening of every session unless omitted by general consent.
4. No member shall speak on any question and then move the previous question before surrendering the floor.
5. No member shall speak longer than three minutes at any one time except by general consent.
6. The First National Convention of the Auxiliary to the Brotherhood of Sleeping Car Porters shall be governed in parliamentary procedure by Roberts Rules of Order, Revised except as provided in the preceding rules.

The report of the Committee was adopted.

International Secretary-Treasurer Totten reported to the convention that he was holding \$280.00 received from various Auxiliaries as convention tax. This money together with the \$10.00 convention tax paid by Los Angeles at the convention was turned over to the Finance Committee.

Chairman Wilson appointed the following committees:

CONSTITUTION AND RESOLUTIONS COMMITTEE

Delegate Tucker, Chairman
Delegate Boone
Delegate Caviness

COMMITTEE ON WORKERS' EDUCATION

Delegate McWatt, Chairman
Delegate Taylor
Delegate Wilson

Delegate Murray
Delegate Witt
Delegate Fulcher
Delegate White

Delegate Garrett
Delegate Morgans
Delegate Shelton
Delegate James

AUDITING COMMITTEE

Delegate Dailey, Chairman
Delegate Simpson
Delegate Mimms
Delegate Ross

COMMITTEE ON COOPERATIVES AND CREDIT UNIONS

Delegate Martin, Chairman
Delegate Sappington
Delegate Johnson
Delegate Avery
Delegate Hill
Delegate Burwell
Delegate Harris

COMMITTEE ON ORGANIZATION AND PROPAGANDA

Delegate Lassiter, Chairman
Delegate Collins
Delegate Williams
Delegate Owens
Delegate Cole
Delegate Garner
Delegate Neal

The Finance Committee credited the Cleveland Auxiliary with the payment of the ten dollar convention tax bringing the total receipts to \$300.00.

The convention decided to furnish delegates with typewritten copies of the personnel of the various committees.

Delegate Martin of Chicago was appointed to supervise the seating of delegates and visitors.

Chairman Wilson invited delegates and visitors to speak to the assembly.

DELEGATE CUREY

I bring to this convention of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters, greetings! It is delightful to be here and to look upon the ladies of the different districts who have accomplished what they have in such a short while. I assure you that before the convention is ended we will be better acquainted and we will be greatly benefited by what we have learned here, and we can go back to our districts with new determination. I know that as Pullman porters' wives, we have all had experiences during this fight for this contract. Our fight, as women, has not yet begun. We must continue to urge our husbands and the other women's husbands who are Pullman porters to take part in this great organization of ours. We have an opportunity here and if we do not grasp it, I am afraid that we will never get another. Ladies, I say, on behalf of St. Louis, that we are going to try our best to represent that district and all of the delegates that are here will do the same, going back to their respective districts with new determination.

DELEGATE CAVINESS

I bring greetings from Texas to you. I have been looking forward to this day for the last three months, and I think it is one of the greatest opportunities that we can ever have. In San Antonio, we are working in the Brotherhood of Sleeping Car Porters and the Ladies' Auxiliary and the Youth Council.

We have forty-three ladies and eight men in our council. We have asked our husbands to join our council as honorary members. They only pay the twenty-five cents joining fee. We have a Youth Council of twenty-seven young people, and they are anxious to do the things that they can do. They just think some of them are Pullman porters. They say they are going to the next national convention.

DELEGATE OWENS

Madam Chairman: I am from Minneapolis, Minnesota. I bring you greetings from Minnesota. I am indeed proud to be back with the ladies again. I was here last year, and I know I am going to enjoy the sessions the same this year. We are struggling, but not so much as we have been. We will continue to grow. We are fifty per cent strong this year, and we do cooperate with the men whenever we find it possible.

DELEGATE NEAL

There is very little that I can say, but I will say that we will do our part to make our Auxiliary better. We haven't done so much in the past year but in the future we hope to do better. I will say this much: I see the good that the organization has done for my husband. That is why I am trying to work so hard to make our Auxiliary better: because the Brotherhood has helped our husbands. I am very glad to be here. I worked awfully hard to get here, and I hope that in the next two years, I shall be able to attend the next convention.

DELEGATE DAILEY

I bring you greetings from St. Louis. This is a wonderful program for women, and this day is one that I have looked forward to for a long period, the day when Negro women of America would organize in the interest of economic justice. I would like to say that I wish we would join our forces in a concrete manner in helping the Brotherhood carry out its program. I feel that each of us should express our opinions, and if we do not agree all the way with each other, we should be broad minded enough, for this organization's sake, to fall in line and go right on and take the fight that the Brotherhood has started to further success. I would like to encourage the women to bring in new members from time to time and accept them as one of us. We cannot enlarge our program if we are going to narrow ourselves down to the few who have sacrificed in the early years of the Brotherhood's struggle. I am going to urge you to continue to be alert and labor-conscious and to work together for the success of the organization.

The Bridge Builder

An old man traveling a lone highway
Came, at evening cold and gray,
To a chasm deep and wide
Through which there flowed a sullen tide.

The old man crossed in the twilight dim,
For the sullen stream held no fear for him;
For he turned when he reached the other side,
And built a bridge to span the tide.

"Old man", cried a fellow pilgrim near,
"You waste your strength with your building here;
Your journey will end with the ending of day,

And you never again will pass this way.
You have crossed the chasm deep and wide.
Why build a bridge at evening tide?"

And the builder raised his old gray head,
"Good friend, on the path I have come," he said,
"There followed after me today,
A Youth whose feet will pass this way."

"This stream which has been naught to me,
To that fair-haired boy may a pitfall be,
He, too, must cross in the twilight dim:
Good friend, I am building this bridge for him."

DELEGATE LASSITER

I hardly deem it necessary for me to say anything because I am always talking so much. Quite a few of these ladies hear me so often they are not overly anxious to hear me this afternoon. I don't feel that I can go away from here satisfied without saying something.

From the beginning when we organized the Brotherhood in 1925, they knew that they couldn't reach their maximum of usefulness and service without the cooperation and help of the women, because no race can rise any higher than its women. We organized the Ladies' Auxiliary in 1926. I remember when there were only eight men in New York who were paying dues, and Mr. Randolph would have been set out into the street but for the money the Ladies' Auxiliary was able to give him to maintain his home. I have been working with them and doing my bit since. I thought it always my solemn duty to do whatever I could for the Brotherhood of Sleeping Car Porters.

I have always considered the Brotherhood my second home. My husband died on the fighting line, and I have tried to emulate his footsteps. I shall stay in this organization because I want the men to keep ever before them his life, and they couldn't see me without thinking of him, although he has passed into the great beyond.

We have a splendid Auxiliary in New York, and we have splendid women there. From that organization, I bring you greetings. They were all just so sorry that they couldn't come themselves, but I am glad to be here; and I know that I can take back many inspiring things to them--many things that will help them on their way.

I am always glad to see Mrs. Tucker because when we went to Washington, we didn't see a man, just Mrs. Tucker. There were only two in my organization that started when the Brotherhood began in 1925. I am here to stay, but when I look back and see the marvelous success that we have made, I am thankful to say that our work is our best friend.

DELEGATE WHITE

I am just very, very glad to be here and glad to be a part of you. Since women are playing such a vital part in everything, I am glad to be one of them. We have a wonderful Auxiliary in Kansas City. We cooperate with the Brotherhood. I am glad to be here and learn so many good things that I can take back to my women that will help them.

DELEGATE SHELTON

I bring greetings from Ashville. Our Auxiliary is only ten months' old. They are only creeping now, but when I go back and tell them about this, they will be walking by next year.

DELEGATE JOHNSON

I am happy to be here, and I have enjoyed every minute of my stay in the convention. I am quite sure I'll have a lot to tell my local when I get back. We haven't had much cooperation, but I hope in the near future, we will do better. I extend to you greetings from the Tampa Division.

DELEGATE TUCKER

Madam Chairman, Officers and Members: I am very, very pleased to be here. This is a day that we have long hoped for. There is a saying, I think it is one of Booker T. Washington's in "Up From Slavery". He used the expression, "the depths from which I came" which makes me think of the Brotherhood's climb from the depths.

As I look back upon the Brotherhood--it is very seldom that I speak of the Auxiliary because my work has been primarily with the Brotherhood in organizing the men--and think of the things we had to do to get the Brotherhood established and to get the Auxiliaries established, we look back, not with pity for ourselves, or to ask for sympathy, but when we look back, we are able to see what progress we have made. I have enjoyed the struggles, the hardships, that have been suffered for the benefit of the organization.

I must at this point--I hope that you will pardon me--but I must point out that Mrs. Lassiter of New York City and Mrs. Tucker of Washington, D. C. have been in this organization from the very, very first moment. We have helped the men to organize. There was a time in Washington when there wasn't a man who would be seen attending a meeting, but those men would call me up or come to my house to give me their dues. So you see, I have been a part of this organization from the very, very minute of its organization. We are so much a part of this organization that nothing can happen to throw us off no matter what. We are determined and nothing is going to turn us from our course. We are glad to have done it.

We are just beginning; we are just getting to the point where we should work. Do you know that there are so many things for us to do? In Washington, we helped the laundry workers organize, the domestic workers. We gave money to the domestic workers; we gave the laundry workers their first encouragement. In the case of the laundry workers, I attended one of their first meetings in a little back room somewhere in Washington. There were just three persons there, but we got to work and now the laundry workers are an established union in the City of Washington. I am telling you these things to show you the opportunities that you will have. Brother Randolph has been to Washington, and he said that if we do our work as we should do it, we will naturally become the big sisters of the labor unions that are to come. The Washington council is a part of the whole labor movement. We associate with all of the labor groups in the city, and we throw our influence with them--the C.I.O. and the A.F. of L. alike. We have helped all, we are going to continue to do so.

I want you to know that I am very proud to be here, proud to meet so many fine, upstanding women who are willing to make any sacrifice, not for the Brotherhood or the Auxiliary alone, but for humanity.

DELEGATE GARLETT

I am really glad to be here. I am like Brother Bradley. He said he isn't a speaker; he is a fighter. I enjoy listening to the ladies tell of their Auxiliaries. My council was very small up until the last year when the idea that it was a social organization was abandoned. So many of the porters' wives feel that, "Oh well, none of my friends are there. I don't want to come out." But they can come and do the work that they are supposed to do and give their moral support. The experiences of the other councils are really interesting. I listened to Mrs. Caviness of Texas and appreciate the idea that she gave concerning the Youth Council. I am really glad to be here.

DELEGATE BOONE

I, too, bring greetings from the New Jersey Division of the Ladies' Auxiliary. I can truthfully say that we have a very good Ladies' Auxiliary in my city. We are almost two years old. In that two years time, we have contributed to the sick and we have contributed to the Brotherhood. We ask your cooperation, and we are sure you will receive ours.

At this point, a motion that the session adjourn because of the lateness of the hour was carried.

Session adjourned at 5:00 p.m. until 3:30 p.m. Sunday afternoon.

PUBLIC MASS MEETING HELD BY THE LADIES' AUXILIARY TO THE BROTHERHOOD OF SLEEPING CAR PORTERS, ON SUNDAY AFTERNOON, SEPTEMBER 25, 1938, AT THE CHURCH OF GOOD SHEPHERD, 5700 PRAIRIE AVENUE, CHICAGO, ILLINOIS

The meeting was called to order by Chairman Wilson at 3:30 p.m. Invocation was offered by Chaplain Esther Hill of the Chicago Auxiliary and was followed by group singing of the Brotherhood's Marching Song.

Chairman Wilson then introduced Delegate Martin, chairman of the mass meeting.

DELEGATE MARTIN

If we could take a picture of the world as a large book and open this book back to the very beginning of civilization, we would find at the very beginning, that people were conquerors and moved into new territories taking whatever they found there. A little bit later on, a few pages over in our book, we would find that they became builders and that cities grew. They turned more and more, as we turn pages in our book, to agriculture. Stronger groups were always oppressing the weaker groups, but there was no social problem there because the mores of the group were that you lived in the plane in which you were born. Then we come down to the Renaissance and the Reformation. The people at that time were somewhat the same. You can't mark the end of one and the beginning of the other. There were many discoveries and inventions from the fourteenth to the sixteenth centuries. The first book was printed in the English language, and that was quite a revolution because the people on one side of the street could know what the people on the other side were doing.

Lords and landowners were getting richer and richer; there was still no security. During the seventeenth and eighteenth centuries, there were rapid strides in bringing on the industrial revolution, and there was a sort of

saturation point in the economic status of the working class. They had taken and taken, and with the discovery of America, many of them pulled up stakes and took the trip across the ocean to see if there was such a thing as freedom.

The thirteen colonies gained freedom and the people migrated in order to get freedom. Women began to be somewhat recognized. Up to this time, only women of royal birth existed, so to speak. At the turn of the nineteenth century, silver and gold became the medium of exchange and the economic condition of the people began to be a menace in this country. The people that came into this country felt freer and, therefore, when the lords in this country began to gain power, these people realized that they had left the old country for freedom and they had a chance now to prevent the overgrowth of the lords and capitalist system in this country. They began to feel the need for group action. Each situation of that kind needs group control and during the latter part of the nineteenth century, the organized labor movement came into being.

At the beginning of the Pullman service, the black man was employed and at that time, he hadn't been so long free. He didn't really realize that he had a voice. He did not know that there was no biological difference. He felt that he was lucky to have a job and that anything that was put on him was a part of his job. Each generation has improved, and we find farther on in our book, that this new Negro felt that there was no difference. It seemed that we should be able to get together in some way. He reasoned, "I must work to make a living and the employer must have my work to make a living."

At the close of the War, there had been much strife in the labor organizations. After the World War, the people began to realize that organization was needed more and more; and the organized labor movement took on new impetus. A group of twelve porters in New York decided that they would try to organize. The Negro was beginning to feel that unless he organized, the race would be annihilated. They took a chance, saying, "We won't have a job if we do organize, and we won't have a job if we don't organize. What have we got to lose?" They had many battles; it wasn't easy and the building has come up very slowly; but buildings that go up slowly, give the concrete time to dry and every step is laid on top of a good foundation.

When the Pullman porters organized in 1925, they needed their women to give them moral and financial support because, after all, the family was concerned in this problem, and it was the family's part to see that the building was constructed on a strong foundation. The Ladies' Auxiliary was formed and we have come through various steps. Some of our auxiliaries are only two years old, and some are twelve years old. Each woman who has been in a council, has done her bit. It is with great pleasure today that I welcome you to the First National Convention of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters.

WELCOME ADDRESS BY DELEGATE WILSON, PRESIDENT OF THE CHICAGO AUXILIARY

Today, while the world is singing a song of hate, we are gathered here to sing a song of love, honor and success. Our presence here is the culmination of years of an honorable and a determined quest for life in its more abundant form. At this very moment the world is being rocked by war, discord, discontent, charges and counter-charges, but we are here in an honest attempt to foster harmony and to prevent- in-so-far as it is possible, the displacement of our group. We are here seeking stability while the leaders of the world, through their actions, are creating instability. We are concerned with teaching the power and the effectiveness of mass action, of collective bargaining

as against the futility of individual bargaining. We are intent upon arousing in our women a greater realization of the moral and physical obligations that they owe to a movement of this kind. We feel duty-bound to point out the harmful effect that envy, jealousy, greed and self-aggrandizement is having upon the world, and why it is necessary that we, as a minority group, should learn our lesson from the mistakes of an apparently misguided majority group.

It is no longer enough that we are here just to see what is being given to the other person, but it is high time that we learn to bargain for the things that we need for ourselves. There is much evidence today of a world of bankruptcy in-so-far as sympathy, understanding and brotherly love are concerned. The creed of the day seems to be to take all that you can and give in return all the misery and all the suffering that one human being can impose upon another. As a race of people, we are grieved over this situation as it affects the world at large, for we, too, are confronted with the problem of self-preservation. Like other peoples in the world, we are engaged in a struggle of race versus custom and tradition.

The human mind has become so accustomed to the sun rising and setting at a certain time, and to the moon putting in its appearance soon thereafter, that if for some reason the Creator of the universe should decide to make a change in this order of things and let it be known, there would immediately start to heaven an endless chain of resolutions, telegrams and protests against such a change, not because we know from experience what would happen, but because it would be contrary to custom and would surely do something or other to the moth-eaten traditions of the world. And so it is with this new thing called Negro solidarity. It is contrary to custom; and, therefore, it must be harmful. It is destroying the tradition of the happy-go-lucky Negro and is causing him to demand things that he had not even dared to ask for before. Certainly nothing could possibly be any worse from the employer's point of view. We are telling our workers that in union there is strength, that when we as workers accept the truth of this statement and actually begin to live one for all and all for one, when we stop asking am I my brother's keeper, and start being just that, when we have finally and completely destroyed the tradition of the happy-go-lucky Negro by proving ourselves to be strong and determined men and women, we are telling our group that when these conditions prevail, that our economic problems will soon fade into the dim past.

Many of our contemporaries are busy sowing seeds of desolation and of destruction, but happily, we are gathered here to sow seeds of security and rehabilitation. We want to give life, not destroy it. We want to reap a harvest, not a whirlwind. We want to pass on to posterity a solid foundation for it to stand upon. Not as Pullman porters and maids, but as workers with full opportunities to compete wherever they have a desire and the ability to do so with complete recognition and with the same protection that is assured all American citizens. The differentials in our wages and in our living conditions would not have been in such marked contrast all these years if we had begun to think more seriously about these conditions many years ago. True, the path would not have been so smooth as it is today, but surely some very fine characters would have been developed as a result of those earlier handicaps. And, too, the satisfaction which would have been received as a result of overcoming those handicaps would have been within itself one of life's greatest compensations.

In closing, I wish, on behalf of the Chicago Auxiliary, to extend a hearty welcome to our visiting delegates and to assure them that everything we have is at their disposal, both as visitors and as friends. We hope our sessions will be friendly, harmonious and constructive and that we shall all feel that we have been greatly benefited as a result of our having been together.

A. Philip Randolph, President of the Brotherhood of Sleeping Car Porters was then introduced.

PRESIDENT RANDOLPH

Madam Chairman, Dr. Bethune, Sister Wilson, President of the Chicago Division of the Ladies' Auxiliary and delegates to the First International Convention of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters and friends:

I am indeed delighted and happy to have the privilege of being here at a time when our convention is being honored by the presence of a distinguished American citizen, and my beloved friend, Dr. Bethune, I feel very close to Dr. Bethune because she presides over a school in which I received my early training in Florida. She exercises in this administration more prestige and influence than any other single person of color in America, and she exercises that prestige and influence with dignity, force and ability. I am proud of her spirit and proud of the tradition she is making, and she has come to address this meeting which is epoch making in the history of Negro women because this is the first convention of Negro women formed into a national organization which is an auxiliary to an international trade union.

The Brotherhood of Sleeping Car Porters is the only international trade union which is controlled by Negro people in the world. It exercises more actual, definite and positive power in the industrial life of the nation than any other single Negro organization. It passes on matters of policy affecting the industrial destiny of our people and consequently it is of great moment and meaning to us. But early in the stages of the organization of this movement, the men recognized that they would not be able to go forward effectively unless they had the cooperation and the support and the inspiration of their women. Hence, conditions made it inevitable, conditions made it imperative and necessary that the Ladies' Auxiliary be formed. When we had formed about thirty or forty Ladies' Auxiliaries in the nation we decided to organize them into an international body, so that you are witnessing here the formation of an international organization of auxiliaries to an international trade union. It will be a factor not only in the lives of the families of the Pullman porters, but in the communities of the Negro people everywhere. It will be concerned about all matters of economic consequence and significance. It will be interested in legislation that affects the destiny of the workers as a whole, such as workmen's compensation law, workmen's unemployment insurance, such as workmen's pension acts. And in this group of women, we have persons of vast ability, fine experience and great initiative.

I salute this First National Convention of the Ladies' Auxiliary to the Brotherhood. I bid you forward, onward and upward. We are happy as a group of men to share in these festivities. This Auxiliary convention will go on until the twenty-seventh, and here we see rising new spirits of Harriet Tubman, Sojourner Truth, of Dr. Bethune and others who are pioneers in the cause for the liberation, not only of the Negro people, but for the liberation of oppressed peoples of the world. As has been indicated by both speakers here, we live at a time of crisis, of grave crisis. This moment chancellors in Europe are disturbed about what tomorrow may bring forth. They are worried about the questions of war and peace. Nobody knows what may happen. The madman of Europe, Chancellor Hitler, is defying all civilization and threatening the forces of democracy. The little state, Czechoslovakia, is menaced with absolute disruption, disintegration and annihilation, and what will happen to Rumania and Bulgaria? What will happen to Poland, the smaller nations?

The principle of self-determination is being disregarded and hence we see rising before us, a great wave of world fascism that turns its thumbs down upon all forms of liberty, all of the traditions of freedom, of democracy and humanity, and so we are challenged. Our Ladies' Auxiliary will come into being as a national organization at a time when they will have to take their place and pass their judgment upon these great issues that are facing the world, and so I bid you onward, forward and upward. Thank you.

At this time, Delegate Garner of the Chicago Auxiliary introduced the delegates, international officers of the Brotherhood and women prominent in the labor movement in Chicago.

Chairman Martin: A few years ago, a magazine had a poll to find who the fifty most famous American women were, and our speaker this afternoon was one of the fifty. I know that you are anxious to hear her, and without any further ado, I am presenting to you, Dr. Mary McLeod Bethune. (The entire assembly stood and gave Dr. Bethune an ovation.)

DR. MARY McLEOD BETHUNE

Thank you, my friends. You have been very gracious to me. My dear Madam Chairman, Mr. Randolph, Officials and Members of this grand organization, Ladies and Gentlemen:

I consider this one of the very rare privileges of my life. I can't quite tell you how filled I am this afternoon with gratitude for the privilege of having lived sufficiently long here in this beautiful but perplexing America of ours to see a group like you on the kind of business that you are engaged in here, to look into the faces of these splendid growing, upstanding men and women with their eyes turned toward a better day and with the courage and a determination that will not be downed, led on by one of the grandest Americans that have ever lived, A. Philip Randolph. I love him. I am a hero worshipper. When he came to the platform, I simply threw my arms about him and loved with gratitude in my heart to God for what he has done, not for just this group here, for the followers of this organization, but for what he has done for the American Negro; for what he has done for America in broadening the vision of America and demonstrating to the economic forces and to the industrial forces of this country that we did have a man wrapped in black skin that had sufficient courage to fight and fight and not give up until his battle was won.

I want to express my gratitude for the hardships that he had in the early days. Oh, he did struggle, just a barefoot boy knocking at the doors of opportunity for a chance to be prepared to lead his people to higher heights, to demonstrate a manhood and a soul-pulsing determination that regardless of difficulties, right will and must win if we stick long enough and fight hard enough. What he has done for you in the days when he didn't have one dollar in his pocket, didn't have money enough to pay his rent, deserves your eternal appreciation. He didn't give up. His friends criticized him and called him a fool, but he stuck. He didn't know where he would get another two cents to buy a stamp to send a letter out. He stood and fought and fought until the dawn came and the rays of the sun came out and the results were made definite--not only to him, either. But here I see on this front seat a group of men. Some of them are not here; many of them would be here today, but possibly they couldn't get away, who had to shed tears with him--had to stand right with him. You know, their jobs were threatened; their homes were threatened; some of them had to even turn loose and let their homes go, die if need be, that others might live.

Oh men, I want to tell you how grateful I am to you that you had vision enough, and that you believed sufficiently in the possibilities of this cause, and you took God sufficiently with you to just believe that regardless of everything right would win, and you stood by him and encouraged him. There are just a few people who will pat you on the shoulder when you are down. Someone said, "Go on; I am with you; you can take another step." And that is what men did in the dark days, and the masses couldn't understand what was happening. And, oh, these wonderful wives, you are the ones after all who sacrificed. You couldn't go to the fashionable dinners; you couldn't wear all the nice dresses; you had to go without and many times felt that you didn't know what to do next, but you stood by. You went out and washed clothes, taught school and made dresses and did all kinds of work, sold books and did every kind of thing to help to hold the family together that the fight might be won.

I think you took about twelve years but you stayed right on the firing line. You didn't give up, and victory has come. The whole world is glorifying you. I don't know of a Negro in America today that stands higher because of what he has actually done in a tangible way for the permanency and security of the Negro race than A. Philip Randolph.

I left everything I had to do today, all of the demands that were upon my strength and my time. I left all to come to him. I wanted to be with him, to triumph and to be here on this historic occasion listening to these beautiful women. How wonderfully they presented their cause to you as they stood here speaking. I, too, thought of Sojourner Truth and of dear old Mattie Brown and all of the pioneers who have been blazing their way so long. Here we are. We are holding on, but these young women are coming now and they want to carry this cause to higher heights than we have been able to reach. Here you are today, to sit in council and to talk together, plan together, not for yourselves alone, but for what is to happen to the boys and girls who are to come after you and the men and women who will come in the after years and find a greater security, a greater protection because of what you have done. You have had to sacrifice. Of course, you have, but oh how sweet it is to sacrifice and then get results. So I feel more like shedding tears of rejoicing today, my wonderful women, as I face you. I feel more like just saying in the terms of my grand, beloved mother who has gone on to the glory land, "Glory in the highest to the great God who has lifted us, who has fought our battles for us, who has stayed with us, who has protected us and kept us well when we couldn't get food, warm clothes or shelter." He helped us. He protected us until we could find our way, and I am rejoicing for you

Here you are organizing yourselves into this great national Auxiliary for the first trade union for Negroes in the world. I wonder if I can get in? Can I get in? Just give me an honorary place if I can't get in. You know, I am so happy always to be a part of the things people are doing that are worthwhile.

Oh, yes, they used to call Randolph "Red". Here is our giant; here are his followers; these are the people who believed in his vision. Here we are marching forward. Yes, there is restlessness over the sea--great tenseness--and here are we seated here, an underprivileged group, as America would call us, a minority group clothed in our right minds and looking backward over the difficult places we had to come and looking forward to the heights we have to climb and making up our minds this afternoon that if we will think together and plan together and keep our hands in God's hand, we will reach our goal. And so, I just want to congratulate you and tell you what a big job you are doing. I don't think you quite know what you are doing.

I want to bring greetings to you from my own little institution, from his

school, Bethune-Cookman College. He belongs to the Cookman side. I am his president; he has got to hear when I speak. And, then, I do want to bring you greetings, my wonderful women, from the National Council of Negro Women. I hope we will be honored with your presence after your national body shall have been organized. We are bringing together all of the national organizations of Negro women making just one hub and letting every national organization become a spoke, and then we will bind it all together and become one voice where we can speak in unison on things pertaining to the Negro race and to the nation.

The fourth day of last April, under the National Council of Negro Women, we brought into Washington sixty-seven women from all over the United States. We had a realization that the Negro women of America were not having large enough participation in the great governmental affairs of this country. I went into the White House one day and had a conference with Mrs. Roosevelt. I said to her, "We have all of these different bodies here, all of these representative bodies of the government, and we have few Negroes represented anywhere. Your child welfare division, your Department of Labor, all being carried on by white women; and we have thirteen million Negroes in this country. The Negro women are now ready to take their part to help to extend this great program of the nation. I want that we should have a chance to meet you and to meet the executive women of the government in discussing terms touching the Negro women." She granted it, and I called the meeting. That morning we met in the Department of Labor and we had our conference. At 2:00 o'clock, sixty-seven of us marched down to the White House--the first time in the history of America that sixty-seven Negro women marched into the White House. We had all of the department heads there. Mrs. Roosevelt and I presided. We had those Negro women to stand on their feet and speak in terms of what the Negro women of this country thought. We had five Negro women lawyers and we had the best products we could get of the Negro race. We stayed there from 2:00 o'clock until 5:30, and when we walked out of the White House, that group of government women had a different view point of the Negro women of America.

That is the thing we are going to do in a larger way, and here you are interested, particularly, in the economic status of our people. Here you are thinking of these problems and planning and interpreting the program in your several communities. The day is coming, and coming very rapidly, when your voice will not only be heard in your communities, but, as your illustrious leader said this afternoon, your voice will be heard all over America. They will take the time--the precious time--to reckon with you.

There never was a time in the history of the world when white America was more interested in reckoning with black America than it is today. And this is your opportunity. Oh, to make them reckon on the right side of the ledger. Oh, to get together, think together, plan together. Many of these white people spending sleepless nights working out projects and plans by which they can bring under their control the millions and millions of dollars that are flowing through the land today. If Negroes are going to profit, Negroes must plan and set up projects and objects and get together and see that those things go through. The day has come when you have got to get out and go after what you want.

I bring you greetings this afternoon from the National Youth Administration. Just ten days ago Aubrey Williams, through the illustrious President of the United States, called a meeting of all of the directors of the National Youth Administration. We called the meeting for representatives from every state of the union. We had the forty-eight states in the union and the District of Columbia represented. The first day's meeting was held in the New Yorker

Hotel. The second day at Hyde Park so that they could be there with the President. I was there. I wished we had more Negroes there, but you know I was there. The morning we were going out to Hyde Park to meet the President, they had a special car for us, and I was in the group. I was getting into the car when the porters who had charge of the car said, "You can't get in." "You will have to take another car." I said, "Yes I can." They said, "No you can't get in there. This is a special car going out to Hyde Park." I said, "If you will stop a moment and listen, I'll tell you something." They stopped. I said, "Now, listen, I want you to realize that the time is now here when Negroes are a part of special parties. I happen to be one of this special party going out to Hyde Park." One of them threw up his hands and said, "Oh, are you?" My friends, we have taken the back door so long; the doors have been bolted against us so long; we have been shut out; we have been on the side lines so long until it is hard for us to believe ourselves that the door is wide enough open for us to go in. We want you, this afternoon, my marvelous women, to believe that the doors are open now; and what you have got to do is force your way in. Get in. Get in, and when you get in, stand on your feet. Stand as Randolph stands. Don't sell your people out. Stand on your feet. Ask, ask, keep asking for what belongs to you, and if you will continue to work, it will come. It will come! This is your time. This is my time! There never was in the history of the world, a greater opportunity for us than today, and what we want to do is to lay claim to all that we can.

First, we have got to prepare ourselves. Auxiliaries, help your communities to get these young people prepared. We can't bluff our way at all. When we put somebody on committees, we have got to put someone who knows what they are talking about. When you send a representative, you want to send somebody who knows what the subject matter is. So we want to get ourselves prepared; then places where you haven't been able to get into will be opened to you.

Why young Browning of the National Youth Administration in Chicago, tells me that we have put twenty Negroes on jobs down here in Chicago--jobs where Negroes have never gone before. Just get ready and then when you get in, do the thing so well that nobody can do it better. Keep your courage up. Just keep knowing that you can. Just keep pressing your way. Keep cooperating, and above all things, let us try so hard to make good out of what we earn. Try to live within bounds of our means. Try to make our business integrity known in the communities where we live. The more we can sell our integrity and our efficiency to the general public--to the white man, I say, to the white man, the more rapidly we will see the caste of our skins disappear.

I want you fine women to just realize that what other women have done in business, in leadership, in moral development, you can do and will do by pooling your interests. I said to a group of girls in St. Louis--model school teachers, so many of them getting such wonderful salaries--if you will just pool \$25.00 a month of your money out of your \$250, or whatever you get, just take \$25.00 of it and pool it and let us open our own beautiful hosiery shops, our gown shops and our this and that; and all of the money that we're pouring into the corporations of these white people, suppose we put it into our own business and see how rapidly we will come and how many people we will be able to employ and how quickly we will build something for ourselves--pooling our interests, getting together, believing in one another and endeavoring to give confidence and cooperation to one another in order that our enterprises might profit.

I want that we should feel in this day of educational development that we should not slight the practical education that we should have. The President of the United States said to us the other day, "We are giving to you seventy-five million dollars for the National Youth Administration." "Oh, how anxious we are," he said, "to have the youth of America become more skilled with their hands."

He said, "I am told that if we want a good carpenter now, we'll have to get a man from fifty years of age up. There are few men under fifty years today who are good carpenters, good plumbers, good electricians." It is getting out of style now to have these young men and young women take on the garb of practical education. I am speaking particularly of the Negro young men and young women. We have a grand opportunity here in practical schooling in your city. You have thousands of white boys, but you have very few Negro boys attending. At Quoddy, the National Youth Administration has put millions of dollars--I forget how many million--building up that great shop, developing Quoddy. They have out there four hundred boys, and there are only five Negro boys in the four hundred. When we get ready for electricians, machinists or interior decorators, when we get ready for the men who do the real things in the construction of the buildings that millions and millions of dollars are going out for--any skilled labor--all of this big money must go to whites because so few Negroes are prepared along those lines. Let us see to it that we put greater emphasis on the right school program. I think we are wrong in our present idea. We want to get back to the old Booker Washington idea of laying a solid foundation then build upon that. It doesn't make any difference whether a man is going to be a lawyer or a doctor, it is a mighty fine thing for him to know how to white-wash the walls, fix the steps. It is a mighty fine thing for a girl to know how to fix her dress, cook food, make beautiful the home. It is a nice thing to be able to use your hands efficiently. There is a day when you need it, and in order that we may become economically strong and secure, we must learn how to do things and save our nickels and dimes. Things that we are hiring these white men and women to do for us, learn to do them for ourselves. Many of the jobs that we used to have, that were our jobs, white people are taking away from us. The thing we want to do is to become more efficient.

Today, after I got in, I went to our N.Y.A. project over at Poro. We have about thirty or forty-five boys gathered from the thirty counties in the State of Illinois. Those boys were in the kitchen preparing dinner. They had on their white coats and ties, and they looked like little artists. I went out into the shop where they were learning to work on the automobiles, aircraft and painting and this and that. I said to Browning, "Let's put more money into this type of thing. We need to give to these boys and these girls greater opportunity along these lines in order that they may be prepared to be the kind of citizens that we want them to be tomorrow." I said, "What is the object of these boys being here?" He said, "We've said to them, 'You've got to be efficient and then you've got to have what we term integrated personalities. We want you to learn how to be pleasant, to have the right attitude.'" I just make those people in Washington love me. I make them adore me. They know my voice over the telephone. I speak with a tone that makes them do what I want done. You've got to give out the right attitude and the right attitude will come back to you. We are telling these boys, "We want you to be good, loyal citizens." Isn't it fine to be a good citizen? Isn't it a fine thing to be a good comrade, to be a good member of the church, of society, of a club? Isn't it fine to be able to get along with folks, to be able to get along in life?

Women, I want to bid you God speed. I want to tell you that this is your day. We have no excuses today. There may be difficulties, but with leaders such as you have here today, to work these difficulties out, you will overcome them. Follow your leaders; train your minds; steer in the right direction. Keep believing in God and then believe in yourself. I believe in God first and then I believe in Mary McLeod Bethune. Believe in yourself; don't apologize for yourself. Stop being sorry for yourself; be sorry for nothing. So many people go along being sorry for themselves. I am somebody. That is the way everybody ought to feel. This great big, wonderful world is here, and I am going out into it and play my part and get my share of what is coming. Let us make up our minds to that. The Auxiliary has made up its mind to do that, and all

of us pulling together, trusting together, working together with an idea that every man up and no man down, and with determination and with courage, and with faith in my people, we can reach our goal. I thank you.

Chairman Wilson: I am sure I couldn't begin, if I talked from now until tomorrow morning to express my appreciation for the very wonderful speech that we have listened to this afternoon. I am sure that the Auxiliaries will need nothing more to inspire them. We do have a great deal of confidence in ourselves, and we do believe in ourselves, and we assure you that we intend to stick until the battle has been won and we have finally accomplished what we have set out to accomplish. We are very grateful to you for coming to us.

The meeting was closed with group singing of We Shall Not be Moved. Adjourned at 5:30 p.m.

THIRD DAY--MONDAY MORNING

Chairman Wilson called the convention to order at 10:45 a.m. After group singing of the Brotherhood's Marching Song, the Lord's Prayer was repeated in unison.

The roll call indicated no absentees.

President Randolph of the Brotherhood suggested that the session be adjourned to permit the various committees to hold their respective meetings. He complimented the Auxiliary for the fine beginning of the convention and suggested those of the delegates who were not appointed to committees, take advantage of the opportunity to sit in on the various committee discussions.

Chairman Wilson appointed Delegate Rogers of Memphis as an additional member of the Auditing Committee.

Delegate Martin announced that Miss Lillian Herstein, member of the Board of the Chicago Federation of Labor, was to speak at the afternoon session.

Delegate Collins of Philadelphia read the following poem she had composed for the convention.

DELEGATE COLLINS

Hark! the voice of Brother Randolph calling.
Who will go and work today?
Times are ripe and the union waiting.
Who will drive the scabs away?
Earnestly Brother Randolph calleth.
Full protection he offers you,
Who will answer gladly saying,
Here am I, sign me! sign me!

If you cannot be a Webster,
And the local clubs explore,
You can find the porter near you,
You can help him join your club.
If you cannot pay your taxes,
You can pay the best you can
And whatever you pay in the Brotherhood,
Will be precious to your wife.

Let none hear you idly saying,
That the union is no good.
While the local men are working,
And Brother Randolph calls for you,
Take the task he gives you gladly,
Let the union your pleasure be.
Answer quickly when he calls you,
Here am I, sign me! sign me!

By unanimous vote, a motion was carried to make Dr. Mary McLeod Bethune an honorary member of the International Auxiliary Order of the Brotherhood of Sleeping Car Porters.

Chairman Wilson announced that the photographer from the Chicago "Defender" would come at 1:00 p.m. to make the group picture.

The session was adjourned until 2:00 p.m.

MONDAY AFTERNOON--FOURTH SESSION

Chairman Wilson called the convention to order at 2:00 p.m. for the purpose of hearing the address of Miss Lillian Herstein.

Chairman Wilson: Fellow Officers and Delegates, it will be our privilege at this time to be addressed by Miss Lillian Herstein, a member of the Teachers' Union of Chicago, a prominent trade unionist and always a friend of the Brotherhood of Sleeping Car Porters, Miss Herstein:

LILLIAN HERSTEIN

Madam Chairman and Friends: It always seems to me that things always happen that make it particularly appropriate for me to speak to the Brotherhood. There is always something that happens just before I have to speak here that makes me feel that this is the greatest occasion of my life.

First of all, I just came from the convention of the Illinois Federation of Labor where the male had the audacity to say that married women should not be allowed to work if their husbands had jobs. So I am all full about this woman question, and I am glad that there are some men here who are going to hear what I have to say. Moreover, a certain creature over in Europe with whom I am competing, is talking to the world at this minute--Adolph Hitler, and he is a good text for me. It makes me feel that I have a topic sentence to give you--a central thought; that is, that we are never going to have the standard of living that we are entitled to in accordance with our natural resources unless we get rid of the idiotic notion of the dominant sex or the dominant class or the dominant race. If we can only get the conception that we are all workers, whether we are women or men, whether we are Germans or Austrians, Czechs or Slavs, then we can go forward. We must get rid of all of these prejudices that divide us. We have two good reasons for doing so. One, because of the depression and the other because the Chancellor of Germany decided to dig up all the drivel about race superiority that most scientists have declared to be untrue. Now, we've got to get the idea that we are workers; that we must stand together whether we are men or women, black or white, Czechs or Germans or Englishmen. And I think that if the capitalists of America had any sense, they would get down on their knees this minute and pray that we develop in America a strong labor movement.

Let me give you an example of what is happening in Europe: In Bulgaria, for

instance, how is Bulgaria going to go? Hitler has got his propagandists talking Nazism and the employers of Bulgaria don't want a Nazi movement any more than our employers because they have seen what it has done for their class. It sounds good from a distance. You have thousands of peasants living on the produce of a little land, and all they want is a little more land. And here are the wealthy landlords that won't budge an inch. Those people are not socialists or communists, and here are these wealthy landlords that could give it to them. To be sure, they would have a little less wealth, but they would have enough to live on. Here are the starving peasants. Along will come Hitler and his Nazi propaganda, and they will fall for it. Those Bourbons are too stupid to give in an inch and in a way it is true of the United States. Think of this venom directed against the President of the United States. Why? Is he asking for socialism or communism? Not at all. He is simply telling these employers who are groaning with wealth, to permit the development of a real militant and reliable trade union movement, not to take their profits away from them, but to share them more equitably with the rest of us who work. And there isn't a name on the calendar they wouldn't call him.

This is our problem: It is the development of a strong labor movement, and in order to develop a strong labor movement, we have to understand the issues. The American labor movement--and I include both A.F. of L. and the C.I.O.--is still a minority movement. By that I mean that the majority of the workers in the United States still do not belong to unions. That is the fault of both sides--A.F. of L. and C.I.O. Why haven't they been rolling up their sleeves for years organizing the unorganized? Now they've stopped doing anything to fight with each other. You notice that there isn't a woman on the executive board of the C.I.O. or the A.F. of L. A woman would have more sense than to waste time in bickering.

The American labor movement is still a minority movement. The majority are not organized. It isn't the fault of the A.F. of L. or the C.I.O. It is because we were a very rich country with great natural resources, and when men would organize a union for better conditions in New York and lost their strike, they would move West and take up land become farmers. There was always an escape. Now, there is no escape. There isn't any great farm land to which we may go. If you are a sleeping car porter, a carpenter or a school teacher, you can't say, "I'll go West and become a farmer." The frontier is closed. The only way we can better our conditions is to take these great natural resources and make them yield a better living for the great masses of the people, and that won't be handed down to us. Now, no employer is going to wake up on his downy couch and scratch his pate and say, "Now, I wonder what I can do for my workers this morning?" Every single device for the protection of the health and life of the coal miners in Illinois was gained through the union. They are the same employers. Don't think that they're a new set; they're the same crowd. They have enlightened ideas, but we gave the ideas to them. They are perfectly willing for the miners to go down in the mines and dig coal and risk their lives. They fought the introduction of protective machinery, but they now have to deal with a labor movement which forces them to put in this protective machinery.

You can shake hands with the president of the Pullman Company and still have in the back of your head the thought, "Remember these are the demands of the Brotherhood." "If you have any illusions that you are going to bluff us, back of us there are over six thousand members of the Brotherhood (and I hope six thousand wives) who are ready to back us up." You don't have to resort to violence. The only people who resort to violence are the very strong or the very weak. A strong union doesn't often resort to a strike. Some employers realize that they can stabilize their industries better if they deal with a strong

union. That is the declaration of the Brotherhood and the wives--and I am glad they are here. You can say to all the sleeping car companies in America: "If you want to stabilize your company, you'd better get us to help." "We are a strong, responsible union. Now then, you know the men have been pretty intelligent--for men--and women could be just as stupid. There was a time when women ruled the world and it wasn't so good either. Unlimited power is bad for either sex. Let's stand together and fight the bosses.

A man who was representative of the Elevator Employees' Union said, "Look how many women are running elevators." "They are taking jobs from men, but I want it understood that my union--the union of elevator operators--is not against women. All we want to see is that the women get as good a wage as the men." You know, men used to join unions and they never told their wives anything about it. Here was the wife saving her pennies for a washing machine, music lessons for the children and denying herself things, then up would come her husband one day, "Darling, I'm awfully sorry, but we're going on strike." Those savings would have to be used during the strike. Women have just as much backbone as men to stand up for their rights and for principles, but when you don't tell your wife anything about what the union stands for, and you go to union meetings and leave her alone and then she saves pennies for something the family needs and you say, "Come on now, we're on strike, so you have to use that money you were saving for the children's music lessons or for an electric washing machine", you are not talking to that woman as an equal; you are talking to that woman as a slave. There should be intellectual cooperation between husband and wife. I never landed a husband, but I know how to handle them.

A man told me once that he knew no better strike breaker than a wife and five hungry kids. That is very true. I remember the famous Amalgamated strike when the late Mrs. Mullenbach said, "These people are not to be starved into submission." We opened a commissary in Chicago. Seventeen weeks that strike lasted, and we fed the wives and children. But the men's morale is broken when they see their starving wives and kids. We fed those strikers for seventeen weeks and that is why that strike was won. That was one of my first experiences in the labor movement. I was doing social work--or charity. I remember everytime I would go to the home of some tailor--then it was an accepted fact that a tailor had to have tuberculosis--I went into home after home where these people had been reduced to charity because of unemployment and strikes, one of the things that impressed me most--you see, I didn't have much of a social philosophy, but I think I had a sense of social justice, just a feeling that things ought to be right--one home where there were three children and the man had tuberculosis, and I remember this man had been a cutter. In fact, the employer knew that if he could only keep the cutters working, he could break the strike. They offered this man seventy-five dollars a week. The person who bucked up this man's morale was his wife. She said, "Don't go." He said, "I wouldn't if it weren't for the kids." She said, "We must think in bigger terms." "We mustn't think of our three kids, but we must think of the thousands of other kids--the thousands of children of tailors whose destiny is being determined by this strike." It was that brave woman who kept that man, ^{from} going back as a scab for seventy-five dollars a week. And he had tuberculosis. As I sat there, we got to the point where it was safe for me to ask her if she had any regrets. "No, we have no regrets, for we fought the fight for thousands of unborn children." That was a marvelous courage. It was because her husband had really treated her as his equal.

The American husband thinks he is a perfect husband if he can provide for the most indolent and extravagant wife. Well, now that is an old-fashioned idea. Wives want to be equal with their husbands. If they are equal, they must understand how they make their living--the economic implications of the job--

but they must do it as equals and understand the position. Some of you women may be working yourselves. I always have to laugh about how these "married women shouldn't work if their husbands have jobs because they are just working for pin money". Just look at the wages the men and women make together. It isn't enough to provide a decent living. I remember an old miner saying that if it hadn't been for the wages our wives made, we wouldn't have been able to live. I told you about that resolution presented at the convention of the Illinois Federation of Labor. That resolution nearly passed. It is because we don't see the thing as a whole. Suppose you took a handful of women out of industry, would you solve the problem where twelve million people are out of work? Certainly a woman--like a man--has the right to do the job that she loves to do. Would it have been fair to have said to Madame Curie that because she had a husband and two children that she couldn't do the great research work she was capable of doing? Would it have been fair to society to deprive it of the great good she could do? Let's get rid of the idea of solving the economic problem by taking married women out of industry.

If there is anything I like about the trade union movement, I think it is that it will do for the colored people what Zionism did for the Jew and that is take the eternal cringe, the eternal apology out of the Negro. All minority races have this kind of disease. The place for Jews and Negroes, according to people who have these race ideas, is in the gutter, and then they will kick you down. If we're going to do the thing right--if we are going to do this job, let's do it right, and the right way is that every man and woman--black or white--is entitled to the job for which his talents fit him. There are some things that you don't compromise on in this world ever. If you come to a realization of the common interest we have as workers, nothing can break it down. We must realize that we live in a time of depression.

Anti-semitism is even developing among Negroes. It would be funny if it weren't so tragic. Imagine prejudice developing between the two most exploited minorities! Here you take a community that is eighty-five per cent Negro and eighty-five per cent of the grocery stores are controlled by Jews, and there isn't a Negro clerk in them. That condition is wrong, but we must recognize that some of these things are the result of a wrong economic order. That Jew is a capitalist just as much as a Negro employer is. As soon as we understand the economic causes that underlie our society, we will be able and willing to unite along economic lines. We are all suffering and as the late President Wilson said, "Those who suffer see". We might as well understand that in America our first step is the establishment of a strong labor movement. We mustn't allow anything to divide us.

I never knew a big strike situation where they didn't drag in a man's religion, his race, his sex relations, whether he goes to church or not. Some of the worse employers I know go to church every Sunday. First of all, nine-tenths of them aren't true especially the sex stories, the race stories and the stories. And the second thing that you want to keep in mind always is what is our common interest. Don't think that they won't call you names. They will call you communist, but you've got to have the courage to stand up against it. These employers know better than you and I how few communists there are in the United States, but they know also what is the thing that will make the American people maddest.

Now recently, they have tried to make you believe it isn't lady-like to be a union woman. It's lady-like to get you made up and in a uniform and have you use your sex appeal--that's lady-like. In all of these R.O.T.C. places, they ask the pretty girls there and use her sex charm to induce the men to enroll. They don't know what they're doing--I mean the girls--but the people who get the girls do. They use these girls to persuade men to go and kill other men.

I think it is very lady-like to belong to a union. And the next best thing to it is to belong to a union man.

I hope you're going to organize a fine Auxiliary. Someday we will change that word "auxiliary" to something that means equal. Some men think they are the head of the house; we let them believe it; they are happier that way. I hope you're going to form an Auxiliary, and I hope you will realize that it is a trade union auxiliary; it isn't a pink tea and it isn't a lodge and it isn't the kind of job that when the Brotherhood has another convention, they will have a committee to decorate the room. You are going to be an auxiliary of trade union women, and you are going to share the work and responsibilities of the Brotherhood. Now, don't let your husbands come home to you---I hope I'm not wrecking too many families today---and say, "You don't understand about this; this is too deep for you." Just answer, "Listen brother, I understand enough to share the suffering when the strike comes. I want to understand what this whole organization campaign is about; and I want to take an active part in the actual organization." Don't let them fool you with any decorative jobs. When they can't get rid of the women, they always give them little decorative jobs. All through history, women have shown that they have the courage, ability and stamina to fight for the big things in life. We've got to show the men that we still have that stamina. I hope this Auxiliary is going to allow sisters to belong--sisters, wives, sweethearts.

I hope that somehow, by television Hitler will get the picture of millions of us Americans here joining in a great labor movement to so better our living conditions that our rulers don't have to resort to a war to distract our attention from our domestic misery. I want to pay homage to one group of scientists who are doing all that they can to tear down the lies about race differences. Differences in races represent a difference in opportunity. In one way the world looks very dark and in another way it looks bright because the forces of progress are just as strong as the forces of reaction and that is a good sign.

Now, I am going to close by telling you that I am certainly very happy to be here this afternoon. I want to congratulate you on forming this marvelous Auxiliary. I think really that we are marching on, and we are going to get a standard of living in this country very high indeed because we have the resources and you and I are going to develop the will to stand together and see that those resources are used for the great masses of the people.

A motion to the effect that Miss Herstein be made an honorary member of the Auxiliary was unanimously carried.

A motion to the effect that all committees meet at 9:30 a.m. Tuesday and that the convention convene after the committees shall have finished their work, was carried. The meeting adjourned at 4:00 p.m.

At a special social meeting held by the Auxiliary in the Chicago Headquarters on Monday evening, the group was addressed by Miss Thyra Edwards, field representative of the North American Committee to Aid Spanish Democracy, noted world traveler and lecturer and a member of the Social Workers Union.

THYRA EDWARDS

Madam Chairman, President Randolph, Officials and Delegates:

In the last six weeks I have traveled through the country in an ambulance which is addressed to the people of Spain from the Negro people of America. That seemed a very amazing thing to those Negroes and whites that have viewed it. It has provoked varied reactions along the highways and in big cities. Two of the

reactions that comes from the very young people and the very old people: "Isn't it fine to see that our people are going forward to help other people instead of always begging help for ourselves?" Third, the reaction of white people. Many white people who were sympathetic were surprised at seeing an ambulance from Negroes to Spain. We brought it back to New York yesterday and delivered it at a mass meeting which was called at Madison Square Garden protesting Hitler's threat to Czechoslovakia. Many things are significant there. One is the tremendous crowd that was gathered on short notice and the ten thousand persons that crowded the streets.

I think it is impossible to talk to any group just now without calling attention to the things that are threatening Czechoslovakia that earlier happened in Spain and still earlier happened in Ethiopia. It is very important to us here and ought to be particularly brought to your attention now that you are going forward. Your attention ought to be called to it for this reason. First, that our social organization is so complicated and so intricately interwoven that in our relations we cannot isolate ourselves from what is happening all over the world, and we cannot help but get repercussions from it. The fascist forces in the world today are threatening the remainder of democracy. Hitler and Mussolini have pointed out that the democracies of the world have to go. You may say that we haven't ever had a democracy and that Negroes have always suffered, but at least you live in a democracy that allows some fighting against those discriminations. The privileges that we enjoy are threatened.

Three forces that threaten democracy are Germany, Italy and Japan. They are important to us because we are a women's group and because the fascist powers immediately dissolve women's groups and sends them back to the kitchen, church and cooking. Most women would like to have these things, but certainly as an optional matter. The fascists believe that women have only one purpose and that is to bear children.

You have heard all the things that Hitler did to the Jews. Long before he got along to his onslaught on the Jews, he had dissolved trade unions. Of course, that wasn't publicized. The second group was the liberals--the people who want peace, who believe in international brotherhood and international cooperation, and then along about third came the Jews.

I think we ought to emphasize the racial aspect of the fascist threat because the Negro is more conscious of that than of class. At present it is the race angle that we rank the most important. In the daily press of Germany, Hitler gives almost equally as much attention to attacks on the Negroes as he does on the Jews. He has to distract the attention of the people from their suffering; he has to make them feel superior to something. The easiest thing is the Jew and next the Negro. So, these things are happening, threaten all of us.

The next thing is Italian fascism which is the right arm of German fascism and which at first was consistently a political entity until the beginning of the invasion of Ethiopia and before the alignment with Hitler. I think in passing we ought to mention Japan's role because we have in the past turned our attention to Japan as a black hope. I don't know why. Japan never came out to offer us succor, but we had a kind of pride that a dark people was strong. We had the fallacious idea that a black boss would be superior to a white boss when what we want is a democratic order with no boss with his heel on our necks. What is happening in China with Japan's aggression there is exactly what happened in Ethiopia. Japan has her heel on China's neck, and

If your neck is being broken, it is very inconsequential whether it is being broken by a black heel or a white heel; it is being broken just the same. They are a devastating force.

We ought to realize that as our country is one of the great world powers, it undoubtedly will be involved in what happens in Europe. In building an organization we cannot build it as an isolated unit. You will be an example to Negro women in broadening out their conception of their responsibility.

Now I think we ought to come home and talk in terms of our program and some of the things women are really doing here. I wish to talk a little about white collar workers. I think that white collar workers as a group are as slow in reaching out to the trade union movement as women are. The last three or four years has seen a tremendous impetus given to trade union organization. A great deal of this has been brought about by the Committee for Industrial Organization, although the C.I.O. was not responsible for the social workers union of which I am a member, coming into being. We had been taught that we were the benign lady bountifuls who were apart from such mundane things as trade unions, but the depression came along and case workers were overloaded and had stretch outs and all of the difficulties of people in factories. Finally, after the movement took hold on a national scale, they came out more and more forcefully for shorter hours of work, vacations etc.

I think that the sit down strikes gave us some idea of the role that auxiliaries play. The women organized relief kitchens and took other emergency measures. You had women shot down in the South Chicago Massacre here while being part of the picket line.

You have a tremendous educational job. I hesitate to say education because many people shy away from that word. Actually, education in a trade union movement is dynamic. It means that from the important program which includes theatrical work and literature and art, you go on to the political. In many trade unions the position is taken that if we are going to build a strong labor movement, we just take hold of our youth and direct their recreation instead of turning them over to charities under whatever name they may be. We should make our children proud of their trade union parents.

The things that a group like this are striving for, it seems to me, are of course, better housing, better social conditions--and housing is one of them. Housing is a social entity and a social right; and, therefore, is a responsibility of the municipality. It is only through the trade union movement that it can come about. I need not remind you that one long illness often sweeps away most of the savings of one's life. I think that health insurance should be a state responsibility. We want the best in maternity care. We want the best at a cost that is commensurate with one's earnings. If one person acts, it means nothing. It is only organized effort of the group that achieves success. I think that the greatest thrill you are going to get out of this organization is the feeling of not being an individual but a unit.

I want to close by congratulating you on such a promising meeting as this. You are a tremendous power, a much greater power than you realize. A trade union movement must not only have its educational philosophy, but it must have a political philosophy whether it be in Labor's Non-Partisan League or the American Labor Party. Sooner or later, it is going to be through political organization that the realization of our objectives is going to come about. We can't say too much about an educational program that dramatizes and makes graphic the history of the movement you represent. I can't say too warmly that you are to be congratulated on this forward movement.

FOURTH DAY--TUESDAY AFTERNOON

Chairman Wilson called the convention to order at 1:35 p.m. After group singing of the Brotherhood's Marching Song, the Lord's Prayer was repeated in unison.

The Chair called for the report of the Committee on Workers' Education. Delegate McWatt, Chairman of the Committee, reported as follows:

REPORT OF COMMITTEE ON WORKERS' EDUCATION

We, your Committee on Workers' Education, submit the following report:

- (a) We recommend that an instructor be sent to each Auxiliary to teach the members parliamentary rules. We suggest Robert's Rules of Order, Revised.
- (b) We recommend that a workers' bureau be organized. That we should contact workers' groups and secure speakers from time to time, and that we should secure literature from them. That we should form a committee to investigate civil liberties in our cities, housing conditions, health problems through our clinics and local health centers. That we investigate hospitalization plans, know more about the social security laws, the Pullman Porters' Benefit Association of America, and the Pullman Company's pension system.
- (c) Entertainment: That we should organize committees for education programs, trade union plays and education recreation.
- (d) That we should have talks on current events and discussion groups. That our local libraries should be consulted for books on the labor movement, and that the Central Labor Bodies in our cities be contacted.
- (e) That each member of the councils should be familiar with the constitution.

The Committee recommends the adoption of these recommendations.

The recommendation of the Committee was adopted.

The Chair then called for the report of the Committee on Cooperatives and Credit Unions. Delegate Sappington, Secretary of the Committee, reported as follows:

REPORT OF COMMITTEE ON COOPERATIVES AND CREDIT UNIONS

We, the members of the Committee on Cooperatives and Credit Unions beg leave to make the following report:

- (1) We recommend that each local Auxiliary subscribe for "Consumers Union" and "Consumers Guide" and that they purchase or consult their public libraries for the following books: "Skin Deep" by M. C. Phillips, "The American Chamber of Horrors" by Ruth deForest Lamb, and "Your Money's Worth" by Stuart Chase and other books similar to the above.

The Recommendation of the Committee was adopted.

- (2) We recommend that each local Auxiliary make an extensive study of the above and that such study be made a definite part of the Auxiliary program.

The recommendation of the Committee was adopted.

(3) We recommend that speakers be obtained from the American Medical Association, Consumers' Union and from other local organizations having a like interest.

The recommendation of the Committee was adopted.

(4) We recommend that they purchase the following literature: "A Short Introduction to Consumers Cooperation."

Central States Cooperative League
3954 West 27th Street
Chicago, Illinois

"The Story of Toad Lane"
Consumers Cooperative Services
433 West 21st Street
New York City

The recommendation of the Committee was adopted.

(5) We recommend that they consult their local libraries for other material on the subject and that speakers also be obtained.

(6) We recommend a very careful study of Credit Unions and their advantages.

(7) We recommend that a committee of three be elected to guide the study of Cooperatives and Credit Unions and that each local Auxiliary report its progress to the Guidance Committee quarterly.

Due to the subject matter of this recommendation, it was referred to the International Executive Board.

The Chair called for the report of the Committee on Constitution and Resolutions. As the Committee was beginning its report, Miss Agnes Nestor, the speaker of the day, arrived.

Chairman Wilson: Fellow Delegates, Members and Friends: It will be our privilege to be addressed this afternoon by one of the outstanding women in the labor movement in our section of the country. She has had wide experience in the development of this particular phase of the labor movement. She is a member of the Glove Makers' Union and heads the Women's Trade Union League. She has consistently been a friend of the Brotherhood of Sleeping Car Porters. It is, therefore, a pleasure at this time to present to you Miss Agnes Nestor:

AGNES NESTOR

Madam Chairman, Officials and Delegates: I think your Chairman has given me a great deal to live up to. I was very pleased to receive your invitation to come here and visit you. When I received this invitation, Mr. Webster said that you were going to start this national organization and that he was eager that you get started right.

I feel that you are starting on a very important venture. The thing that makes for success is for a group to be earnest and to want to work and to have a real purpose. I know that you have all of these things in the organization. I do not need to relate to you the long struggle that the men of your families who are members of the Brotherhood of Sleeping Car Porters had. I think it would have been easier for them at that time if you had been organized and standing behind

them--a source of strength and encouragement.

Sometimes when we have tried to help some of the auxiliaries to organize, it was in the event of a strike. Sometimes it is in the stress of that kind of struggle that they feel the need of getting the women members of their families into the movement. I think many a strike has been lost because of discouragement in the home. When the pay envelope ceased to come and the man is doing picket duty, they don't realize that he is making a fight for a higher standard of living and if that is won, it means they are going to have better food, better clothes; the children are going to have a better chance in life; their whole standard of living is going to be raised. We must think in those terms; we must make the women understand all of these things that they get impatient about.

I don't know how many cities you represent, but I know that you are representing outside groups; that you are here because you felt the need of this organization and the things that I am saying are the things that you have already felt and that is why you have come into the organization. But we can re-state certain things at a time like this; we can re-write certain things; we can re-emphasize certain things that we all feel so keenly. You want yourselves to be so intelligent on the questions of labor as to be a source of strength not only to your family but to the people outside of your own family relationship. You know, we first think of the things connected with our own immediate family and then we begin going outside of it. When we first come into an organization, we think of our membership and our own needs and then as we become established and the organization grows, our vision grows with it and we see beyond sleeping car porters or whatever group it happens to be, and then we begin to feel our relationship to the entire labor movement. We've got to be interested in other groups outside of our own trade affiliations. That is why we are affiliated into the great national organization known as the American Federation of Labor. I hope your local Auxiliary is going to work with us, to know us better. We invite them to come to our conference this week-end. We are trying to get them to see beyond their own little trade union, or organization or family group. We want them to see some of the big questions that affect the whole community and the whole group. Think of how influential you can be when it comes to supporting a union label in whatever it is that you are patronizing. You are wearing shoes; you are buying bread at the store--those things that can be bought with a union label. If you know that there is a group of broom makers or a group of bakers who have won out after a great struggle, you feel that if you had a chance you would want to help them. Now, you indirectly employ them when you buy any commodity. You can pass it on to your neighbors. Not all of your neighbors are as enlightened as you. You have moved outside of that group and you are in a group that is thinking about those big things. You ought to be a sort of leader in your own community passing on this information. If we had every sister, every wife and every member of a union family and you could feel that they were buying-conscious and not thinking, "Well, I don't know what this is all about and dues are just so much out of my pocket," but proud of the fact that someone in their family belongs to a union, it would be a grand achievement.

It is the trade union movement that has made the fight for everything that has been worthwhile. They made the fight in the very early days for schools; they made the fight for almost every improvement in legislation that is on the statute books. It has all come about through some organized group. That is why this is a better world, a better state, a better community. They said, "This is all wrong that workers are injured at their work and as a result of that

injury thrown back upon society maimed and without resources." We began to work out compensation laws and then safety laws. That is what the trade union movement has been doing.

Now, you are an Auxiliary to the labor movement, and the organization is being formed into a national Auxiliary which means that you are going to have locals in a lot of places, and you are going to have an organization of the women in these places. When you have your second and your third conventions, you won't have it here because this room won't hold the delegates that will come here. Look forward to this organization growing so that it will be fine and big. Don't be impatient. You plant the seed of this organization. Next week it isn't going to be all abloom. It will take a long time. Go home and be patient. Things that grow slowly, grow more surely. I'd like to see this organization grow in that sort of way. We want it to be something that is permanent. We want it to be so well rooted that it is going to grow with great strength.

Now, you were talking about a constitution as I came in. There are going to be a great many things in this constitution that you are going to try out. There is one thing about a constitution: it can be changed. If you put something in here that you don't think ought to be, well, if it doesn't work out, you can change it. Don't feel that the organization is going to the dogs because of one confusion. We have to adjust ourselves to our organization. Sometime struggle is good for us. If everything goes so easily, you just don't develop the same timber as people who have to fight. We don't want to invite trouble, but if we have difficulties, let's meet them and overcome them and feel that it is just something in our path that we have to meet.

You will be selecting officers. The thing to think of is that you're getting people in there who are going to work. It doesn't make any difference how nice she is, but how is she going to work. Everybody who goes on your Board is taking on a job. They aren't just taking on some fine title. They've been elected to something which means that they will have to work harder than anybody else. They have a responsibility and every member has to go out and work hard. These are the things that you must think of in connection with this convention you are having here.

I am sure that such an earnest group as I know you are, is going to meet with success. This organization is going to grow--a slow, steady growth. You are going to be that kind of organization that your men--organized into the Brotherhood of Sleeping Car Porters--are going to be proud of. When they go home at night and when the wife meets them, instead of talking about some quarrel in the back yard, she is going to talk about something that happened in the labor movement, and there is going to be a new interest around the dinner table. You both are going to be talking about things you both know about. You are going to have a new interest--a mutual interest.

I have tried to tell you some little everyday A B C things that we all ought to know. I haven't tried to tell you about the theory of the labor movement. Those are the things you are going to study and think out. I am only trying to tell you something about your organization in its beginning. Let's think about just these simple things. You start an organization; you want it to be a good organization; you all do your best to make it that; you contribute ideas.

I wish you the greatest luck in the world, and I bring you the greetings of the Women's Trade Union League. I hope we are going to know more about you, and I hope that in your next convention, that I may come and say, "How do you do." "I knew you'd be this big." I just know you are going to grow and be a fine organization.

Chairman Wilson: I wish to thank you, Miss Nestor, on behalf of the members and delegates of our newly formed national Auxiliary for the very practical and instructive address on the role of an auxiliary to a trade union. We intend to start this Auxiliary on a sound, basic education program of the fundamental philosophy of the labor movement. I wish to assure Miss Nestor that we women will justify her confidence in our ability to build this organization into a strong, militant and intelligent force in the labor movement of America.

The session was adjourned until 4:10 p.m.

TUESDAY--SECOND AFTERNOON SESSION

The afternoon session re-convened at 4:10 p.m.

After group singing of the Brotherhood's Marching Song, the Lord's Prayer was repeated in unison.

The roll call indicated no absentees.

The secretary read the following communications:

COMMUNICATIONS

Mr. A. Philip Randolph
International President
Brotherhood of Sleeping Car Porters
4331 South Michigan Avenue
Chicago, Illinois

It is our sincere hope and desire that the Auxiliary delegates assembled in Chicago for their First National Convention, will meet with the fullest degree of success in establishing a permanent, powerful organization that will wield a tremendous influence in the lives of Negro women of America, awakening them to their potential power for betterment of the economic, social and political status of our group in particular and of workers in general.

Please express to the assembled delegates, on behalf of the Junior Economic Council of the St. Louis Division, the admiration and sincere appreciation which we hold for the men and women of the Brotherhood of Sleeping Car Porters and its Auxiliary whose valiant fight against seemingly insurmountable odds, has resulted in such a vast improvement in the economic condition of our parents. Your example has awakened in the Negro youth of America a realization of the importance of trade union organization and unity of action in attacking the fundamental problems facing our group.

The St. Louis Junior Economic Council pledges its support to you in your fight for our economic liberation.

Faternally,

The St. Louis Junior Economic Council
of the Brotherhood of Sleeping Car Porters.

Chairman Wilson called for the report of the Constitution and Resolutions Committee.

REPORT OF CONSTITUTION AND RESOLUTIONS COMMITTEE

Delegate Tucker, Chairman of the Committee alternated with Delegate Boone, Secretary of the Committee, in presenting the following report:

Madam Chairman, Fellow Delegates to the First Annual Convention of the Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters, after giving careful consideration to the varied proposals, submissions and suggestions submitted by various delegates and after giving due consideration to the needs of our Organization, your Committee on Constitution and Resolutions fraternally submit the following report and recommendations:

CONSTITUTION

Preamble

To unite the families of the Brotherhood of Sleeping Car Porters; to promote and advance their welfare economically, socially, morally, intellectually and to encourage and stimulate their interest in all matters pertaining to the good and progress of the Brotherhood of Sleeping Car Porters, this AUXILIARY has been organized.

Realizing that it is for the best interest of the Brotherhood in general, and for our own welfare that a mutual good feeling and clear understanding should at all times exist between both organizations, it shall be our constant and undivided aim and endeavor to create and maintain the same, since the power and progress of the Brotherhood make for the direct and definite benefit of each and every woman relative of a porter or attendant.

Such are the unequivocal aims and intentions of the Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters.

The Committee recommends the adoption of this Preamble to the Constitution.

The recommendation of the Committee was adopted.

ARTICLE I -- Name and Composition

This organization shall be known in name and composition as the International Auxiliary Order of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters and shall consist of one International Auxiliary Order, composed as hereinafter provided and of such subordinate local division Auxiliaries as may hold legal and unreclaimed charters, granted by the International Auxiliary Order.

The Committee recommends the adoption of Article I.

The recommendation of the Committee was adopted.

ARTICLE II - Time and Place of Meeting

The International Auxiliary Order shall meet ^{biennially} ~~annually~~, the third Monday in September, in a city in which the previous convention shall have selected by majority vote, and shall remain in session for one week or less, and the conventions of the Auxiliary shall meet in the same city of the convention

of the Brotherhood of Sleeping Car Porters, when the Brotherhood is in convention.

The Committee recommends the adoption of Article II.

The recommendation of the Committee was adopted.

ARTICLE III - Officers and Members of the International Order

The International Auxiliary Order shall consist of an International Counselor, an International President, International Secretary-Treasurer, four (4) International Vice-Presidents and an International Executive Board and delegates in proportional representation from each local division Auxiliary upon the basis of one delegate, the first one hundred (100) financial members, or fraction thereof, and one (1) delegate for each additional one hundred (100), or fraction thereof, numbering over twenty-five (25).

The Committee recommends the adoption of Article III.

The recommendation of the Committee was adopted.

ARTICLE IV. - Quorum

The majority of the duly elected delegates shall constitute a quorum, and shall have authority to transact the business of the Convention, either in person, or by proxy.

The Committee recommends the adoption of Article IV.

The recommendation of the Committee was adopted.

ARTICLE V. - Jurisdiction

The International Executive Board of the Brotherhood of Sleeping Car Porters and the International Counselor shall have the privilege and power to call before the Board any international official or member of the entire International Executive Board of the Ladies' Auxiliary for investigation and counsel, and shall have the power to revoke the international charter and dissolve the Ladies' Auxiliary, if in its opinion the Auxiliary is not cooperating with the Brotherhood and is adopting policies not in harmony with or inimical to the policies of the Brotherhood.

The International Auxiliary Order shall have jurisdiction over all subjects pertaining to the Ladies' Auxiliary and its enactments and decisions shall be final upon all questions, and shall be the supreme law of the Auxiliary; it shall hear and decide all matters of controversy which may be brought before it by appeal or otherwise, it may reprove and punish for misconduct local division Auxiliaries; it shall adopt laws and regulations of general application for the government of the Auxiliary, and alter, amend or repeal the same and shall regulate and control the unwritten work of the Auxiliary; it shall have the power to require and execute bonds for all officers that occupy places of trust to handle any funds of the Auxiliary.

The Committee recommends the adoption of Article V.

The recommendation of the Committee was adopted.

ARTICLE VI. - Officers: Election, Term and Installation

The officers of the Ladies' Auxiliary shall be elected at each regular convention and shall hold office ~~one~~^{two} (1) years. Their term of office shall begin November 1, and they shall serve until their successors have been regularly qualified. They shall be sworn in during the session of the International Auxiliary Order at which they were elected.

The Committee recommends the adoption of Article VI.

The recommendation of the Committee was adopted.

ARTICLE VII. Officers: Privileges and Qualifications

An International Officer shall be permitted to represent her Division as a delegate, but shall not retain membership in any other Ladies' Auxiliary to a sleeping car labor organization.

The Committee recommends the adoption of Article VII.

The recommendation of the Committee was adopted.

ARTICLE VIII Duties of International President

It shall be the duty of the International President to preside at the meetings of the International Auxiliary Order and perform its executive duties while the same is not in session. She shall have general supervision of the Auxiliary, as well as authorizing, in conjunction with the International Counselor, the organization of Local Division Auxiliaries and the issuing of charters therefor. She, with the International Counselor and the International Executive Board, may grant dispensations that are in harmony with the laws and regulations of the Auxiliary. She shall have authority to convene subordinate Auxiliaries and call union meetings at such times and places as, in her judgment, will promote the well-being and progress of the Auxiliary. She shall sign all charters and approve all bills of expense, when such expense has been authorized in conformity with the law and an itemized statement thereof is submitted in connection therewith. She shall sign all circulars, reports and documents requiring to be validated. She shall be authorized, together with the International Counselor and the International Executive Board to levy such special assessments as may be necessary for the maintenance of the International Fund. She shall, in conjunction with the International Counselor and the International Executive Board, direct that special meetings of the International Auxiliary Order be held. She shall supply the pass words for transmission to the subordinate Auxiliaries. She shall decide all questions and appeals submitted to her by subordinate Auxiliaries, and when questions threaten the stability of the Auxiliary and endanger the interests of the Brotherhood, she shall consult the International Counselor and the International Executive Board on same, and her decisions thereon shall be final, unless reversed on appeal, said appeal to be filed in conformity with the laws governing appeals, by the ensuing meeting of the Ladies' Auxiliary. At each ~~annual~~^{annual} meeting of the Ladies' Auxiliary, she shall prepare and submit a detailed report of her official acts during the preceding fiscal year, and she shall also perform such other duties as the laws and regulations of the Auxiliary may require. At the expiration of her term of office, she shall turn over to her successor all books, papers, and property of the Ladies' Auxiliary.

In the event of death, resignation or removal of an International officer, she shall in consultation with the International Counselor, appoint a successor for the unexpired term, with the approval of the International Executive Board.

She shall be jointly responsible with the International Secretary-Treasurer for all funds of the Ladies' Auxiliary. She shall give bond to be made payable to the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters, in an amount which will be determined by the International Executive Board.

She shall be ex-officio chairman of the International Executive Board.

The Committee recommends the adoption of Article VIII.

The recommendation of the Committee was adopted.

ARTICLE IX. Duties of the International Executive Board

The International Executive Board shall consist of the International President, International Secretary-Treasurer, four International Vice Presidents, an International Counselor and eight (8) additional lay members or local officials of the International Auxiliary Order. The lay members or local officials of the International Executive Board shall be selected as follows: One (1) from the East, one (1) from the South, one (1) from the Middle West, one (1) from the Pacific Coast and the other three (3) members to be distributed geographically as equitably as possible. Vice Presidents, too, as nearly as possible, shall be chosen with respect to geographical conditions. Immediately after the election and adjournment of the convention, or as soon as possible, it shall meet and elect one of their members as a chairman and as a secretary and proceed then to carry out the mandates of the convention.

The Secretary of the International Executive Board shall furnish a copy of the minutes of all meetings to the President and each member, and copies of all correspondence received by her for the attention of the Board. The Board shall act as advisory counsel to the President whenever called upon by that officer, or when some question is constitutionally referable to the Board.

In the event of the death, resignation or removal of the President, her successor for the unexpired term shall be elected by the International Executive Board within thirty (30) days, choosing one from among their number.

In the event of the death, resignation or removal from office for any cause of the International Secretary-Treasurer, or any member of the International Executive Board, such vacancy or vacancies shall be filled by appointment by the International President in consultation with the International Counselor.

The Board may upon its own motion call the International President into consultation on any matter pertaining to the International Auxiliary Order.

One or two (2) meetings a year shall be held by the members of the Board in person, if possible, and one meeting as soon after the election as possible, a practical method of communicating with each other by correspondence on all important matters pertaining to the Ladies' Auxiliary that properly come within the cognizance of the Board shall be worked out.

The Board shall have access to the books and accounts of the International Secretary-Treasurer at any time. It shall audit or designate some certified public accountant, if possible, to audit the books at least once each year, or any time, when, in its judgment, it is necessary, or when directed to do so by the International President.

The Board shall approve all surety bonds required by the Constitution or general rules.

When charges are preferred against any officer or member of the International Auxiliary Order for violation of obligation or neglect of duty, those members of the International Executive Board not personally involved in the charges shall conduct the trial and a majority of the International Executive Board not personally involved shall designate the place where the trial is to be held. Not less than thirty (30) days notice shall be given to all interested parties. Selection of counsel and witnesses shall be within the membership for prosecution and defense. Written evidence from any source, when relevant and proper, shall be admissible. On completion of the trial, the Board shall render a written verdict, promptly sending copies thereof to all of its members and International officials.

When the verdict is by a majority vote, the minority shall have the right of appending thereto their report. If appeal is taken from decision of the International Executive Board, it must be made in writing to the International President within thirty (30) days from the date of decision. All such appeals shall be filed with the International Executive Board for a hearing and final decision shall be made at the next convention.

All appeals from decisions rendered by any board or officer shall first be submitted to the International President for review; if, in her judgment and the judgment of the International Counselor, the merits of the case warrant a retrial, the same shall be referred to the next regular session of the International Auxiliary Order for hearing whose verdict shall be final. All cases wherein the International President has original jurisdiction, shall be subject to appeal to the International Auxiliary Order in Convention assembled.

The Committee recommends the adoption of Article IX.

The recommendation of the Committee was adopted.

ARTICLE X. - Duties of International Secretary-Treasurer

She shall devote her whole time to the proper performances of her duty. She shall keep a true and correct record of all proceedings of the International Auxiliary Order proper, to be reduced to writing.

She shall read, or cause to be read, all petitions, resolutions and communications submitted to that body and file and safely keep all important papers, seal all dispensations emanating from the International Auxiliary Order.

At each regular convention she shall submit a complete report in detail of the receipts, canceled checks and expenditures of all funds during her tenure of office, attaching thereto vouchers covering all items of expense; showing total membership of the Order, with the deaths, expulsions, withdrawals, all local divisions organized or disbanded, and all other matters pertaining to her office.

She shall be the custodian of all International Auxiliary Order funds, and issue receipts for same to payer. She shall be the custodian of all other properties of the International Auxiliary Order and be responsible to the International Executive Board.

She shall notify all local secretary-treasurers of all rejections by local Auxiliaries.

She shall assist the President in making all arrangements for the sessions of the International Auxiliary Order, and shall attend such sessions with all necessary books and papers.

She shall furnish the International Executive Board with all papers; financial statements and any other information desired by that Board, at any time or place designated by them.

She shall, with the approval of the International President, and International Counselor employ such assistants as are necessary for the performance of her duties.

She shall give bond in the same manner and subject to the same conditions as that furnished by the International President to an amount determined by the International Executive Board.

She shall make collections of all dues and assessments of the International Auxiliary Order.

In the event of the death, resignation or removal of the International President, she shall be the presiding officer until her successor is elected by the International Executive Board.

The Committee recommends the adoption of Article X.

The recommendation of the Committee was adopted.

ARTICLE XI. - Duties of The International Vice-President

The International Vice-Presidents shall function as assistants, or deputy General Organizers, assigned to zones or sub-divisions of administration work by the International President in conjunction with the International Counselor, with the knowledge of the International Executive Board.

It shall be the duty of the International Vice-Presidents, when on full time pay, to devote their whole time to the interests of the Ladies' Auxiliary. They shall assist the International President in the discharge of her duties at the sessions of the Ladies' Auxiliary meetings; visit and instruct Auxiliary divisions in the unwritten work of the Order; inquire into their conditions; reporting all violations of the law; supervise zones; and render such other services as may be assigned to them by the International President in conjunction with the International Counselor.

The Committee recommends the adoption of Article XI.

The recommendation of the Committee was adopted.

ARTICLE XII. - Duties of International Counselor

It shall be the duty of the International Counselor to attend the regular and special conventions and meetings of the International Executive Board of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters when it is possible for him to do so and designate any international official of the Brotherhood to serve in his stead or assist him. He shall give such counsel and instructions as shall expedite and clarify and keep in harmony the policies of the Ladies' Auxiliary with the policies of the Brotherhood of Sleeping Car Porters.

Furthermore, whenever requested by the International President of the Ladies' Auxiliary, he shall counsel and advise that officer in the general work of the Auxiliary. The International President of the Brotherhood of Sleeping Car Porters, shall be the International Counselor.

The International and local counselors shall not seek to interfere with or prevent the exercise of initiative and freedom on the part of the International or local Auxiliaries in the handling of their own affairs, but shall assist and cooperate in every way with the Auxiliaries and advise them against the adoption or expression of anti-Brotherhood or anti-organized labor policies or allying themselves with movements that are not endorsed by the Brotherhood of Sleeping Car Porters.

The Committee recommends the adoption of Article XII.

The recommendation of the Committee was adopted.

ARTICLE XIII. - Membership: Application For

All applications shall be made to local divisions upon the form provided for that purpose by the International Auxiliary Order and supplied by the International Secretary-Treasurer. Membership shall become effective with the date of that application to the local division to which application is made and full fee paid.

The Committee recommends the adoption of Article XIII.

The recommendation of the Committee was adopted.

ARTICLE XIV. - Joining Fee and Monthly Dues

The joining fee of the International Auxiliary Order shall be Fifty (50) Cents. The dues shall be ~~ten (10)~~^{twenty (20)} cents per month, said dues payable the next calendar month, ~~eight~~¹³ cents of which shall be sent to the International Secretary-Treasurer.

Of the fees paid by the members of each auxiliary, thirty-five (35) cents shall be sent to the International Secretary-Treasurer, for the National Fund, and fifteen (15) cents to remain in the local treasury.

Assessments shall be payable to the local secretary-treasurer on the day designated for payment of same by General Order issued by the International President and remitted to the international Secretary-Treasurer.

A member failing to pay dues or assessments for three (3) months shall be considered delinquent and dropped from the roll.

A delinquent member may be restored to good standing upon the payment of arrears of dues and assessments.

The Committee recommends the adoption of Article XIV.

The recommendation of the Committee was adopted.

ARTICLE XV. - Salaries and Traveling Expenses

Salaries and traveling expenses of the International Officers shall be determined by the International Executive Board.

The Committee recommends the adoption of Article XV.

The recommendation of the Committee was adopted.

ARTICLE XVI. - Credentials of Delegates

Certificate of election as delegate shall be forwarded to the International Secretary-Treasurer properly certified and signed by the local division Auxiliary President and Secretary-Treasurer. The delegate so authorized to represent such local division auxiliary at conventions shall be furnished with credentials signed and sealed by the local president and local secretary-treasurer, authorizing her to represent her division at the session of the International Auxiliary Order for which it is issued.

The Committee recommends the adoption of Article XVI.

The recommendation of the Committee was adopted.

ARTICLE XVII. - Donations

The International Auxiliary Order funds shall not be donated for any purpose except by recommendation and authorization of the International Executive Board.

The Committee recommends the adoption of Article XVII.

The recommendation of the Committee was adopted.

ARTICLE XVIII. - Grand Register

The International Secretary-Treasurer shall keep a Grand Register in which she shall record the names and addresses of all members of the Order and their standing therein.

The Committee recommends the adoption of Article XVIII.

The recommendation of the Committee was adopted.

ARTICLE XIX. - Organization of Local Divisions

Seven or more persons having the proper qualifications may constitute a local division Auxiliary.

The Committee recommends the adoption of Article XIX.

The recommendation of the Committee was adopted.

ARTICLE XX. - Instructions

Local Division Auxiliaries of the Brotherhood shall receive instructions on the constitution and unwritten work and duties of the membership from time to time as the International President of the International Auxiliary Order and International Counselor may deem necessary.

The Committee recommends the adoption of Article XX.

The recommendation of the Committee was adopted.

ARTICLE XXI. - Bills and Accounts

Local Division Auxiliaries shall be responsible to the International Auxiliary Order for all bills and accounts contracted by them and must be satisfactorily adjusted before representation will be permitted in convention.

The Committee recommends the adoption of Article XXI.

The recommendation of the Committee was adopted.

ARTICLE XXII. - Souvenirs

It shall be unlawful for the International Auxiliary Order or any local auxiliary to endorse any article or merchandise. It shall be unlawful for a local auxiliary to sell or grant to any person or persons the right to solicit advertisements or to issue souvenirs or any like matter in the name of the Auxiliary or Brotherhood. Any members convicted for violation of this rule shall be suspended or expelled by the International Executive Board.

The Committee recommends the adoption of Article XXII.

The recommendation of the Committee was adopted.

ARTICLE XXIII. - Fiscal Year

The fiscal year of this Order shall begin on the first day of August.

The Committee recommends the adoption of Article XXIII.

The recommendation of the Committee was adopted.

ARTICLE XXIV. - Funds: Disposition of

Funds of the International Auxiliary Order shall be deposited to the account of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters at least once a week, if necessary, in some bank or banks jointly agreed upon by the International President and International Secretary-Treasurer and the International Counselor, subject to the approval of the International Executive Board, and such officers shall not be held responsible for any loss caused by the failure of any bank when deposit is made in accordance with this article.

All checks and drafts drawn against the funds of the International Auxiliary Order to be valid shall have the signature of the International Secretary-Treasurer, countersigned by the International President.

The Committee recommends the adoption of Article XXIV.

The recommendation of the Committee was adopted.

ARTICLE XXV. - Constitutions: Distribution Of

Every member of the Order shall be required to possess a copy of the constitution or to have had the opportunity to have read same. Such possession or opportunity to have read the constitution will imply a full knowledge on her part of the laws, orders, and provisions contained therein, and her acceptance thereof.

The Committee recommends the adoption of Article XXV.

The recommendation of the Committee was adopted.

ARTICLE XXVI. - Amendments

All amendments to this constitution shall be made by the delegates in convention assembled. A two-thirds (2/3) vote of the qualified delegates shall be necessary to ratify such amendments.

The Committee recommends the adoption of Article XXVI.

The recommendation of the Committee was adopted.

ARTICLE XXVII. - Location of Offices

The offices of the Ladies' Auxiliaries shall be in the offices of the Brotherhood of Sleeping Car Porters.

The Committee recommends the adoption of Article XXVII.

The recommendation of the Committee was adopted.

ARTICLE XXVIII. - Official Seal

The International Auxiliary Order shall have an official seal which shall be in the possession of the International Secretary-Treasurer, which shall be applied to all official documents and papers issued by and under the authority of the International Auxiliary Order. Any person or local auxiliary using the official seal in any manner other than herein provided shall be subject to censure, suspension or removal from office.

The Committee recommends the adoption of Article XXVIII.

The recommendation of the Committee was adopted.

ARTICLE XXIX. - Reports

All International Officers shall be required to give a report of their work to the International Convention.

No financial report except that of the International Secretary-Treasurer shall be given at the convention.

The Committee recommends the adoption of Article XXIX.

The recommendation of the Committee was adopted.

RULES AND REGULATIONS FOR LOCAL AUXILIARIES

ARTICLE I - Name: Of What Composed

Each Auxiliary shall consist of seven or more members and shall be named and entitled Division of The Ladies' Auxiliary of the Brotherhood of Sleeping Car Porters. (It cannot voluntarily dissolve so long as seven (7) members in good standing object thereto).

The Committee recommends the adoption of Article I.

The recommendation of the Committee was adopted.

ARTICLE II - Time and Place of Meeting

The regular meeting of each Auxiliary shall be held at such time and place as agreed upon, but the local division Auxiliary shall hold at least one (1) regular meeting each month.

The Committee recommends the adoption of Article II.

The recommendation of the Committee was adopted.

ARTICLE III. - Parliamentary Procedure and Order of Business

Robert's Rules of Order, revised, shall be the standard work deciding all points of order.

The order of business at special meetings shall be determined by the call of such meetings handling only such business as is set forth in the call for the meeting, which shall be done in writing, forwarding copy to each member. The order of business at regular meetings shall be as follows:

ORDER OF BUSINESS

1. Chaplain's prayer.
2. Introduction of visitors.
3. Roll call of officers and members.
4. Reading of minutes of preceding meeting.
5. Reading of applications.
6. Voting on applications.
7. Reading of correspondence.
8. Committees and reports.
9. Unfinished business.
10. New business.
11. Nomination of officers.
12. Election of officers.
13. Installation of officers.
14. Good and welfare.
15. Adjournment.

The President will call the meeting to order and conduct same according to the order of business as expeditiously as possible. The meeting will be automatically closed upon conclusion of order of business without taking a vote for adjournment. The seating arrangement of the meeting room shall be entirely within the discretion of the Auxiliary. Members desiring to leave the Auxiliary room before the meeting is closed will rise and ask permission from the Chairman.

The Committee recommends the adoption of Article III.

The recommendation of the Committee was adopted.

ARTICLE IV. - Quorum

Five members of a division in good standing shall constitute a quorum, and shall be qualified to transact the legal business of the Auxiliary; in the absence of all officers, members present may elect two (2) from their number to act as chairman and secretary of said meeting.

The Committee recommends the adoption of Article IV.

The recommendation of the Committee was adopted.

ARTICLE V. - Jurisdiction and Authority

The jurisdiction and authority of a local division Auxiliary shall be that assigned by the International Auxiliary Order.

The Committee recommends the adoption of Article V.

The recommendation of the Committee was adopted.

ARTICLE VI. - Officers

The officers shall be a President, a Vice-President, and a Secretary-Treasurer, elective, a Local Counselor appointed by the International Counselor, a Chaplain and a Sentinel and a portersess appointive; the appointed officers other than the local counselor shall be appointed by the President-Elect prior to installation and they shall be installed with the elected officers. No member shall be eligible to hold office in any local auxiliary or membership on the local Executive Board or Auditing Committee who shall not have been continuously financial for at least ~~one~~^{two} year^s preceding elections except where new divisions are established.

In additional to other elective officers, a delegate to represent the Local Division Auxiliary in the International Convention shall be nominated and elected concurrently with other officers sometime during the month of June. The nominee receiving the highest number of votes shall be elected delegate; the nominee receiving the next highest number of votes shall be elected alternate.

The Local Division Auxiliary shall have authority to elect a second vice-president, and an Executive Board with the minimum of five (5) and a maximum of nine (9) members; all regularly elected and appointive officers shall serve the term of ~~one~~^{two} years, or until their successors have duly qualified. Nominations shall be opened in the first two weeks of June and the Secretary-Treasurer shall prepare a ballot showing the name and office for which each has been nominated. Voting shall be conducted during the last two weeks of June. (Amended)

All ballots shall be disregarded and destroyed if the instructions contained therein are not complied with in every manner and new nominations and elections shall be held immediately upon proof of error, certified by a majority vote in the regular Auxiliary meeting. The ballots shall be counted within a few days following the election on a date set by the Local Executive Board.

The President shall appoint three (3) tellers, not nominees when possible, who shall open and count the ballots and announce the results by calling the names of each candidate, the office and number of votes received. The nominee receiving the highest number of votes shall be elected. In case of a tie vote for any office, it shall be decided at that meeting by vote of the members present, who shall vote only on the candidates tied. All elective and appointive officers shall be installed at the first regular meeting in July or as soon thereafter as possible.

The Committee recommends the adoption of Article VI.

The recommendation of the Committee was adopted.

ARTICLE VII. - President: Duties Thereof

The Local Division President shall be the chief executive and shall conduct the affairs of the Local Division Auxiliary. She shall preside at all meetings of the Auxiliary and see that the laws are strictly complied with. In case of a tie vote on resolutions or motion the President shall cast the deciding vote.

The Committee recommends the adoption of Article VII.

The recommendation of the Committee was adopted.

ARTICLE VIII - Local Executive Board: Duties Thereof

The Local Executive Board shall meet during the interim of the meetings of the Local Division Auxiliary and shall handle such matters of the Local Division Auxiliary as may be pressing.

The Local Executive Board may require the local officials, President and Secretary-Treasurer, together with the chairman or members of any committee to report to it and appear for examination concerning any matter of the Local Division Auxiliary.

It may make recommendations to the regular business meetings of the Local Division Auxiliary once a month.

Final action on the policies of the Local Division Auxiliary shall reside in the hands of the Local Division Auxiliary itself, and the same shall be expressed in the regular business or special meetings, and it shall cooperate with the President, Local Counselor, and Secretary-Treasurer in carrying out the mandates of the Auxiliary which shall be developed and expressed in the monthly business meetings.

The Committee recommends the adoption of Article VIII.

The recommendation of the Committee was adopted.

ARTICLE IX. - Vice President: Duties Thereof

It is the duty of the Vice-President to assist the President in the discharge of her duties, preside in her absence, and in case of death, removal or resignation of the President, she shall assume that office and discharge all duties for the unexpired term and the second Vice-President should succeed the first Vice-President.

The Committee recommends the adoption of Article IX.

The recommendation of the Committee was adopted.

ARTICLE X. - Secretary-Treasurer: Duties Thereof

She shall keep a true and correct record of all proceedings to be written of each meeting and members present. She shall be custodian of the funds and property of the Local Division Auxiliary. She shall keep a correct account of the local dues remitted to the International Secretary-Treasurer of the International Auxiliary Order. She shall assist in the collection of dues and assessments as directed by the International Secretary-Treasurer. The Local Division Auxiliary shall follow the rules and decisions submitted by the International Executive Board, and International Counselor, in keeping of its books and accounts. She shall keep a permanent file of the minutes of all meetings in chronological order and she shall keep a permanent file of all correspondence with the International Auxiliary Order. She shall also be bonded when funds warrant same.

The Secretary-Treasurer shall handle all monies of the Local Division Auxiliary; shall negotiate and sign all contracts and effect all business transactions under the supervision of the President. She shall hold and disburse all monies that may have been secured through fee, dues assessments or entertainments of any kind.

The Secretary-Treasurer shall make a monthly report to the Local Division Auxiliary business meetings.

The Committee recommends the adoption of Article X.

The recommendation of the Committee was adopted.

ARTICLE XI. - Local Division Counselor: Duties Thereof

It shall be the duty of the local division Counselor to attend the regular or special business meetings, and the meetings of the Executive Board of the local division Auxiliary to the Brotherhood of Sleeping Car Porters, whenever it is possible for him to do so. He shall give such counsel and instruction as shall expedite, clarify and keep the policies of the local Auxiliary in harmony with the policies of the Brotherhood. Furthermore, when requested by the local Auxiliary President or Executive Board, he shall counsel and advise that officer or Board in the general work of the Auxiliary and Brotherhood of Sleeping Car Porters. The International President shall designate the local official of the local Brotherhood Division to serve as the local counselor to the Auxiliary and the local counselor may designate a local official or member of the local Brotherhood Division to serve in his stead when deemed advisable.

The Committee recommends the adoption of Article XI.

The recommendation of the Committee was adopted.

ARTICLE XII. - Delegates: Duties Thereof

The delegates shall be the representatives of the Local Auxiliary in all matters to be handled in Convention.

The Committee recommends the adoption of Article XII.

The recommendation of the Committee was adopted.

ARTICLE XIII. - Porteress: Duties Thereof

She shall assist the President at meetings, arranging property, holding elections and in any other way as directed by that officer.

The Committee recommends the adoption of Article XIII.

The recommendation of the Committee was adopted.

ARTICLE XIV. - Sentinel: Duties Thereof

She shall guard the door during the meetings and admit no one who is not in possession of her membership card and password, except those who are vouched for as being in good standing by a local officer or a member in good standing.

The Committee recommends the adoption of Article XIV.

The recommendation of the Committee was adopted.

ARTICLE XV. - Chaplain: Duties Thereof

The chaplain shall have charge of the devotional exercises and perform such

other duties as are required by the Auxiliary.

The Committee recommends the adoption of Article XV.

The recommendation of the Committee was adopted.

ARTICLE XVI. - Withdrawals: Resignations and Transfers

When a member withdraws, it shall be done in writing. The Secretary-Treasurer shall so state on her ledger account and forward a written report of such withdrawal to the International Secretary-Treasurer. All transfers shall be made in conformity with rules provided on official transfer cards, which shall be obtained from the International Secretary-Treasurer.

Delinquent members shall not be permitted to transfer until all dues and assessments up to and inclusive of the date transfer are paid.

All resignations of officers shall be made in writing, and the same shall be submitted to the Local Division Auxiliary and shall be accepted or rejected by them.

The Local Secretary-Treasurer shall forward to the International Secretary-Treasurer all requests for withdrawals, resignations or transfers.

The Committee recommends the adoption of Article XVI.

The recommendation of the Committee was adopted.

ARTICLE XVII. - Voting: Qualifications For

No member will be allowed to cast a vote in a Local Division Auxiliary who is not a member thereof, but she may have a voice on questions of order.

The Committee recommends the adoption of Article XVII.

The recommendation of the Committee was adopted.

ARTICLE XVIII. - Violation of Obligation and Penalties Thereof

Any member in good standing may prefer charges against any other member deemed guilty of violation of the obligation of membership or conduct detrimental to the welfare of the Ladies' Auxiliary. The charges shall be preferred in writing to the President of the Auxiliary to which the party accused belongs. The President shall thereupon call the party accused and the party accused will have thirty (30) days within which to file her reply in writing with the President. Whereupon, copies of the original charges and answers will be immediately forwarded to the International President and International Counselor for review. If, in the opinion of the International President and International Counselor, no further investigation is warranted, notice of trial will be furnished to all interested parties, and same will be conducted either in regular or special meetings of the Auxiliary. The selected counsel and witnesses shall be restricted to members in good standing and written evidence from any source, when relevant and proper shall be admissible. Each member of the Auxiliary shall be served with written notice of the date of trial. The members present shall render the verdict. Both prosecution and defense shall retire from the room until the verdict is reached. A two-thirds (2/3) vote of the members present shall be necessary for conviction. If convicted, the penalty shall be either a reprimand, suspension or expulsion.

A member convicted for any cause shall have the right of appeal to the International President, if made within ten (10) days from the date of conviction. The International President shall promptly review the evidence in conjunction with the International Executive Board and the International Counselor. A majority vote of the Board shall be required for a decision. If appeal is taken from this decision, it must be filed with the International President within thirty (30) days, and final hearing will be conducted at the next convention.

The Committee recommends the adoption of Article XVIII.

The recommendation of the Committee was adopted.

ARTICLE XIX. - Applicants: Qualifications Of

The applicant for membership shall be women relatives of a porter, chair-car porter, train porter, maid, attendant or any other financial member of the Brotherhood of Sleeping Car Porters regardless of race, creed, color or nationality. A woman whose husband died or who was fired unjustly in the opinion of the Brotherhood may continue her membership in the Auxiliary. Women who have been divorced by a porter, attendant or member of the Brotherhood may retain membership if considered acceptable by the Auxiliary.

It is the duty of every member of this Auxiliary to pay all dues and assessments promptly; faithfully attend all meetings of the Auxiliary unless prevented by sickness or other good and sufficient causes; cheerfully to comply with the laws and regulations and rules; to see that this constitution is not violated by this auxiliary; to be courteous to visiting sisters; to recognize any other member in good standing, as a sister, and never to speak falsely or maliciously of a sister or vilify her character. Any violation of the duties of membership shall be punished as further provided in this constitution.

The Committee recommends the adoption of Article XIX.

The recommendation of the Committee was adopted.

ARTICLE XX. - Committees

The creation of committees shall be determined as the conditions and necessities of the Division may justify or as otherwise ordered by the International President and International Counselor.

The Committee recommends the adoption of Article XX.

The recommendation of the Committee was adopted.

ARTICLE XXI. - Politics and Religion

The influence or sympathy of the Ladies' Auxiliary shall not be used either for or against any political or religious organization. No local division Auxiliary shall be permitted to engage in any political activities, except in conjunction with a program or policy which may be adopted by the International Brotherhood of Sleeping Car Porters in convention assembled or through joint action of the Brotherhood and International Executive Board perfected through correspondence when the Brotherhood is not in session.

The Committee recommends the adoption of Article XXI.

The recommendation of the Committee was adopted.

ARTICLE XXII. - Auditing

The books of the Secretary-Treasurer shall be audited by an auditing committee elected by the Auxiliary and her statement of accounts shall be certified to by their signature and the division seal every quarter.

The books and accounts of the Secretary-Treasurer shall be subject to an audit by certified public accountants at any time, under the direction of the International Executive Board of the Ladies' Auxiliary of the International Counselor or the International Executive Board of the Brotherhood.

The Committee recommends the adoption of Article XXII.

The recommendation of the Committee was adopted.

ARTICLE XXIII. - Application: Disposition Of

Any member in good standing may solicit memberships, filling out the application and promptly forwarding same to the Secretary-Treasurer of the Auxiliary to which application for membership is made. Application shall be voted on at next meeting. If accepted, application will be immediately forwarded to International Secretary-Treasurer, and applicant will be notified of acceptance to membership. The International Secretary-Treasurer will promptly communicate with the applicant, furnishing her with all necessary information, including notice of dues and assessments payable.

The Committee recommends the adoption of Article XXIII.

The recommendation of the Committee was adopted.

By unanimous vote the Convention adopted the Constitution as a whole.

RESOLUTIONS

The Committee on Constitution and Resolutions continued its report as follows:

LIFT EMBARGO ON ARMS TO LOYALIST SPAIN

Resolution #1--By A. Philip Randolph.

WHEREAS, The Fascist forces of General Franco, backed by Hitler and Mussolini are seeking to destroy the Republic of Spain and thereby strike a blow at the heart of democracy and the traditions of the struggle for human liberty, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters declare their support for the government of Spain and calls upon President Roosevelt and the Congress to lift the embargo on arms to the Loyalist government in the interests of the preservation of democracy.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

AMEND SECURITY ACT

Resolution #2--By A. Philip Randolph.

WHEREAS, The National Security Act excludes domestic and agricultural workers that constitute practically the majority of the working class population of the nation, and certainly the majority of the Negro people, are excluded from the benefits of the National Security Act, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters go on record as favoring the amendment of this Act to include domestic and agricultural workers, and that a copy of this resolution be sent to the President and the appropriate committees in the Senate and the House dealing with this subject.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

ALLIANCE WITH WOMEN'S TRADE UNION LEAGUE

Resolution #3--By A. Philip Randolph.

WHEREAS, The Women's Trade Union League which sends fraternal delegates to the convention of the American Federation of Labor, is seeking to organize the women workers of America into bona fide trade unions, regardless of race or color, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters go on record in favor of the Ladies' Auxiliaries affiliating with the Women's Trade Union League.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

SUPPORTING MOVEMENTS

WHEREAS, Any action of the Ladies' Auxiliary is certain to have its effect upon the Brotherhood of Sleeping Car Porters, and since the purpose of the formation of the Ladies' Auxiliaries is to give support and cooperation to the Brotherhood which provides security of the job and the wages of the porter thereby insuring the stability of the home of the porters' women relatives, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries to the Brotherhood, go on record as refusing to ally with any movement as an international organization or local organization, except approval is received from the International President of the Brotherhood and International Executive Board.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

LABOR UNITY

Resolution #4--By A. Philip Randolph.

WHEREAS, The split of the labor movement into the A.F. of L. and C.I.C. divi-

sions weakens the efforts of the workers to increase their rates of pay, secure improved working conditions and shorter hours of work as well as to fight for favorable social and labor legislation, and this split plays into the hands of the employers and forces of reaction, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries go on record in favor of the unity of the A.F. of L. and C.I.O. in the interest of labor solidarity, so that the workers may hold the gains they have already won and march on to new and bigger victories.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

ANTI-LYNCHING BILL

Resolution #5--By A. Philip Randolph.

WHEREAS, Already in 1938 six Negroes have been lynched and in the last fifty years some five-thousand persons or more have been the victims of lynch terror-- some women and some white women--in contravention of all principles of humanity, and since it stands as the great disgrace of the world and a blot upon American civilization, and a hindrance to the progress of the Negro people, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters demand the enactment of a Federal Anti-Lynching Bill, since the states are incapable of grappling with this monstrous crime.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

SCOTTSBORO BOYS

Resolution #6--By A. Philip Randolph.

WHEREAS, Four of the nine Scottsboro boys that were framed up by Alabama race prejudice have been freed because of the pressure of liberal opinion, and the fight by liberal and labor organizations such as the International Labor Defense and the National Association for the Advancement of Colored People, and since five Scottsboro boys still remain in Alabama prison dungeons, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters, demand the unconditional freedom of these five remaining boys in the interests of justice and fair play.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

FREEDOM FOR TOM MOONEY

Resolution #7--By A. Philip Randolph.

WHEREAS, Tom Mooney, a valiant champion of justice for the workers, and framed up by capitalist trickery and has remained in jail nearly a score of years, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters, go on record as demanding the freedom of Tom Mooney and pledge our support to help secure his freedom.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

AFFILIATION WITH NATIONAL FEDERATION OF COLORED WOMEN'S CLUBS

Resolution #8--By A. Philip Randolph.

WHEREAS, The Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters is the only national Ladies' Auxiliary of the Negro people to a national trade union controlled by the Negro people, and since the Ladies' Auxiliary may serve as an agency of preaching the doctrine of economic emancipation of other Negro women's organizations that have not yet reached this basic understanding for the cause of the Negro problem, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters go on record in favor of investigating the conditions for affiliation of the Ladies' Auxiliary with the National Federation of Colored Women's Clubs with a view of joining this body so as to play its part in the economic education of Negro womanhood as well as help all worthy movements that this federation may sponsor.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

FASCISM

Resolution #9--By A. Philip Randolph.

WHEREAS, Fascism is the enemy of the trade union movement, democracy and the struggles of all minority people for justice and liberty, and since Fascism as personified in Hitler and Mussolini is challenging civilization and threatening to plunge it into war, blood and steel, chaos and confusion, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters, proclaim its unalterable condemnation of Fascism and appeal to all minority groups to unite to preserve the traditions of democracy and the jewel of liberty in the world, by crushing this foe of humanity..

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

POLITICAL PRISONERS

Resolution #10--By A. Philip Randolph.

WHEREAS, Hundreds of champions of the cause of the workers and the oppressed are withering in the dark cells of prisons because they dared to speak out and fight for social justice, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries to the Bro-

therhood of Sleeping Car Porters, call on the workers and the liberal forces of the nation to unite for the liberation of these valiant souls in the interest of the advancement of a better world and the maintenance of the traditions of civil and political liberty.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

LILY-WHITE PRIMARIES

Resolution #11--By A. Philip Randolph.

WHEREAS, Lily white primaries in the South are a nullification of the Fourteenth and Fifteenth amendments to the Constitution, since they deny black American citizens the right to vote, therefore, be it

RESOLVED, That the First National Convention of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters, go on record as condemning lily white primaries and calls upon the Congress and the President to sponsor legislation to wipe out this national political evil which makes political peons of the Negro people.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

SUPPORT W.P.A. AND P.W.A. AND RELIEF

Resolution #12--By A. Philip Randolph.

WHEREAS, Nearly ten millions of American workers are still unemployed and private business is incapable of solving this problem known as the industrial depression, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters, go on record as being in favor of the maintenance of P.W.A. and W.P.A. and all forms of relief in order to prevent the ghost of starvation and want from stalking abroad in the land, and bloody revolution from gripping the throat of the American people.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

LABOR SCHOLARSHIPS

Resolution #13--By A. Philip Randolph.

WHEREAS, Ninety-nine and nine tenths per cent of the Negro people are workers and can only have economic security by developing trade unions and since the creation of trade unions requires a knowledge of workers' education, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries declare its position as being in favor, as soon as conditions warrant, of establishing scholarships for the girls of any of the members of the Brotherhood; Filipino, Mexican or Chinese in some of the workers' education schools.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

DEVELOPING BULLETIN ON NUMBER AND PURPOSE OF COMMITTEES

Resolution #14--By A. Philip Randolph.

WHEREAS, The full and complete purpose and functioning of committees of the Ladies' Auxiliary must be made clear to the local auxiliaries, therefore, be it

RESOLVED, That the First National Convention of the Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters, go on record as being in favor of the International President in conjunction with the International Counselor developing a bulletin on committees and their purpose to be sent to all of the local auxiliaries and the International Vice-Presidents of the Auxiliary.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

REGIONAL AUXILIARY CONFERENCES

Resolution #15--By A. Philip Randolph.

WHEREAS, The problem before the Ladies' Auxiliary is organization, education and agitation with a view to increasing the number of members in the ranks and thereby lending more support to the Brotherhood, which is the primary source of life of the porters' women relatives, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters, go on record in favor of holding regional conferences of the Ladies' Auxiliaries for the purpose of stimulating organization and education and building up the spirit and strengthening the vision of the members and officials of the local auxiliaries in these respective regions, and that the International President, in conjunction with the International Counselor, plan a program for these regional conferences that will be held under the supervision of the International Vice-Presidents.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

LOCAL ELECTIONS

Resolution #16--By A. Philip Randolph.

WHEREAS, Many of the local Auxiliaries have not yet held their election of officers for the year 1938, be it therefore

RESOLVED, That elections of officials of local Auxiliaries may be held in accordance with their annual practice and date between the convention of September, 1938 and the next International Convention of the Ladies' Auxiliaries which will be held in 1940 in the third week of September following the next International Convention of the Brotherhood of Sleeping Car Porters.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

BULLETIN ON CONSTITUTION

Resolution #17--By A. Philip Randolph.

WHEREAS, Local Auxiliaries will need a clarification of the Constitution, therefore, be it

RESOLVED, That the International President and the International Counselor shall prepare the necessary bulletins to clarify the Constitution and the working procedure of the Ladies' Auxiliary at the earliest possible date.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

WAGE CUT

Resolution #18--By A. Philip Randolph.

WHEREAS, The railroads of the country have threatened to cut the wages of the railroad workers who make transportation possible for the nation and who are still largely underpaid, and since the railroad unions have indicated their determination to strike if need be to prevent a wage cut, therefore, be it

RESOLVED, That the First National Convention of the Ladies' Auxiliaries, to The Brotherhood of Sleeping Car Porters, go on record as supporting the railroad unions and condemning the proposed wage cut as unjust, and pledge in the event of a strike, though the Pullman porters and sleeping car porters on the Soo Line are not involved, to help the railroad workers financially and morally to resist the wage cut.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

THE BROTHERHOOD AND AGREEMENT

Resolution #19--By A. Philip Randolph.

WHEREAS, The Brotherhood of Sleeping Car Porters after a heroic struggle--one of the hardest and most difficult of any group of workers in the country, covering twelve years or more--won a wage agreement securing a wage increase of nearly two million dollars, bringing about a signal condition of economic improvement by controlling a wage bill of twenty-million dollars, a flat wage increase of twelve dollars a month or one hundred forty four dollars more a year, job security and humane treatment, therefore, be it

RESOLVED, That the First National Convention of the Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters go on record as applauding and commending and endorsing the Brotherhood of Sleeping Car Porters for its great struggle and achievement and pledge the support of the Auxiliary always to stand by and fight for in every way possible, the maintenance of the Brotherhood and to defend it whenever attacked since the preservation of the Brotherhood is the basis of our homes.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

COMPANY UNION

Resolution #20--By A. Philip Randolph.

WHEREAS, The Employe Representation Plan or company union was maintained by the Pullman Company at a cost of \$150,000 a year and served to keep the wages of our husbands and sons down, and made them suspect each other and tended to make them cowards, therefore, be it

RESOLVED, That the First National Convention of the Ladies' Auxiliary to the Brotherhood, assembled in Chicago, go on record as unequivocally and unalterably opposed to all company unions, and the Pullman Porters and Maids Protective Association, which is led by a group of former Company union or Plan men, and seeks to put our husbands back into slavery out of which the Brotherhood brought them.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

TRAVEL OF INTERNATIONAL OFFICERS

Resolution #21--By A. Philip Randolph.

WHEREAS, The question of travel is one of detail and cannot be properly discussed in convention, therefore, be it

RESOLVED, That the question of travel of any International Officer be referred to the International Executive Board.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

LOCAL GRIEVANCES

Resolution #22--By Delegate McWatt of St. Paul.

RESOLVED, That when differences arise in the Auxiliaries, the matter be referred to the local Executive Board and if such matters cannot be handled locally, it be referred to the national office.

The Committee recommends non-concurrence in this resolution.

The recommendation of the Committee was adopted.

INFORMATION TO AUXILIARIES

Resolution #23--By Delegate Wilson of Chicago.

RESOLVED, That the Brotherhood of Sleeping Car Porters keep the Auxiliaries informed of its policy on all National and Local issues especially those involving the labor movement so that there will be no deviation from the principle of coordinated action between the Auxiliary and the Brotherhood.

Because the subject matter of this resolution is the Constitutional concern of the International Executive Board, the Committee recommends non-concurrence.

The recommendation of the Committee was adopted.

NAME OF AUXILIARY

Resolution #24--By Delegate Murray of Los Angeles.

RESOLVED, That the name "Women's Economic Council" be changed to "The Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters".

Since the subject matter of this resolution is covered by the Constitution, the Committee recommends non-concurrence.

The recommendation of the Committee was adopted.

FIELD ORGANIZERS

Resolution #25--By Delegate Sappington of Pittsburgh.

WHEREAS, The Auxiliaries have not progressed as rapidly as desired, be it therefore,

RESOLVED, That women field organizers be appointed to visit the various auxiliaries with the view of lending encouragement and inspiration.

Because the subject matter of this resolution is covered in the Constitution, the Committee recommends non-concurrence.

The recommendation of the Committee was adopted.

AFFILIATION WITH LABOR GROUPS

Resolution #26--By Delegate Tucker of Washington, D. C.

WHEREAS, The trade unions are well organized and are in a position to lend us much information, encouragement and assistance, be it therefore

RESOLVED, That local Auxiliaries affiliate with the main stream of the labor movement in so far as it is possible to do so without interfering with our own organization.

Because the subject matter of this resolution is amply covered in the Constitution the Committee recommends non-concurrence.

The recommendation of the Committee was adopted.

MEMBERSHIP CARDS, BOOKS

Resolution #27--By Delegate Witt of Denver.

RESOLVED, That members of the local Auxiliaries ^{be given} membership cards or books for the recording of dues payments and that these books or cards be furnished by the International Order.

Because the subject matter of this resolution is amply covered in the Constitution the Committee recommends non-concurrence.

The recommendation of the Committee was adopted.

ROSTER OF DELEGATES AND VISITORS

Resolution #28--By Delegate Dailey of St. Louis.

RESOLVED, That a roster showing the name, position and city of each visitor and delegate attending the convention be prepared and a copy given to each delegate and visitor.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

NAME OF AUXILIARY

Resolution #29--By Delegate Collins of Philadelphia.

RESOLVED, That the name "Women's Economic Council" be dropped and that the Auxiliary be known in the future as the "Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters.

The Committee recommends non-concurrence in this resolution due to the fact that this matter has been fully covered in the Constitution.

The recommendation of the Committee was adopted.

HONORARY MEMBERSHIP

Resolution #30--By Delegate Murray of Los Angeles.

RESOLVED, That present members of the Ladies' Auxiliaries who will become ineligible for membership because of constitutional limitations, and who have rendered valiant assistance to any local Auxiliary become eligible for honorary membership.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

HONORARY MEMBERS

Resolution #31--By Delegate Tucker of Washington, D. C.

WHEREAS, Mrs. Mary McLeod Bethune, Miss Thyra Edwards and Miss Lillian Herstein have lent strength to the International officers during their early struggles, be it therefore

RESOLVED, That they become honorary members of the Ladies' Auxiliary.

The Committee recommends that this resolution be referred to the International Executive Board.

The recommendation of the Committee was adopted.

CREDENTIALS

Resolution #32--By Delegates James and Witt of Denver.

RESOLVED, That duplicate credentials be turned in on the first day of conventions, at the time of registration, so that there will be no possibility of the Credential Committee submitting incorrect reports.

Due to the fact that the subject matter of this resolution is covered in the Constitution, the Committee recommends non-concurrence.

The recommendation of the Committee was adopted.

TERM OF OFFICE OF PRESIDENT

Resolution #33--By Delegates Fulcher and Mims of Kansas City, Kansas

RESOLVED, That the president of the International Auxiliary Order shall not hold office longer than two years.

The Committee recommends non-concurrence in this resolution.

The recommendation of the Committee was adopted.

BADGES AND DUES BOOKS

Resolution #34--By Delegate Garrett of Buffalo.

RESOLVED, That all local Auxiliaries use uniform badges and dues books.

The Committee recommends non-concurrence because the subject matter is amply covered in the Constitution.

The recommendation of the Committee was adopted.

ZONE CONFERENCES

Resolution #35--By Delegate Garrett of Buffalo.

RESOLVED, That Zone conferences of the Auxiliary be held in 1939 since there will be no national convention of the organization until 1940.

The Committee recommends non-concurrence in this resolution.

The recommendation of the Committee was adopted.

IMPROPER CONDUCT OF AUXILIARY MEMBERS

Resolution #36--By Delegate Dailey of St. Louis.

RESOLVED, That members of the Auxiliary who maliciously and willfully impede the progress of the organization, be cited to appear for trial before the local Auxiliary and shall be subject to suspension by said body, if concurred in by the International Officers.

The Committee recommends non-concurrence in this resolution.

The recommendation of the Committee was adopted.

ZONE FIELD ORGANIZER

Resolution #37--By Delegate Collins of Philadelphia.

RESOLVED, That Zone field organizers be elected by each national convention of

the organization.

The Committee recommends non-concurrence in this resolution.

The recommendation of the Committee was adopted.

JUNIOR AUXILIARIES

Resolution #38--By Delegate Curby of St. Louis.

RESOLVED, That junior auxiliaries be organized in all districts where there are women's Auxiliaries and be it

FURTHER RESOLVED, That the membership of such junior auxiliaries be composed of sons, daughters, sisters and brothers, nieces and nephews of members of the Brotherhood of Sleeping Car Porters, between the ages of six and twenty-four and be it

FINALLY RESOLVED, That such junior auxiliaries be supervised by the President of the local Auxiliary located in the city where they are set up.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

IN MEMORIAM

Resolution #39--By Delegate Taylor of Cleveland.

RESOLVED, That before the close of this Convention, we observe a few moments of silence in memory of our deceased members.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

BUSINESSES ON UNFAIR LISTS

Resolution #40--By Delegate Tucker of Washington, D. C.

RESOLVED, That members of the Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters be urged to support the organized labor movement by respecting the picket lines of all unions, supporting the union labels and boycotting all businesses appearing on the unfair lists of unions.

The Committee recommends concurrence in this resolution.

The recommendation of the Committee was adopted.

The Committee's report as a whole was adopted.

The Chair called for the report of the Committee on Organization and Propaganda.

REPORT OF THE COMMITTEE ON ORGANIZATION AND PROPAGANDA

Delegate Cole, Chairman of the Committee, reported as follows:

Madam Chairman and Delegates to the First National Convention of the Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters, we, your Committee on Organization and Propaganda, submit the following recommendations:

Organization

We recommend that organization committees be set up in the various districts. These committees may be as large as deemed necessary--the larger the better.

This committee should have a chairman and as many vice chairmen as practical.

Purpose

The job of the organization committee should be to build the membership of the Auxiliary.

Method

The membership should be divided into squads or groups. Over each squad should be placed a captain. There should also be a lieutenant to serve if the captain is ill or away.

Assignment

The porters' women relatives should be divided into geographical sections of the city. Each captain with her squad should be placed over a certain number of porters' women relatives.

Each member of the squad should be delegated to call on a certain number of porters' women relatives and should report the results of her visit to the captain at the next meeting of the Auxiliary. Each squad should meet for a short while before or after the meeting of the Auxiliary or the meeting of the Organization Committee.

Porters' Families

Each porter's family in every district should be visited and a heart-to-heart talk had with the women visited about the value, power, necessity and importance of the Brotherhood and why every woman relative of a porter should join the Ladies' Auxiliary in order to give their moral, intellectual and spiritual support to the Brotherhood whose work and fight has benefited every Pullman porter if he be a member or not.

If a porter's women relatives are not convinced of the reason, justification and common sense of throwing their lot in with the Ladies' Auxiliary, don't condemn them or give them up as hopeless, but try and try again and you may succeed at last, for right will ultimately prevail.

When a member of a squad visits the home of a porter to solicit membership, she should always inquire if the porter or porters in the home are members of the Brotherhood; and if so, if he is financial. This is most important since the main object of the Auxiliary is to help build up and support the Brotherhood

and get the members of the Brotherhood to pay dues.

The Auxiliary squad members should urge the women to get their men, if not members, to join the Brotherhood. Even if it is necessary to call on a porter's women relatives twenty or more times, this should be done gladly. The Auxiliary member should not feel embarrassed for she is on a mission of good will, education and service for the benefit of the women she visits as well as for herself. For one cannot do a service for another without being of service to him or herself. The giver is well repaid by the gift.

If the Auxiliary fails to win women who are indifferent, apathetic and unconcerned or even opposed, the Auxiliary and the women are to blame. Because truth persistently pressed upon anyone will eventually get a hearing, even if opposed, and the will to doubt is not far from the will to believe.

Thus, through the captain-squad method, every woman who is the relative of a porter can eventually be educated into the principles and program of the Brotherhood and Ladies' Auxiliary, if not won as a member. To spread the gospel of the Brotherhood among those who will accept or reject, is in itself, work of supreme value.

Meetings

The Organization Committee should meet at least every week to analyze and evaluate the reports of the captains of the squads. At the meetings of the squads, the members of the squad should report on their visits to porters' homes to the captain so that she may report to the Auxiliary when it meets.

Squad members visiting porters' homes to solicit members, should report to the Auxiliary when it meets.

Squad members visiting porters' homes to solicit members, should report if the women relatives of the porters are friendly or hostile and reason for joining or not joining the Auxiliary and for her husband, son or brother not joining the Brotherhood, if they are not members.

Discipline

Squad members should take orders from the captain or lieutenant and carry them out since discipline is the key to and basis of effective organization.

The captains in turn, should take orders from the chairman of the organization committee and the chairman of all committees should be governed by the president and the executive bodies.

Reports

At each meeting of the Organization Committee, captains or lieutenants of the squads should make reports of their work since the committee last met.

At each meeting of the Auxiliary, the Chairman or some vice chairman should make a report of the membership builders.

By this method and through this machinery, every Auxiliary will be able to build up a strong membership.

Captains should direct their attention also to delinquent members.

Literature

All squad members should be armed with copies of the Black Worker for distribution among prospective members.

We recommend that the Auxiliaries engage in ceaseless and continuous propaganda for the cause of trade unionism in general and the Brotherhood in particular.

The report of the Committee, as a whole, was adopted.

The Chair called for the report of the Finance Committee.

REPORT OF FINANCE COMMITTEE

Delegate Tucker, Secretary of the Committee reported as follows:

Madam Chairman, Officers and Delegates to the First National Convention of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters, we your Finance Committee, fraternally submit the following report covering the funds collected to date by the International Order:

Total receipts-----	\$300.00
Expense of convention--	<u>\$104.65</u>
Balance to date-----	\$195.35

The report of the Finance Committee was referred to the Auditing Committee.

COMMUNICATIONS

The secretary read the following telegrams of greeting and congratulation:

The Women's Economic Council
4231 South Michigan Avenue
Chicago, Illinois

Sincere greetings and may your meeting be crowned with success and every hope realized. From the Ladies' Auxiliary Local 351 Chicago.

Myrtle De Vaughn, President
Mollisa Brooks, Secretary

Mrs. Halena Wilson
4231 South Michigan Avenue

Greetings and congratulations on your First National Convention. We hope for you and your splendid women continued success and onward march of progress. We are holding a thought that your every dream will be realized. Yours for continued success.

Department of Women in Industry
Lebitia R. Myles

Delegates of the National Convention of Ladies' Auxiliaries
Brotherhood of Sleeping Car Porters
4231 Michigan Avenue

The Industrial Committee of South Parkway Y.W.C.A. sends congratulations to

your First National Convention. May the coming years be filled with constructive and progressive work.

Mrs. Milton P. Webster, Chairman
Industrial Committee.

Chairman Wilson stated that a letter of congratulation had been received from Mrs. Franklin Delano Roosevelt which had been misplaced. The convention decided that it should be published in the Black Worker when located.

ELECTION OF OFFICERS

President Randolph of the Brotherhood, presided during the election of the International President of the Ladies' Auxiliary Order in the place of Chairman Wilson who was one of the nominees.

President Randolph appointed Brother Ernest Smith of Chicago and T. T. Patterson of New York as tellers.

Delegate Wilson of Chicago, Lassiter of New York City and Tucker of Washington were placed in nomination for International President

Delegate Wilson was elected International President.

A motion to the effect that Delegate Wilson be unanimously elected as the first president of the International Auxiliary Order was carried.

President Randolph to President Wilson: I want to congratulate you as the First President of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters and now surrender the gavel to your hand.

Delegates Dailey of St. Louis, Tucker of Washington and Jones of Pittsburgh were placed in nomination for International Secretary-Treasurer.

Delegate Tucker of Washington was elected International Secretary-Treasurer.

A motion to the effect that Delegate Tucker be declared unanimously elected was carried.

Delegates Lassiter of New York City, White of Kansas City, Missouri and McWatt of St. Paul were placed in nomination for First International Vice President.

Delegate Lassiter was elected First International Vice President.

A motion to the effect that Delegate Lassiter be declared unanimously elected was carried.

Delegates Fulcher of Kansas City, Kansas, Dailey of St. Louis, White of Kansas City, Missouri and Witt of Denver were placed in nomination for Second International Vice President.

Delegate Dailey was elected Second International Vice President.

A motion to the effect that Delegate Dailey be declared unanimously elected was carried.

Delegates Williams of New Orleans, Caviness of San Antonio and McWatt of St. Paul were placed in nomination for Third International Vice President.

Delegate Caviness was elected Third International Vice President.

A motion to the effect that Delegate Caviness be declared unanimously elected was carried by unanimous vote.

Delegate Murray of Los Angeles was placed in nomination for Fourth International Vice President.

A motion closing the nominations for this office was carried.

A motion empowering the secretary to cast a unanimous vote for Delegate Murray was carried.

Delegates White of Kansas City Missouri, Witt of Denver and McWatt of St. Paul were placed in nomination for the first place on the International Executive Board.

Delegate McWatt was elected.

Delegates White of Kansas City, Missouri and Cole of Albany were placed in nomination for the second place on the International Executive Board.

Delegate White was elected.

Delegates Curby of St. Louis, Jones of Pittsburgh and Taylor of Cleveland were placed in nomination for the third place on the International Executive Board.

Delegate Taylor was elected.

Delegates Jones of Pittsburgh, Burwell of Jacksonville, Johnson of Tampa and Harris of Omaha were placed in nomination for the fourth place on the International Executive Board.

Delegate Johnson was elected.

Delegates Cole of Albany, Sappington of Pittsburgh and Curby of St. Louis were placed in nomination for the fifth place on the International Executive Board.

Delegate Sappington was elected.

Delegates Curby of St. Louis, Witt of Denver, Avery of Detroit, Williams of New Orleans and Wilson of New York City were placed in nomination for the sixth place on the International Executive Board.

Delegate (proxy) Bradley: Madam Chairman and Delegates to the Auxiliary Convention: As an officer of the Brotherhood and as a delegate by proxy to this convention, I feel impelled to bring to your attention one of the faithful workers of this Auxiliary. I have in mind Mrs. Nannie M. Curby of St. Louis whose husband has been a member and paid his dues every month since the birth of the Brotherhood in 1925. Mrs. Curby has an unexcelled record as a worker for the Brotherhood and the Auxiliary. Such service should be recognized and rewarded at a time like this. I, therefore, urge that you elect Mrs. Nannie M. Curby the next member of your International Executive Board.

Delegate Wilson was elected.

Delegates Curby of St. Louis, Avery of Detroit, and Witt of Denver were placed in nomination for the seventh place on the International Executive Board.

Delegate Witt was elected.

President Randolph of the Brotherhood of Sleeping Car Porters installed the newly elected officers.

Following the installation, the newly elected officers were called upon to address the convention.

PRESIDENT WILSON

If I may, I should like to close this convention by telling you a story about a little girl I once knew. The story begins when this child was only eight years old. She was, as I remember, a dreamy-eyed little person with a mind much in advance of her eight years. Even at this age she was stirred by a sense of restlessness, half-formed longings, by vague thoughts which she could not understand and as a consequence, her mind was troubled.

One day, when she was more disturbed than usual, she remembered hearing her mother say that there was nothing so wrong with anyone of us that prayer could not make right. So this child decided that she too was going to pray. She stole off on this bright sunshiny afternoon to her attic bedroom and prayed such a prayer as few grownups have. She ended by saying, "Lord, I want to be a good girl; I want to do good." "I don't know how to go about doing these things so I am asking you to help me all the days of my life, then I know I shall always succeed."

After unburdening her childish heart, this little girl arose and went out to play feeling confident that all of her troubles, such as they were, had been and always would be settled. Being a child, the prayer was soon forgotten. Finally, quite a few years had passed, when that girl--now a woman--began to feel troubled and burdened once again. She couldn't seem to adjust herself, no matter how hard she tried. The feeling of being useless, of living an utterly aimless and unproductive life persisted and grew to such proportions that she could no longer content herself in her surroundings. She decided that she would move; that new scenery and new faces were all that was needed to overcome this thoroughly unpleasant situation. All went well until the day that she was arrested by the thought that she had run away from her surroundings, but that she had not been able to run away from herself or from an aimless existence. The realization of the truth of this thought worried her for many days. So in desperation, she went once again to her childhood friend and asked him what should she do. It was then that the contact the child had made began to manifest itself in the life of the woman. It was but a short time later that she was reminded that she had found her place and in surroundings where she could be of real service in a cause that was seeking to liberate a much exploited people. From that day on, that woman has asked for but one thing and that is the ability and the wisdom to be better able to serve her fellowmen.

That little girl who is now a woman is mindful of the great honor as well as the great responsibility that goes hand in hand with such a position as this in which she now finds herself. But she is unperturbed because she firmly believes that the same power that placed her here will also give her the ability to serve you unselfishly and unhesitatingly.

SECRETARY-TREASURER TUCKER

Madam Chairman, Fellow Delegates: Ladies, I know you are tired and you know I am tired--in session all day yesterday and today--but I appreciate the position that you have given me although I know that it is a very, very difficult one and an exacting one. As I have said here before, I have enjoyed the work of the Brotherhood, but I have never asked for a position. I didn't do any canvassing; therefore, I appreciate this spontaneous vote of confidence that you gave me. I thank you. I appreciate it.

I enjoyed this convention. I am glad to have met all the different workers. I hope we may be together again bringing to the next convention many new ideas and reports of great increases in our numbers, and that we shall have developed to a much greater degree; that we shall have interested others in this organization so that our International Officers will be proud of us and also the labor movement as a whole will know that we are living and that we have accomplished something.

FIRST INTERNATIONAL VICE PRESIDENT LASSITER

I am very, very grateful and very glad to be here, not so much so because I was elected First Vice President. Had I not received any office at all, I would have gone from here just as happy. I have considered it my duty to do anything I could for the colored woman. I love the Brotherhood. I love Mr. Randolph and the officials. I have looked to the Brotherhood as a kind of god that has guided us all the way through. And when I look back and think of the struggles that we have had and the distances that we have come, I am just so grateful and I shall go on just as I have done in the past and work harder to make this a better and a bigger organization.

SECOND INTERNATIONAL VICE PRESIDENT DAILEY

Friends and Delegates to the Convention: I want to say that I am deeply grateful to you for the confidence that you have placed in me, and I assure you that I shall, to the best of my ability, discharge my duties. I say to each of you, "Go to your various communities and do the best you can."

THIRD INTERNATIONAL VICE PRESIDENT CAVINESS

President, Delegates and Visitors to the First National Convention of the Ladies' Auxiliaries: I must say that I am delighted to be here with you, and I do appreciate the landslide that you gave me. As a Texan, I say, anytime you come to Texas, we shall be too happy to have you. I assure you that I shall do all in my power to make this organization a success.

FOURTH INTERNATIONAL VICE PRESIDENT MURRAY

Officers and Delegates: Speaking of landslides, I am simply overcome. I am very grateful for your confidence in placing me in the position of your Fourth International Vice President, and I shall do everything to justify your faith in me.

EXECUTIVE BOARD MEMBER McWATT

Madam Chairman and Friends: I want to thank you for your confidence in me and I shall do the best I can to justify it. Thank you.

EXECUTIVE BOARD MEMBER WHITE

Members and Delegates: I am just so very glad to know that I am with the set up of the First International Convention, and I shall do everything in my

power to make it worthwhile.

EXECUTIVE BOARD MEMBER TAYLOR

Officers and members: I feel honored because I came not asking an office. I came to be enlightened and to take back to my council all the knowledge that I could. I want to be helpful and not detrimental.

EXECUTIVE BOARD MEMBER JOHNSON

Madam President: I appreciate your support and I'll do the very best that I can to do my work well.

EXECUTIVE BOARD MEMBER SAPPINGTON

Madam President: I thank you for the confidence you've put in me, and I'll do the best I can to push the work forward.

EXECUTIVE BOARD MEMBER WILSON

Delegates and Officers: I thank you so much for the confidence you've placed in me, and I shall work just twice as hard now to make the Auxiliary a success.

EXECUTIVE BOARD MEMBER WITT

Fellow Delegates: I am awfully proud of the honor you have bestowed upon me and the Auxiliary I represent. I did want Denver to be represented. I am going to try to show that I am really interested and appreciative.

The Chair called for the report of the Auditing Committee. Chairman Dailey reported as follows:

REPORT OF THE AUDITING COMMITTEE

Madam Chairman and Fellow Delegates: We, your Auditing Committee, wish to submit the following report:

After carefully auditing the report of the Finance Committee, we find that it is correct in every detail.

Expenses of the convention	\$104.65
Balance on hand	\$195.35

At this point the convention ceased all business to observe one minute of silence in memory of deceased members.

PRESENTATION OF INTERNATIONAL CHARTER

Secretary-Treasurer of the Brotherhood, Ashley L. Totten: Madam President and Delegates to the First National Convention of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters, I have the honor to present to you your first International Charter. It carries all the names of your International officers and the International Executive Board.

President Wilson: In behalf of the International Auxiliary Order of the Brotherhood of Sleeping Car Porters, I thank you very much indeed. This is the greatest moment in all our lives and we pledge ourselves to never make

you sorry you organized this Auxiliary to the Brotherhood of Sleeping Car Porters.

The First International Convention of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters was adjourned at 10:30 p.m. The next convention is to be held in New York City the third week in September, 1940.

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CONSTITUTION AND GENERAL RULES

OF THE

LADIES AUXILIARY

TO THE

BROTHERHOOD OF SLEEPING CAR PORTERS
(An International Union)

Adopted by the
First International Convention
Held at Chicago, Illinois
Sept. 24 - 27, 1938.

CONSTITUTION AND GENERAL RULES

LADIES' AUXILIARY

to the

BROTHERHOOD OF SLEEPING CAR PORTERS

PREAMBLE

To unite the families of the Brotherhood of Sleeping Car Porters; to promote and advance their welfare economically, socially, morally, intellectually and to encourage and stimulate their interest in all matters pertaining to the good and progress of the Brotherhood of Sleeping Car Porters, this AUXILIARY has been organized.

Realizing that it is for the best interest of the Brotherhood in general, and for our own welfare that a mutual good feeling and clear understanding should at all times exist between both organizations, it shall be our constant and undivided aim and endeavor to create and maintain the same, since the power and progress of the Brotherhood make for the direct and definite benefit of each and every woman relative of a porter or attendant.

Such are the unequivocal aims and intentions of the Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters.

CONSTITUTION
of
INTERNATIONAL ORGANIZATION

ARTICLE I.

NAME AND COMPOSITION

This organization shall be known in name and composition as the International Auxiliary Order of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters and shall consist of one INTERNATIONAL AUXILIARY ORDER, composed as hereinafter provided and of such subordinate local division Auxiliaries as may hold legal and unreclaimed charters, granted by the INTERNATIONAL AUXILIARY ORDER.

ARTICLE II.

TIME AND PLACE OF MEETING

The INTERNATIONAL AUXILIARY ORDER shall meet annually, the third Monday in September, in a city in which the previous convention shall have selected by majority vote, and shall remain in session for one week or less, and the conventions of the Auxiliary shall meet in the same city of the convention of the Brotherhood of Sleeping Car Porters, when the Brotherhood is in convention.

ARTICLE III.

OFFICERS AND MEMBERS OF THE INTERNATIONAL ORDER

The International Auxiliary Order shall consist of an International Counselor, an International President, International Secretary-Treasurer, four (4) International Vice-Presidents and an International Executive Board and delegates in proportional representation from each local division Auxiliary upon the basis of one delegate the first one hundred (100) financial members, or fraction thereof, and one (1) delegate for each additional one hundred (100), or fraction thereof, numbering over twenty-five (25).

ARTICLE IV.

QUORUM

The majority of the duly elected delegates shall constitute a quorum, and shall have authority to transact the business of the Convention, either in person, or by proxy.

ARTICLE V.

JURISDICTION

The International Executive Board of the Brotherhood of Sleeping Car Porters and the International Counselor shall have the privilege and power to call before the Board any international official or member or the entire International Executive Board of the Ladies' Auxiliary for investigation and counsel, and shall have the power to revoke the international charter and dissolve the Ladies' Auxiliary, if in its opinion the Auxiliary is not cooperating with the Brotherhood and is adopting policies not in harmony with or inimical to the policies of the Brotherhood.

The International Auxiliary Order shall have jurisdiction over all subjects pertaining to the Ladies' Auxiliary, and its enactments and decisions shall be final upon all questions, and shall be the supreme law of the Auxiliary; it shall hear and decide all matters of controversy which may be brought before it by appeal or otherwise, it may reprove and punish for misconduct local division Auxiliaries; it shall adopt laws and regulations of general application for the government of the Auxiliary, and alter, amend or repeal the same and shall regulate and control the unwritten work of the Auxiliary; it shall have the power to require and execute bonds for all officers that occupy places of trust to handle any funds of the Auxiliary.

ARTICLE VI.

OFFICERS: ELECTION, TERM AND INSTALLATION

The officers of the Ladies' Auxiliary shall be elected at each regular convention and shall hold office one (1) year. Their term of office shall begin November 1, and they shall serve until their successors have been regularly qualified. They shall be sworn in during the session of the International Auxiliary Order at which they were elected.

ARTICLE VII.

OFFICERS: PRIVILEGES AND QUALIFICATIONS

An International Officer shall be permitted to represent her division as a delegate, but shall not retain membership in any other Ladies' Auxiliary to a Sleeping Car Labor Organization.

ARTICLE VIII.

DUTIES OF INTERNATIONAL PRESIDENT

It shall be the duty of the International President to preside at the meetings of the International Auxiliary Order and perform its executive duties while the same is not in session. She shall have general supervision of the Auxiliary, as well as authorizing, in conjunction with the International Counselor, the organization of Local Division Auxiliaries and the issuing of charters therefor. She, with the International Counselor and the International Executive Board, may grant dispensations that are in harmony with the laws and regulations of the Auxiliary. She shall have authority to convene subordinate Auxiliaries and call union meetings at such times and places as, in her judgment, will promote the well-being and progress of the Auxiliary. She shall sign all charters and approve all bills of expense, when such expense has been authorized in conformity with the law, and an itemized statement thereof is submitted in connection therewith. She shall sign all circulars, reports and documents requiring to be validated. She shall be authorized, together with the International Counselor and the International Executive Board to levy such special assessments as may be necessary for the maintenance of the International Fund. She shall, in conjunction with the International Counselor and the International Executive Board, direct that special meetings of the International Auxiliary Order be held. She shall supply the pass words for transmission to the subordinate Auxiliaries. She shall decide all questions and appeals submitted to her by subordinate Auxiliaries, and when questions threaten the stability of the Auxiliary and endanger the interests of the Brotherhood, she shall consult the International Counselor and the International Executive Board on same, and her decisions thereon shall be final, unless reversed on appeal, said appeal to be filed in conformity with the laws governing appeals, by the ensuing meeting of the Ladies' Auxiliary. At each annual meeting of the Ladies Auxiliary, she shall prepare and submit a detailed report of her official acts during the preceding fiscal year, and she shall also perform such other duties

as the laws and regulations of the Auxiliary may require. At the expiration of her term of office, she shall turn over to her successor all books, papers, and property of the Ladies' Auxiliary.

In the event of death, resignation or removal of an International officer, she shall in consultation with the International Counselor, appoint a successor for the unexpired term, with the approval of the International Executive Board.

She shall be jointly responsible with the International Secretary-Treasurer for all funds of the Ladies' Auxiliary. She shall give bond to be made payable to the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters, in an amount which will be determined by the International Executive Board.

She shall be ex-officio chairman of the International Executive Board.

ARTICLE IX.

DUTIES OF THE INTERNATIONAL EXECUTIVE BOARD

The International Executive Board shall consist of the International President, International Secretary-Treasurer, four International Vice-Presidents, an International Counselor and seven (7) additional lay members or local officials of the International Auxiliary Order. The lay members or local officials of the International Executive Board shall be selected as follows: One (1) from the East; one (1) from the South, one (1) from the Middle West, one (1) from the Pacific Coast and the other three (3) members to be distributed geographically as equitably as possible. Vice-Presidents, too, as nearly as possible, shall be chosen with respect to geographical conditions. Immediately after the election and adjournment of the convention, or as soon as possible, it shall meet and elect one of their members as a chairman and as a secretary and proceed then to carry out the mandates of the convention.

The Secretary of the International Executive Board shall furnish a copy of the minutes of all meetings to the President and each member, and copies of all correspondence received by her for the attention of the Board. The Board shall act as advisory counsel to the President whenever called upon by that officer, or when some question is constitutionally referable to the Board.

In the event of the death, resignation or removal of the President, her successor for the unexpired term shall be elected by the International Executive Board within thirty (30) days, choosing one from among their number.

In the event of the death, resignation or removal from office for any cause of the International Secretary-Treasurer, or any member of the International Executive Board, such vacancy or vacancies shall be filled by appointment by the International President in consultation with the International Counselor.

The Board may upon its own motion call the International President into consultation on any matter pertaining to the International Auxiliary Order.

One or two (2) meetings a year shall be held by the members of the Board in person, if possible, and one meeting as soon after the election as possible, a practical method of communicating with each other by correspondence on all important matters pertaining to the Ladies' Auxiliary that properly come within the cognizance of the Board shall be worked out.

The Board shall have access to the books and accounts of the International Secretary-Treasurer at any time. It shall audit or designate some certified public accountant, if possible, to audit the books at least once each year, or any time, when, in its judgment, it is necessary, or when directed to do so by the International President.

The Board shall approve all surety bonds required by the Constitution or general rules.

When charges are preferred against any officer or member of the International Auxiliary Order for violation of obligation or neglect of duty, those members of the International Executive Board not personally involved in the charges shall conduct the trial and a majority of the International Executive Board not personally involved shall designate the place where the trial is to be held. Not less than thirty (30) days notice shall be given to all interested parties. Selection of counsel and witnesses shall be within the membership for prosecution and defense. Written evidence from any source, when relevant and proper, shall be admissible. On completion of the trial, the Board shall render a written verdict, promptly sending copies thereof to all of its members and International officials.

When the verdict is by a majority vote, the minority shall have the right of appending thereto their report. If appeal is taken from decision of the International Executive Board, it must be made in writing to the International President within thirty (30) days from the date of decision. All such appeals shall be filed with the International Executive Board for a hearing and final decision shall be made at the next convention.

All appeals from decisions rendered by any board or officer shall first be submitted to the International President for review; if, in her judgment and the judgment of the International Counselor, the merits of the case warrant a retrial, the same shall be referred to the next regular session of the International Auxiliary Order for hearing whose verdict shall be final. All cases wherein the International President has original jurisdiction, shall be subject to appeal to the International Auxiliary Order in Convention assembled.

ARTICLE X.

DUTIES OF INTERNATIONAL SECRETARY-TREASURER

She shall devote her whole time to the proper performances of her duty. She shall keep a true and correct record of all proceedings of the International Auxiliary Order proper, to be reduced to writing.

She shall read, or cause to be read, all petitions, resolutions and communications submitted to that body and file and safely keep all important papers, seal all dispensations emanating from the International Auxiliary Order.

At each regular convention she shall submit a complete report in detail of the receipts, canceled checks and expenditures of all funds during her tenure of office, attaching thereto vouchers covering all items of expense; showing total membership of the Order, with the deaths, expulsions, withdrawals, all local divisions organized or disbanded, and all other matters pertaining to her office.

She shall be the custodian of all International Auxiliary Order funds, and issue receipts for same to payer. She shall be the custodian of all other properties of the International Auxiliary Order and be responsible to the International Executive Board.

She shall notify all local secretary-treasurers of all rejections by local Auxiliaries.

She shall assist the President in making all arrangements for the sessions of the International Auxiliary Order, and shall attend such sessions with all necessary books and papers.

She shall furnish the International Executive Board with all papers; financial statements and any other information desired by that Board, at any time or place designated by them.

She shall, with the approval of the International President, and

International Counselor employ such assistants as are necessary for the performance of her duties.

She shall give bond in the same manner and subject to the same conditions as that furnished by the International President to an amount determined by the International Executive Board.

She shall make collections of all dues and assessments of the International Auxiliary Order.

In the event of the death, resignation or removal of the International President, she shall be the presiding officer until her successor is elected by the International Executive Board.

ARTICLE XI.

DUTIES OF THE INTERNATIONAL VICE-PRESIDENTS

The International Vice-Presidents shall function as assistants, or deputy General Organizers, assigned to zones or sub-divisions of administration work by the International President in conjunction with the International Counselor, with the knowledge of the International Executive Board.

It shall be the duty of the International Vice-Presidents, when on full time pay, to devote their whole time to the interests of the Ladies' Auxiliary. They shall assist the International President in the discharge of her duties at the sessions of the Ladies Auxiliary meetings; visit and instruct Auxiliary divisions in the unwritten work of the Order; inquire into their conditions; reporting all violations of the law; supervise zones; and render such other services as may be assigned to them by the International President in conjunction with the International Counselor.

ARTICLE XII

DUTIES OF INTERNATIONAL COUNSELOR

It shall be the duty of the International Counselor to attend the regular and special conventions and meetings of the International Executive Board of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters when it is possible for him to do so and designate any international official of the Brotherhood to serve in his stead or assist him. He shall give such counsel and instructions as shall expedite and clarify and keep in harmony the policies of the Ladies' Auxiliary with the policies of the Brotherhood of Sleeping Car Porters.

Furthermore, whenever requested by the International President of the Ladies' Auxiliary, he shall counsel and advise that officer in the general work of the Auxiliary. The International President of the Brotherhood of Sleeping Car Porters, shall be the International Counselor.

The International and local counselors shall not seek to interfere with or prevent the exercise of initiative and freedom on the part of the International or local Auxiliaries in the handling of their own affairs, but shall assist and cooperate in every way with the auxiliaries and advise them against the adoption or expression of anti-Brotherhood or anti-organized labor policies or allying themselves with movements that are not endorsed by the Brotherhood of Sleeping Car Porters.

ARTICLE XIII.

MEMBERSHIP: APPLICATION FOR

All applications shall be made to local divisions upon the form provided for that purpose by the International Auxiliary Order and sup-

plied by the International Secretary-Treasurer. Membership shall become effective with the date of that application to the local division to which application is made and full fee paid.

ARTICLE XIV

JOINING FEE AND MONTHLY DUES

The joining fee of the International Auxiliary Order shall be Fifty (50) Cents. The dues shall be ten (10) cents per month, said dues payable the next calendar month, eight cents of which shall be sent to the International Secretary-Treasurer.

Of the fees paid by the members of each auxiliary, thirty-five (35) cents shall be sent to the International Secretary-Treasurer, for the National Fund, and fifteen (15) cents to remain in the local treasury.

Assessments shall be payable to the local secretary-treasurer on the day designated for payment of same, by General Order issued by the International President and remitted to the International Secretary-Treasurer.

A member failing to pay dues or assessments for three (3) months shall be considered delinquent and dropped from the roll.

A delinquent member may be restored to good standing upon the payment of arrears of dues and assessments.

ARTICLE XV.

SALARIES AND TRAVELING EXPENSES

Salaries and traveling expenses of the International Officers shall be determined by the International Executive Board.

ARTICLE XVI.

CREDENTIALS OF DELEGATES

Certificate of election as delegate shall be forwarded to the International Secretary-Treasurer properly certified and signed by the local division Auxiliary President and Secretary-Treasurer. The delegate so authorized to represent such local division auxiliary at conventions shall be furnished with credentials signed and sealed by the local president and local secretary-treasurer, authorizing her to represent her division at the session of the International Auxiliary Order for which it is issued.

ARTICLE XVII

DONATIONS

The International Auxiliary Order funds shall not be donated for any purpose except by recommendation and authorization of the International Executive Board.

ARTICLE XVIII.

GRAND REGISTER

The International Secretary-Treasurer shall keep a Grand Register in which she shall record the names and addresses of all members of the Order and their standing therein.

ARTICLE XIX

ORGANIZATION OF LOCAL DIVISIONS

Seven or more persons having the proper qualifications may constitute a local division Auxiliary.

ARTICLE XX

INSTRUCTIONS

Local Division Auxiliaries of the Brotherhood shall receive instructions on the constitution and unwritten work and duties of the membership from time to time as the International President of the International Auxiliary Order and International Counselor may deem necessary.

ARTICLE XXI.

BILLS AND ACCOUNTS

Local Division Auxiliaries shall be responsible to the International Auxiliary Order for all bills and accounts contracted by them and must be satisfactorily adjusted before representation will be permitted in convention.

ARTICLE XXII.

SOUVENIRS

It shall be unlawful for the International Auxiliary Order or any local auxiliary to endorse any article or merchandise. It shall be unlawful for a local auxiliary to sell or grant to any person or persons the right to solicit advertisements or to issue souvenirs or any like matter in the name of the Auxiliary or Brotherhood. Any members convicted for violation of this rule shall be suspended or expelled by the International Executive Board.

ARTICLE XXIII.

FISCAL YEAR

The fiscal year of this Order shall begin on the first day of October.

ARTICLE XXIV

FUNDS: DISPOSITION OF

Funds of the International Auxiliary Order shall be deposited to the account of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters at least once a week, if necessary, in some bank or banks jointly agreed upon by the International President and International Secretary-Treasurer and the International Counselor, subject to the approval of the International Executive Board, and such officers shall not be held responsible for any loss caused by the failure of any bank when deposit is made in accordance with this article.

All checks and drafts drawn against the funds of the International Auxiliary Order to be valid shall have the signature of the International Secretary-Treasurer, countersigned by the International President.

ARTICLE XXV.

CONSTITUTIONS: DISTRIBUTION OF

Every member of the Order shall be required to possess a copy of the constitution or to have had the opportunity to have read same. Such possession or opportunity to have read the constitution will imply a full knowledge on her part of the laws, orders, and provisions contained therein, and her acceptance thereof.

ARTICLE XXVI

AMENDMENTS

All amendments to this constitution shall be made by the delegates in convention assembled. A two-thirds (2/3) vote of the qualified delegates shall be necessary to ratify such amendments.

ARTICLE XXVII

LOCATION OF OFFICES

The offices of the Ladies' Auxiliaries shall be in the offices of the Brotherhood of Sleeping Car Porters.

ARTICLE XXIX

OFFICIAL SEAL

The International Auxiliary Order shall have an official seal which shall be in the possession of the International Secretary-Treasurer, which shall be applied to all official documents and papers issued by and under the authority of the International Auxiliary Order. Any person or local auxiliary using the official seal in any manner other than herein provided shall be subject to censure, suspension or removal from office.

ARTICLE XXX

REPORTS

All international officers shall be required to give a report of their work to the International Convention.

No financial report except that of the International Secretary-Treasurer shall be given at the convention.

RULES AND REGULATIONS FOR LOCAL AUXILIARIES

ARTICLE I

NAME: OF WHAT COMPOSED

Each Auxiliary shall consist of seven or more members and shall be hailed and entitled _____ . The Ladies Auxiliary of the Brotherhood of Sleeping Car Porters. (It cannot voluntarily dissolve so long as seven (7) members in good standing object thereto).

ARTICLE II

TIME AND PLACE OF MEETING

The regular meeting of each Auxiliary shall be held at such time and place as agreed upon, but the local division Auxiliary shall hold at least one (1) regular meeting each month.

ARTICLE III

PARLIAMENTARY PROCEDURE AND ORDER OF BUSINESS

Robert's Rules of Order, revised, shall be the standard work deciding all points of order.

The order of business at special meetings shall be determined by the call of such meetings handling only such business as is set forth in the call for the meeting, which shall be done in writing, forwarding copy to each member. The order of business at regular meetings shall be as follows:

ORDER OF BUSINESS

1. Chaplain's prayer.
2. Introduction of visitors.
3. Roll call of officers and members.
4. Reading of minutes of preceding meeting.
5. Reading of applications.
6. Voting on applications.
7. Reading of correspondence.
8. Committees and reports.
9. Unfinished business.
10. New business.
11. Nomination of officers.
12. Election of officers.
13. Installation of officers.
14. Good and welfare.
15. Adjournment.

The President will call the meeting to order and conduct same according to the order of business as expeditiously as possible. The meeting will be automatically closed upon conclusion of order of business without taking a vote for adjournment. The seating arrangement of the meeting room shall be entirely within the discretion of the Auxiliary. Members desiring to leave the Auxiliary room before the meeting is closed will rise and ask permission from the Chairman.

ARTICLE IV

QUORUM

Five members of a division in good standing shall constitute a quorum, and shall be qualified to transact the legal business of the

Auxiliary; in the absence of all officers, members present may elect two (2) from their number to act as chairman and secretary of said meeting.

ARTICLE V.

JURISDICTION AND AUTHORITY

The jurisdiction and authority of a local division Auxiliary shall be that assigned by the International Auxiliary Order.

ARTICLE VI.

OFFICERS

The officers shall be a President, a Vice-President, and a Secretary-Treasurer, elective, a Local Counselor appointed by the International Counselor, a Chaplain and a Sentinel and a porterness appointive; the appointed officers other than the local counselor shall be appointed by the President-Elect prior to installation and they shall be installed with the elected officers. No member shall be eligible to hold office in any local auxiliary or membership on the local Executive Board or Auditing Committee who shall not have been continuously financial for at least one year preceding elections except where new divisions are established.

In addition to other elective officers, a delegate to represent the Local Division Auxiliary in the International Convention shall be nominated and elected concurrently with other officers sometime during the month of June. The nominee receiving the highest number of votes shall be elected delegate; the nominee receiving the next highest number of votes shall be elected alternate.

The Local Division Auxiliary shall have authority to elect a second vice-president, and an Executive Board with the minimum of five (5) and a maximum of nine (9) members; all regularly elected and appointive officers shall serve the term of one (1) year, or until their successors have duly qualified. Nominations shall be opened in the first two weeks of June and the Secretary-Treasurer shall prepare a ballot showing the name and office for which each has been nominated. Voting shall be conducted during the last two weeks of June.

All ballots shall be disregarded and destroyed if the instructions contained therein are not complied with in every manner and new nominations and elections shall be held immediately upon proof of error, certified by a majority vote in the regular Auxiliary meeting. The ballots shall be counted within a few days following the election on a date set by the Local Executive Board.

The President shall appoint three (3) tellers, not nominees when possible, who shall open and count the ballots and announce the results by calling the names of each candidate, the office and number of votes received. The nominee receiving the highest number of votes shall be elected. In case of a tie vote for any office, it shall be decided at that meeting by vote of the members present, who shall vote only on the candidates tied. All elective and appointive officers shall be installed at the first regular meeting in July or as soon thereafter as possible.

ARTICLE VII.

PRESIDENT: DUTIES THEREOF

The Local Division President shall be the chief executive and shall conduct the affairs of the Local Division Auxiliary. She shall preside at all meetings of the Auxiliary and see that the laws are strictly complied with. In case of a tie vote on resolutions or motion the President shall cast the deciding vote.

ARTICLE VIII

LOCAL EXECUTIVE BOARD: DUTIES THEREOF

The Local Executive Board shall meet during the interim of the meetings of the business meetings of the Local Division Auxiliary and shall handle such matters of the Local Division Auxiliary as may be pressing.

The Local Executive Board may require the local officials, President and Secretary-Treasurer, together with the chairman or members of any committee to report to it and appear for examination concerning any matter of the Local Division Auxiliary.

It may make recommendations to the regular business meetings of the Local Division Auxiliary once a month.

Final action on the policies of the Local Division Auxiliary shall reside in the hands of the Local Division Auxiliary itself, and the same shall be expressed in the regular business or special meetings, and it shall cooperate with the President, Local Counselor, and Secretary-Treasurer in carrying out the mandates of the auxiliary which shall be developed and expressed in the monthly business meetings.

ARTICLE IX.

VICE PRESIDENT: DUTIES THEREOF

It is the duty of the Vice-President to assist the President in the discharge of her duties, preside in her absence, and in case of death, removal or resignation of the President, she shall assume that office and discharge all duties for the unexpired term and the second Vice-President should succeed the first Vice-President.

ARTICLE X

SECRETARY-TREASURER: DUTIES THEREOF

She shall keep a true and correct record of all proceedings to be written of each meeting and members present. She shall be custodian of the funds and property of the Local Division Auxiliary. She shall keep a correct account of the local dues remitted to the International Secretary-Treasurer of the International Auxiliary Order. She shall assist in the collection of dues and assessments as directed by the International Secretary-Treasurer. The Local Division Auxiliary shall follow the rules and decisions submitted by the International Executive Board, and International Counselor, in keeping of its books and accounts. She shall keep a permanent file of the minutes of all meetings in chronological order and she shall keep a permanent file of all correspondence with the International Auxiliary Order. She shall also be bonded when funds warrant same.

The Secretary-Treasurer shall handle all monies of the Local Division Auxiliary; shall negotiate and sign all contracts and effect all business transactions under the supervision of the President. She shall hold and disburse all monies that may have been secured through fee, dues assessments or entertainments of any kind.

The Secretary-Treasurer shall make a monthly report to the Local Division Auxiliary business meetings.

ARTICLE XI

LOCAL DIVISION COUNSELOR: DUTIES THEREOF

It shall be the duty of the local division Counselor to attend the regular or special business meetings, and the meetings of the Executive Board of the local division Auxiliary to the Brotherhood of Sleeping Car Porters, whenever it is possible for him to do so. He shall give such counsel and instruction as shall expedite, clarify and keep the policies of the local Auxiliary in harmony with the policies of the Brotherhood. Furthermore, when requested by the local Auxiliary President or Executive Board, he shall counsel and advise that officer or Board in the general work of the Auxiliary and Brotherhood of Sleeping Car Porters. The International President shall designate the local official of the local Brotherhood Division to serve as the local counselor to the Auxiliary and the local counselor may designate a local official or member of the local Brotherhood Division to serve in his stead when deemed advisable.

ARTICLE XII

DELEGATES: DUTIES THEREOF

The delegates shall be the representatives of the Local Auxiliary in all matters to be handled in Convention.

ARTICLE XIII

PORTERESS: DUTIES THEREOF

She shall assist the President at meetings, arranging property, holding elections and in any other way as directed by that officer.

ARTICLE XIV

SENTINEL: DUTIES THEREOF

She shall guard the door during the meetings and admit no one who is not in possession of her membership card and password, except those who are vouched for as being in good standing by a local officer or a member in good standing.

ARTICLE XV

CHAPLAIN: DUTIES THEREOF

The chaplain shall have charge of the devotional exercises and perform such other duties as are required by the Auxiliary.

ARTICLE XVI

WITHDRAWALS: RESIGNATIONS AND TRANSFERS

When a member withdraws, it shall be done in writing. The Secretary-Treasurer shall so state on her ledger account and forward a written report of such withdrawal to the International Secretary-Treasurer. All transfers shall be made in conformity with rules provided on official transfer cards, which shall be obtained from the International Secretary-Treasurer.

Delinquent members shall not be permitted to transfer until all dues and assessments up to and inclusive of the date transfer are paid.

All resignations of officers shall be made in writing, and the same shall be submitted to the Local Division Auxiliary and shall be accepted or rejected by them.

The Local Secretary-Treasurer shall forward to the International Secretary-Treasurer all requests for withdrawals, resignations or transfers.

ARTICLE XVII

VOTING: QUALIFICATIONS FOR

No member will be allowed to cast a vote in a Local Division Auxiliary who is not a member thereof, but she may have a voice on questions of order.

ARTICLE XVIII

VIOLATION OF OBLIGATION AND PENALTIES THEREOF

Any member in good standing may prefer charges against any other member deemed guilty of violation of the obligation of membership or conduct detrimental to the welfare of the Ladies' Auxiliary. The charges shall be preferred in writing to the President of the Auxiliary to which the party accused belongs. The President shall thereupon call the party accused and the party accused will have thirty (30) days within which to file her reply in writing with the President. Whereupon, copies of the original charges and answers will be immediately forwarded to the International President and International Counselor for review. If, in the opinion of the International President and International Counselor, no further investigation is warranted, notice of trial will be furnished to all interested parties, and same will be conducted either in regular or special meetings of the Auxiliary. The selected counsel and witnesses shall be restricted to members in good standing and written evidence from any source, when relevant and proper shall be admissible. Each member of the Auxiliary shall be served with written notice of the date of trial. The members present shall render the verdict. Both prosecution and defense shall retire from the room until the verdict is reached. A two-thirds (2/3) vote of the members present shall be necessary for conviction. If convicted, the penalty shall be either a reprimand, suspension or expulsion.

A member convicted for any cause shall have the right of appeal to the International President, if made within ten (10) days from the date of conviction. The International President shall promptly review the evidence in conjunction with the International Executive Board and the International Counselor. A majority vote of the Board shall be required for a decision. If appeal is taken from this decision, it must be filed with the International President within thirty (30) days, and final hearing will be conducted at the next convention.

ARTICLE XIX

APPLICANTS: QUALIFICATIONS OF

The applicant for membership shall be women relatives of a porter, chair-car porter, train porter, maid, attendant or any other financial member of the Brotherhood of Sleeping Car Porters regardless of race, creed, color or nationality. A woman whose husband died or who was fired unjustly in the opinion of the Brotherhood may continue her membership in the Auxiliary. Women who have been divorced by a porter, attendant or member of the Brotherhood may retain membership if considered acceptable by the Auxiliary.

It is the duty of every member of this Auxiliary to pay all dues and assessments promptly; faithfully attend all meetings of the Auxiliary unless prevented by sickness or other good and sufficient causes; cheerfully to comply with the laws and regulations and rules; to see that this constitution is not violated by this auxiliary; to be courteous to visiting sisters; to recognize any other member in good standing, as a sister, and never to speak falsely or maliciously of a sister or vilify her character. Any violation of the duties of membership shall be punished as further provided in this constitution.

ARTICLE XX

COMMITTEES

The creation of committees shall be determined as the conditions and necessities of the Division may justify or as otherwise ordered by the International President and International Counselor.

ARTICLE XXI

POLITICS AND RELIGION

The influence or sympathy of the Ladies' Auxiliary shall not be used either for or against any political or religious organization. No local division Auxiliary shall be permitted to engage in any political activities, except in conjunction with a program or policy which may be adopted by the International Brotherhood of Sleeping Car Porters in convention assembled or through joint action of the Brotherhood and International Executive Board perfected through correspondence when the Brotherhood is not in session.

ARTICLE XXII

AUDITING

The books of the Secretary-Treasurer shall be audited by an auditing committee elected by the Auxiliary and her statement of accounts shall be certified to by their signature and the division seal every quarter.

The books and accounts of the Secretary-Treasurer shall be subject to an audit by certified public accountants at any time, under the direction of the International Executive Board of the Ladies' Auxiliary of the International Counselor or the International Executive Board of the Brotherhood.

ARTICLE XXIII

APPLICATION: DISPOSITION OF

Any member in good standing may solicit memberships, filling out the application and promptly forwarding same to the Secretary-Treasurer of the Auxiliary to which application for membership is made. Application shall be voted on at next meeting. If accepted, application will be immediately forwarded to International Secretary-Treasurer, and applicant will be notified of acceptance to membership. The International Secretary-Treasurer will promptly communicate with the applicant, furnishing her with all necessary information, including notice of dues and assessments payable.

APPENDIX

The following resolutions, submitted by the International Counselor, were concurred in by unanimous vote of the First International Convention of the Ladies' Auxiliary Order:

(a) Election of officials of local auxiliaries may be held according to their annual practice and date between the convention of September, 1938, and the next International Convention of the Ladies' Auxiliary Order which will be held in 1940, the third week of September, following the next International Convention of the Brotherhood of Sleeping Car Porters.

(b) WHEREAS, Local Auxiliaries will need a clarification of the Constitution, therefore;

BE IT RESOLVED, That the International President and the International Counselor shall prepare the necessary bulletins to clarify the Constitution and the working procedure of the Ladies' Auxiliary at the earliest possible date.

September 26, 1938

Finance Committee
First National Convention
Ladies' Auxiliaries, B.S.C.P.
4231 South Michigan Avenue
Chicago, Illinois

Permit me herewith to request that you pay Miss Thyra Edwards twenty-five dollars (\$25.00) as a part of her expenses for coming to Chicago from New York to address the Convention. Her expenses will be more than twice this much, but I wrote her that we would give her twenty-five dollars.

May I also request that you advance the necessary monies for the defraying of the expenses of the reception and also allow a contribution to the Church of Good Shepherd, Congregational, for the mass meeting Sunday.

Fraternally yours,

A. Philip Randolph,
International President.

APR vw

To be filed under the
1938 - 4 of material
when the new file is
received.

Keep in separate
folders until then.

National Convention of Colored Women's Economic Council
The
Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters
September 24--27 inclusive
Chicago, Illinois

PUBLIC MASS MEETING

Sunday, September 25, 1938 at 3:00 P.M.

at

Church of Good Shepherd, Congregational

5700 Prairie Avenue

Convention sessions will be held at the Headquarters of the
Brotherhood of Sleeping Car Porters, 4231 South Michigan Avenue.

For further information, consult Chicago Division Colored Women's
Economic Council.

Halena Wilson, *President*
Mrs. T. L. Williams, Secretary

Page Two: Inside Cover. Foreword.

Page Three: Program of meetings
opening day, Sat. Sept. 24, 1938
Registration of delegates, 10 A.M. to 10 P.M.
Temporary Chairman - Mr. A. P. Philip Randolph
Second session: 2 P.M. to 5 P.M.

Page Three: Mass meeting

Page 4 Outside.

Monday, Sept. 26.

Third session 10:00 A.M. to 1 P.M.

Report of committees

Fourth session 2 P.M. to 5 P.M.

Discussion of Reports

Address: Miss Lillian Herstein

Reception: At Brotherhood Headquarters, 8:30 P.M.

Address: Miss Thya Edwards

Mistress of Ceremonies - Mrs. Agnes Thornton Fin. Secy.
Tuesday, Sept. 27.

5th session: 10:00 A.M. to 10 P.M.

Reports of committees

Discussion of reports

6th session: 2 P.M. to 5 P.M.

Report of committees

Discussion

Address: Miss Agnes Nestor

Election of officers

Installation of officers

Cabaret Party, Grand Terrace Cafe, 317 E. 35th St. 11:30 P.M.

Page Two: Inside Cover. FOREWORD.

Page Three: Program of meetings

Opening Day, Saturday, September 24, 1938

~~10:00 A.M. to 12:30 P.M.~~ Registration of Delegates *10:00 A.M. to 12:30 P.M.*
~~2:00 P.M.~~ *Temporary of Chairman A.P. Randolph*
~~7:00 P.M.~~ *Second session of Convention 2 P.M.*
Cocktail party at Headquarters for Delegates and members *10:30 P.M.*

Third Page:

Sunday, September 25, 3:00 P.M. Public Mass Meeting, Church of Good Shepherd, Congregational, 5700 Prairie Ave.

Invocation:.....

Introductory Remarks by Chairman...Mrs Alice Martin.
Singing: Brotherhood Marching Song.

Welcome Address: Halena Wilson, President Chicago Division Ladies Auxiliary

Sole:

Remarks: "The National Convention of Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters..A. P. Randolph.

Introduction of Delegates to Convention..Mrs. Kate Garner

Principal Address: Mrs. Mary McLeod Bethune, Head of Negro section of National Youth Administration.

Singing: "We Shall Not be Moved.

Page Two: FOREWARD (Inside Cover)

Page Three: Program of Meetings

Opening Day, Saturday, September 24, 1938

10:00 A. M. to 12:30 P. M. Registration of Delegates.

2:00 P. M. ~~2:00~~ session of Convention.

10:00 P.M. Cocktail Party at Headquarters for Delegates and Members.

Sunday, September 25, 3:00 P. M. Public Mass Meeting, Church of Good Shepherd, Congregational, 5700 Prairie Avenue.

Invocation:

Introductory Remarks by Chairman. — *Mrs Alice Martin*

Singing: Brotherhood Marching Song.

Welcome Address: Halena Wilson, President Chicago Division Ladies Auxiliary

Solo:

Remarks: "The National Convention of Ladies' Auxiliaries to the Brotherhood of Sleeping Car Porters"-----A. Philip Randolph

Introduction of Delegates to Convention, — *Mrs Kate Garner*

Principal Address: Mrs. Mary McLeod Bethune, Head of Negro section of National Youth Administration.

Singing: "We Shall Not be Moved".

~~Dismissal.~~

Outside Fourth Page:

Monday, September 26. - 1938

3rd Session 10:30 A. M.

4th 2:00 P. M. Address: Lillian Herstein - -

8:30 P. M. Reception at Brotherhood Headquarters. ~~Agnes Nestor, Chairman~~

Address: Thyra Edwards.

5 Tuesday, September 27.

Third Session 10:30 A. M.

6 - 2:00 P. M. Address: Agnes Nestor, President Women's Trade Union League

11:30 P. M. Cabaret Party, Grand Terrace Cafe.

Outside Fourth Page:

Monday, Sept. 26

Third Session 10:30 a.m. 4th 1st 1st

Fourth Session 2: P. M. to 5 P. M.

Address: Mrs Lillian Herstein.

Reception at Headquarters, 8:30 P. M.

Address: Mrs Thyra Edwards

Master of Ceremonies - Mrs Agnes Nestor

Tuesday, Sept. 27

5 session 10:30 a.m. to 11:30 a.m.

6 session 2 P. M. to 5 P. M.

Address - Mrs Agnes Nestor, Pres.

Electing of Officers

Cabaret Party, Grand Terrace Cafe

317 E 35th Street 11:30 P. M.

~~Monday Sat.~~
Second Session - 2 P.M. to 5 P.M.

~~Report of Credentials Com.~~

~~130 of addresses of participants~~

~~Three minutes add names of guests still to
made by the delegates of all of the units represented~~

~~Third Session - Sunday~~

~~Fourth Session~~

Monday, Sept 26.

10:30 A.M. to 12:30 P.M.

1. Report of Credentials Com.
2. Report from Committees
3. Discussion and Adoption of Reports
4. Announcements
5. Adjournment

Fifth Session - Monday

Sept. 26, 2 P.M. to 5 P.M.

1. Report of Credentials Com.

2. Report of Committees

Address: Miss Lillian Kestlin -
(8:30 P.M., Reception)

Sixth Session - Tuesday

10:30 A.M. to 12:30 P.M.

1. Report of Committees

2. Discussions

Seventh Session

2 P.M. to 5 P.M.

Address: Miss Agnes Kestlin -

1. Election of Officers

2. Installation of Officers

3. Report of Committees

4. Adjournment

Cabaret Party - 11:30 P.M.



"We are proud of you"

Maimie Harris
Ella Saunders
Estella Williams
Lilly Fort
Woodie Cameron

Willa D. Hudson
Fannye Carter
Lucy Hampton
Juliette Cameron
Mae Crismon
Lydia Taylor
The "Pills"



Dear Helena -

"Congratulations" to you
and may the future fulfill
your greatest expectations!
From
"Progressive Art Club"

To The President of the
National Economic Council of the
Ladies Auxiliary to the Brotherhood
of Sleeping Car Porters.

September 1938.

15 AK 7090 COPYRIGHT
RUST CRAFT BOSTON U S A

October 17, 1938

Mrs. Mary Hallie
630 South Ashland Avenue
Chicago, Illinois

Dear Mrs. Hallie:

We, the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters of Chicago, have just recently been made a part of the Trade Union League, and on the strength of this we are striving to learn more of the movement. We are quite anxious to have you lecture to us on the part the woman plays and the part our Auxiliary will play, in particular.

We are planning a series of mass meetings and should like to have you as our first speaker. Our first meeting will be either Sunday, October 30th, or November 6th, 2:30 P.M. Would you please let us know for which date you are available, or if they are both unsatisfactory. If neither one is suitable, please notify me at once what Sunday will be convenient for you to speak to us.

Our Council meets Thursday night, October 20th. I should appreciate an answer by that date.

Thanking you for your loyalty,

Sincerely yours,

LADIES' AUXILIARY OF CHIEAGO

Agnes Thornton, Educational Chairman,
Helena Wilson, President.

Agnes Thornton
4231 S. Michigan Ave.
Chicago, Illinois

NATIONAL OFFICE
LADIES' AUXILIARY to the BROTHERHOOD of SLEEPING CAR PORTERS
4231 South Michigan Avenue
Chicago, Illinois

November 18, 1938

To Ladies' Auxiliaries

Dear Friend and Sister:

Since the adjournment of our great convention in Chicago, time has been spent in organizing the various resolutions and decisions and the constitution of the Ladies' Auxiliary in proper form for the guidance of the Auxiliaries throughout the country. To set up an international organization of any kind is a big job; thus, I hope that you will not become impatient because all of the paraphernalia have not as yet been organized and sent out.

Under separate cover, a copy of the proceedings and the constitution is being sent to you. I hope that you will have the proceedings and constitution available for the members to read. Besides, it is our wish that the constitution and proceedings be read to the members by the secretary at the various meetings until the whole constitution and the proceedings have been finished.

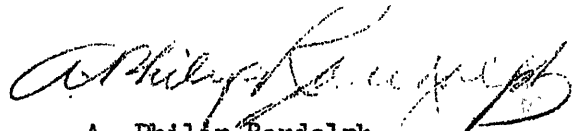
As soon as possible, the seals and charters, due books and day sheets for each Auxiliary will be sent you. It takes no little time to work these matters out and have them printed.

Please be advised that each Auxiliary will be required to pay five dollars for the seal and the charter and such other paraphernalia as you may receive. A bill will be sent to the Auxiliary with these items.

Now that the convention is over, our main task lies before us which is to build strong Auxiliaries so that they may support the Divisions of the Brotherhood with a view of making the Brotherhood of Sleeping Car Porters a powerful organization to protect the interest of the porters.

Trusting that the work moves promisingly forward, and urging you never to forget the slogan of our great movement; namely, "a winner never quits and a quitter never wins" and "he who would be free must himself first strike the blow", I remain

Fraternally yours,



A. Philip Randolph
International President Brotherhood

Halena Wilson



Halena Wilson
International President, Auxiliary

LADIES AUXILIARY TO BROTHERHOOD OF SLEEPING CAR PORTERS
INTERNATIONAL OFFICE
4231 South Michigan Avenue
Chicago, Illinois

BULLETIN OF INSTRUCTION ON DECISIONS AND ORDERS OF THE FIRST CONVENTION OF LADIES AUXILIARY
AND INTERNATIONAL EXECUTIVE BOARD

WORKERS EDUCATION:

The creation of a workers education bureau was recommended at the first convention of the Ladies Auxiliary to the Brotherhood. Your International President and International Counselor will proceed to work out the structure and program of this agency when, in their opinion, conditions warrant same, since more pressing matters important to the organization of the Ladies Auxiliary now engage their attention.

SECURING SPEAKERS:

Local Auxiliaries are advised and urged to secure local speakers from the Women's Trade Union League if this organization exists in your city and from the central bodies of the American Federation of Labor and any of the colleges and universities located nearby to speak on labor problems and questions that concern the interest of the workers.

OTHER INTERESTS:

In harmony with the report of the Committee on Workers Education, local Auxiliaries should be interested in and have their Executive Board, or a special committee, investigate civil liberties, housing conditions, health problems, clinics and health centers, hospitalization plans, social security laws, the Pullman Porters Benefit Association of America and the Pullman Company's pension system. These efforts should be made only in consultation and with the cooperation and advice of the local Brotherhood Division.

WORKERS PLAYS:

Local Auxiliaries should not stage any play which does not depict and portray some labor principle and struggle. The International President will recommend groups of plays to the local Auxiliaries.

LITERATURE:

Local Auxiliaries should plan to develop local libraries composed largely of labor books and liberal and labor papers and periodicals selected with the advice and cooperation of the International President.

CREDIT UNIONS AND COOPERATIVES:

Local Auxiliaries as soon as convenient, should subscribe for "Consumers Union" (Consumers Union of United States, Inc. 55 Vandam Street, New York, N. Y.) and "Consumers Guide" which will enable them to get the full value of the dollar in purchasing goods. As an aid in helping the Auxiliaries to understand this whole question of the consumers' problem, the following books may be secured from the local library and read: "Skin Deep" by M. C. Phillips, "The American Chamber of Horrors" by Ruth deForest Lamb, and "Your Money's Worth" by Stuart Chase. As a part of the workers education program, the local Auxiliaries may also secure recognized and bona fide doctors and representatives of Consumers Union of United States, Inc. to speak to them on subjects of health and the comparative values of goods.

Information about the history and conduct of consumers' cooperatives may be secured from a book entitled "A Short Introduction to Consumers Cooperation". It may be secured at Central States Cooperative League, 3954 W. 27th Street, Chicago, Illinois, and also the story of "Toad Lane" from Consumers Cooperative Services, 433 W. 21st Street, New York City.

CREDIT UNIONS:

Local Auxiliaries are also advised to study credit unions, books on which may be secured from the local libraries, but no auxiliary should enter into the establishment of a credit union or cooperative of any kind without first receiving the consent of the International President and International Counselor.

ALLIANCE WITH WOMEN'S TRADE UNION LEAGUE:

Local Auxiliaries are permitted and advised to join the Women's Trade Union League for the purpose of sharing in the struggle of women trade unionists for labor legislation and general social legislation that benefit all women without regard to race or color. Before joining the Women's Trade Union League, the President of the local Ladies' Auxiliary should first inform the International Vice President who supervises the Zone under which the Auxiliary is working. The local Auxiliary should also consult with the local Brotherhood Division before entering into the alliance with the Women's Trade Union League in order to secure advice and cooperation on this matter.

SUPPORTING MOVEMENTS:

Relative to the question of the Ladies' Auxiliaries allying themselves with various movements, the following resolution is explicit and definite:

WHEREAS, Any action of the Ladies' Auxiliary is certain to have its effect upon the Brotherhood of Sleeping Car Porters, and since the purpose of the formation of the Ladies' Auxiliaries is to give support and cooperation to the Brotherhood which provides security of the job and the wages of the porter thereby insuring the stability of the home of the porters' women relatives, therefore, be it

RESOLVED, That the First National Convention of Ladies' Auxiliaries to the Brotherhood, go on record as refusing to ally with any movement as an international organization or local organization, except approval is received from the International President of the Brotherhood and International Executive Board.

This resolution is designed to protect the Ladies' Auxiliaries from victimization and misrepresentation by groups that are interested merely in the advancement of their own interests without regard to the cause of labor.

LABOR UNITY:

The Ladies' Auxiliaries, along with the Brotherhood, are definitely in favor of labor unity--the coming together of the American Federation of Labor and the Congress of Industrial Organization. The primary concern of the Auxiliaries is the organization of the Negro workers in particular, and the workers in general so that they may be able to raise their wages, reduce their hours of work, improve working conditions and help in the enactment

of legislation that will benefit the workers.

ANTI-LYNCHING:

The Ladies' Auxiliary is seriously interested in the enactment of a Federal anti-lynching bill and local Auxiliaries are advised and urged to support the efforts of the National Association for the Advancement of Colored People in this worthy cause.

SCOTTSBORO BOYS:

The Brotherhood of Sleeping Car Porters has always supported the Scottsboro boys, financially and morally with a view to securing their liberation. The Ladies' Auxiliary also is deeply interested in securing the freedom of these boys, and is advised to cooperate with the International Labor Defense and all other movements that are seeking to free these boys from Alabama terror.

AFFILIATION WITH NATIONAL FEDERATION OF COLORED WOMEN'S CLUBS:

Local Auxiliaries are herewith advised not to affiliate with the National Federation of Colored Women's Clubs until they receive specific instructions from the International President, although the Ladies' Auxiliary is in favor of becoming a part of this movement at a time which warrants same.

SUPPORT W.P.A. AND P.W.A. AND RELIEF:

Since almost two-thirds of the Negro people of most communities are receiving their bread and butter from W.P.A. and P.W.A. and various forms of relief, the Ladies' Auxiliary advises that the local Auxiliaries support the maintenance of the W.P.A. and P.W.A. for the well-being of the Negro people and the workers.

LABOR SCHOLARSHIPS:

Local Auxiliaries are advised to employ a part of their income from affairs, such as dances, teas, plays etc., for the purpose of creating scholarships for children of the members of the Ladies' Auxiliary. More detailed information about this matter will be sent you by the International President and the International Counselor.

REGIONAL AUXILIARY CONFERENCES:

Regional Auxiliary conferences shall be planned by the International Vice Presidents for the Zones over which they preside at periods agreed upon by the International President of the Ladies' Auxiliary, the International Vice President of the Zone in question, and the International Vice Presidents of the Brotherhood who may supervise that Zone and the International President of the Brotherhood. Regional conferences of the Auxiliary should be held in conjunction with regional conferences of the Brotherhood since the object of both conferences is to strengthen the Brotherhood in order that it may be able to protect the interests of the porters of whom the members of the Auxiliary are relatives. The International President of the Brotherhood will map out the general program of regional zone conferences for the Brotherhood, and in cooperation with the International President of the Ladies' Auxiliary, map out plans for regional zone conferences for the Ladies' Auxiliary which the International Vice Presidents of the Auxiliary, in cooperation with the International Vice Presidents of the Brotherhood shall be expected to execute.

LOCAL ELECTIONS:

Local elections should be held according to the provisions of the constitution in the secret ballot form. Time required for holding the election should not be more than a night or day. Nominations should be made sometime during the first two weeks of June, according as the constitution provides. One night is sufficient for conducting nominations. However, both nominations and elections of local Auxiliaries may be held in harmony with the resolution adopted at the convention, in accordance with the present practice and time of the local Auxiliaries. But following the convention of 1940, all nominations and elections must strictly conform to the provisions of the constitution and be held in June. It does not matter what the present practice of the Auxiliaries may be with respect to the time of holding the nominations and elections.

BROTHERHOOD AND AGREEMENT:

Local Auxiliaries should spare no pains in having their members become fully conscious of the meaning and significance of the wage agreement negotiated by the Brotherhood with the Pullman Company which secured a twelve dollar increase in pay per month and job security for the husbands of the women. To understand the agreement, will require study by the membership of the Auxiliary. To this end, local Brotherhood officials should be called in from time to time to discuss the wage agreement with the membership.

COMPANY UNION:

In the classes on workers' education and the literature and books on the value of labor organization, the subject of company unions will be discussed. It is important for the membership of the Auxiliary to know that for twelve years a company union known as the Plan of Employee Representation stood between the wives of porters and job security and a decent living.

TRAVEL OF INTERNATIONAL OFFICERS:

The traveling of international officers will be determined by the finances of the Auxiliary and the urgency of problems to be met and the International President and the International Counselor shall confer on the advisability of the travel of the International Vice Presidents at any time.

INFORMATION TO AUXILIARIES:

The International President and the International Counselor shall keep the International Vice Presidents informed of important developments in the life of the Auxiliary from time to time, and the said International Vice Presidents shall transmit same to the local Auxiliaries of their Zone. From time to time, the International President and International Counselor may write the local Auxiliaries directly in the interest of developing morale.

HONORARY MEMBERSHIP:

Honorary membership cards were voted in the First National Convention of the Ladies' Auxiliary to Dr. Mary McLeod Bethune, Miss Thyra Edwards and Miss Lillian Herstein because of their interest in and work for the cause of the Auxiliaries and labor.

JUNIOR AUXILIARIES:

Junior Auxiliaries shall be under the direct supervision of the local presidents of the

Auxiliaries. The local President may designate any member of the Auxiliary to serve as the supervisor of the Junior Auxiliaries. There shall be only one Junior Auxiliary in each local Auxiliary.

BUSINESSES ON UNFAIR LIST:

Auxiliaries are required to support businesses that are fair to organized labor and not to support those that are on the unfair list. Members of Auxiliaries shall under no condition cross a picket line. When workers are picketing to improve their condition, they should receive the support of the Auxiliaries. To make it explicit, members of Auxiliaries should not enter a theatre or any other business which is being picketed by the employees of that place for better wages and working conditions.

PASS WORD:

At the direction of the International President, the International Secretary-Treasurer will transmit to the Secretary-Treasurer of each local Auxiliary, the PASS WORD so soon as convenient.

NAME OF ORGANIZATION:

The present name, The Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters, was selected for clarity and definiteness. Some confusion arose in the past because of the use of the name Colored Women's Economic Council and the name Ladies' Auxiliary. Some people felt that the Brotherhood had two Ladies' Auxiliaries.

BONDING OF INTERNATIONAL PRESIDENT AND INTERNATIONAL SECRETARY-TREASURER:

At the proper time, the International President of the Brotherhood of Sleeping Car Porters will direct the International Secretary-Treasurer of the Brotherhood to negotiate bonds for the International President and International Secretary-Treasurer of the Ladies' Auxiliary who sign checks for the International Auxiliary Order.

WITHDRAWAL OF FUNDS:

No funds may be withdrawn from the bank after deposited to the Ladies' Auxiliary except by check signed by the International President and International Secretary-Treasurer of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters. Local Auxiliaries may handle their funds according to the provisions of the constitution.

TERM OF OFFICE:

The term of office of local officials of local Auxiliaries shall be determined by the general practice and custom of the local Auxiliary until 1940.

BUSINESS ACTIVITIES:

Local Auxiliaries are strictly prohibited from engaging in any business activity without first informing the International Vice President who presides over the Zone and also the International President and International Counselor.

CHARTER AND SEAL FEE:

Local Auxiliaries will be required to send to Mrs. Rosina C. Tucker, International Secretary-

Treasurer of the Auxiliary, five dollars for their charter and seal which they will receive.

DISPOSITION OF LADIES' AUXILIARY CONVENTION FUND:

After the bills and incidental expenses of the convention of the Ladies' Auxiliary were paid, there was a balance on hand of \$195. The International President of the Brotherhood has advised the International President of the Ladies' Auxiliary that this money be sent to Brother Ashley L. Totten, International Secretary-Treasurer of the Brotherhood by Sister Rosina C. Tucker, International Secretary-Treasurer of the Ladies' Auxiliary, to help defray part of the expenses incident to the setting up of the International Auxiliary Order.

NAME OF LOCAL AUXILIARY:

The name of the local Auxiliary shall be that of the city in which it is located. For example, the Auxiliary in Chicago will be known as the Chicago Ladies' Auxiliary.

AFFAIRS PLANNED BY AUXILIARIES:

When affairs are planned such as dances, plays and other forms of entertainment by the local Auxiliaries, the local Brotherhood officials should be informed of the time and place so that if the Brotherhood has already planned an affair, the change may be made by the local Auxiliary since there must be no conflict, because the purpose and object of both Auxiliary and Brotherhood are common. In the interest of coordination and cooperation, the Auxiliary and the Brotherhood should inform each other of all affairs they plan so that one may support the other. The Brotherhood Divisions should be informed immediately the plan is made so that there may be ample time to make changes if necessary.

SUPERVISION OF LOCAL AUXILIARY:

The supervision of local Auxiliaries shall be in the hands of the International Vice Presidents of the Ladies' Auxiliary. The International Vice Presidents shall have control over the local officials of local Auxiliaries and shall be responsible for the development of the Auxiliaries that come within their regional Zone. The Vice Presidents shall be responsible for the committees of the local Auxiliaries within her Zone.

COOPERATION OF INTERNATIONAL PRESIDENTS OF BROTHERHOOD AND AUXILIARY:

International Presidents of the Brotherhood and the Ladies' Auxiliary shall be required to cooperate in building up the Brotherhood movement which embraces the Ladies' Auxiliary. The International Vice Presidents of the Ladies' Auxiliary shall not initiate any movement or policy that may affect the Brotherhood or the Auxiliary without informing the International Vice President in whose Zone she is located of the proposed move or policy and receiving his consent and cooperation.

INTERNATIONAL EXECUTIVE BOARD MEMBERS:

International Executive Board members of the Auxiliary shall have no authority or power to interfere with the affairs of the regional Zone or the Auxiliary. Their work consists in formulating legislation in the International Executive Board of the Ladies' Auxiliary which, along with the constitution, governs the Auxiliary. All members and local officials in any Zone shall be required to give an International Executive Board member the respect and honor the place on that important, high and honorable body deserves.

MEMBERSHIP OF INTERNATIONAL OFFICIALS AND INTERNATIONAL EXECUTIVE BOARD MEMBERS:

International officials including the International President and Vice Presidents and members of the International Executive Board, shall retain and hold membership in the local Auxiliary of the city in which they reside. As members of local Auxiliaries, they shall have a voice and vote in the affairs of the local Auxiliary.

BLACK WORKER:

Local Auxiliaries shall be required to send notes of their activities regularly to the Black Worker for publication. Some member of the Auxiliary should be designated to look after this matter. The Black Worker should be religiously read by the membership of the Auxiliary in order to keep abreast of the Brotherhood movement of which the Auxiliary is a part.

Halena Wilson
President of the Auxiliary

Halena Wilson

A. Philip Randolph
President of the Brotherhood

A. Philip Randolph

LADIES AUXILIARY TO BROTHERHOOD OF SLEEPING CAR PORTERS
INTERNATIONAL OFFICE
4231 South Michigan Avenue
Chicago, Illinois

December 2, 1938

Dear Friend and Sister:

Under separate cover, in the next week or so, you will receive a copy of the constitution of the Ladies' Auxiliary to the Brotherhood of Sleeping Car Porters and a copy of the proceedings of the First National Convention of the Ladies' Auxiliary which was held in Chicago on the 24th to 27th of September.

Following the receipt of the constitution and proceedings, which I wish to advise that you have read to the membership of your local Auxiliary, you will receive two comprehensive bulletins formulated by Brother Randolph, International President of the Brotherhood of Sleeping Car Porters and your International President, which consists of interpretations of certain aspects of the constitution and are an expression of the decisions, orders and mandates of our convention.

These bulletins are designed to give guidance and direction to the work of the local Auxiliaries so as to eliminate unnecessary conflict and render cooperation and coordination between the respective committees and officials of our great movement easy and effective.

If there are any phases of these bulletins that are not clear to you, I shall feel pleased to have you write me concerning them so that I may give you the proper interpretation.

I need not tell you that our main task and chief objective at the present time, is organization, the building of the local Auxiliaries so as to secure every available woman relative of a porter in your district as a member of the Auxiliary and to have the women relatives to see to it that the porters pay their dues, the tax and attend meetings and recognize their obligations and responsibilities to the Brotherhood which has raised the standard of living of our women as the result of the wage contract which not only brought \$144 more each year to every porter's family, but achieved security on the job; and you and I know that the insecurity of our husbands was the great source of fear in our hearts before the Brotherhood was born and gave us deliverance from this master.

I hope that you will recognize the authority and power of your

-2-

International Vice President who is the zone supervisor over your Auxiliary, and that you will give her every cooperation with a view to making your zone strong and effective in the Brotherhood movement of which the Ladies Auxiliary is an integral part.

May I assure you that I shall strive to ever keep the trust and confidence that you have placed in me and will ever work to make the Ladies Auxiliary a potent factor in the advancement of the Brotherhood and the liberation of the Negro people.

Fraternally yours,

Halena Wilson

Halena Wilson
International President

HW:mlo

NATIONAL OFFICE
LADIES AUXILIARY to the BROTHERHOOD of SLEEPING CAR PORTERS
4231 South Michigan Avenue
Chicago, Illinois

January 23, 1939

To Ladies Auxiliaries

Dear Sisters:

I am writing to inform each Auxiliary why the application blanks, due books and financial record cards have not been sent to them. These articles are being printed in New York under the direction of Brother Randolph who, as you already know, has a tremendous responsibility in addition to being handicapped by his present physical condition. I regret the delay and am urging all the speed possible in the preparation of these very necessary articles. In the meantime, and until this material is in your possession, may I urge that you continue to use whatever forms or blanks that were being used by your Auxiliary prior to the convention.

I have just received a letter from Brother Randolph informing me that the charters and the seals are about ready for distribution. He also suggests that I instruct you to send to Brother Totten the amount of \$5.00 to cover the cost of these two articles.

For the sake of our records, I am asking that you send to me the name and address of your President and Secretary.

These matters would have been presented to you before this date, but the volume of business here in the Brotherhood has been such that I have not been able to get the services of the stenographers for more than two weeks. I hope, however, that you will take into consideration that ours is no small undertaking, and that it adds a great deal more responsibility and work all of which is being carried on without hiring any additional help.

Fraternally yours,

Halena Wilson

Halena Wilson
International President

HW:mlo

National Office
Ladies Auxiliary to the Brotherhood of Sleeping Car Porters
4231 South Michigan Avenue
Chicago, Illinois

January 23, 1939

To Vice Presidents

Dear Sister:

I have just received a letter from Mrs. Mary Taylor of the Consumers Council Division, United States Department of Agriculture. The letter was enclosed in a packet which contained many interesting pamphlets on consumers' education. I have sent your name to Mrs. Taylor with the promise that you will send her the names of the Secretaries in your zone so that each Auxiliary may have the benefit of this information.

I shall send you the names and addresses of your officers just as soon as I have answers to the letters I have sent out.

I shall appreciate it if you will instruct the Auxiliaries in your zone to send me the total number of their present membership.

Fraternally yours,

Halena Wilson

Halena Wilson
International President

HW:mlo

NATIONAL OFFICE
LADIES AUXILIARY TO THE BROTHERHOOD OF SLEEPING CAR PORTERS
4231 South Michigan Avenue
Chicago, Illinois

January 23, 1939

To all Vice Presidents

Dear Sister:

I dictated a letter more than two weeks ago in which I asked each Auxiliary to send me the name and address of its President and Secretary. I had hoped through this method to furnish you a complete as well as a correct mailing list, but I find that the activities of the Brotherhood were such that these letters had to be held up.

The job of launching an organization such as ours without adding to an already inadequate office force is having its disadvantages. The Brotherhood will not be quite so busy during the next few weeks, and I hope to catch up on the work during the lull in their activities.

I have been informed that the Brotherhood is formulating plans for a six months membership drive. It probably would not be a bad idea to call this to the attention of your Zone suggesting that the Auxiliaries and their local Brotherhood Division work out a program together. I realize, however, that you cannot make the suggestion until you have the list of names and addresses which I shall furnish as soon as I can get answers to the letters which are being sent out.

Fraternally yours,

Halena Wilson

Halena Wilson
International President

HW:mlo

National Office
Ladies Auxiliary to the Brotherhood of Sleeping Car Porters
4231 South Michigan Avenue
Chicago, Illinois

January 27, 1939

Dear Sister:

I should like to begin our acquaintance by extending to you my most sincere and heartfelt greetings. It is my hope that as soon as these delays have been overcome and each Auxiliary is fully equipped to go ahead, that we shall work hard to make our Zone one of which we can justly be proud. This can be done if we will permit harmony, loyalty and understanding to be our keynote.

I send out a letter a few days ago which I hope will give a satisfactory explanation of the delay in the distribution of the printed matter which you eventually will receive.

The purpose of this letter is to inform you that your Auxiliary has been placed in my Zone and to ask for the sincere cooperation of each member. Our job is to sell our organization to the wives of the men who are eligible to become members of the Brotherhood. This is not going to be accomplished in a short time, but we must have so much faith and so much confidence in the power of mass action, we must be so thoroughly sold on the possibilities of both the Brotherhood and the Auxiliary, that no amount of discouragement can alter our determination to carry on.

I am enclosing a list of the sources of labor information which I feel will prove very beneficial in our efforts to acquire a better understanding of the trade union movement.

I would suggest that you make inquiries at your Brotherhood local about its extended membership drive. It is likely that together you can work out a very effective program.

I shall appreciate it if you will send me the total number of your present membership.

Fraternally yours,

Halena Wilson

Halena Wilson
International President

HW:mip

National Office
Ladies Auxiliary to the Brotherhood of Sleeping Car Porters
4231 South Michigan Avenue
Chicago, Illinois

February 1, 1939

Dear Sister:

I regret very much that each Auxiliary has been limited to only one folio of the convention proceedings. The number printed will not permit of a wider distribution, but I am sending to each member of the international official body a copy for her own personal use. I believe that inasmuch as the resolutions that were adopted during the convention are embodied in the convention proceedings, that each international official should be in possession of this important document.

Fraternally yours,

Halena Wilson

Halena Wilson
International President

HW:mlo

National Office
Ladies Auxiliary to the Brotherhood of Sleeping Car Porters
4231 South Michigan Avenue
Chicago, Illinois

February 2, 1939

Dear Sisters:

I am writing to inform you that your Auxiliary has been placed in the Eastern Zone under the jurisdiction of Mrs. Katherine Lassiter, First International Vice President, whose address is 103 W. 141st Street, New York City. This has been done not alone to expedite time and to lessen the amount of work that otherwise would fall upon one individual, but to make it possible for the vice presidents to acquaint themselves with the work of the International Auxiliary Order.

It is my hope that each member in your Auxiliary as well as in the entire Zone will cooperate with Sister Lassiter in every way possible. In addition to sending me the names and addresses that were requested, you might also submit the same to your Zone supervisor upon request. This will prevent delays as well as permit a saving.

I should like to call your attention to the extended membership drive in which the Brotherhood is now engaged. I would suggest that you call on your local Brotherhood officials for factual information. In this way, your position will be stronger when making contacts with prospective members. After all, in order to sell the Auxiliary, we must be in a position to present a good, strong argument in connection with the Brotherhood's achievements. Your Zone supervisor will call all these things to your attention, and I hope your response will be an enthusiastic one.

Fraternally yours,

Halena Wilson

Halena Wilson
International President

HW:mlo

National Office 15
Ladies Auxiliary to the Brotherhood of Sleeping Car Porters 60
4231 South Michigan Avenue 26
Chicago, Illinois 17

February 2, 1939

Dear Sister:

In order to prevent any further loss of time, I am sending you the names of the Auxiliaries that have been placed in your Zone. In communicating with the Auxiliary officers, you can make a request for any names and addresses that are not correctly listed. I am notifying each Auxiliary to the effect that they have been placed under your jurisdiction, and that as their Zone supervisor, you are responsible for the success of that particular Zone. I have asked each member to give you her heartiest cooperation.

I have made contact with the local WPA district supervisor here, and have been informed that a labor class will be established in our headquarters not later than February tenth. I hope that you will be equally fortunate in having a class established.

I shall appreciate knowing the outcome of your contact with Mrs. Mary Taylor, editor of the Consumers Guide.

Fraternally yours,

Halena Wilson

Halena Wilson
International President

HW:mlo

National Office
Ladies Auxiliary to the Brotherhood of Sleeping Car Porters
4231 South Michigan Avenue
Chicago, Illinois

February 19, 1939

Dear Sister:

I am writing briefly to call to your attention the provision in the Constitution which requires the local secretary-treasurer to forward to the International Secretary-Treasurer all applications that have been accepted by the local auxiliary. I would suggest this report include all applications received since October 1, 1938. In this way a complete report beginning with that date can be made before the convention in 1940.

If there is any question as to how to sign your new dues cards, I think you will find having your secretary-treasurer attach her initials across the front for which the number is paying quite sufficient.

Respectfully yours,

Helena Wilson

Helena Wilson
State Supervisor

HW:ml

BEST AVAILABLE COPY

National Office
Ladies Auxiliary to the Brotherhood of Sleeping Car Porters
4231 South Michigan Avenue
Chicago, Illinois

March 8, 1939

Dear Sisters:

I have been informed that the financial record sheets are being distributed, so I am sending instructions on their use:

Each Auxiliary owes the International treasury eight cents out of each ten cents collected as dues, beginning with the first meeting in October, 1938; this also applies to the thirty-five cents tax taken out of each fifty-cents joining fee that has been received over the same period of time. No old member should receive the new dues card unless her dues have been paid from October, 1938 to January, 1939. The dues of new members should be credited from the time of their acceptance by their respective Auxiliaries.

Each local secretary-treasurer is requested to make her entries on the financial record sheet in triplicate form which means that three sets of records should be made each month; the use of carbon paper will make this matter simple. One of these sheets is to be sent to the International Secretary-Treasurer; one to the International President and one to be kept by the local Auxiliary.

Because these record sheets are six months over due, and because they are printed from January instead of October, I would suggest that the total dues received from each member from October to March be listed in the column for March instead of sending a separate report for each month since October.

The name, address and date of affiliation of each member should be placed in the space reserved on the left hand side of the sheet. All monies received from entertainments or other sources should be listed as designated. The expenses of the Secretary-Treasurer and the eight cents and the thirty-five cents tax, together with the total amount of other expenditures should appear under disbursements. The date in the right hand corner should correspond with the month for which the report is being made.

Fraternally yours,

Halena Wilson

Halena Wilson,
International President.

National Office
Ladies Auxiliary to the Brotherhood of Sleeping Car Porters
4231 South Michigan Avenue
Chicago, Illinois

March 8, 1939

Dear Sisters:

It is my intention to keep each Auxiliary acquainted with the activities of this Office, as well as to keep them informed as to the general welfare of the Organization. I have found through my correspondence that a good spirit exists throughout the entire country.

I am reminded as I write that the International Auxiliary Order is now five months old, during which time much has been accomplished both by way of equipping the Auxiliary and through the fine contacts that have been made with the various Auxiliaries. To date this Office has furnished the International Vice Presidents with a list of publishing houses and other sources where labor information may be secured with a request that each Auxiliary be supplied with this information. The names and addresses of the International Vice Presidents have been sent to the Consumers Bureau in the Agriculture Department in Washington, D. C. with the promise that they in turn would submit the names and addresses of the Auxiliaries in their zone so each could be supplied with the important information that that department has to offer.

The International Vice Presidents have been requested to call to the attention of the Auxiliaries the provision in the Constitution which governs the submission of applications that have been acted upon by the local Auxiliaries. All International Vice Presidents have been sent the names and addresses of the Auxiliary officials in their respective zones. The Southern zone reports one newly organized Auxiliary, The Middle-western zone reports one newly organized Auxiliary, and the Pacific Coast zone reports three newly re-organized Auxiliaries with the fourth well under way. The response and the activities in these districts have been very gratifying.

Fraternally yours,

Halena Wilson

Halena Wilson,
International President.

• ADULT EDUCATION PROGRAM •

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CHICAGO W. P. A. DIRECTOR

WILLIAM H. JOHNSON
SUPERINTENDENT OF SCHOOLS

March 8, 1939

Mrs. Halena Wilson
International President
The Ladies Auxiliary to the
Brotherhood of Sleeping Car Porters
4231 S. Michigan Avenue
Chicago, Illinois

My dear Mrs. Wilson:

Confirming my Assistant's telephone conversation with you of March 8, we wish to express to you our regret that you have not been supplied with a teacher for the workers' education class. Mr. William Jones, one of our most successful and experienced teachers, was assigned to this class over two weeks ago. Unfortunately, a misunderstanding between him and Mr. Lewis occurred regarding the matter.

Mr. Maurer, Mr. Jones, and Mr. Lewis will meet with you on Thursday, March 9, at 4 p.m., as was agreed.

Sincerely yours,

Harry A. Maurer
per aa

Harry A. Maurer,
Supervisor,
Workers' Education Division.

HM/as
cc - Mr. Wm. Jones
Mr. Homer Lewis

Telephone: Wisconsin 7-5063

Acknowledged

People's National Health Committee

1457 BROADWAY, ROOM 1005
NEW YORK

HARRIET SILVERMAN,
Executive Secretary

Sponsors:

April 3, 1939

DR. HENRY E. SIGERIST,
*Chairman, Medical Sociology
(Prof. Institute of History of
Medicine, Johns Hopkins University)*

DR. PAUL de KRUIF,
Author, "Fight for Life"

DR. HUGH CABOT,
Consulting Surgeon, Mayo Clinic

DR. ALICE HAMILTON,
*Consultant, Industrial Hygiene,
U. S. Department of Labor,
Division of Labor Standards*

YANDELL HENDERSON,
*Prof., Laboratory of Applied
Physiology, Yale University*

LILLIAN WALD,
*President Emeritus, Henry St.
Settlement*

DR. JOHN A. KINGSBURY,
*Fellow of the American Public
Health Assn.*

Trade Unions:

A. F. WHITNEY,
*President, Brotherhood of
Railroad Trainmen*

PROF. JEROME DAVIS,
*President, American Federation
of Teachers (A. F. of L.)*

HAROLD J. PRICHETT,
*President, International Woodworkers
of America (C.I.O.)*

ELMER BROWN,
*International Typographical Union
(A. F. of L.)*

FRANK DELLA PENNA,
*Chairman, N. Y. Executive Committee
B. M. & P. I. U. (A. F. of L.)*

Miss Halena Wilson, Int'l President
Ladies' Auxiliary to Brotherhood of
Sleeping Car Porters,
4231 Michigan Avenue
Chicago, Illinois.

My dear Miss Wilson:

At the suggestion of A. Philip Randolph, President of the Brotherhood of Sleeping Car Porters, I am writing to acquaint you with the work of our Committee which may interest you. The enclosed pamphlet explains the scope of our program. It was prepared as a result of the National Health Conference held last July at the suggestion of President Roosevelt. As you well know, the health question is of particular importance to women for they bear the burden of sickness in the home. For women in industry, this is a double burden. The pamphlet sells for 5¢ a copy with a 40% discount on a quantity of 250 and 45% for 500 copies.

Just now, we are very much concerned with the campaign to bring favorable action in this session of Congress on Senator Robert F. Wagner's Health Bill S. 1620. This would bring Health Security to the people by amending the Social Security Act. The Bill deserves our best support as this would start action to bring medical care to the great mass of the people who cannot afford to buy this at any price. For your convenience, I am enclosing a copy of the Bill with a short digest which you may find helpful. We do hope your organization will take a favorable stand on this Bill.

We are now in the process of preparing a conference on this with unions and other interested organizations to push for favorable action in this session of Congress. Resolutions, letters and telegrams should be sent to Congress and Senator Wagner in support of the Bill. You will no doubt hear from Mr. Randolph on this matter. We had a long talk on Friday and he is much interested in the conference which will be held in New York early in May to stimulate action on the Bill.

We should be very much interested to hear from you regarding any health activities or program of the Ladies' Auxiliary and ^{shall} extend our best cooperation to your organization at all times.

Sincerely yours,

Harriet Silverman
Harriet Silverman
Executive Secretary

uopwa #16

Brotherhood of Sleeping Car Porters
4281 South Michigan Avenue
Chicago, Illinois

April 7, 1939

Sister Josephine Puckett had a strong sense of duty. She was discriminating and particular as to how and where she aligned her forces, but once a choice was made she remained ever true to her affiliation. Sister Puckett believed in advancement, in progress and in achievement. Wherever the need was greatest or the struggle seemingly the more hopeless it was there that this forceful yet gentle crusader was to be found.

It was during the year 1925 when the Brotherhood of Sleeping Car Porters was first organized that Sister Puckett was among the first to recognize the future possibilities of the Brotherhood and quickly decided to throw in her lot with that of her husband, Brother William Puckett, along with the other Pullman porters and their families in their unwavering desire and their unswerving determination to obtain greater protection and higher standards of living for themselves.

When the Ladies Auxiliary to the Brotherhood of Sleeping Car Porters was organized May 6, 1926, Sister Puckett was numbered among its charter members. At the time of her passing she had the distinction of being the only one of that original number to retain an active interest in the affairs of the Auxiliary. It was because of her motherly interest in all the members that Sister Puckett was deeply revered both by the Brotherhood and its Auxiliary, and

WHEREAS, Sister Puckett departed this life Sunday evening April 3 at 10:20 o'clock p.m. still a loyal friend to the Brotherhood officials as well as a faithful member in the Auxiliary from which her interest never strayed, and

WHEREAS, Words can not be found to express the deep appreciation felt by both organizations for the priceless contributions which were made by this family at a time when friends were all too few

BE IT RESOLVED, that we extend our most profound sympathy to the remaining members of her family and to her bereaved husband, Brother William Puckett who has earned for himself a place in the Hall of Fame among the other Brotherhood immortals.

BE IT FURTHER RESOLVED, that a copy of this resolution be given the family, and that a copy be entered upon the permanent files of both organizations.

This resolution was passed April 5 at a joint meeting of the executive boards of the Chicago Division of the Brotherhood of Sleeping Car Porters and the Chicago Ladies Auxiliary.

Milton P. Webster, President
Chicago Division B.S.C.P.

Halena Wilson, President
Chicago Division Ladies Auxiliary.

National Office
Ladies Auxiliary to the Brotherhood of Sleeping Car Porters
4231 South Michigan Avenue
Chicago, Illinois

May 10, 1939

TO ALL MEMBERS OF THE INTERNATIONAL EXECUTIVE BOARD OF THE LADIES
AUXILIARY TO THE BROTHERHOOD OF SLEEPING CAR PORTERS:

Dear Friend and Sister:

Because of the expressions received from a few of the Auxiliaries, I have discussed with Brother Randolph the advisability of granting the local Auxiliaries the right to establish a certain rate of compensation per year for the local Secretary-Treasurer in recognition of the added responsibilities which her new duties impose upon her.

It is believed that a salary, no matter how small, will have a tendency to create a sense of obligation on the part of the individual holding that office which otherwise is not likely to be felt.

Brother Randolph advised that I write to the members of the International Executive Board for their opinions on this proposal. The majority of opinions will decide whether or not this privilege is to be granted. The proposal is that each Auxiliary be given the right to pay out of its own treasury, separately and independently of its international per capita tax, a minimum salary of ten dollars and a maximum salary of twenty-five dollars per year--the exact sum between these figures to be decided upon by the Auxiliary members themselves. The amount should be based upon the size of the membership and the Auxiliary's ability to meet this additional obligation.

It is hoped that this communication will be considered confidential and that a reply will be received at the very earliest possible date.

Fraternally yours,

Halena Wilson

Halena Wilson
International President

HW:mlo

International Office
Ladies Auxiliary to Brotherhood of Sleeping Car Porters
4231 South Michigan Avenue
Chicago, Illinois

May 26, 1939

Dear Sister:

A communication addressed to members of the International Executive Board was sent from this office May 10. As I have not heard from you, I am writing to ascertain whether or not you are in receipt of this communication.

It is my desire to write to each Auxiliary relative to certain matters, but before doing so, I should like to have expressions from each of the Board members pertaining to the proposal that was submitted to them on the above date.

May I hear from you soon?

Fraternally yours,

Halena Wilson

Halena Wilson
International President

HW:mlo

ST. LUKE'S HOSPITAL

1416-1442 AND 1481-1447
INDIANA AVENUE MICHIGAN AVENUE

CHICAGO

CHARLES A. WORDELL
DIRECTOR

May 29, 1939.

Mrs. Helena Wilson,
4231 South Michigan Avenue,
Chicago, Illinois.

Dear Madam:

The enclosed letter addressed to 1431
South Michigan Avenue, which is the address of St.
Luke's Hospital, was received and opened, in view of
our having a Woman's Auxiliary.

We find the letter should have been
addressed to 4231 South Michigan Avenue.

Very truly yours,

Charles A. Wordell

CAW:N

Enclosure

June 5, 1939

Mr. Charles E. Wordell
St. Luke's Hospital
1431 Michigan Avenue
Chicago, Illinois

Dear Sir:

I wish to acknowledge receipt of your letter of May 29 and to thank you for sending to me the letter which had been erroneously delivered to the above address.

Very truly yours,

Helena Wilson
International President

HW:mlc

National Office
Ladies Auxiliary to the Brotherhood of Sleeping Car Porters
4231 South Michigan Avenue
Chicago, Illinois

July 24, 1939

BULLETIN

CHARTERS Brother Totten is requesting that each official use her given name instead of that of her husband as follows: Mrs. Mary Brown, President; Mrs. Alice Jones, Secretary-Treasurer etc. Be sure to leave enough space between the names so that parts of the signature above will not appear in the signature below. The delay with reference to the issuing of charters was due to the incorrect form in which many of the signatures were submitted, although many Auxiliaries are now in possession of these charters.

ELECTIONS The appendix to the general rules and regulations provide that Auxiliaries may hold elections in accordance with their general practice or custom until June, 1940 when all Auxiliaries must comply with the provisions contained in the constitution regardless of what the official staff may now be, or the month elections were previously held, or the manner in which elections were customarily conducted. Starting June, 1940 there must be a national uniformity in the official staff and in the method and time of holding elections. The size of the Auxiliary should influence the size of the executive board and also the number of vice presidents to be elected. Instructions concerning the election of delegates to the convention will be issued at a later date. The constitution does not limit the term of office. It is provided that any officer may serve until "her successor has duly qualified" which means until such time as the members decide to select someone else.

FINANCIAL FORMULAS Mrs. Rosina C. Tucker has in her possession the financial formulas for the second half of the year. All local Secretary-Treasurers are instructed to write to Mrs. Tucker, 1128 Seventh Street, N. E., Washington, D. C., for a supply of these new financial record sheets. Please include the number of members so Mrs. Tucker will know exactly how many formulas to send to each Auxiliary.

PER CAPITA TAX The provision for the per capita tax and the thirty-five cents tax was created and adopted during the convention in Chicago in September, 1938. (Refer to the convention proceedings, Article XIV, Page 57). This law, as adopted, became effective October 1, 1938 and is binding upon all Auxiliaries that come under the jurisdiction of the International Auxiliary Order. Auxiliaries organized prior to the above date are required to remit monthly to the International Secretary-Treasurer from October, 1938 to August, 1940. Auxiliaries organized since October, 1938 are required to remit from the date of their inception to August, 1940. This is a requirement that should be complied with if said

Auxiliaries wish to have full participation in the convention in New York City in 1940. A duplicate copy of all financial statements should be sent to this office and not to the office of Brother Randolph.

ACKNOWLEDGING COMMUNICATIONS It is very important that the Auxiliaries instruct their Secretary-Treasurers to acknowledge all communications sent by the international officials. These officials have no way of knowing what progress is being made, whether information given by them is sufficiently clear in explanation or what is the general attitude toward such communications. Therefore, it is earnestly requested that the Auxiliaries cooperate in this matter for the general good of the organization.

AUXILIARIES: The various Brotherhood Auxiliaries were organized as a compliment to the ladies out of the respect and the high esteem in which they are held by the members of the Brotherhood. Therefore, Auxiliary members owe to the parent body, both locally and nationally, their loyalty, allegiance and their confidence. The Auxiliaries can render effective service only to the extent that they understand, appreciate and evaluate the importance and the need of trade unionism. It is only through an accumulated knowledge of labor history and of labor principles that a strong labor philosophy can be acquired. The Auxiliary members, to make an effective contribution to the progress of both organizations, should acquaint themselves with the aims and the fundamental principles of the labor movement since the permanence and the security of the home depends upon the strength and the bargaining power of the laboring classes.

Fraternally yours,

Halena Wilson

Halena Wilson
International President Auxiliary

A. Philip Randolph
A. Philip Randolph
International President Brotherhood

NATIONAL OFFICE
LADIES AUXILIARY to the BROTHERHOOD OF SLEEPING CAR PORTERS
4231 South Michigan Avenue
Chicago, Illinois

September 13, 1939

To the Members of the International Executive Board

Dear Sister:

I realize that a letter of explanation relative to the outcome of the poll of the international executive board members concerning a salary for the local secretary-treasures should have been forthcoming from this office quite some time ago. I have been working under quite some difficulty. The office help here is limited and I have had to do practically all of my own corresponding. I have tried to keep expenses down as much as possible, but it is now necessary that I hire someone to help take care of the work of this office, which is in the process of being done.

A majority of the board members were in favor of creating a salary for the local secretary-treasures, but after considering the proposal more fully I became convinced that we might be setting a dangerous precedent. So I decided to wait until the Auxiliaries were on a sounder financial basis. Or until such time as the convention delegates could express themselves on this matter. As several of the smaller Auxiliaries have not as yet submitted any kind of a financial statement, I thought such action might prove to be a bit premature.

I am in receipt of a letter from the Little Rock Auxiliary requesting that owing to their present financial circumstances that a cancellation of their tax up to a certain point be granted them. This is a small Auxiliary working at present under quite some difficulty; but with a sincere desire to discharge its full obligation to the International Auxiliary order. The letter was frankly written and expressed a desire to cooperate and to assume all future obligations; but asking that just a little consideration be shown them at this particular time.

2-

September 13, 1939

Would there be any objection on your part to granting similar considerations to other small Auxiliaries upon receipt of a similar request? I am asking that you please send me your opinion in this matter at the earliest possible date. As the auxiliary in question is anxiously awaiting a decision from this office.

Fraternally yours,

Halena Wilson
International President

HW/cet

1. Atlanta ga. 40. Tampa
2. Albany n.y. 41. Washington
3. Asheville
4. Buffalo
5. Baltimore
6. Cincinnati
7. Cleveland
8. Chicago
9. Dallas
10. Detroit
11. Denver
12. Fort Worth
13. El Paso
14. Houston
15. Jacksonville
16. Jersey City
17. Kansas City, Mo
18. Kansas City, Kan
19. Los Angeles
20. "Little Rock"
21. Louisville
22. Minneapolis
23. "Memphis"
24. New York
25. New Orleans
26. "Norfolk"
27. Omaha
28. Oakland
29. Pittsburgh
30. Portland
31. Philadelphia
32. Richmond
33. St. Louis
34. Salt Lake City
35. Spokane
36. Seattle
37. St. Paul
38. San Antonio
39. Toronto

Dec 9/37

Remitted
 Denver - June
 Detroit - Aug
 Fort Worth - Aug
 Houston - Aug
 Jersey City - July
 Cincinnati - May
 Jacksonville - Aug
 N.C. Mo. - Aug
 N.C. Kan. - July
 Los Angeles - May
 Louisville - June
 Minneapolis - Aug
 New York - Aug
 Pittsburgh - May
 Portland - June
 Seattle - June
 Spokane - May
 San Antonio - June
 St. Louis - Aug
 St. Paul - May
 Tampa - July
 Washington
 Chicago
 Cleveland
 Cincinnati

No Record - (Paid)
 Richmond - June
 Asheville - ?
 Albany - March
~~Cincinnati - May~~

No Report

Boston - Curtis Charles, 37 Holyoke St. O
 Buffalo - Hilda Lockhart, 148 Adams St. O
 Memphis - E. Hunter, 42 Waldorf Ave. O
 Norfolk - Anna M. Cook, 1011 Anderson St. O
 Oakland - Dorothy Williams, 1829 Brine St. Berkeley
 Omaha - Olivia Kirtley, 2622 N. 27 St. V
 Atlanta - Luelle Jones, 355 Linden Ave. N.E. V
 Dallas - G.E. Rawlston, Sta. A Box 4132 V
 El Paso - G.E. Lopez - 3314 Alamo St. V
 Salt Lake City - S.W. Ware, 234 E. 7 St. South. V
 Philadelphia - Estelle Bass, 4941 Olive St. V
 Little Rock - ^{Louis Smith 1517 W 17 St.} Annie Napier, 1407 - 17 St.
 New Orleans - S.D. Foster, 5031 Magnolia St. V

(Cleveland?)

as of Sept. 1939.

ANNUAL ELECTION

October, 1939

Chicago Division

International Auxiliary Order

BALLOT

FOR PRESIDENT:

Halena Wilson

FOR SECRETARY-TREASURER:

Agnes Thornton

FOR FIRST VICE PRESIDENT:

Kate Garner

FOR SECOND VICE PRESIDENT:

Ruby Hairston

FOR MEMBERS OF EXECUTIVE BOARD

<input type="checkbox"/>	Callie Washington ✓	(Vote for 9)	<input type="checkbox"/>	Halena Wilson
<input type="checkbox"/>	Ruby Haynes ✓		<input type="checkbox"/>	Agnes Thornton
<input type="checkbox"/>	Lillian Haynes ✓		<input type="checkbox"/>	Minnie Cooper
<input type="checkbox"/>	Alice Martin ✓		<input type="checkbox"/>	Adeline Terrill
<input type="checkbox"/>	Ola Roberts ✓		<input type="checkbox"/>	Inez Joplin
<input type="checkbox"/>	Kate Garner ✓		<input type="checkbox"/>	Frances Berry
			<input type="checkbox"/>	Margaret Smiley

FOR MEMBERS OF AUDITING COMMITTEE

<input type="checkbox"/>	Ola Roberts ✓		
<input type="checkbox"/>	Jeska Flemister ✓		
<input type="checkbox"/>	Freda Scott ✓	(Vote for 3)	
<input type="checkbox"/>	L. Henderson ✓		
<input type="checkbox"/>	Anna Franklin ✓		

LADIES' AUXILIARY TO PROTECTION OF CLIPPING CAR PORTERS
INTERNATIONAL OFFICE
4231 South Michigan Avenue
CHICAGO, ILLINOIS
November 15, 1939

CHARTERS:

Auxiliaries which have not as yet received their charter should write to 217 West 125th Street, New York, calling the same to the attention of Brother Totten.

CONSUMER'S MOVEMENT:

For years the unscrupulous manufacturers in this country have taken advantage of the credulity of Mr. and Mrs. Public, who because of their lack of information had no choice, but to accept the statements and the claims made by those manufacturers. The Consumer's Movement has done much during the past few years to uncover the fraud and to point out the misrepresentations foisted upon the unsuspecting public by these manufacturers. Therefore, the study of this movement and its efforts to protect the health and to stretch the income of the consuming public is strongly recommended as a permanent part of each auxiliary's educational program. For additional information write to United States Department of Agriculture, Consumer's Council Division, Washington, D. C.

WORKER'S EDUCATION

It is only by becoming familiar with the intolerable working conditions of the past and by knowing of the part played by organized labor in correcting those conditions that we may fully appreciate the value of labor organizations. It is only by contrasting the conditions under which our own men now work with those that existed before the signing of their contract with their employer that we may comprehend the far reaching benefits of labor organizations. For information pertaining to the labor movement write to the United States Department of Labor, Washington, D. C.

NEWSPAPER CLIPPINGS:

The daily newspapers contained many articles dealing with the general welfare of the workers of this country from which much may be derived if they are discussed from a purely impersonal point of view. Labor conditions, Social legislation, Consumer's Movement, Health, Housing, all would tend to increase the general knowledge and help build an interesting program for the auxiliary members. A committee of three could be appointed to lead these discussions.

LOYALTY:

The continued growth and the continued success of our organization depends entirely upon the unshaken confidence, upon the depth of appreciation and upon the undeviating loyalty shown the leaders of this great and powerful organization. In the beginning the most the officials of the organization had to offer was hope, sincerity of purpose and absolute integrity on their part. It was because their followers had faith in their promises and faith in their integrity that the organization has grown to its present place of prominence. No organization may become stronger than the faith, confidence, and loyalty reposed in it by its membership.

Halena Wilson

Halena Wilson
International President

December 27, 1939.

Mr. Ernest Calloway, Educational Director
International Brotherhood of Red Caps
3451 Michigan Avenue
Chicago, Illinois.

Dear Sir:

Relative to your letter of November 29th, may I say that I appreciate your thoughtfulness in sending me a copy of your quarterly issue of Women At Work.

It contains much of interest and should be instrumental in creating a greater interest on the part of the women who are eligible for membership.

However, if I should venture to make a criticism it would be to the extent of suggesting that the auxiliary be content at first to build slowly by stressing the educational features including the protection and the benefits to be derived through the efforts of organized labor instead of hoping to build too quickly upon the uncertain and the shifting foundations of social contacts. The social side should be purely incidental otherwise, the real purpose of the auxiliary would be lost in a haze of social entertainments.

It is better to have ten or twenty women with a sound labor philosophy than a hundred whose only interest is that they have some place to go where they can dance and play cards.

Frequent articles pertaining to the status of women workers prior to their entry into labor organizations, also articles contrasting the status of unorganized workers with the status of those in labor organizations will eventually have the desired affect. There is not much glamour to labor organizations therefore, patience and tolerance are valuable assets.

Faternally yours,

Helena Wilson
International President.

Women and the Labor Movement

It was soon after it became apparent that the labor movement, without perfect coordination would have difficulty in mobilizing all of its potential strength that plans and methods were put into operation to provide for the active participation of each member of the labor movement including his entire family. It was out of this general consensus of opinion that Ladies Auxiliaries and Junior Auxiliaries came into existence. The history of these labor auxiliaries speaks eloquently of the power of determination and of the will to conquer regardless of any and all obstacles. At first the auxiliary presented more of a problem than had been anticipated, because nearly all of the women who were contacted at that time were of foreign descent, therefore, almost totally unfamiliar with the English language, and had little or no knowledge of American habits or American customs. It was out of this lack of knowledge and understanding that trade union classes were born. Where at first there had been only a confusion of ideas, patient teaching, finally, brought about a full appreciation of what was in the process of being done. As these women made progress in the study of the English language they were quick to see the need of instructions in other fields. As a result, cooking, sewing, home economics, trade unionism, public speaking, health, history, government, etc., soon became a regular part of their course of studies. Today, as a result of the efforts and the determination of those pioneer women, the modern laborer enjoys the advantages of Labor Colleges, health centers, vocational retreats, scholarships, health, labor legislation and many other forms of protection which were not even thought of back in the earlier days. Yet, all of this kind you applies to the activities of only a comparatively ~~SMALL~~ number of women. On the other hand we find today millions of women both married and single whose living is placed in jeopardy either as a result of their indifference or because they too, lack a thorough understanding of the advantages and the protections offered them by the labor movement. The mistaken ideas of women, relative to organized labor, is the main difficulty encountered both by the law makers and by the trade unionists. The facts that were brought to light after months of investigation are to the effect that women do not readily ~~take~~ to labor unions, because 99% of those entering the business world do so with the intention of staying only a short time. It is because of this attitude that women usually are unskilled, and the result is that they receive less pay, have no job security and no opportunity to lay away funds against periods of idleness. This unsound reasoning on the part of so large a number of women encourages exploitation, and all other unfair advantages resorted to by the employers of women and child labor. To further prove the fallacy of such reasoning one ~~has~~ only to quote the findings of the ~~of the~~ Denver Census of 1929, which was taken by the Women's Bureau, U. S. Dept of Labor. Of all the women investigated at that time 74% between the ages of 25 and 60 were compelled to return to work either because of their husbands death, illness, or because there had been a separation. According to the U.S. Census, 103/4 million women work outside the home. Of this huge number only a very small number look facts in the face long enough to become sufficiently interested in their own welfare. Only a small minority ~~have~~ appear to have enough foresight to protect themselves against the day when they too, may have to return to work. There are but few unselfish enough in thought to help make conditions better for those

who might turn out to be less fortunate than themselves. In the meantime and until women can be made to accept the logic of these teachings, they will have to continue to work for little better than starvation wages. It is only by directing the thoughts of women along this channel ~~of~~ that there will be any hope of eventually convincing them of the unsoundness of their reasoning. The unskilled worker is always at a disadvantage, because he is easily replaced. Thus through their own indifference they practically sentence themselves to remain economically insecure, even though, the statute books are filled to overflowing with laws that were enacted for their protection. No matter how many laws there are in existence for the purpose of alleviating the suffering of mankind in general or the worker in particular certain machinery must be set into operation to bring about the desired results. This unhappy situation does not apply alone to women but is of equal tenace to the male workers in any and every instance where they attempt to get along without organizational strength and protection. In this day and time it is a serious mistake to remain indifferent to the value of one's labor. Since labor represents not only bread and butter but the comforts of home, and the pleasures of mental and physical relaxation. The right to work and the wages received in return for the amount of work done whether by man or woman represents the difference between economic safety and an eventual trip to a flophouse, to a soup kitchen, or to even greater degradation where the woman is concerned.

Halena Wilson

1939

Name	Address	City	State
<i>and husband</i> Mrs. Calvin L. Jones	7402 Sussquehanna St.	Pittsburgh	Pa.
Mrs. Houston Shelton	170 Blanton St.	Asheville	N. C.
Mrs. E. Ford	345 Forrest St.	Jersey City	N.J.
Mrs. S. D. Lester	5031 Magnolia St.	New Orleans	La.
Mrs. Mattie Owens	3838 Clinton Ave.	Minneapolis	Minn.
Mrs. Della Cole	72 Jefferson St.	Albany	N. Y.
Mrs. M. C. Burdine	812 Pippin St.	Jacksonville,	Fla.
Mrs. Carrie B. Mc. Watt	726 Sherburne Ave.	St. Paul	Minn.
Mrs. A. Williams	91 Arlington st.	W. Medford	Mass.
Mrs. Sallie Shelton	17 Congress St.	Asheville	N. C.
Mrs. Rosa E. Arvin	511-N 5th St.	Richmond	Va.
Mrs. Lillie Morgans	432 Jackson Ave.	Jersey City	N. J.
Mrs. Marian Sappington <i>Coming with the Calvin Jones.</i>	711 Seal st.	Pittsburgh	Pa.

AUXILIARIES

1939?

Please look these new lists over.

ALBANY

Mrs. Della Coles
President
18 Ten Broeck Place

ASHEVILLE

Mrs. N. Strickland
President
128 Blanton Street

ATLANTA

Gertrude Ross
President
567 Pulliam Street, S. W.

Lucille Jones
Secretary
355 Linden Avenue *N.E.*

BOSTON

Mrs. Cecelia Charles
37 Holyoke Street
c/o L. D. Stone

BUFFALO

Mrs. Garrett
President

Mrs. Hilda Lockhart
Secretary
148 Adams Street

CINCINNATI

210 Mrs. W. M. Shamon
President
218 Lynn Street
Covington, Ky.

Miss Jessie M. Parker
833 Armory Avenue
Cincinnati, Ohio

CHICAGO

Halena Wilson
President
4231 South Michigan Avenue

CLEVELAND

Mrs. Rosa Taylor
President
2237 E. 79th Street (?)

Bertha Williams
Secretary
2250 E. 74th Street

DALLAS

Mrs. K. S. Jones
President
~~2622~~ Metropolitan Street *2627*

Mrs. G. C. Rawlston
Secretary
Station A, Box 4132

DENVER

Mrs. Ethel Ellsberry
President
2440 Welton Street

Mrs. Venzie P. Witt
Secretary
~~1832~~-E. 32nd Avenue *1822*

DETROIT

Bernice H. Avery
President
19928 Wisconsin Avenue

Mrs. Ida Whitaker
Secretary
5700 Wesson Avenue

EL PASO

Mrs. G. L. Lopez ?
President
3314 Alamagardo Street

FORT WORTH

Mrs. C. M. Jones
President
1301 New York Avenue

FORT WORTH (cont.)

Mrs. E. Hampton
Secretary
1115 E. Humboldt Street

HOUSTON

Mrs. Gus Evans
President
3314 Stonewall Street

Louise
Mrs. Lorraine Myers
4614 Chisholm Street
Chisum

JACKSONVILLE

Mrs. Mildred Burdine
President
812 Pippin Street

Mrs. Julia Burwell
Secretary
2063 ~~Vernon~~ Avenue
Venus

JERSEY CITY

Mrs. Louise Minor
President
193 Union Street

Mrs. N. Fant
~~63 Belmont Avenue~~ *592 1/2 Bramhall Ave*
Secretary

KANSAS CITY

Mrs. A. S. Fulcher
President, Kansas City, Kansas Div.
2638 Highland Avenue
Kansas City, Missouri

Mrs. ~~Emma~~ Dickerson
Secretary
2064 N. Third Street
Kansas City, Kansas

Mrs. Carrie White
President, Kansas City Missouri Div.
1418 E. 24th Street
Kansas City, Missouri

Mrs. Bertha ~~Rector~~
2317 Flora Avenue

Secretary

LITTLE ROCK

Mrs. Annie ^Napier
President
1407 Seventeenth St., N. W.

LOS ANGELES

Florence Hoskins
President
923 E. 33rd Street

Letitia Murray
Secretary
4715 Compton Street *ave.*

LOUISVILLE

Mrs. A. Chatman
President
7 College Court

Mrs. J. B. Hughes
Secretary
156 N. Charlton Street

MEMPHIS

Mrs. C. C. Rogers
President
844 Cella Street

Mrs. E. Hunter
Secretary
42 Waldorf Avenue

MINNEAPOLIS

Mrs. Mattie Owens
President
~~3838~~ Clinton Avenue
3910

Mrs. Josephine Elam
Secretary
2900 Portland Avenue, S. *moved.*

NEW ORLEANS

Mrs. Alice W. Williams
~~3326 Washington Avenue~~ *5263 Constance Pt.*
New Orleans, La.

S. D. Lester
5031 Magnolia St.

NEW YORK

Mrs. Katherine Lassiter
President
103 W. 141st Street
Sarah Harper, 38 W. 136 St.

NORFOLK

Mrs. M. DeBerry
President
1447 Mt. Vernon Avenue
Anna M. Leak, 1011 Anderson St.

OAKLAND

Mrs. Grayce Mathews
President
3031 Dohr Street
Berkley, California

Mrs. Dorothy Williams
Secretary
1829 Prince Street
Berkley

OMAHA

Mrs. Essie Harris
President
1437 N. 23rd Street Plaza
c/o Murrell

Olivia Kirtley
Secretary
2622 N. 27th Street

PHILADELPHIA

Sarah Oliver
President
1433 Christian Street

Mrs. Estelle Bass
Secretary
4941 Olive Street

PITTSBURGH

Marion Sappington
President
2167 Wylie Avenue

Mrs. C. L. Jones
Secretary
7402 Susquehanna Street

PORTLAND

Mrs. English Johns
President
729 N. Knott Street

Mrs. Marie B. Smith
Secretary
714 N. E. Summer Street

RICHMOND

Mrs. Janette Crawley
President
1806 Stockton Street

Mrs. Rosa B. Arvin
Secretary
511 N. Fifth Street

ST. LOUIS

Mrs. Lela M. Lee
President
4044 W. Belle Place

Mrs. Susie White
Secretary
926 Pendleton Avenue

ST. PAUL

Mrs. Carrie Lindsey
Secretary
276 W. Central Avenue

SALT LAKE CITY

Mrs. Nettie Gregory
President
164 Meade Avenue

Mrs. S. Ware
Secretary
234 E. Seventh Street, S.

SAN ANTONIO

Mrs. Fannie J. Caviness
President
209 Maryland Street

SAN ANTONIO (cont.)

Mrs. Lee Tyler
Secretary
c/o Caviness
209 Maryland Street

SEATTLE

Mrs. Armeta Hearst
President
154 Twenty-first Avenue, N.

Mrs. Florence Thompson
2040 1/2 E. Madison Street

SPOKANE

Mrs. J. J. Johnson, Pres.
N. 4408 Post Street

Mrs. L. H. Allen
E. 1407 First Street
Secretary

TAMPA

Mrs. Ruby Young
Secretary
801 Third Avenue

TORONTO

Mrs. C. H. Johnson, Pres.
609 E. College Street

Miss Marion Crawley
5. Connor Avenue
Secretary

WASHINGTON

Mrs. Rosina C. Tucker
President
1128 Seventh Street, N. E.

Mrs. Elizabeth Craig
Secretary
317 R Street, N. W.

REGIONAL ZONES FOR THE LADIES AUXILIARY TO THE BROTHERHOOD
OF SLEEPING CAR PORTERS

1939?

1. New York Zone Supervisor, Katherine Lassiter
 - New York
 - Albany ✓
 - Buffalo ✓
 - Philadelphia
 - Boston
 - Washington
 - Richmond
 - Norfolk
 - Atlanta
 - Asheville ✓
 - Birmingham
 - Augusta
 - Savannah
 - Jacksonville
 - Tampa
 - Jersey City

2. Chicago Zone Supervisor, Helena Wilson
 - Chicago
 - Kansas City
 - St. Paul and Minneapolis
 - Denver
 - Oaklahoma City
 - Omaha
 - Detroit
 - Cincinnati
 - Columbus
 - Indianapolis
 - Pittsburgh
 - Cleveland
 - Louisville
 - Toronto
 - Montreal

3. St. Louis Zone Supervisor, W. Mae Dailey
 - St. Louis
 - Memphis
 - Little Rock
 - Nashville
 - New Orleans
 - Chattanooga
 - Shreveport

*Offer an amendment covering remittance to
Inter. Treasury. or definite action may be taken where any fail to
meet this requirement.*

4. Texas

San Antonio
Dallas
Fort Worth
Houston
El Paso

Zone Supervisor, E. J. Caviness

5. Pacific

Los Angeles
Oakland
Portland
Seattle
Spokane
Salt Lake City

Zone Supervisor, Letitia Murray

1939?

CALL TO ACTION TO ALL SPONSORS, SUPPORTERS AND EMPLOYEES OF CULTURAL PROJECTS!

The Byrnes Bill (SR 1265) with its amendments requires a large contribution from the States and local sponsors and thus threatens the continuation of cultural projects. If cultural opportunities are to be provided for all people in all States, the Byrnes Bill must be defeated!

Immediate action through the medium of telegrams, night letters, letters and post cards sent to your Representatives and Senators is imperative. You may detach the form below, sign it and mail to your Representative now as a first step in the campaign to defeat the bill.

The names of Congressmen and Senators are on the reverse side.

Citizens Committee for the Defense
of Cultural Projects
205 E. Superior St.,
Chicago, Illinois. Tel. Delaware 9038.

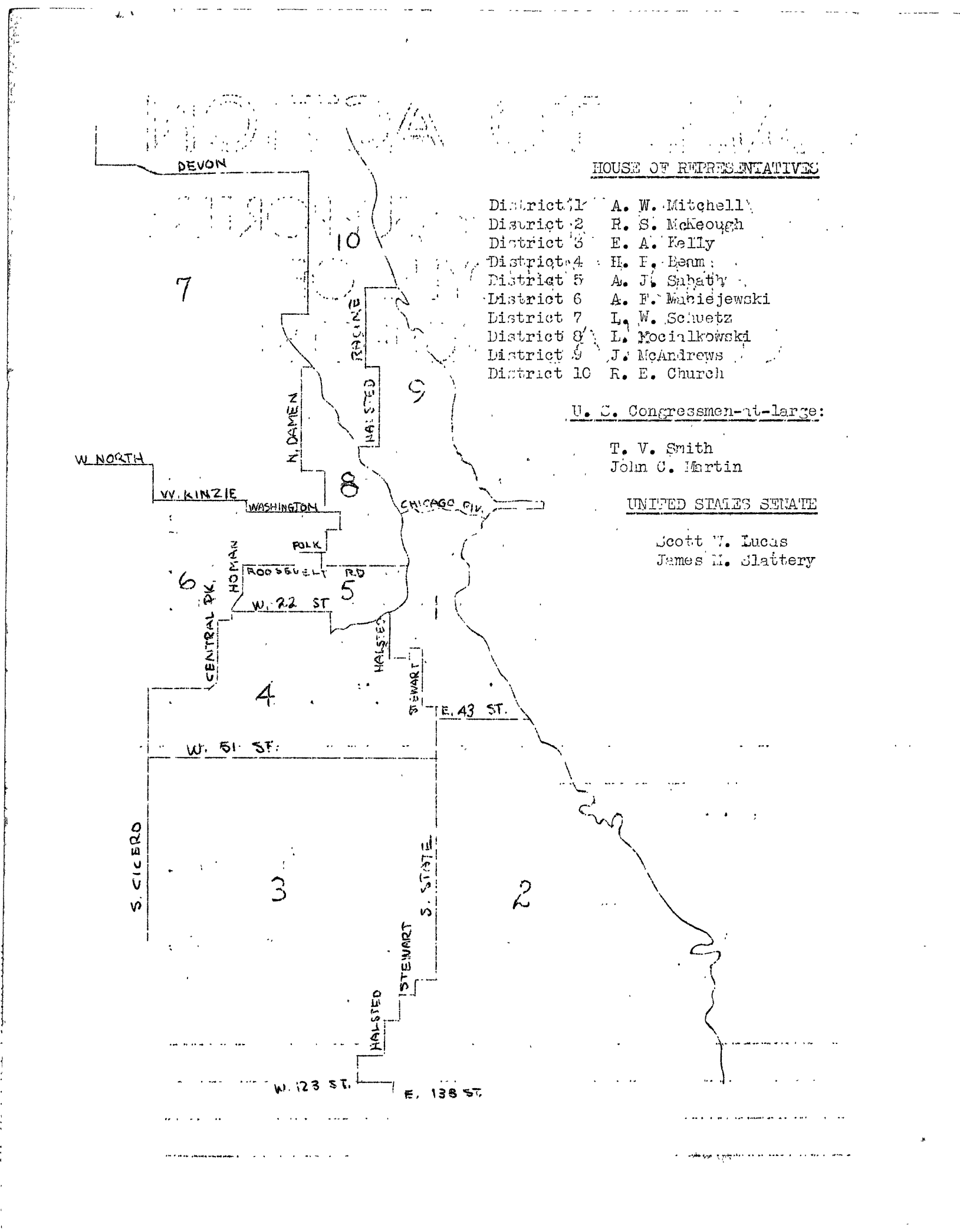
Congressmen
House of Representatives
Washington, D.C.

We oppose the passage of the Byrnes Bill (SR 1265) because its provisions will seriously curtail or eliminate cultural projects.

We urge you to --

- (1) demand a joint Senate-Congress open hearing on the bill, and,
- (2) demand the preservation and extension of cultural projects under exclusive federal appropriations.

_____	_____
_____	_____
_____	_____
_____	_____



HOUSE OF REPRESENTATIVES

- District 1 A. W. Mitchell
- District 2 R. S. McKeough
- District 3 E. A. Kelly
- District 4 H. F. Baum
- District 5 A. J. Sabath
- District 6 A. F. Mariejewski
- District 7 L. W. Schuetz
- District 8 L. Mocialkowski
- District 9 J. McAndrews
- District 10 R. E. Church

U. S. Congressmen-at-large:

- T. V. Smith
- John C. Martin

UNITED STATES SENATE

- Scott W. Lucas
- James M. Slattery

1939

LADIES' AUXILIARY TO BROTHERHOOD OF SLEEPING CAR PORTERS
INTERNATIONAL OFFICE
4231 South Michigan Avenue
Chicago, Illinois

BULLETIN ON COMMITTEES FOR THE LOCAL AUXILIARIES

The following committees shall be established for the development of the local Auxiliaries:

Organization Committee

The purpose of the Organization Committee is to organize the women relatives of the porters into the Auxiliary. Experience has shown that this may best be done by creating groups of varying sizes with captains. The purpose of these groups is to visit the homes of every woman relative of a porter and have a heart-to-heart talk with her and convince her of the value and necessity of her becoming a member of the Ladies' Auxiliary and of her husband becoming a member of the Brotherhood if he is not a member, and of his paying his dues and the tax and attending meetings if he is a member.

Entertainment Committee

The purpose of the Entertainment Committee is to supply various forms of entertainment for the Auxiliary including dances, dramas, whist tournaments, teas, dinners, bazaars and various affairs that may serve as a source of income to the Auxiliary. Of course, no entertainment should be given except it is first discussed and settled upon through the recognized channels of the Auxiliary such as the Executive Board, President and Secretary-Treasurer and finally the general body.

Workers Education Committee

This committee should investigate the various sources for books, pamphlets and speakers that are available for the education of the members of the Auxiliary in the community. It should plan the local library for the Auxiliary and suggest the books and material in cooperation with the International President, for the library. It should work and consult with the local Brotherhood Division in the interest of developing joint workers education classes when deemed advisable. It should plan workers education classes for the study of labor history, labor problems in connection with the Negro workers and workers in general. It may work with the W.P.A. adult education set up for the purpose of securing instructors without cost. This step should never be taken, however, without consultation and cooperation with the local Brotherhood Division, and the International President. Information may be sought about these adult education set ups from the central labor bodies of the American Federation of Labor of each city. Under the Workers Education Committee, other cultural efforts may be developed, such as creating theatre parties in order that the membership may have the opportunity of seeing certain important labor plays.

Labor songs should be secured and learned. Material on this matter will be sent to you by the International President. The Brotherhood's song should be learned and sung in all regular meetings.

Sick Committee

Local Auxiliaries should organize a Sick Committee for the purpose of visiting members of the Auxiliary that are ill and seeing to it that they are not in want and distress. If a member is in want and distress, some funds should be taken out of the local treasury and given to her. The amount may be determined by the local body. Certainly some form of cheer and comfort such as flowers or fruit should be sent to a member as a token of interest and concern about her welfare, since the Auxiliary is not a fraternal organization and does not pay sick or death benefits. The name and address of every sick member should be announced in the regular meetings of the Auxiliary and some member of the Sick Committee designated to visit her.

Halena Wilson
International President, Auxiliary

Halena Wilson

A. Philip Randolph
International President, Brotherhood

A. Philip Randolph

1939

DIGEST OF "THE NATIONAL HEALTH ACT OF 1939" - WAGNER BILL S.1620

(Now in the Committee of Education and Labor)

1. Maternal and Child Health Services - to promote the health of mothers and babies.
2. Medical Care for Children, for Cripples and those Physically handicapped.
3. Public Health Work and Investigations - Tuberculosis, malaria, pneumonia, cancer, mental diseases, Industrial Hygiene.
4. Grants to States for Hospitals and Health Centers.
5. Grants to States for Medical Care - to "extend and improve medical care including all services and supplies necessary for prevention, diagnosis and treatment of illness and disability. . .including training of personnel".
6. Grants to States for Temporary Disability Compensation.

This initiates a system of Cash Benefits to workers for wages lost on account of sickness. Compulsory Health Insurance is not included in the Bill. Supplementary Health Insurance Bills should be introduced in the State Legislatures. Under Cash Benefits, workers would have the "opportunity for a fair hearing before an impartial tribunal for all individuals whose claims for disability compensation are denied". 52 weeks would be the maximum for such benefits for sickness not caused by occupation.

Federal Advisory Councils would be set up, composed of professionals and others qualified to serve. In the County Medical Societies, the progressives should take the initiative in bringing forward the best candidates for such boards.

Training of medical personnel, another provision of the Bill, would give doctors, dentists, and other medical workers, opportunities for professional advancement now beyond their reach.

A further provision of special importance to labor calls for "prevailing wages in the locality" to be paid workers employed in building the various medical facilities.

The Bill also calls for a "working agreement" between the State agency administering the health plan and related public services such as Welfare, Vocational rehabilitation, social insurance, Workmen's Compensation, labor, industrial hygiene, education, health or medical care.

Administration of the Act rests with the U.S. Public Health Service, the Children's Bureau, the Social Security Board and the Secretary of Labor.

The first year's appropriation would amount to \$98,250,000. Federal funds would go to the States on the basis of need, the poorer states with a rapid increase as required, receiving the largest amount of help, while those in better financial condition would receive proportionately less.

Criticism is being directed against the triple administration. It must not be allowed to befog the issue. The primary consideration is to force favorable action in this session of Congress, **to bring HEALTH SECURITY to the people as a part of SOCIAL SECURITY.**

* * **People's Nat'l Health Committee***
1457 Broadway, Room 1005
N. Y. City

HOLD THE FORT

1.
We meet today in Freedom's cause
And raise our voices high;
We'll join our hands in Union strong
To battle or to die.

CHORUS

HOLD THE FORT FOR WE ARE GOING,
UNION MEN BE STRONG
SIDE BY SIDE WE BATTLE ONWARD,
VICTORY WILL COME.

2.
Look, my comrades, see the Union
Banners waving high,
Reinforcements now appearing,
Victory is nigh.

(Chorus)

3.
See our numbers still increasing,
Hear the bugles blow,
By our Union we shall triumph
Over every foe.

(Chorus)

4.
Fierce and long the battle rages,
But we will not fear,
Help will come when'er it's needed,
Cheer my comrades, cheer.

1927
1. Randolph is our leader,
We will not be moved.
Randolph is our leader,
We will not be moved.
Just like a tree planted by the water,
We will not be moved.

CHORUS

WE WILL, WE WILL, WE WILL NOT BE MOVED,
WE WILL, WE WILL, WE WILL NOT BE MOVED.
JUST LIKE A TREE PLANTED BY THE WATER
WE WILL NOT BE MOVED.

2. The Brotherhood is our salvation,
We will not be moved.
The Brotherhood is our salvation
We will not be moved.
Just like a tree planted by the water,
We will not be moved.

(Chorus)

Bleeding Zion, bleeding Zion, bleeding Zion, bleed no more, bleed no more
Before I'll be a slave, I'll be buried in my grave
And go home to my father and be saved.

Poor backsliders, poor backsliders, poor backsliders come and go, come and go
Before I'll be a slave, I'll be buried in my grave
And go home to my father and be saved.

Doubting Thomas, doubting Thomas, doubting Thomas, doubt no more, doubt no more.
Before I'll be a slave, I'll be buried in my grave
And go home to my father and be saved.

Weeping Mary, weeping Mary, weeping Mary weep no more
Before I'll be a slave, I'll be buried in my grave
And go home to my father and be saved.

Lord revive us, Lord revive us, Lord revive us all again, all again.
Before I'll be a slave, I'll be buried in my grave
And go home to my father and be saved

1939

FIFTEEN REASONS FOR JOINING THE LADIES AUXILIARY TO THE BROTHERHOOD OF SLEEPING CAR PORTERS:

1. BECAUSE the Brotherhood feels the women relatives of porters are essential to the success of its future plans.
2. BECAUSE the Brotherhood needs the cooperation and the support of every porter's wife, mother, sister, daughter and other women relatives.
3. BECAUSE the Brotherhood controls the job which provides the necessities in the lives of these women.
4. BECAUSE the Brotherhood has made it impossible for the Company to fire its members without first proving them guilty of an offense grave enough to justify such action, thereby giving greater protection to their women relatives.
5. BECAUSE the Brotherhood believes that once our women have a complete understanding of the purpose and the power of the Brotherhood, they will insist that their menfolk keep their dues paid.
6. BECAUSE the Brotherhood will not represent a porter who is not in good standing and because no other organization has the power to represent the porter.
7. BECAUSE the Brotherhood has proved its effectiveness in representing the porter by securing for him a \$12.00 monthly increase in pay at a time when other workers were being forced to take a reduction.
8. BECAUSE the Brotherhood has forced the Pullman Company to put porters back on runs from which they previously had been fired.
9. BECAUSE the Brotherhood has forced the Pullman Company to put men back to work who had been fired all the way from a few days to, in one instance, ten years--in the latter case, without a loss of seniority and with a \$250 cash settlement.
10. BECAUSE the Brotherhood has won by far the majority of the cases in which it represented porters and attendants before the National Railroad Adjustment Board.
11. BECAUSE any of these men might have been YOUR breadwinner, YOUR daughter's breadwinner, YOUR mother's breadwinner or YOUR sister's breadwinner.
12. BECAUSE the Auxiliary is interested in promoting better housing, protection of civil liberties, more adequate unemployment insurance, old age pensions and retirement benefits, low cost medical care etc. Consumers' education is also a study of much interest to the Auxiliary.
13. BECAUSE the Auxiliary offers opportunities for advancement in fields previously unknown to Negro women.
14. BECAUSE your membership in the Auxiliary will help strengthen the position of the Brotherhood officials when once again they face the Pullman officials with new demands in behalf of the porters.
15. BECAUSE the Brotherhood has made it possible for all delinquent members to pay their back indebtedness in small monthly payments, and has made special arrangements for furloughed porters, for porters working only part time, as well as for porters who are ill, making it possible for such porters to be under the protection of the Brotherhood. If your husband is in arrears, insist upon his coming in and making inquiries as to the easy method of paying up his delinquency. DO THIS FOR THE PROTECTION OF YOUR FAMILY.

Kansas City, Missouri Auxiliary	President, Mrs. Carrie White 1418 E. 24th Street, Kansas City, Missouri
Kansas City, Kansas Auxiliary	President, Mrs. A. S. Fulcher 2638 Highland Avenue, Kansas City, <u>Missouri</u>
St. Paul Auxiliary	President, Mrs. Carrie McWatt 726 Sherburne Avenue, St. Paul, Minnesota
Minneapolis Auxiliary	President, Mrs. Mattie Owens 3838 Clinton Avenue, Minneapolis, Minnesota
Denver Auxiliary	President, Ethel Ellsberry 2440 Welton Street, Denver, Colorado
Omaha Auxiliary	President, Mrs. Essie Harris 1437 N. 23rd Street Plaza, Omaha, Nebraska In care of T. Murrell
Pittsburgh Auxiliary	Secretary, Mrs. C. L. Jones 7402 Susquehanna Street, Pittsburgh, Penn.
Cleveland Auxiliary	President, Mrs. Rosa Taylor 2237 E. 79th Street
Detroit Auxiliary	President, Mrs. Bernice Avery 2355 18th Street, in care of B. Smith

International Vice Presidents of the Auxiliary:

Mrs. Katherine Lassiter, First International Vice President
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