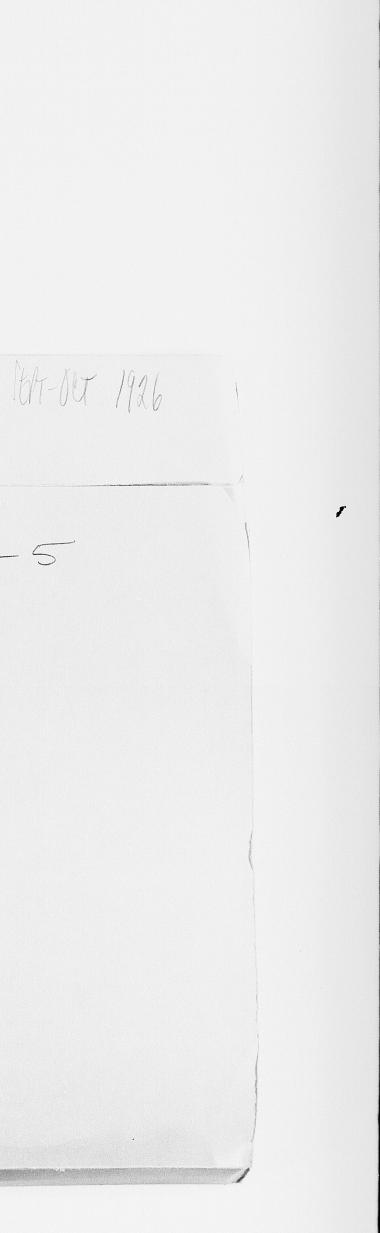
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Telephone: BRAdhurst 0454



# BROTHERHOOD OF

Sleeping Car Porters

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

Assistant General Organizer W. H. DES VERNEY Assistant General Organizer

General Organizer

A. PHILIP RANDOLPH

A. L. TOTTEN

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

September 1, 1926.

Mr. G. A. Price, 3118 Giles Avenue, Chicago, Ill.

Dear Sir and Brother:-

Just a word to advise you that herein you will find enclosed cards for the following Brothers, who have paid only part of their joining fee.

Name	Card No.	Amt. Paid	Bal. Due
Jos. H <b>andi</b> man	7618	\$1.00	\$4.00
C. Grundy	7391	1.00	4100
William Hall	7721	1.00	4.00
Robit Johnson	7736	2.00	8.00

The first three Brothers come under the dispensation, having joined before its expiration. The other Brother came in after the dispensation and must pay the new rate.

We have heard of the splendid celebration on the occassion of our anniversary. Here in New York we got a spirited and inspiring rally. Your telegram was read to the vast audience and was greeted with thunderous applause. May I say personally that you and your colleagues are acquitting yourselves with great credit to our cause and to our race. I hope some day to meet you all and grip you by the hand.

Yours for a complete Victory,

Frank R. Crosswaith. rousurity Special Organizer.

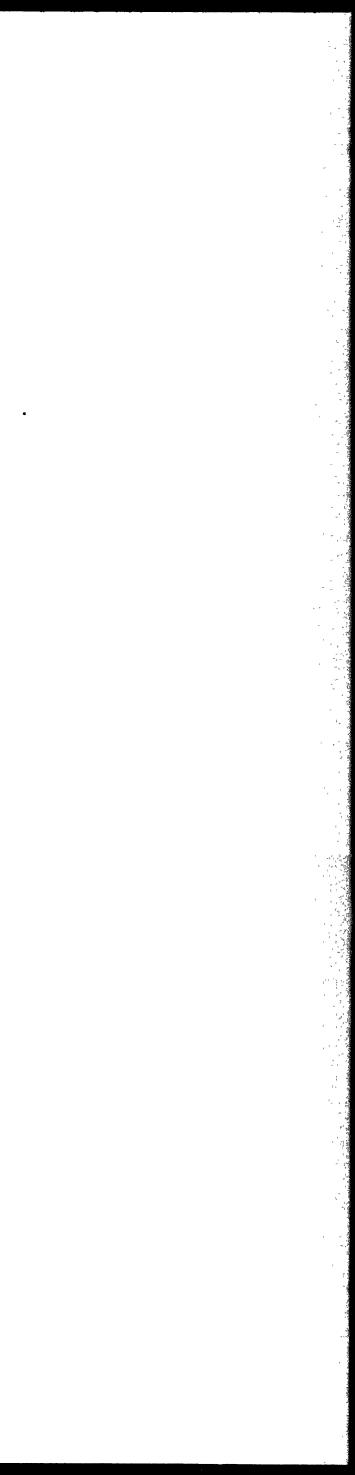
Enc. 4 FRC/ER

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**OUR GOAL** 

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More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.



Telephone: BRAdhurst 0454

Secretary-Treasurer

ROY LANCASTER

Special Organizer FRANK R. CROSSWAITH

Field Representative S E. GRAIN



General Organizer

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# BROTHERHOOD OF

# Sleeping Car Porters

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

<u><u>C</u> <u>O</u> <u>P</u> <u>Y</u></u>

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Enc. 4 FRC/ER

OUR GOAL:

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

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### CHICAGO DIVISION HEAD.JARTERS: 3118 Giles Ave., Chicago, Tilinois. Sept. 1, 1926.

Mr. A. Philip Randolph. 2311 Seventh Avenue. New York City.

Dear Brother Randolph:

Letter of August 30 received. I am glad to know that the questionnaires are coming in at such a good pace. About 700 have been sent in through this office.

In regard to the matter of Brother Price, I might advise that he read your letter to the Committee and everybody was satisfied to close the matter, although the opinion was unanimous that the original proposition was adequate.

We are all of the opinion out here, that some action will have to be taken on the matter of Mr. Collins. His status has become generally known, and I don't think it advisable to continue giving him the privileges of the office as have other members. Any suggestion that you have to offer on this particular matter will be highly appreciated.

Inside information informs us that the Company is to start a National compaign to put the Employee's Plan of Representation over about September 15. I understand the Company fordes are to be headed by George Shannon of St. Paul. Mr Parker also is to take the field, but as far as possible he is to keep under cover. Bennic Smith was in town yesterday, and we had a vory interesting afternoon. He will write you as to the details.

Your new ciruclarewas received today, and I think it will be excellent propaganda just at this time. We will continue our work here as heretofore, only we will attempt to extend a little. I expect to have a committee on each road to look after the interests of the Brotherhood, and as soon as possible get a man in each crew to quietly disseminate the propagands of the organization urging the men to pay dues, attend meeting, etc. I also intend to have Brother Price spend all of the time that he possibly can aroudn yards, depots, and other places where the men are inclined to hang

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### Mr. R. Philip Rendolph -- 2

out. The result of his outside activities to date are as follows:

For the first week ending July 3,\$40.00From July 3 to 31, inc.150.00From July 31 to August 3173.00

The slump during the month of August was due to the fact that during the latter half of the month there were very few days that he was out in the street. This condition can be improved upon and under the new arrangements I am insisting on results. Results in my opinion is largely measured by dollars and cents. "hile campaign work at this stage of the organization is necessarily expensive, and the operating expenses of the office is close to onehalf the income, yet we must increase the income in order to maintain the organization at its present status, in order to keep from slipping backwards. In other words, it must pay from a busine is standpoint. I feel satisfied that with the program that we have mapped out here we will be able to get better results financially as well as develop a closer spirit of co-operation among the men.

The Orgnizing Committee met yesterday. All men who were in town were present and they had a very enthusiastic meeting. The Ladies' Auxiliary will start out on their fall campaign, commencing tomorrow night; and we expect to keep things humaing here from now on.

In general things are in good shape.

Yours fraternally

Organizer Chicago Div.

MP": IME

### CHICAGO DIVISION HEADCLARTERS; 3118 Giles Ave., Chicego, Illinois.

Sept. 2, 1926.

Mr. Roy Lancaster, 2311 Seventh Avenue, New York City.

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Dear Brother Lancaster:

In a letter to you in answer to your letter of fugast 17th, T called attention to the case of Brother Nelson B. Nyatt, 4442 Vinconnes Ave. You will find that I suggested in that letter just what you suggest in your communication of August 30th, with the exception of changing the card. number. I gave him his original number a few days after he finished his payment, and took up the card that had been issued to him by Mrs. Edmondson during my absence from the office.

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If Brother J. H. Webb has no card it is because he has lost it. I know he did have one. However, I will investigate and let you know the facts as soon as possible.

I find that Brother R. ". Born is a partial dayment, and card #7002 is still in our possession pending payment of balance of fee. "ill get in touch with Brother Mitchell, ascertain his card number and lot you know.

Fraternally yours,

### G. A. Price

'n

GAP:IME .

Telephone: BRAdhurst 0454 BROTHERHOOD OF Sleeping Car Porters Headquarters. Secretary-Treasurer General Organizer 2311 SEVENTH AVENUE ROY LANCASTER A. PHILIP RANDOLPH Special Organizer NEW YORK, N. Y. Assistant General Organizer FRANK R. CROSSWAITH W. H. DES VERNEY CTRACES CARE 64 Field Representative Assistant General Organizer S. E. GRAIN A. L. TOTTEN August 30th, 1926. In a letter to you angener to your TWOOD 17th 2 ca led atte case of Bro. nelson att, B. wy Mr. C. A. Price. 3118 Giles Ave., Chicago, Ill. wha that 05.43 Dear Sir: The going over our applications and file cards, we Tchauging find that Brother Nelson B. Wyatt, 4442 Vincennes The earth. ( Avenue, Chicago, has made out two applications. Cn munibur. January 15th, 1926, he paid \$1.00; on August 3rd, he fairt paid \$5.00 in full. When he made his first payment, when he paid you, you gave since he has paid \$6.00 altogether, he is entitled multice It we stamp? Since he paid his fee in full to you and you for far Stamp? Since he paid his fee in full to you and you prease see that he gets a prease see that prease see that he gets a pr has ori- often this. We find that Brother H. M. Mitchell, 4540 Prairie Ave. usued and Brother R. W. Born have duplicate numbers, 7002. To furn We will same and let us know which number has by Mrs. We will we have duplicate numbers. The furn and Brother R. W. Born have duplicate numbers. The furn and Brother R. W. Born have duplicate numbers. The furn and brother R. W. Born have duplicate numbers. The furn and brother R. W. Born have duplicate numbers. The furn and brother R. W. Born have duplicate numbers. The furn and brother R. W. Born have duplicate numbers. The furn and brother R. W. Born have duplicate numbers. The furn and brother R. W. Born have duplicate numbers. The furn and brother has been changed. And that the Verse trade but worker. beence . 0.8 of AUNT. d ownRoy Lancaster, Secretary-Treasurer. - of fer. Will get scertarie his neulor with Pro. M. and let

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

### CHICAGO DIVISION HEAD UARTERS: 3118 Giles Ave., Chicago, Illinois.

### Sept. 2, 1926.

Mr. Frank R. Crosswaith, 2311 Seventh / venue, Chicago, Ill.

Dear Brother Crosswaith:

I find that the card and dues book of "rother C. Moore is still in my possession; having been misplaced in some other papers. I shall deliver same at once. Our records show that he has paid four (4) months dues.

You will readily understand how the mistake was possible when you know that at the time Brother Moore joined I was not in a position to issue cards. They were all sent direct from New York. Brother Moore is one of many that I had to write to Brother Lancaster about, and I notice this one I find is marked duplicate and was sent to me some months after the New York office was notified that Brother Moore had no card. I hope you understand, and I shall see that Brother Moore is promptly cared for.

I received the newspapers you sent a few days since, and I am instructed by Brot'er ebster to inform you that they will be given away and not sold. He cannot see his way clear to dispose of a three cent sheet at five cents. If there are any charges, send us the bill.

Fraternally yours,

### G. A. Price,

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GAP: IME

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SEND IT IN When something worth while happens in the South, and you feel that the world will be benefited by knowing about it, send it in to the Defender. Reports have been coming into the Defender office pretty persistently of late of genuine efforts made on the parts of southern whites to brung about better relasouthern whites to bring about better rela-tions between the races. These reports, usually arriving long after the incidents have taken place, come as encouraging bits of in-formation and indicate a change of attitude on the part of the white South. They should be broadcast

be broadcast. The Defender is ever willing and alert to give all sides of any question, but there are many events that escape. There is no newsmany events that escape. There is no news-gathering agency as thorough as a combina-tion of interested individuals. Therefore the Defender urges its readers to see that the good deeds of white people be sent in. We will print them because we want the white man to know that we appreciate his little decencies as much as we condemn his in-decencies—we want to make known his vi; tues; his vices usually take care of th selves!

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# COTTON LETTER SERVICE

Memographing, Multigraphing, Typewriting, Addressing, Mailing SHORTHAND REPORTING 5342-44 Indiana Avenue CHICAGO, ILLINOIS

TELEPHONE DREXEL 8423 CARL L. COTTON

September 3, 1926.

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Mr. G. A. Price, Fin. Secretary, Brotherhood of Sleeping Car Porters, 3118 Giles Avenue, C h i c a g o .

My dear Mr. Price:

With thanks, I wish to acknowledge receipt of \$5.50 covering cost of circular letters. This job consisted of two sets of notices, each of different composition, and charges were based accordingly.

I feel certain that the work met with your approval and want you to know that we appreciate the patronage of your organization. It is not necessary for you to make a trip to our office. Simply give us a ring - your work will be called for and promptly delivered.

Respectfully,

COTTON LETTER SERVICE,

Call & otton

### CHIC/ GO DIVISION HUAD WARTERS: 3118 Giles Ave., Chic go. Illinois.

September 3, 1926.

Mr. A. Philip Randolph, 2311 Segenth Avenue, New York City.

Dear Brother Bandolph:

I herein advise that I have dispensed with the services of Berry as Field Agent in the Chicago Division; but, unfortunately, the late to avoid a serious matter that has been corpetrated by him on the wife of one of our local members. Coording to the roort of Brother B. D. Buckhalter, he called at his residence on 'optenber 2 for the obstensible purpose of collecting dues and after gaining entrance and not finding him at home, he brutally attached his wife and subjected her to acrients injury. Both the han and his wife were in the of ice; and I went out and interviewel homm personally, and it is apparent that the incident really i ok place. The injury to the voman is aggravated by reason of the fact that she had had an operation some time ago, and in the tussle that insued, according to the statment of the physician that was down there, the wound has been re-esened and will necessitate enotion oporation. Brother Buckhalter has taken a very broad minied view of the situation, and in the interest of the organization, T understand that he will not prosecute the case, criminally. hi the facts in the case were so revolting I could not ask for any hile leniency on his part, get after the expression of his view on the matter, I offered to defray the expenses of the doctor's bills, etc., that will have to be incurred by him by reason of this happening. I don't know yet just how much publicity the incident has been given, but the member has told several of his friends, and they are prevailing on him to take every step possible to see that justice is done. Thether or not they will be able to change his mind, I do not know; but for the present he has decided to let the metter drop and evidenced his faith in the organization by paying Six Dollars dues. However, it is a deplorable situation and I will do my u most to handle it in such a manner as will do the least harm to the organization. If this incident had not happendd, I had intended dispensing with Derry's services, as T have never condidered him an asset to the organization, but on the

### Mr. A. Philip Randolph ----2.

contrary a detriment. But on account of the opinion of a for of our loyal members around here who thought that he was entitled to some consideration, on account of the assistance that he had really rendered us when we needed everybody's assistance. I deferred taking direct action against him, but attempted to force him out of the service by creating conditions that he could not stand. However, it did not have the desired effect and only provoked the situation on acc unt of his appeal to individual members of the Committee and even to members of the Ladies' Auxiliary in an effort to force some sort of consideration from me. However he is gone now -- and I will attempt to bendle the work here in the best possible manner and keep Brother frice out in the street among the men as much as possible. Mrs. Edmondson can well take care of the office work, and I satisfied that we can get along until the local is set up.

There is also a matter referred to no by Brother Fries on account of the communication that he received today under 'eptember 1 from Frank C. Crosswalth, posial organization in New York. If appears from the gist of his letter that men who paid part of their application fee under the dispensation, could complete their application at the old rate of Nive Dollars. According to instructions given by you do your letter of August 7, at my special request, I understand the rains to be that all members, both part-paid and new who did not complete their application fees before August 5, must come in at the new rate of Ten Dollard. In fact you made that matter very plain by a concrete illustration. It is apparent that there is some misunderstanding on the part of Brother Crosswaith, and I would appreciate it if you will look into the matter and advise me if there has been any change from the original ruling. Youwould appreciate the fact that it is inadvisable to be taking in members in New York under one ruling and in Chicago under another.

Te are sending out a special letter to the part-paid members and those who have never paid any dues. We are holding a special series of meeting for those members and will attempt to impress upon them the necessity of giving the organization their co-operation. In general, conditions here are good. Will write you later on some other matters.

Yours fratornally

M. P. Webster, Organizer Chic go Division

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General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN BROTHERHOOD OF

# Sleeping Car Porters

Headquarters. 2311 SEVENTH AVENUE NEW YORK, N. Y. September 3, 1926

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

Mr. M. P. Webster, 3118 Giles Ave., Chicago', Ill..

My dear Brother Webster:

Your letter of the 1st inst. received. I am happy to know that the questionnaires are coming steadily in.

Relative to the Company's campaign to put the Employee Plan of Representation over, may I say that we must spare no pains in waging a formidable campaign to counteract same immediately it begins and even before. Of course, you have been hammering on the Plan steadily and effectively. I think we have practically broken its backbone, but we must be ever vigilant to prevent it from reviving. It would be well for you to give a special talk on the significance 6 the selection of Mr. Shannon Wo a member of the Industrial Relations Board, indicating that it is some more fly-paper to ensnare the men.

I learn that Brother Parker was in Kansas City, Ma, and that he received a cold reception. It is obvious that a reaction has set in against him and the P. P. B. A. I think we should do our utmost to influence the election of delegates to the P. P. B. A., and after the delegates are elected, if they are Brotherhood men, then we can instruct them whom they should vote for. Whether they are able to carry through the programme of the Brotherhood or not, their revolt in the Convention against the P. P. B. A. and Perry Parker's tactics will have the same moral value which the revolt of Brothers Smith & Edwards had'in the Wage Conference. I have no illusions about the ability of the Brotherhood to control the P. P. B. A. or take it over. The Pullman Company will control it either legally or illegally. That is one of the reasons it is holding the Convention in the Pullman Building . Nevertheless, a moral

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More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

### M. P. W.--2--9/3/26

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protest is very effective in demoralizing the spirit of the PP.34. organization, besides it will prepare the way for the time when the Brotherhood will establish its own insurance feature which must and will come. It is obvious that the P. P. B. A. is a stumbling block in the path of the Brotherhood. It is the benevolent wing, however, of the Pullman Company.

I am glad to know that preparations are well worked out to stimulate dues-paying and the joining of new members. May I say that I have appointed a national advisory committee to which shall be submitted from time to time general policies affecting the Brotherhood. This committee is to be composed of the chairmen of the various committees throughout the country, and a list of the chairmen of the organizing committees will be sent every chairman. Though they may not be able to meet together from time to time in a body, still it will have a moral force of unity. The opinion on matters will be taken individually and severally.

Relative to Mr. Collins, may I say that I would suggest that you be careful to withhold from him any material or information which you think might be used against the Brotherhood, and also to keep him out of any meetings composed of yourself, Brother Price and the members of the immediate Organizing Committee while you are discussing policies affecting the Brotherhood. I haven't thought of any other plan which could more effectively materialise any probable method of his to injure the Brotherhood. In case you discover that he is actively trving to harm the Organization, then, of course, it would be necessary to take measures to nullify his efforts as much as possible. I would advise that you observe him Losely from time totime in order to find out whether he has any sinister motives against the movement. I think I would be hesitant about precipating a break with him or unduly affronting him without some specific evidence of his treachery. However, I shall leave the matter in your hands, as I feel confident that you are sufficient resourceful together with your Organizing Committee and Brother Price to handle the situation effectively.

As I said before, according to the trend of the questionnaires, I feel that we will be able to call for a conference positively the 15th on the 20th, as we will then have ~ sufficient number in. We are doing our utmost to get every man to sign the questionnaires. I agree with you that we must look to the business side of the Organization and see to it that it is a business success. I am glad to know that you are

### M. P. W.--3--9/3/26

giving that side of it your serious attention, because no movement can succeed where the outcome is greater than the income.

It is splendid that the Ladies Auxiliary is beginning its fall campaign. May I suggest that you plan to get the Wendell Philips High School to hold our big mass meeting Sunday Afternoon, October 3d. I would agree to pay them so much; that is, whatever they charge, but I would do my utmost to get Dr. Cook to let you have it for as little as possible. I think you can appeal to his racial interest on that score. Let him know that we will take up the collection for ourselves. I have not been able as yet to get a definite reply from Mr. Darrow. He wrote me that he was too ill to make an engagement, but that he would be back in Chicago on the 6th of September, and that I may write him then. At present our program will consist of Donald R. Richberg, Frank P. Walsh, John FitzPatrick of the Chicago Federation of Labor, Miss Mary McDowell, and myself, with you presiding. I think this ought to be a very strong bill even though we will be unable to get Darrow. With ex-tensive advertising you will be able to pack that place, which we must do by all means; so that you can begin im ediately to engaging the place and beginning your advertising. I wouldn't put the placards out until the last eight or ten days, since people will put other pacards in front of them, if they are put out too far ahead of time.

I am glad that Brother Price is satisfied with the arrangements and is going forward as usual. I, too, feel that by his spending considerable time on the field, the business side will be greatly improved.

Trusting that you and your family are well, and remember me to the brothers and friends, I am

Fraternally yours,

A. Philip Randolph, General Organizer.

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### CHICAGO DIVISION TRADOMATINS: 3118 Giles Ave., Chicago, Illinois.

### 3eptomber 8, 1926.

Mr. A. Philip Tandolph. 2311 Seventh / Venue. New York City.

Dear Brother Randolph:

I am enclosing herewith copy of letter referred to me by Brother Price and written to him by Brank T. Trossweith, Special Organizer. It appears from the gist of his letter that here is some minunderstanding as to the amount to be paid by members who have only paid part of the membership fee provious to August 5. According to the information that was given to me by you in your letter of August 7, 1926, after August 5 all members, part-baid and new were to bey the new fee of Ten Bellars.

moting from your lotter, you state, thus:"If a momber has paid Two Dollars on his application fee before August 5, he will be required to pay Eight Dollars more in order to get his membership card."

As per your instructions that is what we have been doing in this territory, and a number of the men have completed their applications at the new rate.

I would suggest that it is not advisable to change the rate at this time. I would appreciate it if you would advise as to whether or not the part-paid members will be allowed to complete the balance of their application fee at the rate of Five Dollars.

Yours fratornally

M. P. Tebster, Organizer Chicago Division. and the second second so and the second s

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General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN BROTHERHOOD OF

# Sleeping Car Porters

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

> September Third, 1926.

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. CRAIN

Telephone: BRAdhurst 0454

Mr. Geo. H. Price. 3118 Giles Ave., Chicago, Ill.

Dear Brother Price:

You will find enclosed a letter with 1926 identification card for Brother Lightner, 129 E. 35th Street, which was returned to us. Kindly see to it that this card is delivered and have him give his old card to you to return to us.

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Very truly yours, two Roy Lancaster, Secretary-Treasurer.

Encl. RL:D

Chicago, Ill. 9/4/26. \* \* \* \* \* \* \* \* \* \* \* \* \*

Mr.Roy Lancaster, 2311 7th.Ave. #MWYY New York, N.Y.

Dear Roy:

I have been fortunate enough to have both Harry Smiths come in this week. I find that they have both paid twelve (12) months dues. And instead of one being Henry they are both Harry. For the purpose of keeping our records straight, and in order to get you straightened out on this matter, we will call Brother Harry Smith of 4800 Ind. Ave. number one, and Brother Harry Smith of 530 East 46th. Place number 2.

In going over the records I find another mistake I want to rectify.Bro. E.D.Lewis is entered in the report of June 26th.as having paid \$3.00 dues, when it should have been entered as a balance payment on his application for admission to The Brotherhood, and \$1.00 as dues.That is,\$2.00 is for the balance on the admission fee and the other as stated.Please look this matter up and change your records accordingly.

You may expect a report on the August Messenger in a few days.

With best wishes for yourself and co-workers, I beg to remain as ever

Sincerely yours,

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3118 Giles' Ave.



General Organizer

A. PHILIP RANDOLPH

Assistant General Organizer

W. H. DES VERNEY

Assistant General Organizer A. L. TOTTEN

Telephone: BRAdhurst 0454

### **BROTHERHOOD OF**

# Sleeping Car Porters

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH **Field Representative** S. E. GRAIN menders who mendy paid dues in this office. Did hot join share.

ATTACK PROPERTY Sept. 7th, 1926.

Mr. G. A. Price.

3118 Giles Ave., Chicago, Ill.

Dear Brother Price:

Just a word to enlist your assistance in straightening out the records in behalf of the following Brothers:

In your report of the week of July 31st, there appears one L. M. Jones \$1.00 dues. We are unable to identify this Brother. Cur records show us to have a

Marion Jones, 4737 Langley Ave., card #6019 Matthew Jones, 3713 Vincennes Ave., card #6669 J. M. Jones, 3713 Vincennes Ave., card #3578 Calvin L. Jones, 459 Michigan Ave., card #4327 1 The above Jones' come nearest to the L. M. Jones referred to in your, report of July 31st. Please advise which of these is the right man, to be credited.

In your report of the same date, there appears one J. S. Meyers, \$2.00 -dues. The name nearest to this on our record is William Myree, 5320 Wabash Ave., card #3688. Also there appears R. G. Grammer, \$3.QC dues. The nearest names to this on our record are . V. Grammer, 4421 Indiana Ave., card #4652

Leohard N. Grammar, 5404 Calumet Ave., card #5409.

Your report of August 7th shows James Hall, \$3.00 dues. The nearest

names to this on our records are J. H. Hall, 621 E. 37th St., card #4273

P. Hall, 3749 Indiana Ave., card #5373 G. B. Hall, 4223 Champlain Ave-, card 5587

In your report of May 1st, there appears M. J. Lowe. We would like to get his address and his card number.

In your report of the week of August 7th, Brother C. A. McIver pays \$2.00 dues. We are unable to find any name like his or that resembles his. In the same report appears C. Stewart, \$1.00 dues. The nearest names to this are



More wages; better hours; better working conditions; pay for overtime; pay for "prepara-tion" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

Price. --2.

### J. P. Stewart, 508 E. 42nd Pl. card #3704 A. N. Stewart, 619 E. 50th St. card #6329.

In your report for the week of June 26th, there appears, C. N. Moore, \$2.00 dues. The nearest to this are, C. Moore, formerly of 4816 Prairie Ave., now located at 5040 Prairie Ave, card #4284. Clarence L. Moore, 4556 S. Parkway, card #6488

Chris W. Moore, 4205 Grand Blvd., card #3511.

In your report of July 3rd, there appears A. N. Anderson, \$2.00 balance. The nearest names to this are

A. A. Anderson, 4619 Langley Ave., card #6634 A.M. E. M. Anderson, 3604 S. Dearborn Ave., card #6041 I. Anderson, 9233 Westworth Ave., card #5501

In your report of July 10th, there appears J. S. Brooks, \$3.00 dues. The nearest names to this are

John Brooks, 119 36th Place, card #3768 Joseph Brooks, 817 Ridge Ave., Evanston, Ill. card #3576

In your report of July 17th, there appears J. P. Quinn, #6.00 dues. The nearest to this is E. C. Quinn, 5722 Lafayette Ave., card #5592.

In your report of August 14th, there appears E. A. Bunn. The nearest name to this is J. M. Dunne, 421 E. 42nd St., card #4570. Also, kindly ascertain for us the correct address of Grand Barber, card cour in augo 5th #4572.

I fully realize the inconvenience attendant upon straightening out this matter, but we are rapidly preparing for our final struggle to realize our goal and it is of the utmost necessity that we go into battle with our entire machinery thoroly sustematized and organized, and may I request that in the future you provide a column in your report for card numbers separate fromyour receipt numbers, as this would enable us to identify the person referred to without the possibility of crediting the wrong man.

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With personal and fraternal greetings, I remain

Yours fox victory, a Roy Lancaster, Secretary-Treasurer.

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BROTHERHOOD OF

# Sleeping Car Porters

General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

CLUCIC COMPANY

Sept. 7th. 1926.

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

Mr. Geo. A. Price. 3118 Giles Ave., Chicago, Ill.

Dear Brother Price:

Thanks very much for your kind communication of Sept. 2nd. In re, Brother C. Moore, 504 Prairie Ave., I am glad to learn that his cards are located. I fully understand and appreciate the co conditions which are responsible for this latter error. However, we are making a strong effort to straighten out all wrinkles, and we are highly appreciative of your splendid and prompt cooperation to this end. Our records in Brother Moore's case show he has paid only three (3) month's dues as itemized in my letter of August 30th. If your record differs with this, kindly specify the point of difference so that we may have both records corresponding.

As to the newspapers recently sent you: Unfortunately we are unable to give same away, since we were compelled to buy them. We believe the matter contained in them is good information for the men to have. Some of the other districts have sold their allotment and others have requested more. We were not able however, to accomodate them. The charges on the newspapers sent you are:

5C Pittsburgh Couriers at lOCts----\$5.00 "N.Y. Evening Journals at 5 cts.-<u>2.50</u> \$7.50

Accept again for yourself and colleague my personal high appreciation for the great work you are both doing in the interest of the cause so dear to the heart of all of us.

> Sincerely and fraternally, Hank, Junith Frank R. Crosswaith, Special Organizer.

FRC:D



More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

CHICAGO DIVISION HEAD UARTERS: 7118 Giles Avenue, Chicago, Ill'nois. Spetember 7, 1926. Mr. S. Ssley, 4531 Cahmplain Avonue. Chicago, Illinois.

Dear Brother Tesley:

There will be a meeting of the Organtizing Committee on Thursday September 9, 1925, at 8:15 P. H. Business of vital importance. PLEASE DE PRISENT. and the state of the second

### Fratornally

J. C. Mills, Chairman

BEST AVAILABLE COPY

JCH: TME

### CHICAGO DIVISION HEAD JARTERS: 3118 Giles Avenue, Chicago, Illinois.

Septembor 7, 1926.

Mr. Tm. Puckett, 3564 Giles Avenue, Chicago, Illinois.

Dear Brother Puckett:

Thore will be a meeting of the Organizing Committee on Thursday September 9, 1926, at 8:15 P. M. Business of vital importance. PLEASE (CORDENNI).

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Fratomally

### J. C. Mills, Chairman.

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### CHICAGO DIVISION HEAD WARTERS: 3118 Giles Avenue, Chicago, Illinois.

September 7, 1926.

Mr. Thomas Marshall, 3404 Vernon Avenue, Chicago, Illinois.

DecreBrother Marshall:

There will be a mosting of the Organizing Committee on Thursday September 9, 1926, at 8:15 P. M. Business of vital importance. PLEASE BE PRESENT.

Fraternally

### J. C. Mills, Chairman.

JCIA: ILIE

Sin Marches . W. S.

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### CHICAGO DIVISION HEAD WARTERS: 3118 Giles Avenue, Chicago, Illinois.

### September 7, 1926.

Mr. Karl Clark, 5055 S. State Street, Chicago, Illinois.

Dear Brother Clark:

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There will be a meeting of the Organizing Co.mittee on Thursday, September 9, 1926, at 8:15 P. H. Business of vital importance. Please be present.

Fraternally

j. C. Mills Chairman

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### CHICAGO DIVISION HEAD-MARTERS: 3118 Ciles Avenue, Chicago, Illinois.

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September 7, 1926.

Mr. Lloyd G. Akers, 5809 Indiana Avenue, Chicago, Illinois.

Dear Brother Akers:

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There will be a meeting of the Organizing Committee on Thursday September 9, 1926, at 8:15 2. H. Business of vital importance. PLEASE BE PREDENT.

Fraternally

### J. C. Àills, Ongimmen

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### CHICAGO DIVISION HEAD WART ES: 3118 Giles Avenue, Chicago, Illinois.

### September 7, 1926.

Mr. A. Philip Rendolph, 2311 Seventh Avenue, New York City.

Dear Brother Randolph:

In reply to your letter of August 30th and 31st, wish to congratulate you on your forsightness in complying with our previous communication. It was done for the purpose of giving you more strength and co-operate action in handling the detail work of the organization.

Relative to the wage scale which you mentioned in your letter of the 30th, I am calling a committ e meeting Thrusday the 9th to discuss same and present a tentative scale to you in a later communication. I also want to say that in appointing the different charimans of the organizing committees as an advisory board, speaks well for a progressive move. The organization is reaching the stage where it entails too much upon the general organizer. Therefore, I feel that it would be of inestimable value to you, and it will be a pleasure for us to work in harmony and co-operation, to the best interests of all concerned.

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Yours fratornally

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J. C. Mills, Chairman Organizer Committee. and the second second

5711 Lafayette Avenue, Chicago, Illinois. September 7, 1926.

Lr. F. L. Simons, Supt. Industrial Relations, Pullman Building, Chicago, Illinois.

Dear Mr. Simons:

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In regards to Chicago-northern district Local Committee C Griovance No. C. -9 of porter Z. Gillon. In reporting this case T fail to use an before porter because I consider porter Gillon as still a porter. The charges here against this man as resigning, have not been proven sufficiently to the satisfaction of the members of the porter group as warranted e-x before. Porter Gillon was called in to the district office before Superintendent Gibney to answer to a charge of laxity in performing his dubies on the car en-route from Los Angeles to Chicago. The charges were of such a nature that he took exception to them out of the fact that it was absolutoly impossible for a such a condition as chagged to have taken place on that particular run. The specific charge was: the car was not wiped down from Los Angeles to Chicago. His exception to the method of being penalized on such a charge caused him to walk out and refuse to come back and talk the situation over with the superintendent. He contends that his montal attitude was of such that he proferred not to discuss it at that time, and went away to think the matter over and to compose himself; for he felt that it was pure injustice boing heaped upon him by the superintendent not giving his provious service record any consideration. Porsonally, I commend him for his attitude, because he did not profor to become obnixious or contentious on the issue at that time. He contends that he did not resign. He also says that he suggested to Mr. Gibney, "if you discharge me, of course T am forced to turn in. But as for me quitting, I am not roady to quit." Therefore, we have an issue of facts, as existing between superintended Gibney and porter Z. Gillon.

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As the porter's representative, I contend that his word has the same bearing as the other; and a consideration must be given along that line. It was brought out in the local committee meeting before both parties the situation. He postively denies that he resigned. Therefore, porter Gillon is still in the service, although being kept from work by temporary restraining order of Superintendent intonding that he resign. -- an injustice pure and simple. It seems that in the records that they are attempting to hold this man as being responsible to the office call during his lay-over period. It seems that they have called him on occasions when he was on his relief or lay-over period and they were unable to get in connection with him. That is not his fault unless previously notified that he is subject to call on his lay-over period, for which the agreement does not

contend. I have run with porter Gillon hadooccasions to pass through

Mr. F. L. Simons -- 2.

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his car, and I found everything in proper order. I could not believe, the office could not believe that his car was not clean from Los Angeles to Chicago. He has taken exception before, to a charge make by conductor Divble, of withholding or attempting to withhold, Company money, for berth occupied after the conduc-tor had retired. Knowing conductor Divble as I do, I know that he is a peculiar fellow, and no doubt would make a statement that is contrary to fact. He bases his action that he was penalized wrongfully on that occasion, likewise he felt the same on this last charge. I contend that this man is being grossly misused out of the facts brought out on Local Committee C of which I am a member.

I therefore vote that this embargo on him be raised, and he be put to work. I can't see that he is an ex- porter.

My vote is yes that he be returned to the service,

### Respectfully,

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5711 La Tayeste Avenue, Chicago, Tllinois. Septembor 7, 1936.

Mr. F. L. Simons, Supt. Industrial Relations, Fullman Building, Chicago, Illinois.

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Dear Tr. Simons:

In regards to Chicago-western district Local C Committee grievance No. C - 144 request of ex-porter N. -awson, wish to advise after an extensive investigation by no, I find that a great deal of the an extensive investigation by no, I find that a great deal of the accusation against this man is not true. I admit that he did indulge in a fight down at the quarters while off duty in witts-burgh, Pa. The other charges I have not been able to get sub-stantiation. Ex-porter Lawson has been in the service in the neighborhood of nine lears, and I find in looking over his accrued record he has four 0. H's and one commondation; and on several occasions being intexicated. But having paid the bonalty of these charges through the method prescribed via the Tompany's heat-record does not warrant that he should be again called book-record does not warrant that he should be again called against him as evidence of his unfitness. I regrot to say, though, that the chief fault that I find with this man that he is lack in his personal attire. That could be remedied by supervising the officers, colling him in that informing him that he should inprove this fault. On his lost record, there is not one thing charged against him through suspicion or otherwise. There may be other porters in the service that will measure up to a higher standing of efficiency, but that is like everything clac in the human schele of things. I feel that nine years foseservece should not be thrown away without due consideration and deliberation. Therefore, T am recommending that the man has suffered financiallyloss and a corol awakening that if given another chance, I think 'o would made a botter man. I thorefore vote that if you give him anot' or considoration. By vote is for re-instatement.

I remain

Yours respectfully,

### CHICAGO DIVISION THAD TANTAS: 3118 Giles Ivenue, Chicego, Illinois.

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# September 7, 1926.

### Hr. L. O. Hanson, 544 R. 44th St., Chicago, Tllinois.

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## CHIC/GO DIVISION HMAD JUARTERS: 3118 Files Avenue, Chicego, Illinois.

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### September 7, 1926.

Mr. D. H. Simms, 6006 Facine Avenue, Chicago, Illinois.

Dear Brother Simms:

There will be a moeting of the Organizing Committee on Thursday September 9, 1936, at 8:15 2. 1. Business of vital importance. NUMBER IN ANGENT.

Fratornally

### J. C. Mills, Chairman,

### JCII: TAD:

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### CHIC/GO DIVISION HEAD MARTERS: 3118 Giles Avenue, Chicago, Illinois.

### September 7, 1926.

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and the set of the set will be

Mr. Henry F. Terrell, 4737 St. Lawrence Avenue, Chicago, Tll.

Deer Brother Terrell:

There will be a meeting of the Organizing Coumittee on Thursday September 9, 1926, at 8:15 P. N. Business of vital importance. PLMASE BE VEDSUMT.

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J. C. Mills, Chairman.

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General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN BROTHERHOOD OF

# Sleeping Car Porters

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

September 7, 1926

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. CRAIN

Telephone: BRAdhurst 0454

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Mr. M. P. Webster, 3118 Giles Ave., Chicago, Ill.

My dear Brother Webstor:

Your letter of the 3rd received. I was terribly shocked to read about the unfortuncte incident that involves Brother Berry and one of our members. I certainly hope that you will be able to adjust the matter satisfactorily. You were quite right in offering to pay the doctor's bill. It is indeed broad-minded for Brother Buckhalter to take the attitude he has on the matter. It is almost unbelievable, and I couldn't imagine it true unless I read your statement on the matter. I think you'action is quite proper in the matter and that you should forthwith dispense with Brother Berry's services. I had been wondering myself just what value he was to you, but took the position which the Committee took; namely, that his past services entitled him to some consideration, but there is absolutely no excuse which he can render for his action in the said case. It is indeed most unfortunate; however, we will have tomake the best of it and proceed to placating the brother according as conditions dictates.

Relative to certain members paying fees under the dispensation, may I say that it was done, according to the explanation of Brother Crosswaith, only with members who had some peculiar conditions surrounding them at the time; that is to say, a brother would write in saying that he only got his letter about the dispensation when he returned home from some long trip and hence decided to come in under the dispensation, because there was no way for him to know about the matter until he had returned home. Such a case was thought to be sufficiently extenuating to entitle the porter to such

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OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

M. P. W.--2--9/7/26

a consideration, and I feel that Brother Crosswaith was justified in entending such consideration to the porter. But in the main, the policy remains as you understand it; ramely, that part-paids pay the new rate.

I hope you will be able togive me some information about arrangements for the big mass meeting in a few days.

Everything moves promisingly forward.

Accept assurance of my high personal esteem and appre-ciation for the great work you are doing.

Fraternally yours,

for f.

A. Bhilip Randelph, General Organizer.

APR/LIM

### CHICAGO DIVISION HEAD WARTERS: 3118 Giles Avenue, Chicago, Illinois,

September 8, 1.26.

Mr. A. Philip Randolph, 2311 Seventh Av nue, New York City.

Dear Brother Randolph:

Your letter of the 3rd inst., at hand. I note that you have t set the date for the Mass Meeting October 3rd. I will know in a few days whether or not we can get the hall on that date and will advise definitely. It will be necessary to deal with Dr. Cook on the arrangements for the Auditorium, as that matter is handled through the Board of Education, and I will leal direct with them. So we won't have to worry about the matt r of splitting the collection.

I will prepare the necessary publicity; but won't attempt to distribute any before about t n days before the meeting. I will attemp to mobilize all of the forces in Chicago, religious socail, fraternal and otherwise, and if possible make this our most successful Mass Meeting. Thas much as we have to do all of our own advertising, will have to incur some expense in properly getting the matter before the people. However T think the results will more than comep sate us.

The speakers that you have named will make a very strong program and I don't think it will be advisable to include any ther people, as it will take some time for each of them to talk on a worthwhile subject.

About fiftoen years ago, Mr. Frank Welsh was chairman or interested in a commission that investigated conditions of Pullman Employees. He took a very prominent part, but I do not think much resulted from it at that time. I do not recall, definitely, just what was done and if possible, I would like for you to get me the facts about his activities at that time and forward same to me as it would make excellent introductory matter for the Moss Heeting. I might understand that you have made definite arrangements with Richberg, Fitspatrick and Mrs. Mary McDowell,



#### Mr. A. Philip Randolph -- 2.

if not advise and I will get in touch with them; in fact, I will call on.Fitspetrick and Mrs Mary McDowell any how some time in the future.

From inside information I understand that Perry Parker is still in these parts and that he and ebb are trying to determine which one will take the stump in answer to the recent expose concerning the P. P. B. A. However Brother Bobbs has been to Omaha, and I understand that he is to make Cleveland, Pittsburgh and Jetroit. You no doubt have heard from Bennie Smith by this time, and are aware of what transpired here about a week ago; as well as the immediate future program. Bennie did not got back in here on his usual date this week and I have not heard from him, consequently I do not know the latest developments; but I understand the program is to start around the fifteenth of September. It might be a good idea to keep Totten around this torratory because he might have somethinglally atailable to get on Perry Parker, Bobbs or wheever else the Company might decide to trot out.

Everything is movingalong here at the usual rate. Hen are very anxious to see some action, and I am satisfied that when we start out program with the Company it will be a great stimulus to the spirit of the men and most likely start another avalanche of applications as it did during the dispensation. The questionnaires are still coming in, and all of our loyal men are doing their utmost to push forward the work of the organization.

"ill keep in touch with you.

Fraternally yours

N. ". "ebster, Organizer Chicago Division.

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General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY

Assistant General Organizer A. L. TOTTEN

> Mr. M. P. Webster, 3118 Giles Ave., Chicago, Ill.

#### My dear Brother Webster:

Just a word to find out what success you have made in securing the Wendell Phillips High School for our big monster mass meeting. I have just received communication from Mr. Richberg, informing me that he is all ready for action, so that we shall be ready, with respect to the conference with the Pullman Company, to hit on the 15th or 20th inst. We have a strong bill for the meeting, and I am sure it will be a big success.

BROTHERHOOD OF

Sleeping Car Porters

Headquarters :

2311 SEVENTH AVENUE

NEW YORK, N. Y.

September 9, 1926

May I hope that you will redouble your efforts on the questionnaires and also on new members and dues. I would suggest, too, that you request the Ladies Auxiliary to arrange a monthly entertainment for the Brotherhood meetings; that is, at the end of each month, punch and cakes be served, the said expense to be borne by the Ladies Auxiliary. This is a method which is quite general among labor organizations, with a view to stimulating interest in membership meetings. We must got the men to attend meetings whether they are members or not; for meetings are the heart of any movement, and I am sure that attraction in the form of refreshments will be a great stimulant to the work. It is among other groups, and I don't think it will be any different among ourselves. It would not be at all out of order to arrange a little music in connection with it, but I think if you will give this over to the Ladies Auxiliary, that they will be able to work it out very well.

Trusting that everything is moving apace, I am

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Fraternally yours,

OUR GOAL More wages; better hours; bêtter working conditions; pay for overtime; pay for "prepara tion" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

Telephone: BRAdhurst 0454

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S E. CRAIN



#### CHIC/GO DIVISION HEAD WARTERCE 3118 Giles Avenue, Chicago, Illinois.

#### September 9, 1926.

Mr. A. Philip Pandolph, 2311 Seventh Avenue, New York City.

#### Dear Brother Bandolph:

I will have another hall otherwise than 'endall Phillips for the Macs meeting on acco nt of the stipulation of the Tules and the Laws of the state of Illinoispiceluding any organization from holding a meeting in any of the school halls there admission fee is charged or a collection is taken up. Till try to arrange to get wither Pilgrim Baptist Church or the neww hall of the Royal Circle of Friends out at Elst Street and Michigan Avinue. Till advise later definitely. Thede this change because we cannot afford to incur the expense of this meeting without some chance of recompense.

Two of our loyal members from Fort Forth. Texas were in here today, and requested me to inquire of you as to whether or not a porter from that district by the name of Cilbert Haley had sent in anapplication in to the office at New York from that district. They claim that he reports that he sent an application in and it was returned to him. It appears from their information that this brother is one of the men who had consistently lined  $\mathcal{Y}^{P}$  with the Pullman Company in that district but recently has become converted to the cause, and his application having been turned down, as he states, by the New York

office, he came to these brothers to use their influence to get him into the Union. This story doesn't sound right to them so they ask that I get some definite information from you and give it to them on their return trip.

Please advise me in your next letter as to what organizations have indorsed the movement; and also as to all newspapers that have carried favorable matter on the Brotherhood, both colored and white. Till write you in detail on the Mass Meeting tomorrow.

Fraternally yours,

MPU: IMP

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Telephone: BRAdhurst 0454



General Organizer A. PHILIP RANDOLF Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN BROTHERHOOD OF

## Sleeping Car Porters

Headquarters · 2311 SEVENTH AVENUE NEW YORK, N. Y.

SEPTEMBER 9, 1926

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S E. GRAIN

Mr. M. P. Webster, 3118 Giles Ave., Chicago, Ill.

My dear Brother Vebster:

The Brotherhood is rapidly reaching a decisive stage in its struggle. On the 15th or 20th of September a conference with the Pullman Company will be requested by the Brotherhood. If it is refused, we shall seek the services of the Mediation Board, according to the provisions of the law.

In order that we be fully prepared to face and handle the situation effectively, we need all of the moral support we possibly can mobilize. Hence, may I urge that every man make himself a committee of one to get the questionnaires signed. The completion of a successful referendum is desirable to the success of our cause. This is the judgment of Mr. Donald R, Richberg, co-author of the Railway Labor Act, under which we will raise our case. We cannot lose any time; we must act and act rapidly. Everything depends upon us. Our salvation lies in our own hands. Friends may help us, but no one can cause us to win but ourselves. Even the Mediation Board cannot bring victory to us. It can only establish conditions under which we will get a fair play, but our victory will depend upon our power, and our power will rest upon our organization.

Hence, we should not lose any of our zeal and crusading ardor in getting new members and convincing old members of the desirability of paying their dues. Let us not permit any one to discourage us; for with fear, one is already conquered, but with courage our battle is won. Our cause is just and win we must.

Forward to victory!

Your faithful servant A. Philip Randolph,



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More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.



BROTHERHOOD OF

## Sleeping Car Porters

General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y. SEPTEMBER 9, 1926

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

Mr. John C. Mills, 5118 Giles Ave., Chicago, Ill.

My dear Prother Mills:

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Forward to victory!

Your faithful servant, ind A. Philip Randolph,

APR/L1M **OUR GOAL** 

S. C. S. S. Market

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

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General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer

A. L. TOTTEN

Mr. John C. Mills, 3118 Giles Ave., Chicago, Ill.

My dear Brother Mills:

Just a word of remembrance and to thank you for your letter of the 7th inst with its fine spirit of brotherhood and co-operation.

BROTHERHOOD OF

Headquarters.

2311 SEVENTH AVENUE

NEW YORK, N. Y.

September 9, 1926

I shall be glad to get a memorandum of the results of the Committee which will make certain suggestions on wage scale and working conditions. I need not tell you that I hugely appreciate the spirit you manifest for assisting me in carrying on the work of the Movement.

Everything moves promisingly forward, and the outlook grows brighter and brighter.

With best regards to all the brothers, I am

Fraternally yours,

General Organizer

APR/LIM

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "prepara-tion" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

1.

Telephone: BRAdhurst 0454

ROY LANCASTER Field Representative S. E. GRAIN

Sleeping Car Porters

Secretary-Treasurer Special Organizer FRANK R. CROSSWAITH

Sept. 9, 1926 BROTHERHOOD OF SLEEPING CAR PORTERS STATEMENT OF RECEIPTS & DISBURSEMENTS FOR THE MONTH OF AUGUST 1926 ~ , \* W. D. ALLIMONO & CO. INDUSTRIAL ENGINEERS AUDITORS-ACCOUNTANTS-SYSTEMATIZERS INCOME TAX A SPECIALTY CHICAGO? ILLINOIS ł は雪 

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3451	MICHIGAN AVE.	ESTABLISHED 1914	PHONE DOUGLAS 1412
		D. ALLIMONO & COM INDUSTRIAL ENGINEERS JDITORS - ACCOUNTANTS - SYSTEMA INCOME TAX A SPECIALTY CHICAGO	
	· / ·	SEPT. 9, 1926.	
4 ~ 23	đ	nntt tene.	
	Brotherhood of 2311 Seventh Av New York, N. Y.		
		ATTENTION: MR. ROY LANCAST	ER.
	Gentlemen:		(
調査などでなっています。		we audited the books of acc ne month of August and herew	
	BX	HIBIT "A" Statement of Rec	eipts & Disbursements.
	BX	HIBIT "B" Statistical Repo	rt.
	i BX	HIBIT "C" Statement of Dep	osits.
	\$100.00 less th	vill note that the Operating an last month. The dues sh 33 1/3%. Full Applications increase can be attributed	owed an increase of
e		Very truly you	rø,
		W. D. ALLIMONO	& co.
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BROTHERHOOD OF SLEEPING CAR PORTERS

#### STATEMENT OF RECEIPTS & DISBURSEMENTS FOR THE

MONTH OF AUGUST 1926.

\$70.25

RECEIPTS:

Cash Balance July 31st, 1926

Applications lst Installments 2nd Installments Dues Contributions	\$275.00 57.00 96.00 665.00 3.57 1.096.57
TOTAL CASH TO	BE ACCOUNTED FOR\$1,166.82
DISBURSEMENTS: OPERATING: Publicity Office Sup. Organization Work Taxi Salaries Commission Rent Janitor Service	\$ 56.25 6.65 48.62 2.55 212.57 83.30 40.50 5.00 \$455.44
CAPITAL:	
Shipman Ward	5.00
Remittance to Home Office	478.20
TOTAL DISBURSE	MENTS FOR AUG. 938.64
CASH BALANCE A	UG. 31, 1926.

RECONCILIATION:

Balance Cash on	per	our	Records	\$187.43 <u>40.75</u> <u>\$228.18</u>

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EXHIBIT "B"

BROTHERHOOD OF SLEEPING CAR PORTERS STATISTICAL REPORT SHOWING PERCENTAGE OF ENROLLMENT & COMPARATIVE DECREASES MONTHLY SINCE MARCH 1926.

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	<b>1</b>	AUG.	JUL.	JUNE	MAY	APR.	MAR.	NEW <u>MEMBER</u> S
	Application in Full 10 1st. Installment 2nd. Installment	00 47 00 4 20 25 96	29 27 <u>24</u> 80	26 22 39 87	11 25 18 54	36 9 19 64	23 36 <u>28</u> 87	176 139 <u>153</u> 468
1	Deduct-2nd Installm't TOTAL NEW MEMBERS	25 71	<u>24</u> 56	<u>39</u> 48	<u>18</u> 36	19 45	<u>28</u> 59	153 315

#### COMPARATIVE SCHEDULE

OF DUES PAID.

	MONTHS		NO. OF MEMBERS
	MARCH 1	926	101
	April	11	132
•	May	**	128
8	June	Ħ	144
	Jyly	*	169
	August		265

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SCHEDULE "O"

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## BROTHERHOOD OF SLEEPING CAR PORTERS SCHEDULE OF DEPOSITS FOR

#### AUGUST 1926.

DEPOSITS: August: \$65.50 79.50 103.00 156.27 163.00 60.30 43.00 20.00 19.00 18.00 12.00 52.00 45.00 35.00 35.00 37.00 62.00 18.00 20.00 18.00 20.00 45.00 20.00 45.00 20.00 45.00 20.00 45.00 20

#### TOTAL DEPOSITS FOR AUG. 1.112.07

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General Organizer A. PHILIP RANDOLPH

Assistant General Organizer W. H. DES VERNEY

Assistant General Organizer A. L. TOTTEN BROTHERHOOD OF

## Sleeping Car Porters

Headquarters 2311 SEVENTH AVENUE NEW YORK, N. Y.

64

September 10, 1926

Telephone: BRAdhurst 0454

The list is 150 - 1

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. CRAIN

Mr. John C. Mills, 3118 Giles Ave., Chicago, Ill.

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My dear Brother Mills:

Just 3 word to request you to have your Organizing Committee come togethor and make their suggestions on wages and working conditions which they would Tike to secure from the Pullman Company and send the same to me at your earliest convenience.

Fraternally yours,

olph, General sor.

ABR/LIM



More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

#### CHIC/GO DIVISION HEAD WARTDES: 3118 Giles Avenue, Chicago, Illinois.

Sectember 10, 1926.

Mr. A. Philip Randolph, 2311 Seventh Avenue, Hew York Cityl

Dear Brothor Randolph:

In regards to your request relative to the wage scale, I herewith submit the following as agreed upon through the Committee on the evening of the 9th; asking as a minimum of \$150.00 per month subject to reduction as you will see fit; 240 hours or less and regular assigned definite. Sixty-two and one-half cents an hour for preparatory time and lateness. That also could be considered at a reduced status. One of our most essential things is the recognition organization with an agreement. There need not be too much stress put upon the salary feature at this time, as I before stated the agreement is the most essential.

Mr. Broadley of St. Louis was in last evening. He and I and a host of us were discussing the same thing intoto. He gave us his submission to you which I think also is very good.coffonsider it. Relative to the in charge feature, I think Mr. Bradley's suggestion along that line is feasible and timely. That is, changing the word of 'in charge' and substituting'clerical'instead. That would have a tendency to a leviate us into any controldry with the Pullman Conductor's organization or create any feeling between us and them.

Fverything is going along very satisfactorily, and we are looking for big times in October when the big Hass Meeting 1s. The forces out here are working with all their energy to make a huge success.

Trusting that this will be of some sorvice, T remain

#### Yours fraternally

J. C. Mills, , Chairman Organizing Committee.

JCM: IME



#### General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN

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BROTHERHOOD OF

## Sleeping Car Porters

Headquarters: 2311 SEVENTH AVENUE NEW YORK, N. Y. Septembor 10, 1926

Telephone. BRAdhurst 0454

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Mr. M. P. Vebster, 3118 Giles Ave., Chicago, <sup>1</sup>11.

My dear Brother Webster:

Won't you kindly send me a list of the names of members of the Organizing Committee and their addresses at your earliest convenience?

The speakers mentioned, Walsh, McDowell, Richberg, and Fitzpatrick, have all agreed to speak. I will send you some data on Mr. Walsh.

Yes, I did receive communication from Brother Bennie Smith, and we shall prepare to meet the attuck when it is raised.

Brother Totten is now in Kansas City, Mo., and we shall havehim in readiness to go forward to face Brother Parker or whoever they send out.

Fraternally yours,

A. Philip Rendo ph General Organizer.

APR/LIM

OUR GOAL

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

Chicago,Ill. 9/11/26.

Mr.Roy Lancaster, 2311 7th.Ave., New York,N.Y.

Dear Roy:

Miles .

In regard to your letter of Sept.7th.I shall answer the questions as they were put.

Brother L.M.Jones is right, and he did pay dues in this office, but he did not join thru this office; therefore I have no record of him other than paying dues. You will find that men who belong in districts like Norfolk and have no one to whom they can pay dues down there, are paying them to the secratary of the office, where offices are maintained, in the cities to which they run.

Brother J.S.Myers is in the same boat.

The Grammers are father and son.G.U.lives at 4421 Indiana Ave., and L.U. at 5404 Calumet Ave. The latter is the right one in answer to your question

The answer to your first question applies to Brother James Hall, Brother C.A.McIver, Brother C.Stewart.

Brother Chris N.Moore is right, instead of Chris W.

Brother A.N.Anderson is right instead of A.A.

If you will look at the report again you will see that there is both a Quinn and a Guinn.J.P.Guinn is right.

I go back to Brooks.I have the record card for an H.S.Brooks, but none for J.S.Brooks.Yet on the book and in my report of said date I find that he paid dues as stated, so it would seem that the answer to the first question also applies to Bro.Brooks.

By consulting my report for August 7th.you will notice that Brother E.A.Bunn is listed as having joined on the last day of the Dispensation.

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Brother Grant Barber lives at 4439 Calumet Ave., according to our last record.

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Your last request cannot be complied with on account of the lack of space.

I am feeling very bad and its getting late, but I will write to you again very soon, giving you more detailed information on these matters.

With best wishes for yourself and co-workers I beg to remain as ever,

Sincerely yours,

3118 Giles Ave.

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## BROTHERHOOD OF

Telephone: BRAdhurst 0454

Secretary-Treasurer

ROY LANCASTER

Special Organizer

FRANK R. CROSSWAITH

Field Representative

S. E. GRAIN

## Sleeping Car Porters

General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY

Assistant General Organizer A. L. TOTTEN Headquarters 2311 SEVENTH AVENUE NEW YORK, N. Y.

September 11, 1926

Mr. M. P. Webster, 3118 Giles Ave., Chicago, Ill.

APR/LIM

My dear Brother Webster:

Your letter of the 9th inst. received. May I say that your plan to change the meeting from Wendell Phillips High School to some church where a collection may be taken is a wise move. I would suggest the Pilgrim Baptist Church or some place inthat neighborhood, since 51st Street is a little too far out. You are quite right that we will need the revenue from collections since the expense of the meeting is likely to be quite large.

I will send you a list of all the organizations that have endorsed the Brotherhood, and also newspapers that have spoken favorably of the Movement.

Brother Lancaster tells me that no such man by the name of Gilbert Haley has sent any application into this office. Will await other developments on the matter from you.

Fraternally yours,

F. Philip Rendelph, General Organizer.

OUR GOAL More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.



General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN BROTHERHOOD OF

## Sleeping Car Porters

Headquarters. 2311 SEVENTH AVENUE NEW YORK, N. Y.

September 13, 1926

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

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Telephone: BRAdhurst 0454

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Mr. John C. Mills, Chairman Organizing Committee, Brotherhood Sleeping Car Porters, 3118 Giles Ave., Chicago, Ill.

Dear Brother Mills:

Your letter of the 10th inst. received. May I say that it is quite illuminating and informative and will help greatly in bringing light to bear on the problems of wages and working conditions. I think your suggestions are very splendid and constructive indeed, and I am happy to know that the Organization has within it men who are thinking earnestly and soundly on economic matters vital and important to our race.

I am looking forward to a tremendous affair in Chicago at the big mass meeting, and also to renew my personal and pleasant association with you and our brothers.

Accept assurances of my high appreciation for your constructive co-operation.

Fraternally yours,

Δ 1 A. Philip Randolph General Organizer,

APR/LIM

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More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

#### CHICAGO DIVISION WEAD WARE TRS: 3118 Giles Avenue, Chicago, Illinois.

#### September 13, 1926.

Mr. A. Philip Bandolph, 2311 Seventh Av nue, New York City.

#### Dear Brother Randolph:

All your communications received. We won't be able to lisfinitely decide on the place to hold the Mass Meeting Intil Wednesday morning. We are avaiting the return of Nev. Austin of Pilgrim Baptist Church, and we cannot make any definite arrangements with anybody else connected with the church. It will either be at Pilgrim Baptist Church or Bethosda. Both of them have large auditoriums and will hold from 1500 to 2500 people; and ith our program I do not think we will have any trouble in drawing a crowd.

Thave sont a list of the names of the Organization Committee under separate cover. I will re-double efforts on the matter of question-naires.

Bennie Smith was in the office yesterday and reports Brother Boggs very active around Omaha.

I also note your suggestion in your comunic tion of the 9th, and will do my utmost to carry out same. In fact, T plan starting meetings the Tast of this week and continuing every night until the 3rd. "ould you doem it advisable to announce to the men the date of our first move? I wish you would let me know about this by return mail as we expect the meeting to comence in a few days. Everything is moving along in good shape and I will keep you posted on any other matter that develop.

#### Yours fraternally

M. . Tebster, Premizer Thicage Mivision.

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SOUTH REAL

General Organizer

A. PHILIP RANDOLPH

Assistant General Organizer

Assistant General Organizer

A. L. TOTTEN

W. H. DES VERNEY

BROTHERHOOD OF

## Sleeping Car Porters

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

September 13, 1926

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

Mr. M. P. Webster, 3118 Giles Ave., Chicago, Ill.

My dear Brother Webster:

Just a word relative to the question of membership. Since the close of the Dispensation an examination of the returns from the different districts shows an appalling drop in new members. This drop is so sharp and definite, as well as extreme, that the only conclusion to be drawn therefrom is that the element of price or an increase in the cost of membership by 100% is the basic and controling reason for this drop. It has caused me to give this matter some serious and careful study, and I have come to the corclusion that the remedy lies in reducing the cost of membership fee through the insumuration of another dispensation for thirty days. We need not indicate what the price will be at the end of the thirty days. That may be determined also through additional study of the situation.

It seems to me that the practical logic of the situation dictates that we announce a new dispensation to begin the dage we call for a conference with the Pullman Company; namely, the 20th of September. This has a double significance: First. undoubtedly it will cause a new rush of non-members to join because of a reduction in price which comes with the announcement of action on wages and working conditions by calling for a conference with the Company. The fact that it is a dispensation for thirty days will coubly stimulate men to join as quickly as possible, feeling that there will be an increase afterwards; Second, it will not reveal any element of weakness, inasmuch as with the inauguration of the dispensation will also go the announcement of a call for a conference or the beginning of action. Consequently, it will be evident to the Pullman Company and the public as well as the men that the Organization is strong enough to start action by the very fact that a call for a conference has been made.



More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

#### M. P. W.--2--9/13/26

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Now, it is the history of labor unions that whenever they are about to face a trial and test of their power that they resort to every available method with a view to increasing same by organizing the unorganized. As I pointed out in one letter to you, the conductors abolished the joining fee entirely just before they instituted action before the Railroad Labor Board, for the question of the power of the organization in terms of membership is going to be ascertained by the Mediation Board itself.

As to the feeling of men who have paid \$10.00 on the plan of giving non-members an opportunity to come in at \$5.00 again can be easily satisfied upon the grounds that their interest is essentially that of getting results, and results can only come through power, and power must be reckoned in terms of members; so that it is to the interest of each individual member to get in more members, since his opportunity for getting the things he wants is increased by the increase in membership. He would have no more sounder reason for opposing such a policy than would members of the conductors union who had paid a joining fee of \$15.00 have against a policy which permitted some conductors to come in without paying anything.

May I say that we are face to face with conditions which can only be adequately and effective/handled by recognizing the necessity of continuously studying them in the light of the reperiences. Our increasing the joining fee to \$10.00 was a splendid strategy, but strategy is only a phase of a policy. It does not necessarily have any element of permanence in it. As it was good strategy to raise the price to \$10.00, it is now good strategy to reduce it to \$5.00 in another dispensation. It is apparent that the economic significance, with the porters, of raising joining fee 100% must be given sympathetic consideration. Just as the price of potatoes will limit the supply put upon the market at any time, so will the price of joining the Brotherhood limit the supply of members coming into the Organization at any time. Hence, I feel that you will be able to view the matter as I do and recognize the necessity and value of the Brotherhood inaugurating a new dispensation, the 20th of September.

It is my opinion that we will get a large majority of the remaining porters who are not members of the Organization. We haven't much time within which to get out literature on this matter; hence I wish you would send me back your opinion forthwith, and have the Organizing Committee do the same. It is my wish that we will inaugurate this dispensation and carry it forward with the utmost vigor and efficiency.

Assuring you of my high appreciation and confidence in your constructive judgment, I am yours for immediate action and the success of the Brotherhood,

Fraternal Philip Rand/6 General Organizer

Telephone: BRAdhurst 0454

General Organizer

A. PHILIP RANDOLPH Editor "The Messenger" Magazine

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Secretary-Treasurer

ROY LANCASTER

BROTHERHOOD OF



Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

> September Fourteenth, 1926.

Mr. Geo. A. Price. 3118 Giles Ave., Chicago, Ill.

Dear Brother Price:

This is to inform you that Brother Clarence Charles, 626 E. 39th Street, Chicago, has put in his application at this office. He filed his application September 4th and paid \$1.00 on his fee. Balance due \$9.00. If he calls at the Chicago office, you may accept his balance. His card number is 7791.

Hastily yours, In 1 am -Roy Lancaster, Secretary-Treasurer.

RL:D

P.S. You will find enclosed his dues book and identification card.



#### CHIC GO DIVISION HTAD JARTERS: 3118 Giles Avenue, Chicago, Tll nois.

September 14, 1926.

Mr. A. Philip Randolph, 2311 Seventh Avenue, New York City.

Dear Brother Randolph:

In the matter of the bond of Farren Bruce Harrison, secretarytreasurer Kansas City, Missouri, I wish to advise you that several weeks ago I received a communication from the Fidelity & Casualty Company of New York asking me to get in touch with brother Harrison and called his attention to the fact that he had not answered their correspondence asking for certain information that they desired in connection with his application for bond. I wrote Brother Harrison forthwith but did not get a reply from him, and a few days ago I received another letter from the bonding company informing me that they had not received any reply from their communication. It is apparent that Brother Harrison does not intend to clear these matters up. I am simply calling your attention to it in order that you might be in a position to protect the Brotherhood, as from my past experience it appear that the company is going to reject the bond and the organization will be without protection.

We are getting things2whipp in shape for the big Mass Heeting, and are awaiting the return of Rev. Austin tomorrow to make a decision on the place. Bither place will hold around 2000 people and I think we will be able to fill the hall. We will push it to the utmost and attempt to make this the most successful Mas Meeting we have ever had.

"e get all kinds of rumors here as to what the Company is doing, but cannot get a hold of anything definite. However everybody is anxiously waiting for the next move of the Brotherhood on the 15th or 20th. "ill advise you from time to time as to developments. Yours fraternally

> M. P. Webster, Chicago Organizer

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#### CHICAGO DIVISION HEAD UARTERS; 3118 Giles Avenue, Chicago, Illinois.

#### September 13, 1926.

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Mr. A. Philip Rendolph, 2311 Seventh Avenue, New York City.

Dear Brotherh Randolph:

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As per your request I am enclosing herewith names of the Organizing Committee.

Lloyd G. Akors5809	Indiana Avenne.
Kerl Clerk5055 L. O. Menson 544	
Thomes Marshall3404	
J. C. Mills5711	
"m. Puckett3564	
D. H. Simms,6006	Racine Avenue.
Henry T. Terrell4737	St. Lewrence Avonue.
". S. Wesley4331	Champlain Avenue.

#### Fraternally yours

li. P. "obster. Chicago Organizer

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MPW:IME



General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN

BROTHERHOOD OF

## Sleeping Car Porters

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

> 64 Sept. 15th, 1926.

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

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Telephone. BRAdhurst 0454

Mr. Geo. A. Frice. 3118 Giles Ave., Chicago, Ill.

My dear Brother Price:

Enclosed please find 1926 identification card and membership book #7798, for Brother D. R. Robinson of 319 E. 37th Street, your city. He is, as you will note, a part paid member, having paid \$2.00 on his application fee, leaving a balance of \$8.00 to be paid. He is entitled to his cards upon payment of same balance.

All here join me in a genuine expression of Brotherly Greetings to you and your colleague.

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Yours for victory,

Frank R. Crosswaith, Special Unand

Special Organizer.

FRC:D



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More wages; better hours; better working conditions; pay for overtime; pay for "prepara-tion" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

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General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer

A L. TOTTEN

BROTHERHOOD OF

## Sleeping Car Porters. Headquarters

2311 SEVENTH AVENUE NEW YORK, N. Y.

September 15, 1926

Mr. M. F. Webster, 3118 Giles Ave., Chicago, Ill.

My dear Brother Webster:

Your communications of the 13th inst. received. Either one of the churches you name will be quite appropriate in which to hold the big mass meeting.

Yes, it will be well for you to announce about the calling for a conference with the Pullman Company on the 20th because we want to make that at the same time we announce the new dispensation. I would suggest that you hold the information back until that time, since it will create a tremendous amount of interest to let them know that on that night you will present to them some important information.

I hope you have been able satisfactorily to straighten out that vexatious matter about which you wrote me involving Brother Berry. He wrote me concerning your letting him out, and I wrote him that the matter is entirely in your charge.

Permit me to thank you for the list of members of the Organizing Committee. May I suggest that you utilize Mr. James Bliss of the Herald Examiner and Brother BAuick of the Federationist News in getting material in the daily papers. I would send letters inviting them to the meeting, and also include Mr. Carl Binder of the Chicago Daily News.

Everything moves promisingly forward. Hoping that we will have a great time and assuring you of my utmost cooperation in your every effort, I am

Sincerely yours,

A. Philip Randolph, General Orgenizor.



More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

Telephone: BRAdhurst 0454

Secretary-Treasurer ROY LANCASTER

ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. CRAIN

#### CHICAGO DIVISION TEAD WATERS: Z118 Giles Avenue, Chicago, Illineis.

Septembor 15, 1926.

Mrs. Ida Volls-Barnett, 3624 Grand Blvd., Chicago, Ill.

Dear Mrs. Barnett:

At the special request of Mr. A. Philip Tandolph, Therewith outend to you an invitation to beth yourself and the members of your flub to attend our next Mass Meeting, which will be hold at Pitgrim Paytist Church, 33rd Ct. and Indiana Avenue, on funday offernoon feteber 3rd, at 5:00 P. M. Miss Mary MeDowell, Mr. A. Philip Tandelph, and several speckers of national reputation will address the meeting on economic subjects of vital importance to Megro workers. To expect this to be our largest and most successful meeting, and one of such a nature as has never been held in Chieggo before. You are, n know foubt, familiar with the hostility of our losel newspapers a aginst this movement, and appreciate the methods by which we have to obtain our publicity. Therefore, you will render us a valuable service if you could put s in touch with any number of moment whom you think would be interested enough to say a word to a friend or two, and urge them to attend the meeting. In fact, if you would be kind enough to give us your membership list, with your ermission, we would be glad to send out publicity to the women direct.

The organization is in wonderful shape, having been successful in organizing a large percentage of the Pullman porters throughout the country. We are unusually proud of what has been accomplised in Chicago, because it is here that we met the most strenuous opposition. The are very grateful to you, and other women in Chicago, who rendered us such noble assistance when we were passing through our most critical period. You may rest assured that in the Brotherhood of Sleeping Jar Porters the Bace has a staunch, progressive, militant movement, which will ever be on the alert to wield its power whenever the interests of the Bace demands.

Thanking you for the co-operation that I feel certain you will give us, and sincerely hoping that yourself and the members of your Club will find it convenient to among us on that date. I beg to remain Yours truly

Organizer Chicago Division.

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#### CHICAGO DIVISION HEADQUARTERS: 3118 Giles Avenue. Chicago, Illinois.

September 16, 1926.

Mr. Karl Clark, 5055 S. State St., Chicago, Ill.

Dear Brothor Clark:

There will be a special meetingof the Organizing Committee on Saturday Septembor 18, 1926, at 8:00 P. M.

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Please arrange to be present as there will be very important business to be discussed the answer to which must be sent to Mr. Randolph immediately.

Fraternally yours

#### J. C. Mille. Chairman Organizing Co mittee

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#### CHICAGO DIVISION HUAD HART RS: 3118 Giles Avenue, Chicago, Illinois.

September 16, 1926.

Mr. L. O. Manson, 544 S. 44th St., Chicago, Tll.

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Wear Brother Menson:

There will be a special meeting of the Organizing Committee on Saturday September 18, 1926, st 8:00 P. N.

Please arrange to be present as there will be very important business to be discussed the answer to which must be sent to Mr. Pandolph immediately.

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Fraternally yours

J. C. Mills, Chairman Organizing Committee

#### CHICAGO DIVISION HEAD-UART RS: 3118 Giles Avenue, Chicago, Illinois.

#### September 16, 1926.

Mr. Lloyd G. Akers, 5809 Indiana áve., Chicago, Ill.

Dear Brotherh Akers:

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There will be a special meeting of the Organizing Committee on Saturday September 18, 1986, at 8:00 P. M.

Please arrange to be present as there will be very important business to be discussed the answer to which must be sent to Mr. Mandelph immediately.

#### Fraternally yours

#### J. C. Mills. Chairman Organizing Committee

## CHICAGO DIVISION HEADQUARTERS: 3118 Giles Avenue. September 16, 1926.

Mr. Thomas Marshall, 3404 Vernon Ave., Chicago, Tll.

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Dear Brother Marshall:

There will be a special meeting of the Organizing Committee on Saturday September 18, 1926, at 8:00 - . .

Please arrange to be present as there is very im-portant business to be discussed the answer to which must be sent to Hr. Randolph immediately.

Fraternally yours

J. C. Hills. Cheirman Organizing Committee. .

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## CHICAGO DIVISION HEAD QUARTERS: 3118 Giles Avenue, Chicago, Illinois.

### September 16, 1926.

# Mr. W. B. Mesley, 4331 Champlain Ave., Chicago, Tll.

## Dear Brother esley:

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There will be a special meeting of the Organizing Committee on Saturday September 18, 1926, at 8:00 P. H.

Please arrange to be present as there will be very impostant business to be discussed the answer to which must be sent to Mr. Randolph immediately.

## Fraternally yours

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· J. O. Mills. Chairman Organizing Committee.

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#### CHICAGO DIVISION HEAD QUARTERS: 3118 Giles Avonue, Chicago, Illinois.

#### September 16, 1926.

Mr. Henry F. Terrell. 4737 St. Lawrence Ave., Chicago, Ill.

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#### Dear Brother Terrell:

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There will be a special meeting of the Organizing Committee on Saturday September 18: 1926, at 8:00 P. M.

Please arrange to be present as there is very important business to be discussed the answer to which must be sent to Mr. Handolph immediately.

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#### Fraternally yours

J. O. Mills, Chairman Organizing Committee.

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#### CHIC/GO DIVISION HULD-WART ES: 3118 Giles Avenue, Chicago, Illinois.

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September 16, 1026.

Mr. D. H. Simms, 6006 Racine Ave., Chicago, Ill.

Dear Brother Simms:

There will be a special meeting of the Organizing Committee on Seturday September 18, 1926, at 8:00 P. M.

Please arrange to be present as there is very important business to be discussed the answer to which must be sent to Mr. Randolph immediately.

Fraternally yours

#### J. C. Mills, Chesirman Organizing Committee

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General Organizer

A. PHILIP RANDOLPH

Assistant General Organizer

W. H. DES VERNEY

Assistant General Organizer

A. L. TOTTEN

BROTHERHOOD OF

## Sleeping Car Porters

Headquarters: 2311 SEVENTH AVENUE NEW YORK, N. Y. September 16, 1926

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

Mr. M. P. Webster, 3118 Giles Ave.,

Chicago, Ill.

My dear Brother Webster:

Your letter of the 14th inst. received. May I say that your information relative to <sup>M</sup>r. Warren Bruce Harrison, Secretary-Treasurer, of the Kansas City, Mo. Division is quite timely. I have found it necessary to send Brother Totten to Kansas City to take charge of the work and put another man over it when he leaves. Mr. Harrison's services have been found to be most unsatisfactory. Doubtless, that is the reason he couldn't answer the questions requested by the Fidelity and Casualty Company.

Everything moves splendidly forward.

I shall send the letter requesting for a conference with the Pullman Company next Monday, September 20th.

With high personal regards, I am

Fraternally yours,

henh A. Philip Rancolph, General Organizer./

APR/LIM



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More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

#### CHICAGO DIVISION HEADQUARTERS -- 3118 Ciles Ave. Chicago, Illinois, Septembor 16, 1926.

Mr. A. Philip Nandolph, 2311 Seventh Avenue, New York City.

Dear Brother Handolph:

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The place for the Mass Meeting has beendefinitely fixed for Pilgrin Postist Church. Te closed the deal on the auditoriun today, and Tev. Austin has promised to render us every possible agsistance to make the meeting a success. The publicity is in the hands of the printers, and T will forward some to you as soon as me receive it.

In regard to the proposed DISPENSATION on the 20th of September. T lo not favor it at this time. In fact, I am of the opinion that it will have a demorilizing effect upon the spirit of a large number of men who have nobly stuck by the organization up to this time. Thile T appreciate the fact that the larger the membership the more power we have, yet, I am of the opinion based on the contact that I have had with the mon both in Thicago and those who come in from other territories that it isn't so much the matter of upie of membership that is keeping the mon out. From my observation most of the number any circumstances - some being indifferent, some are still afraid and a good meny are withholding their membership awaiting some concrete action on the part of the Brotherhood. In fact, I feel that we have reached the stage of organization now where are going to get the members only in the harest way; and it is my opinion that most of the Pullman porters who are not members of the Brotherhood are in districts where we have not been able to carry on any effective organization work. I did not get in otuch with but two members of the Committee yesterday, and they both expressed themes i took the matter up with Mr. Mills today, He has withheld an opinion, and will call a meeting of the committee for Saturday and advise you forthwith of

I might also advise that information we get from men with whom we come in direct contact, as well as the reports from large number of our members in different parts of the country, t at a good deal of the support is being withheld from the Brotherhood awaiting the time until some concrete action is taken. In fact, a large number of our old members who have never paid dues or completed their application fees have openly expressed themselves · · ·

CHIC: CO DIVISION HE DARTERS: 3118 Giles Avenue Chicago, Tilinois.

September 16, 1926.

Fir. D. 3imas, 6006 Tacine Ave.,

Chic go, Ill.

Dear Brother Simus:

There will be a special meeting of the forganizing Committee on Saturday Jeptember 18, 1926, at 8:00 P. K.

Please orrange to be present as there is very important business to be discussed which must be sent to Mr. Randolph intelistely.

### Fraternally yours

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J. C. Tills, Cheirmen (rgenizing Tollitoo.

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Mr. A. Philip Randolph -- 2.

as not intending to make any further contributions to the organization until they had seen some action. "hile the position taken by them is manifestly unjust and unfair, yet nevertheless, it is fact.

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The only suggestion that I can offer under the circumstances, is that the matter of the DISPENSATION be withheld for at last fifteen days after we have started our action with the Company. I feel that the promulgation of the fact that the Brotherhood has real business with the Company, will have a wonderful effect upon Pullman corters both in and without the organization. I think it will have as much effect to bring in every man who has any intention of coming in without a reduction of the fee. In fact, I am of the opinion that except in asolated cases, the matter of finance is not any obstacle in the way of keeping a man out of the organization.

In regard to the matter of increasing our strength, I am of the opinion that the questionnaires, or the power tHatattorney that we had signed up somo time ago will take care of that feature, as I believe that it gives the organization as much authority to represent the men as if it were an application blank; and I do not believe that the increased membership which might result from another DISPENSATION would offset the damage which would be done to the morale of our present membership, which we had so hard a time bringing up.

Will give you more detailed communication in my next letter regarding the Mass Necting.

Yours fraternally

M. P. Vebster, Chicago Organizer.

MOT: TAT



General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN BROTHERHOOD OF

### Sleeping Car Porters

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

TRACEL STREET

September 17, 1926

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

Mr. M. P. Webster, 3118 Giles Ave., Chicago, Ill.

My dear Brother Webster:

We are now nearing the point of decisive action. On the 20th of September I shall send a letter to the Pullman Company requesting a conference, then under the law of the Railway Labor Act we shall proceed to seeking the services of the Mediation Board in the negotiation of wages and working conditions. This means that a crisis will be precipitated and a contest will be on between the power of the Brotherhood and the power of the Pullman Company.

Now, we haven't the money the Pullman Company has, but what we lack in money, as strong race men, we should make up in spirit and the will to conquer. May I say that our outlook is brighter than even before, and nothing under the sun can halt the onward, conquering march of the iron battalions of the Brotherhood of Sleeping Car Porters.

Urge every man to sign his questionnaire and send it in. We have no time to lose. We must now move at high speed, hitting action oh all eight cylinders, realizing that a quitter never wins, and a winner never quits.

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Forward to victory!

Your faithful servant hilip Hilip Randolph General Organizer.

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More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

APR/LIM

**OUR GOAL:** 



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General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN BROTHERHOOD OF

### Sleeping Car Porters

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

September 17, 1926

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

Mr. M. P. Webster, 3118 Giles Ave., Chicago, Ill.

My dear Brother Webster:

I am herewith sending you sample for circulars and placards. You may make such changes as you see fit to suit local conditions.

May I say that in view of the time the meeting is to be held that we must not spare any pains to make it one of the biggest ever held in Chicago, since we must bring the full weight of our pressure to bear on the Pullman Company. We cannot afford to hold anything but the biggest and most successful affairs now.

The work goes promisingly forward. I know you will produce a real meeting there in Chicago. I will write you the day I will arrive.

Fraternally yours,

Randolph) General rga

P. S. Have cut of myself made from photograph I am sending you under separate cover. Place it in the most convenient place on the placard, as a cut will have great advertising value in attracting attention. for many in the second s



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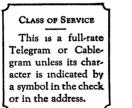
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Form 1201
SYMBOLS
BLUE Day Letter
NITE Night Message
NL Night Letter
LCO Deferred
CLT Cable Letter
WLT Week End Letter

The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME. Received at 3106 So. Michigan Ave., Chicago, III. Telephone Victory 1588

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NEWYORK NY 824A SEPT 18 1926

M P WEBSTER 16

3118 GILES AVE CHICAGO ILL

DONT BEGIN DISPENSATION UNTIL OCTOBER FIRST

A PHILLIPS RANDOLPH

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#### Chicago, Ill. 9/18/26.

Mr.Roy Lancaster, 2311 7th.Ave., New York,N.Y.

Dear Roy:

Brother Rogers Walker informs me that he has never had a card and dues book. You can either send me his card number and I will make one for him, or you can send it direct to his address, which is 50 East 50th.St.

Bros.Isaac Brown and Eli Hughes report that they received no Sept.Messenger.

Bro.L.Hampton of Ft.Worth Texas reports the loss of both his 1925 and 1926 cards.He requests duplicates of both cards; says he thinks more of the 1925 than the last one.He is returning here in a few days so you can send them to me or direct to him.His address is 1115 Humbolt St.,Ft.Worth Texas.

Bro.Webster has instructed me to credit to the amount J.T.Berry owes the Brotherhood all money paid on the applications taken in by him until the full amount is repaid.After that I suppose he will give me further instructions.You will notice by the report that Bro.S.H.Ellis finished his payment, and the commission will be carried as stated.

You will also notice that Bro.L.Hampton refered to above in regard to cards, paid five dollars dues, and there may be one or two others who paid dues in this office but joined elsewhere.

I am sending in a report on the August Messenger the first of the week.Have been waiting on this bum distributor to finish collections.Will also send the five dollars for the Pittsburgh Courier.The other papers were given away, therefore I can make no remittance for same.Please so inform Bro. Crosswaith.If he wants any more information on the matter he should get in touch with Bro.Mebster.Please inform Bro.Crosswaith that I will take care of Bro.D.R.Robinson.

With best wishes for yourself and fellow workers, I beg to remain, Sincerely yours,

General Organizer

A. PHII4IP RANDOLPH

Assistant General Organizer

W. H. DES VERNEY

Assistant General Organizer

A. L. TOTTEN



## Sleeping Car Porters

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

September 20, 1926

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

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Mr. M. P. Webster, 3118 Giles Ave., Chicago, Ill.

My dear Brother Webster:

This is to inform you that this day, September 20, 1926, we have sent our first letter to the Fullman Company requesting a conference on rates of pay, wages and working conditions. Now, the die is cast and a contest is on between the Pullman Company and the Brotherhood of Sleeping Car Porters. Our success will depend upon the wisdom of our judgments and the energy with which we prosecute our course of action. The Brotherhood expects every man to do his duty. For once black men are seriously preparing to write their own economic contracts which will benefit their children and their children's children.

May I advise that you take no action on the dispensation until further notice, I would not announce that the same will be begun on October 1st. We shall hold it in abeyance for the time being and watch developments and guide our attitude accordingly.

Now, it is highly imperative that we realize the potency of the slogan that a quitter never wins and a winner never quits, and that we stand for service, not servitude. Let us fight and not lose the faith, work and not grow weary.

FORWARD TO VICTORY!

Your faithful servant.

Judolph A. Philip Randolph, General Organizer, B. S. C. P.



PR/TT

CHICAGO DIVISION HEAD UARTERS; 3118 Giles Av., Chicago, Illinois, September 20, 1926.

Mr. A. Philip Bandolph, 2311 Seventh Avenue, New York City.

Dear Brother Randolph:

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Your letters of the 15th, 16th, 17th and 18th received, also tolegram. In regard to the matter of Berry, T might advise that the far as T can see at present the incident is closed. There hasn't been any expense attached to the case yet, except  $\{3,00\}$  paid to the ph sician for examining the party involved; and from what information T pet T am inclined to believe that there may not be any additional expense, Has BrotherBuckhalter is not inclined to create any undue publicity in the matter solely in the interest of the organization. Borry took his case before the Committee, and also before some of the members of the Ladies' Auxiliary, but a brief statement of the facts in the case "seemed to satisfy everybody concerned.

The matter relative to Mr. Harris in Kansas City was not a surprise as I had reveived information some time ago relative to his shortcomings, but in as much as it was hearsay. I did not deem it advisable to take it any further. I think it would be well in the future to follow up these bond investigation of secretaries as they are always very searching, and generally reveal any adverse information that exists. And on the other hand, that the interpogatories profounded in the application for the bond, are part and parcel of the contract and if they are not answered to the satisfaction of the Company it is a good defense to a suit on the bond. So I think it would be to our advantage to see that these questions are enswered as a matter of form supplied by the bonding company.

In regard to the copy for the circular and placard enclosed in your letter received today. I advise that the publicity is already in the hands of the printer, the circulars are completed and you very likely have some of them by this time, and the placards are all set up and are most likely being run off by this time so it will be almost impossible to include the matter that you sent without incurring some additional expense. However, had I been advised that this matter was coming, I would have been glad to have held the same and incorMr. A. Philip Randolph -- 2.

porated same in publicity. I think, however, that you will find the substance of what was suggested by you in the circular and placard that I have already gotten up.

I will get in touch with the newspaper men that you name, and if possible try to get a little publicity in advance of the meeting, and by all means will invite them the meeting on Sunday afternoon, October 3rd. I will attempt to mobilize all of the various interests here in an effort to get the announcement of the meeting before the public, and I feel satisfied that we will be able to fill the house.

"e have received numerous inquiries within the last work or ten days from Pullman porters in a number of southern districts asking for application blanks and information about the Brotherhood. It is apparent that interest in the organization is spreading. "e will send them all the information that we have together with copies of the Messenger and togother with the announcement of the request for the Conference, I think we will be able to work up worlds of interest.

Everything is moving along in good shape and I will advise you as to developments.

Yours fraternally

M. P. Vebster, Chicago Organizer.

MP : IME

New Opinion of the New Negro

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*Editors:* A. PHILIP RANDOLPH CHANDLER OWEN

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THE MESSENGER 2311 SEVENTH AVENUE NEW YORK CITY Telephone:

BRADHURST 0454

Sept. 20th, 1926.

Mr. George A. Price. 3118 Giles Ave., Chicago, Ill.

#### Dear Mr. Price:

You sent us a list of news stands to which we are to send magazines, but the list had not the names of the dealers. Can you tell me if you happen to have one W. H. B. Gordon who is authorized to accept subscriptions on that list? We have a complaint from Mr. William Palmer, 4118 S. State Street, your city, who says he paid for a subscription to The Messenger on August 12th and has never received it. We have no such agent on our list here. If you can tell me whether or not he is one of the newsdealers you sent in, we would greatly appreciate it.

Very truly yours, THE MESSENGER. Roy Lancaster, Business Manager.

RL:D

#### WORLD'S GREATEST NEGRO MONTHLY

 SUCENNO CAR

BROTHERHOOD OF

### Sleeping Car Porters Headquarters:

2311 SEVENTH AVENUE

General Organizer A. PHILIP ŘANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer

A. L. TOTTEN

NEW YORK, N. Y.

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

Mr. M. P. Webster, 3118 Giles Ave., Chicago, Ill.

My dear Brother Webster:

Your letter of the 16th inst. received and I note what you have to say about the dispensation with great interest. I feel, however, that a deeper reflection will dictate to you the wisdom of the course of action I have suggested. May I advise, however, that no action be taken on the dispensation until further notice. The general sentiment of the men apparently is quite in favor of lowering the joining fee.

I am glad to know that you have gotten all arrangements made for the big mass meeting, and I am sure that it will be a huge success. I know you will not spare any pains in getting the same before the eye of every Negro in Chicago.

I have this day sent our first letter to the Pullman Company requesting a conference. Thus the die is cast and now the contest is on between the Brotherhood and the Pullman Company. Our success will depend upon the wisdom of our judgments and the energy with which we prosecute our course of action. I have the utmost faith in the spirit of the Chicago group and the men everywhere, that they will not turn back until victory is won.

Fraternally yours, A. Philip Randolph, General Organizer.

APR/LIM

OUR GOAL



General Organizer A. PHILIP RANDOLPH Assistant General Organizer

W. H. DES VERNEY Assistant General Organizer

A. L. TOTTEN

BROTHERHOOD OF

## Sleeping Car Porters

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

September 21, 1926

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

Mr. M. P. Webster, 3118 Giles Ave., Chicago, Ill.

Dear Brother Webster:

Just a word to say that I saw one of your circulars for the mass meeting. Kindly permit me to offer this suggestion: It appears to me that in order to draw the kind of crowd we want, you need to put more punch and pep into your circulars and advertising for that meeting. The term "economic mass meeting" doesn't mean anything to the average person; it is too high-brow. You will have much greater effect if you make your wording simpler, such as, for instance, Victory Dash Rally, etc.

Again, I would suggest that you take advantage of the psychology of personalities. You will find that by playing up personalities, you will get much greater and better results than by playing up the name of the Organization. Even the members will not come to a meeting in large numbers if you merely say that the Brot herhood will hold a mass meeting. They will only come if you advertise that some person whom they might want to hear is going to speak. This is not a question of theory, but one of fact. I am now speaking as one who knows the advertising game from both study and experience. With the speakers we have, we ought to pack the Pilgrim Baptist Church, and we must by all means, since at this stage we cannot afford to have a fairly good crowd, it must be a great crowd, else it will react against us.

Now we must not spare either energy or money in making this meeting one of the most memorable ever held in Chicago, and I know you can with the cause and program you

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M. P. W.--2--9/21/26

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have. It will be necessary for you to put the same punch in the advertising matter you put in your propaganda circulars.

Trusting that our meeting will be a gala day in Chicago, I am

Fraternally yours,

A. Philip Randolph, General Organizer.

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General Organizer

A. PHILIP RANDOLPH

Assistant General Organizer

Assistant General Organizer A. L. TOTTEN

W. H. DES VERNEY

BROTHERHOOD OF

## Sleeping Car Porters

Headquarters 2311 SEVENTH AVENUE NEW YORK, N. Y.

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S E. GRAIN

Telephone. BRAdhurst 0454

September 21, 1926.

Mr. G. A. Price, 3118 Giles Avenue, Chicago, <sup>I</sup>ll.

Dear Sir and Brother:-

5 5,4-<sup>-</sup>

Relative to your report of September 11th, we find that in totaling your several columns, you have erred, but find your grand total correct. We are only calling your attention to this in order that your copy on file will correspond with ours. Full application \$10.00 - Part paid \$3.00 - Dues \$96.00 - Ladies Auxiliary \$10.50 - Grand total \$119.50.

We are to-day sending by Mr. C. C. Gates or Mr. C. A. Ford stationery and stamps as requested.

With best wishes to you and your co-workers, we are

Yours y Roy Lancaste Sec't 4 Treas

More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

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RL/ER

OUR GOAL



General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN BROTHERHOOD OF

Sleeping Car Porters Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

TRADESISTING COUNTY

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

September 21, 1926.

Mr. M. P. Webster, 3118 Giles <sup>A</sup>venue, Chicago, Ill.

Dear Brother Webster:

Just a word re the advertising for the big Mass Meeting.

May I suggest that you use a better grade of paper. Good quality of paper may cost a little more, but experienced advertising experts attest that it pulls results.

The public does not give much consideration to anything which looks cheap, regardless of its merits. May I suggest also that you have a large number made. Find enclosed sample of circular which <sup>1</sup> think is a good one. The psychology of the public is that it only thinks a thing is big if it is done in a big way.

Fraternally,

A. PHILIP RANDOLPH, Organizer.

Enc.(1) APR:HD

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CHICAGO HISTORICAL SOCIETY

New Opinion of the New Negro

*Editors :* A. PHILIP RANDOLPH CHANDLER OWEN

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# THE MESSENGER

2311 SEVENTH AVENUE NEW YORK CITY

> September twenty-third, 1926.

Mr. G. A. Price. 3118 Giles Ave., Chicago, Ill.

Dear Mr. Price:

Unless we hear further from you, we are mailing the October copies of The Messengers direct to the newsstands according to the list we sent you. If it is not too much trouble for you, please notify these stands that we are sending the magazines to them. They are all sent direct but the following:

> Store, 4402 State Street (1) Store, 211 N. Western St. (2) Drug Store, 38th & Cottage Grove Ave. (2)

These stands do not take enough magazines to be sent to them direct. As a rule, we do not send out less than five with an order. See if you can get themto take more.

WORLD'S GREATEST NEGRO MONTHLY

Sincerely yours, k. an Ø 🖉 Roy Lancaster, Business Manager

Telephone:

BRADHURST 0454

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RL:D



General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN BROTHERHOOD OF

## Sleeping Car Porters

Headquarters: 2311 SEVENTH AVENUE NEW YORK, N. Y. September 23, 1926

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S E. GRAIN

Telephone: BRAdhurst 0454

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Mr. M. P. Webster, 3118 Giles Ave., Chicago, Ill.

My dear Brother Webster:

Your letter of the 20th inst. received. I am glad to know that the Berry matter is closed. I am also glad to know that the outlook is that we will have a big meeting October 3d. I shall wire you when I shall get there.

Everything moves promisingly forward.

Fraternally yours,

A. Philip Randoly General Organizer

APR/LIM



#### CHICAGO DIVISION HEAD WARTENS - 3118 Giles Ave. Chicago, Illinois, September 24, 1926.

Mr. A. Philip Randolph, 2311 Seventh Avenue, New York City.

Dear Brotherh Randolph:

All of your recent letters received. Preparations for the Mass Meeting are going along at a rapid pace, and all indications show that it will be a success, as have othern Mass Meetings that we have pulled off here. Pilgrim Baptist Church helds 2400 people sitting down, and consequently we can't expect the place to be as well croweded as the hall up-stairs where we squeezed in abouterimbendred and fifty.

I called on Mr. Fitspatrick yesterday. He informed me that he would not be able to be present to speak for us on October 3rd; in fact, he said that he did not make any definite arrangements with you for that date, but for a date previous. However, he would have somebody at the meeting to represent the American Federation of Labor. I also saw Miss Mary McDowell, who informed me that she would be here. I haven't had an opportunity to get in touch with Richberg yet, but will do so tomorrow. I would like to know defintely, by Monday, as to whether Frank P. "alsh will be present, as in the event it is necessary to substitute anybody we will have ample to get someone whoth while, as we anticipate a large crowd and we want to have a program that will suit the occasion.

I saw Fitspatrick again today, but was not able to see Bruck, but he, Fitspatrick, informed me that he had taken the matter of the publicity up with Bruch and was satisfied that he would rolease both on the organization and other matter. I will endeavor to see him tomorrow and give him the necessary material. I will also do what I can with the other two newspaper men whom you mentioned in your letter. I have gotten in touch with almost every agoncy in Chicago among Negroes and in an effort to get the meeting thoroughly advertised; and there isn't any doubt but that it will be a success.

The men seem to be very much enthused over the news about the request for conference, and I am satisfied that it will create an increased amount of interest. Inside information reports that the officials of the Pullman Company are all up in the air since the request has been received and that Totten's friend, the chief stool-pigeon, is the most dejected

looking figure around the Pullman building. Fraternally yours,

MPW : IME

a man and a star in the star is an advert

To Area

Chicago,Ill. 9/25/26.

Mr.Roy Lancaster, 2311 7th.Ave., New York,N.Y.

Dear Roy:

1 1 • I received your letter to-day and note what you said about the stands, and in answer I call your attention to the fact that by now you have no doubt received the new list I sent with the Messenger report.

We are very busy preparing of or the the meeting on the third of October. Otherwise we are going along about as usual.Will write more in a few days.

With best wishes for yourself and co-workers I beg to remain as ever,

Sincerely yours,

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· · ·

3118 Giles Ave.

Telephone: BRAdhurst 0454

Secretary-Treasurer

ROY LANCASTER



General Organizer A. PHILIP RANDOLPH

Assistant General Organizer

Assistant General Organizer

A. L. TOTTEN

W. H. DES VERNEY

### BROTHERHOOD OF

## Sleeping Car Porters

Headquarters · 2311 SEVENTH AVENUE NEW YORK, N. Y.

September 25, 1926

Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Mr. M. P. Webster, 3118 Giles Ave., Chicago, Ill.

My dear Brother Webster:

Just a word relative to the big mass meeting. May I hope that everything is moving apace and that we will have a great time Sunday, October 3d, which I anticipate with great interest.

I will be in Buffalo, at 222 Cedar Street, c/o Jesse Taylor, from Tuesday, September 27th to Friday, October 1st, so that you may get in touch with me here if you so desire.

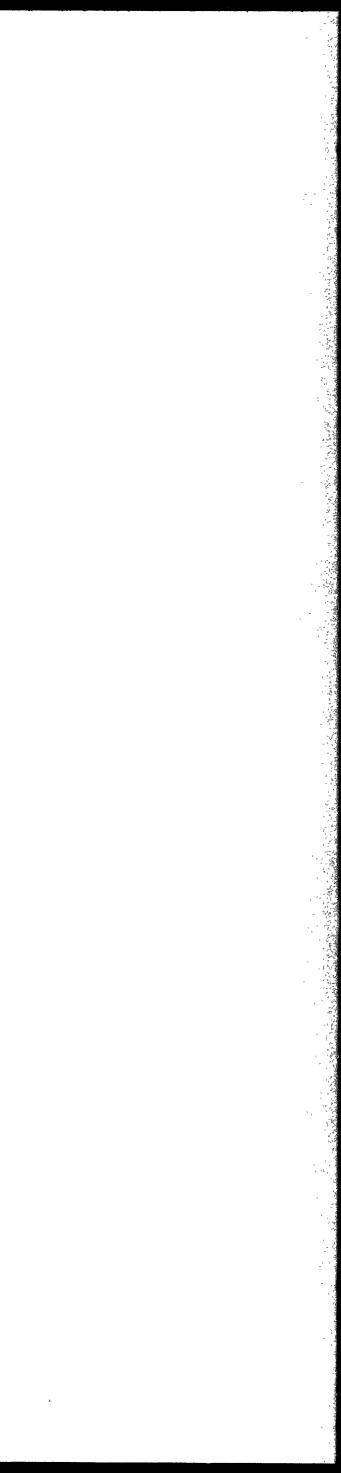
Keep up the good work.

Fraternally yours,

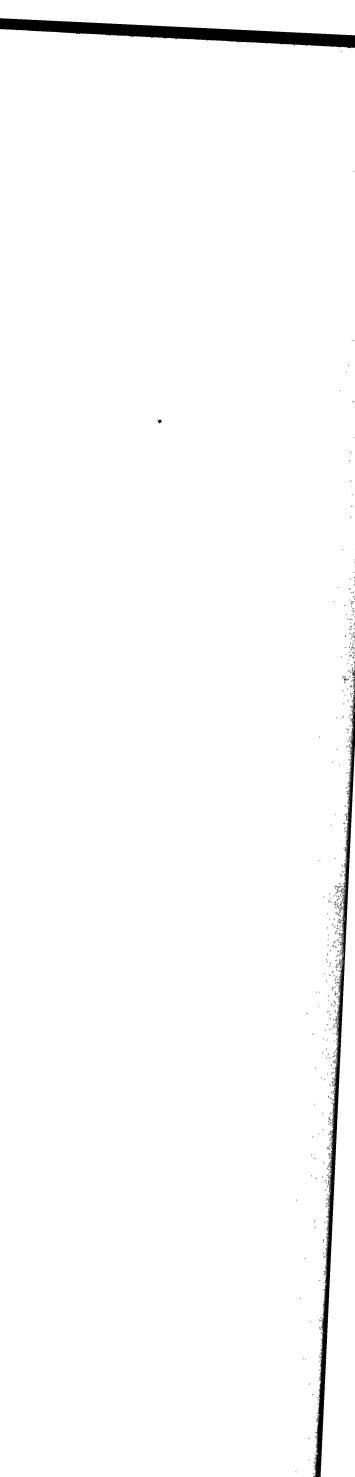
A Philip Randolph General Organizer.

APR/LIM

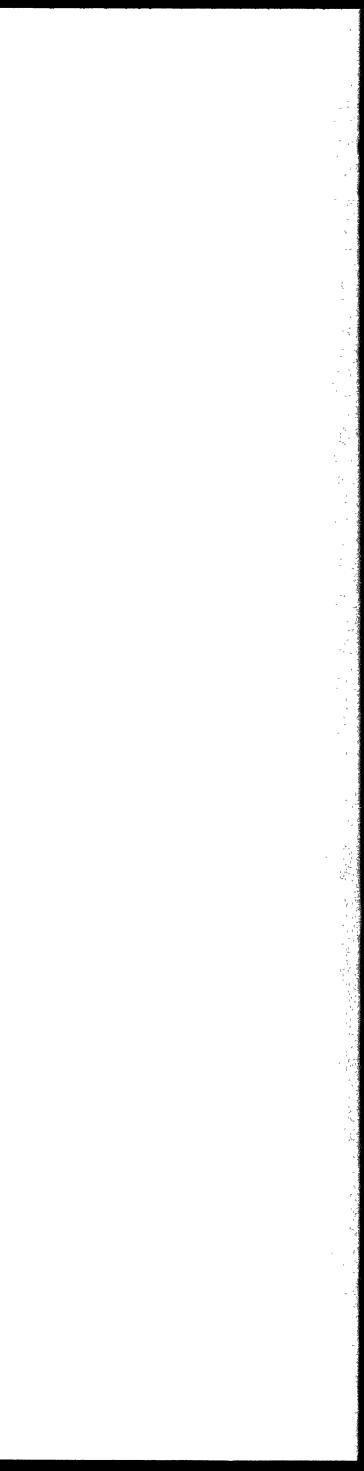
OUR GOAL



Anaha, Sept 26, 1922. r W s har s Der Brithe Cretoster, Abad great meeting in Kannas Cig- men ractice Jinely. Spirit high . Con now in Onnha. Brother Smith whined from visit To his nick mother, Had great meeting despile. Lexible rain. Enthers ram " very high i the spacing chings lonn class in en disting To corperate with breadding Firs great interest coming edizons is more ment now all willing to help. Object of citizens committee in to show that The community viliers is and is willing to support The Brothetor. The Company comment stand up segues the Brotheborg and the commenty, too. These Committees will dereop great fight now in connection with The falses tale commence Community action and the Emergine, Board more:



Relative to a public mass metig. for advise that you plan one for the Surtan & an stated for King There, Oct. 30. If those to be in mostifin I at that time with The Batusleer Commerce Commission, you will have a good af cuse to give for my observer, and you worked know Waber anys laws so than you cauld set another spearce. I would plan to have in Dri would plan to have in Drie Cooks church, at 3 oclocy in the afternoon. Sæig gom en jet Darrow at Richberg and mins may me source. also Fily peticely and Strik port. front get in touch with every negro, lator againgting and make special regracest upon the to send delegation and contribution. There are reveral seens lobor groups there you can adist which you. Revered could all of the other Regring heef manyations des. Header will heef manyations des. Header will heef the white proprinteneed. Staries he



### CHICAGO DIVISION HFADOUARTORS 3118 Giles Avenue Chicago, Illinois

### Soptomber 27, 1926.

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Mr. Roy Lancaster, 2311 Seventh Avenue, New York City.

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Dear Brother Lancester:

Referring to your communication of August 17th, relative to card number for J. T. Harrison, 547 E. Tharty-fourth Street, will say, his number is 7512.

Mr. R. F. Goods, 458 E. 37th Street, has card number 7046.

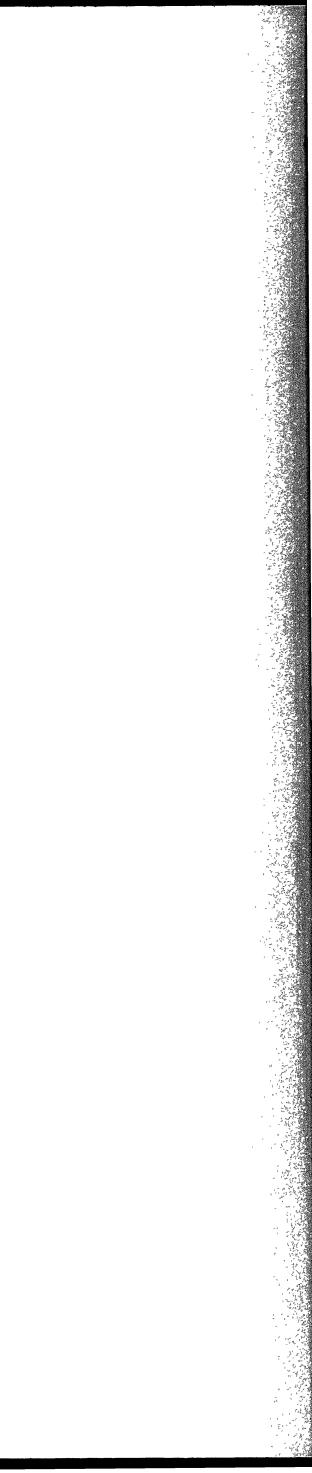
. **.** 

Everything is fine.

Yours fraternally

G. A. Price

GAP.IIM



Telephone: BRAdhurst 0454



General Organizer

A. PHILIP RANDOLPH

Assistant General Organizer

Assistant General Organizer

A. L. TOTTEN

W. H. DES VERNEY

### BROTHERHOOD OF Sleeping Car Porters

Headquarters 2311 SEVENTH AVENUE NEW YORK, N. Y.

September 27, 1926

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Mr. M. P. Webster, 3118 Giles Ave., Chicago, Ill.

My dear Brother Webster:

Your letter of the 24th inst. received. Glad to know that the work is moving along finely. Received circulars. They are splendid. Have the necessary punch. According to your plans I think you are going to have a great meeting, as you usually have.

According to Mr. Walsh's promise we may count upon his being there. I shall write him again and also 'send him a wire.

Remember me to the brothers and friends.

Fraternally yours,

dal f.C.

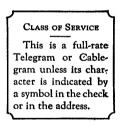
A. Philip Randolph, General Organizer.

APR/LIM

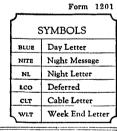
**OUR GOAL** 

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9

The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME. Received at 3106 So. Michigan Ave., Chicago, III. Telephone Victory 1588

A54C LT 14 COLLECT

BUFFALO NY 1106A SEP 28 1926

M P WEBSTER . 59

54 3118 GILES AVE CHGO ILL

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CIRCULARS AND PLACARDS FOR MEETING FINE WORK WILL WIRE YOU

WHEN WILL ARRIVE

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Emer.

PHILLIP RANDOLPH

1021A

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General Organizer

A. PHILIP RANDOLPH

Assistant General Organizer

Assistant General Organizer

A. L. TOTTEN

W. H. DES VERNEY

BROTHERHOOD OF

## Sleeping Car Porters

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

Current of the second September 29, 1926

Mr. George A. Price, 3118 Giles Ave., Chicago, Ill.

My dear Brother Price:

For your information Brother Oliver Carter of 5616 Grove Avenue has cards #5414. Enclosed you will find dues book and membership card of Brother Rogers Walker #5160, of 50 East 50th Street. Will you kindly deliver the same to him. Relative to Brother L. Hampton new 1925 and 1926 cards have been made and the same given to Brother C. A. Ford for delivery.

I received this morning your communication of the 27th. Thanks for the information relative to Brother Harrison and Brother Goods.

Mr. Randolph left Monday night for Buffalo, and expects to leave there Thursday for Chicago. I know that you are all very busy there getting ready for the big meeting. I wish I could be with you. I imagine that it will be a very big one, and I hope a successful one.

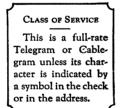
May I call your attention to James Hugheswho paid dues, according to your report, on September 18th to the amount of \$1.00. We fail to find any record of Brother Hughes and would appreciate it if you would enlighten us relative Card#7097 to this brother. Some time ago we wrote you relative to Bro. 6607 Jurior H. Ellis, Will you kindly give us whatever information you have on him as to his number, so that we might properly file his card and application. We should also appreciate having Brother R. H. Davis's number.

Wit	h kindest regards to everybody, I am
	Fraternally yours
Enc.	Boy Lancester
OUR GOAL	More wages; better hours; better working conditions; pay for overtime; pay for "prepara- tion" time; abolition of "doubling out," conductor's pay for conductor's work when in

charge and manhood rights.

Telephone: BRAdhurst 0454

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN



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	Form 1201
	SYMBOLS
BLUE	Day Letter
NITE	Night Message
NL	Night Letter
LCO	Deferred
CLT	Cable Letter
WIT	Week End Letter

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A11C | 20 COLLECT

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BUFFALO NY 941A SEPT 30 926

3118 GILES AVE CHICAGO ILL

WILL ARRIVE FRIDAY ONE OCLOCK ON NEWYORK CENTRAL WILL LEAVE

FOR CLEVELAND MEETING SUNDAY MIDNIGHT WILL DISCUSS RETURN HOWEVER

A PHILIP RANDOLPH

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#### CHICAGO DIVISION HEADQUARTERS 3118 Giles Avenue Chicago, Illinois

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September 30, 1926.

Mr. Roy Lancaster, 2311 Seventh Avenue, New York City.

Dear Brother Lancaster:

Will you kindly look into the matter of J. K. Walker's card; and send his card here as he wishes to transfer his membership to Chicago.

As he states the matter, it seems that he joined April 2, 1926, at which time he paid Mr. Des Verney \$3.00. On August 11, 1926, he paid Mr. Grain \$2.00, and was advised by Mr. Grain that he would receive his card in a couple of days. To date it has not come. He has been ill and could not look after it sooner.

Doesn't he owe \$5.00 yet, since he did not finish his application during the DISPENSATION period.

Yours fraternally

#### G. A. Price

GAP: IME

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CHICAGO HISTORICAL SOCIETY

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BROTHERHOOD OF

## Sleeping Car Porters

Headquarters ·

2311 SEVENTH AVENUE

August 1926

NEW YORK, N. Y.

General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN

> Mr. John C. Mills, 3118 Giles Ave., Chicago, Ill.

My dear Brother Mills:

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

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Telephone: BRAdhurst 0454

The Brotherhood is rapidly approaching the crossroads when a vital contest between it and the Pullman Company will be made. In a very few weeks, immediately after the referendum has been consummated, a formal request for a conference will be made to the Pullman Company. After necessary procedure under the law is complied with by the Company and the Brotherhood, in the event that no conference is entered into, the Organization will file its case with the Mediation Board. This will be an epochal act, and it vitally and deeply concerns every Pullman porter in particular and Negro in general of the race,

Thus it is evident and obvious that our supreme task now is to get every man in the service to sign a questionnaire, member or non-member. Let us not permit anything to interpose, to attract, or divert our attention from this big and cardinal issue. Not until we have taken our case up with the Board is it logical or sound or necessary to enter into the consideration of any other question, because it will simply absorb energy and thought which ought to be directed toward the big thing of bringing success to our cause. The Brotherhood expects every man to do his duty by getting another man to sign a questionnaire. You are doing yours. May I hope that you will get a brother not so strong in the faith to do his duty also.

Permit me to congratulate you on your fine work and constructive spirit of co-operation. Let us ever remember that a quitter never wins and a winner never quits. Forward to victory.

Your faithful servant,

hilip Randol/pt General Organizer





BROTHERHOOD OF

### Sleeping Car Porters

General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY

Assistant General Organizer A. L. TOTTEN Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

October 1, 1926

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

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Telephone: BRAdhurst 0454

Mr. M. P. Webster, 3118 Giles Ave., Chicago, Ill.

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My dear Brother Webster:

Just a word to say that on September 27th I began a new tour in the interest of the Brotherhood of Sleeping Car Porters. I will hold meetings in Buffalo, Chicago, Cleveland, Detroit, Kansas City, Mo., Kansas City, Kansas, Wichita, St. Louis, Pittsburgh, and back to New York.

Meanwhile, Mr. Richberg, our legal representative, and myself will be in constant touch with the machinery for the handling of the case of the Pullman porters. I shall be in readiness at any moment to proceed to the taking up of our matter with the Mediation Board. The first letter has been sent, and at the end of twenty days from the 20th, if the Pullman Company has not answered, we shall file our case with the Mediation Board, so that the fight is on in dead earnest, and the Brotherhood expects every man to do his duty. We must let the Pullman Company know that we are standing as one united front, facing them with a grim determination to carry on until victory is won. Every official is bending every effort with a view to bringing our Movement to a successful issue.

Brother A. L. Totten and Brother W. H. DesVerney are in the field working like Trojans for your success.

Permit me to congratulate you upon the great work you have done. Let us fight on and not lose the faith, work and not grow weary.

FORWARD TO FICTORY!

Your faithful servant, help Vaudoli Philip Randolph General Organizer.

APR/LIM

NEW WEST END HOTEL VANDEVENTER AND WEST BELLE PLACE The Finest and Largest Colored Hotel in the United States with hot and cold running wate Private Baths Telephone, Steam Heat in Every Room Daily Rates \$100 a Day and Up Weekly Rates \$5.00 a Week and Up ocated in the best residential district in town All car lines will transfer you to hotel LIndell { 7005 7006 7007 Convention Hall Barber Shop Excellent Dining Room Drug Store Tailor Shop Beauty Parlor Billiard Hall ST. LOUIS, MO., Oct 3-1 1926 My dear Mr. - Mr J. A. Jackson better know as Dillboard Jackson for mary associated With the Washington Fribane is due to spend next week in your liky Comp favors thown them will be highly appreciated by me; Junit for had a most surroug meeting for Featurely your M. H. Serven

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### CHICAGO DIVISION HEADQUARTERS 3118 Gilos Avenue Chicago, Illinois

October 2nd, 1926.

Mr. Roy Lancaster, 2311 Seventh Avenue, New York City.

Dear Brother Lancaster:

Thanks for the information concerning Brother Oliver Cartor, Brother Rogers Walker and also Brother L. Hampton.

Relative to Brother James Hughes -- his address is 3402 "ine Street, St. Louis, Missouri.

Brother S. H. Ellis' address is 660 W. Division Street, Chicago, and his card number is #7097.

Brother R. H. Davis has not reported. Will let you know as soon as we can get in touch with him.

Brother Doc Stenson has lost his card. Will you kindly send us his card number so that he may be supplied with another. Thank you.

We are expecting great things tomorrow.

Fraternally yours,

### G. A. Price,

### GAP: IME



General Organizer

A. PHILIP RANDOLPH

Assistant General Organizer

W. H. DES VERNEY

Assistant General Organizer

A. L. TOTTEN

BROTHERHOOD OF

### Sleeping Car Porters

Headquarters 2311 SEVENTH AVENUE NEW YORK, N. Y.

CTUDE CONTRACTOR

October 4, 1926.

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

Mr. G. A. Price, 3118 Giles Avenue, Chicago, Ill.

Dear Brother George:

I received your report this morning together with information requested in our last letter for which accept our thanks. In regard to Brother "Doc" Stenson, his card number is 6602. You will kindly issue and mark the same duplicate.

We are holding here a number of part paids. A list of all of them I am enclosing herewith. I shall send the batch to you by the first man coming your way. I wish that you would ckeck this list and if any of them have been issued cards will you kindly return the ones that have been issued and check them off the duplicate accompaning list and return cards with duplicate list to us. Those that you have no record of kindly use numbers and cards that we are sending. I think that the most of these came in through the mail, or they are men who joined here in New York.

I hope that your meeting yesterday was all that you wished it. I am sorry Mr. Walsh could not be there. I understand from his Secretary that he has to return to Kansas City on account of illness.

A letter was forwarded yesterday to Mr. Randolph at the Vincennes. Will you kindly ask them to forward the same to Mr. Randolph at Kansas City, c/o Streets Hotel, 18th and Paceo Streets.

My kindest regards to Webster, Mills and all the gang. With best wishes, I am

Fraternally Roy Lancaster, Secretary Treasurer.

RL: AW



## COPY

GRAND OFFICE BROTHERHOOD OF LOCOMOTIVE ENGINEERS CLEVELAND, OHIO

> Room 313, Labor Building, 10 "B" St., S. W., Washington, D. C., October 4, 1926

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Mr. A. Fhilip Randolph, General Organizer, B. S. C. P., 2311 Seventh Ave., New York City.

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Dear Sir and Brother:

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This will acknowledge receipt of your letter of Sep tember 29th, which I find in this morning's mail. I note that your organization is to hold a mass meeting at Mout Zion Congregational Church in Cleveland, Ohio, at 8 P. M., Tuesday, October 5th, and you request that I make a short talk at that meeting on the "Value of Organization to Railway Men."

Replying thereto, I regret that my duties here in Washington at the present time will not permit me to come to Cleveland for your meeting tomorrow evening, there being several matters of importance here requiring my immediate attention. I thank you for your kindly invitation to be present, and I trust that you will have a most successful meeting. Permit me also to express the hope that the efforts of your Brotherhood will be successful in combating the "Company Union" principle.

with kind regards and best wishes, I am

Fraternally yours,

(Signed) H. E. Wills, Assistant Grant Chisf, National Legillative Representative.

# CHICACO DIVISION BROTNERHOOD OF SLEFPING CAR PORTERS 224 E. PERSHING RD. CHICAGO

# Chicago, Illinois. October 4 th 1927.

lir. Samuel Laski.

# Mr. Samuel Laski. 134 North LaSalle Street, Chicago, Illinois.

## Dear Sir:

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Enclosed please find check for rent of October. Please acknowledge same.

# Sincoroly yours,

# Division Secretary and Treasurer.

(N'C.BC Thol.

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CLASS OF SERVICE This is a full-rate Telegram or Cablegram unless its character is indicated by a symbol in the check or in the address.

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Form 1201
SYMBOLS
BLUE Day Letter
NITE Night Message
NL Night Letter
LCO Deferred
CLT Cable Letter
WLT Week End Letter

The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME. Received at 3106 So. Michigan Ave., Chicago, III. Telephone Victory 1588

CLEVELAND OHIO 457P OCT 4 1926

M P WEBSTER 208 .47

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3118 GILES AVE CHICAGO ILL

CONGRATULATIONS UPON GREAT MEETING YOU PLANNED WRITE ME THE REACTIONS

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A PHILIP RANDOLPH

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M P WEBSTER 208	.47.	001 4 1926	<b>)</b>		1 . · ·
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# Chicago, Illinois, October 5th, 1927.

Mr. Roy Lancaster, 2311 7th Avenue, NEW YORK, New York.

Dear Brother Lancaster:

Mr. Harry Smith informed me this morning that you had sent him a card to re-new his subscription to the Messenger. Mr. Smith has renewed the subscription through me sometimg ago, subscription dated Septembor 22nd 1927.

No doubt this is an oversight by sending Brother Smith the notice to re-new the subscription. I am quite sure by this time that you will find Brother Smith's subscription has been in New York sometime.

I am sending you a card that was mailed Brother Smith for his name and address.

Hoping that you will see fit to advise Brother Smith, of the same, I beg to romain,

•

Secretary-Treasurer Chicago Division

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Graternally yours.

BM.GWC Encl.

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# Pyramid Insurance Company



428 EAST 35TH STREET TELEPHONE - DOUGLAS 0690

INCORPORATED UNDER THE LAWS OF ILLINOIS

CHICAGO,ILL. 10-5-26

Brotherhood of Sleeping Car Porters, 3118 Giles Avenue, Chicago, Illinois.

Mr. G. A. Price, Sec'y.-Treas.

Dear Sir:

Check for Ten Dollars, as per our promise

to you, is herewith enclosed.

Very truly yours,

PYRAMID INSURANCE COMPANY

Jow Halloman President MM

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# CHICAGO DIVISION HEADOUARTERS 3118 Giles Avenue Chicago, Illinois

October 6, 1926.

Mr. Jno. Holloman. Pres. Pyrmaid Insurance Co., 428 East 35th St., Chicago, Illinois.

Dear Mr. Holloman:

Your letter of the 5th inst., was received. The Brotherhood of Sleeping Car Porters wish to thank you for the check enclosed.

Yours very truly,

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G. A. Price. Secretary-Treasurer.

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#### GRAND LOIGE BROTHERHOOD OF RAILWAY THAINMEN CLEVELIND, OHIO

October 6, 1926

and the set of her and her and her and her and

Mr. A. Fhilip Bandolph, General Organizer, B. S. C. P., Cleveland, Ohio.

#### Dear Sir and Brother:

This will acknowledge your communication of the 29th ult. and also confirm my verbal statement to you while attending the meeting in this city last evening at Mt. Zion Congregational Church held in the interest of the Brotherhood of Sleeping Car Porters, which meeting was attended by several hundred colored men and women, all in my opinion very much interested in assisting the class of employees you are representing.

As you will remember I stated at such meeting the willingness of the Brotherhood of Railroad Trainmen, its Grand Lodge and officers, to assist in every honorable way the organization of Sleeping Car Perters. No one realizes to a greater extent than myself the necessity for such an organization, beneficial not alone to such perters, but to organized labor in general. My experience of more than thirty years as an efficer of the Brotherhood of Bailroad Trainmen corvinces me that such an organization would be very beneficial to all other labor organizations in any way connected with the handling of the railroad transportation business.

I am giving you herewith letters of introduction to Vice-Presidents of the B. of R. T. in various parts of the country with the assurance that such Vice-Presidents will give you all the possible assistance by discussing with Sleeping Car Porters the advisability of their forming a bona fide labor organization to represent their class of service.

As stated at the Cleveland meeting, I feel justified in sounding a word of warning to any new labor organization, to the effect that first and above all a labor organization to succeed must make good its word at all times, and should contractual relations be entered into with your employers by your organization later, such contract or working agreements must never be violated or broken, and if at any time it is found that the membership in any locality fails to comply with the constitution and general rules of the organization or fails to make good contractual agreements made by it as an organization, discipling must be meted out to those violating

# Copy of Mr. Lee's Letter to Mr. Bandolph

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their obligations to the organization even though it is found unpleasant for those in charge of the organization to enforce the organization's law.

It will, in my opinion, be a difficult fight for the class of employees you represent to create and maintain organization unless the principle outlined above is early recognized and continued.

Please be assured that the sympathy and assistance of the Brotherhood of Railroad Trainmen will be given to your organization at all times, and I would appreciate occasionally hearing from you as to the progress made, and in fact will be glad to meet you or your representative whenever and wherever possible.

Wishing you continued success in your work in behalf of Sleeping Car Porters, I am

Fraternally yours,

(Signed) 5. C. Lee, President.

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- de Prair ۰, PHONE CHERRY 3992 O. H. BANKS, MOP. HOTEL BILTMORE ALL OUTSIDE ROOMS STEAM HEAT CAFE IN CONNECTION 1918-26 ST. ANTOINE STREET DETROIT, MICH. Oct. 6, 1924 Weble DEA, 1 1 ha 6 N con mey ag s Grand have been viger rul for the formeadous rain Regards to ade The Writhers starting I dad tig meeting i glericand.  $\mathcal{C}^{r}$ 

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## Denver Colorado Oct.7,1926

Mr.G.R.Price, Secy-Treas.

3II8 Giles Ave.

Chicago Ill.

Dear Sir and Bro:-

I am enclosing herewith identification card belonging to Bro.Z.Williams who is a member of the Chicago Local Division of the Brotherhood of Sleeping Car Forters. He unintentionally exchanged cards with one of our members who

I am informed has gotten his card back.

Kindly see that this card is returned to Bro.Williams and oblige.

Trusting that this will find you well and the work progressing nicely in Chicago I remain,

Sincerely and Freternally Yours,

Secy-Treas. mer

2848 Humboldt St.



General Organizer

A. PHILIP RANDOLPH

Assistant General Organizer W. H. DES VERNEY

Assistant General Organizer

A. L. TOTTEN

# BROTHERHOOD OF Sleeping Car Porters

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

CHOCK COMPANY

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

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October 7, 1926.

Mr. George A. Price, 3118 Giles Avenue, Chicago, Ill.

My dear George:

In answer to yours of September 30th in regards to card of J.K. Walker. I am enclosing a duplicate set of cards. The originals were sent and not returned. I find that his was allowed under the dispensation by Mr. Randolph. The payments were as recorded. You will kindly see that he gets this 0.K.

I am as happy as you are over the meeting. You did a wondefful<sup>7</sup> piece of work George, old man, in putting that over so big. You are a brick old man and I am awfully proud of you.

We are awfully busy here.

Fraternally yours,

10 Roy Langaster, Secretary-Treasurer.

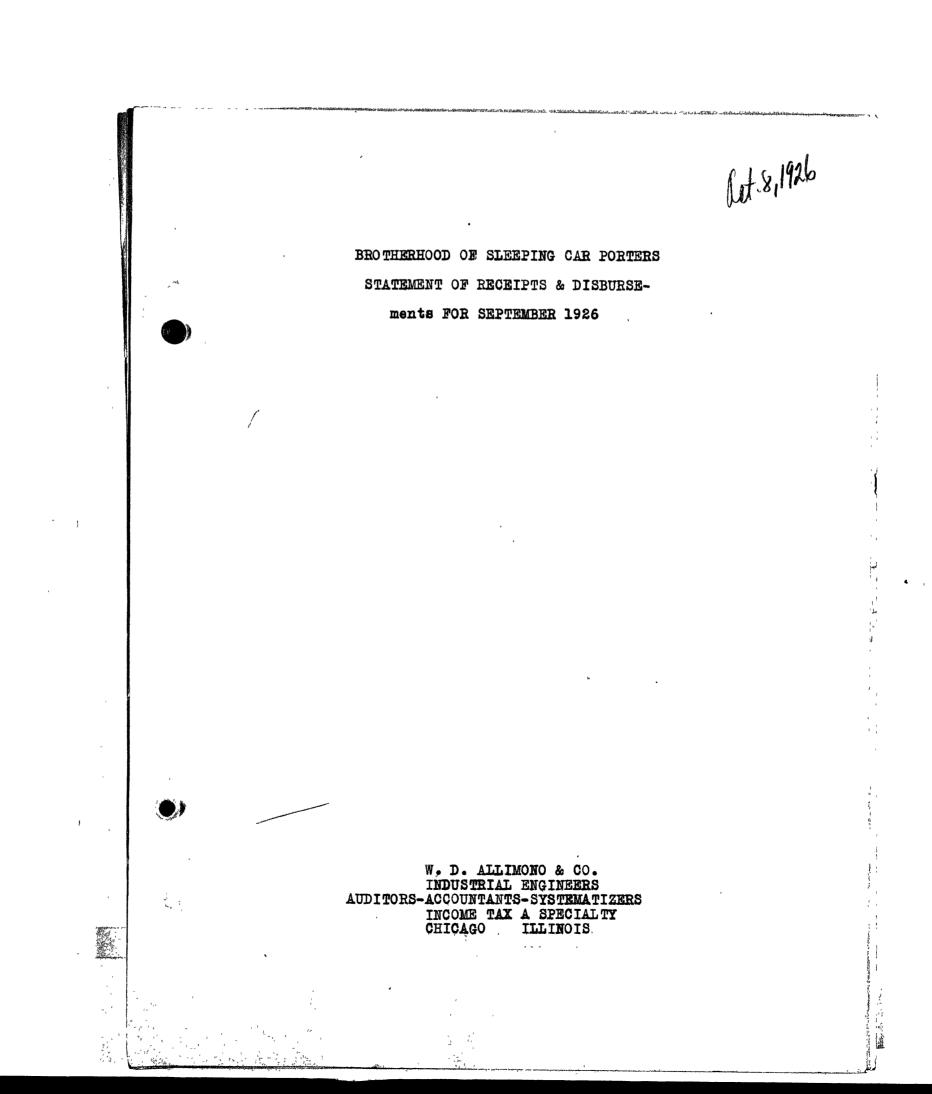
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RL:AW



More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

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67. 1926 8,1926

Brotherhood of Sleeping Car Porters, 2311 Seventh Ave., New York, N. Y.

ATTINT M: MR. LOY LACOATTR.

Gentlemen:

In accordance with the data recorded in your Books of Accounts of the Chicago Division of the Brotherhood of Cleeping Car Porters, we herewith submit our report for the month of September which may be summarized as follows:

Cash Balance August 31, 1926	j228.13
Total heceipts for September	626.00
TOTAL CALL TO BA ACCOUNTED FOR	2864.18
Total Disbursements for Sept.	782.87
CASH BALLNOB MPT. 30, 1926	Ş121.31

You will note that we made a special classification of the expenses incurred for the mass meeting which was held on pet. 3rd, amounting to \$152.38. In the report for petober, you will find a that these expenses brought in a revenue in the form of collections at the mass meeting amounting to \$183.23.

He have arranged the records to conform with your suggestions in reference to members card, number and district. This is indeed a splendid idea. It will be an easy matter for Mr. grice to arrange his forms to correspond with the records. By so doing, the information desired by the Nome office will be conveyed in Mr. Price's weekly report.

In reference to the stamps, we took account of the Stamps on hand on August 31st. We have also taken an intertory of one stamps on hand as of September 30th, with the exception of one book which Mr. Price carries of the person in order to facilitate is operations on the field. Inmediately after we have completed the account of the stamps, we will forward same to you.

Very truly yours,

limono ALLIMONO & CO

WDA: MJP

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# BROTHERHOOD OF SLEEPING CAR PORTERS STATEMENT OF RECEILTS & DISBURSEMENTS FOR MONTH OF SEPTEMBER 1926

Cash Balance August 31, 1926

CASH RECEIPTS:

Application in full	\$ <b>40.00</b>	
1st Payment	<u>36₊00</u>	
2nd Installments	19.50	
Dues	520.00	
Printing	10.50	626.00

TOTAL CASH TO BE ACCOUNTED FOR \$854.18

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DISB	URSEMENTS:		,
		\$32.51	
2	Office Supplies	8.21	,
<i>.</i> *	Organ. Work	32.30	
	Taxi	8.50	
		247.00	
	Commissions	19+40	*****
	Rent	25.00	\$372.92
MASS	. MEETING EXPENSE:		
		\$50.00	
	Printing	49.25	
	Publicity	20.00	
	Advertising	11.00	
	Clerical Service	6.75	7 6 7 9 9
	Postage	16.38	153.38
	Shipman Ward		5.00
	_		
	Floral Design		10.00
		0.8.61	101 68

Remittance to Home Office 191.57

TOTAL DISBURSEMENTS FOR SEPT. 732.87

CASH BALANCE SEPT. 30, 1926 \$121.31

# RECONILIATION OF CASH

Cash	Bal	Lance	8.5	of	Sei	<b>.t.</b>	30,	1926	\$121.31
Cash	in	Bank							75.61
			C.	ASH	on	HAI	D		\$ 45.70

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EXHIBIT "A"

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\$228,18

EXHIBIT "B"

## BROTHERHOOD OF SLEEPING CAR PORTERS STATISTICAL REPORT SHOWING THE PERCENTAGE OF ENROLLMENTS AND COMPARATIVE DECREASES MONTHLY SINCE MARCH 1926

		Sept.	Aug.	July	Junc	May	Apr.	Mar.	NEW MEMBERS
App]	i.in Full	4	47 4	-29	26	11	36	23	180
lst	Install.	11	20	27	22	25	9	36	150
2nd	Install. TOTAL	<u>3</u> 18	<u>25</u> 96	<u>24</u> 80	<u>- 39</u> 87	$\frac{18}{54}$	<u>19</u> 64	<u>-28</u> -87	156 486
Deár	ict 2nd Inst	• 3	_25	24	39	_18	19	28	156
TOT	AL NEW MEMBE	RS15	71	56	48	36	45	59	17580

#### COMPARATIVE MONTHLY

## SCHEDULE OF DUES PAID BURING CHEM YEAR

1926

March	101
April	132
May	128
June	144
July	169
August	261
Sep tember	176

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SCHEDULE "C"

# BROTHARHOOD OF SLEEPING CAR PORTERS SCHEDULE OF DEPOSITS FOR SEMPTEMBER 1926

 $\begin{array}{c} \cancel{49,00} \\ \cancel{22,00} \\ \cancel{35,00} \\ \cancel{35,00} \\ \cancel{52,00} \\ \cancel{13,00} \\ \cancel{31,50} \\ \cancel{23,00} \\ \cancel{48,00} \\ \cancel{7,00} \\ \cancel{48,00} \\ \cancel{7,00} \\ \cancel{54,00} \\ \cancel{45,00} \\ \cancel{54,00} \\ \cancel{45,00} \\ \cancel{51,00} \\ \cancel{27,00} \\ \cancel{191,00} \\ \cancel{32,00} \\ \cancel{30,00} \\ \cancel{21,00} \\ \cancel{21,00} \end{array}$ 17 10 13 15 16 17 20 22 23 27 80 30 11 11 11 11 τt ı٦ 17 ŧ1 17 F1 11 11 Ħ \$643.00 TO TAL

# Sept. 1 " 2 " 3 " 7 " 8 " 9

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#### CHICAGO DIVISION HEADQUARTERS--3118 Giles Avenue Chicago, Illinois Octobor 9, 1926.

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Mr. Roy Lancaster, 2311 Seventh Avenue, Chicago, Illinois.

Dear Roy:

I am in receipt of your letter of the 4th inst. Thanks very much for the number of Brother Doc Stenson.

Under separate cover, I am returning cards and dues books of those I have on record as having joined through this office; also that of Brother Travis M. Epps, of 1324 Colas Avenue, East St. Louis, Missouri. I have no record of this brother, and would suggest that you handle him through the St. Louis office.

I have a record of a Douglas' Flomister who came in March first, and paid two dollars and fifty cents; but no record of L. Flemister, although I notice the address is the same. I am holding his card for investigation.

I wish to call your attention to the application of Brother Oscar Brady. His application was brought in by another brother, minus some necessary information, which I shall receive and send to you as soon as I can get in touch with him.

Our meeting was a huge success from every angle. I know the boys who were hore on that day have told you all about it, so I will not dwell thereon.

I am forwarding all mail for Mr. Randolph to Kansas City as per your request.

With best wishes for yourself and co-workers, I beg to remain as ever 'Sincerely yours

G. A. Price.

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GAP: IMF

#### CHICAGO DIVISION HEADQUARTERS -- 3118 Grles Ave., Chicago, Illinois October 9, 1926

Mr. A. Philip Randolph, 1918 Antoine Street, Biltmore Hotel, Detroit, Mich.

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#### Dear Brother Randolph:

Would have written you sooner, but did not have an address. Things are getting back to normal after the activities of the Mass Meeting, which is being conceeded by all as being the best and most successful one ever held by the Brotherhood. And from the interest that it has created, I am satisfied that we have at last broken down the bulk of the opposition and have convinced the most skeptic that the Brotherhood is an organization that will have to be dealt with. From a financial point of view, we did not clear very much money on the meeting, but I don't think we could have bought the same publicity in Chicago with the expenditure of a thousand dollars. It has been the talk of the town. The collection amounted to One Hundred eight@eight Dollars and thirteen cents,(\$188.13) and the expenses incurred, as a direct result of the meeting was One Hundred and seventy-nine Dollars, (\$179.00). We took in as receipts for Saturday, Sunday and Monday, from dues and applications One Hundred and thirteen Dollars, (\$113.00); and it created a vast amount of enthusiasn most only among our own men but among the general public here in Thicago.

We did not get the publicity in the moning's papers that we expected. I prepared the release immediately, and took it down to the newspaptor office personnally, and the man got it, but for some reason he did not publish the matter. I had a talk with Mr. Bliss of the Herald-Examiner, and Mr. Bruck of the Federation News Monday afternoon. Bruck was very anxious that he carry a story for us, but Bliss seemed not to take to the idea very kindly, and offered as a counter suggestion to carry a story for us around the twentieth on the matter of our going to the Board, and I might suggest that you forward any other matter that you desire to release to the papers at that time, and we will attempt to get it all in. Bruck promised to carry a story in the Federation News, but I have not seen it yet and do not know whether he carried it or not.

Our colored papers did not carry anything about the meeting, with the ex- - ception of Heebie Jeebies. They carried an account of the meeting, but in their own comments they showed decisively that they are still on the other

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Mr. A. Philip Randolph, 2.

side by making a statement' that the onthusiasm ran high until after Tandolph had speken, as the men were disappointed because they had been led to believe that all they had to do was to go before the Board of Mediation! You can very likely get a copy of Meebie Jeebies in Detroit, and T think their article should be analy sed by you in the Messenger as goly you can analyse it.

in Anton

Through Miss Mary McDowell, I got in touch with a representative of the . Christian Science Monitor, and gave him a story of the meeting as well as the other pertinent things that the organization is doing. He assured me that he would run the story forthwith, and send me a copy of the paper of I will see that same gets to you. This is even better publicity than our daily papers, because the Christian Science Monitor has a very extensive circulation throughout the United States. I will also get in touch with this gentleman and I think through the influence of Miss McDowell, we will be able to get them to carry some more of our publicity.

We are commencing a series of meetings Monday and running through eleven days, and will try to capitalize the high spirit of enthusiasm that runs through the men on acco nt of the Sunday Mass Meeting, I think with the announcement of what is to come about on the twentieth that the Chicago Division will be giving the Brotherhhod the maximum support.

Brother Smith of Omaha, has been in the office this afternoon, and I am to meet him and several other men at dinner tonight, and expect to get some valuable information both on the P. P. B. A. and the Brotherhood.

Our friend Jones is back in the field again. He is still in Omeha, and will probably be in Knasas City and St. Louis when you are there. I also might advise that in Omeha they are going to re-state several of the men who were discharged several months ago on account of dirty cars but they must stipulate that they will in the future ignore the Union and pledge their loyalty to the Pullman Company. They seem to be concentrating on Omaha and the samller districts. However, I expect to get some information tonight, and will advise you if anything developes that is pertinent.

By the way, I understand that the Associated Negro Press released a very favorable article on the meeting.

Everything is moving along in the very best of shape, and our membership was increased this week by seven. Everybody is very well pleased with the condition of the Brotherhood at this time. I will keep in touch with you and advise if any important developments arise.

Fraternally yours

M. P. Webster, Chicago Organizer.



General Organizer

A. PHILIP RANDOLPH

Assistant General Organizer

W. H. DES VERNEY

Assistant General Organizer

A. L. TOTTEN

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BROTHERHOOD OF

# Sleeping Car Porters

Headquarters . 2311 SEVENTH AVENUE NEW YORK, N. Y.

CTANCE PROPERTY

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

October 11, 1926.

Mr. George A. Price, 3118 Giles Avenue, Chicago, Ill.

My dear George:

Your very splendid report together with check for \$216.41 received this morning. Also a second letter with the cards which were sent you. As I understand it these cards are all duplicates, or in other words, you have them all covered.

The great meeting of last Sunday was a reflection of the magnificent piece of work you are doing in Chicago.

I hear today by wire from Mr. Randolph that the meeting in Detroit was a huge success. I suppose you know Perry Howard was on the job and spoke the same afternoon at the Y. M. C.A. trying to draw from Randolph's meeting. But his meeting I understand was a frost. Mr. Randolph is speaking at the University of Michigan Tuesday night and leaving Wendesday at midnight for Kansas City.

Under this cover I am sending you the cards of Robert Lee Knox of 4935 Forestville Avenue, \$5.00 paid and \$5.00 balance which you will be able to handle through your office there. Will you kindly acknowledge it.

In the case of D. Flemister and L. Flemister, I find that from their applications one has been in the service five years, and the other ten months. One was born in Chicago, and the other in Michigan. One is two years older than the other. Hence, that can't be one and the same person. Will you kindly investigate and let us know.

With best regards and best wishes, I am

Fraternally yours, h Roy Lancaster Secretary - Treasurer.

RL: AW



More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.



BROTHERHOOD OF

# Sleeping Car Porters

Headquarters

2311 SEVENTH AVENUE

NEW YORK, N. Y.

CTURE CONTRACTOR

October 13, 1926.

General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN

> Mr. George A. Price, 3118 Giles Ave., Chicago, Ill.

Dear Sir a d Brother:

On September 20th we filed our first letter with the Bullman Company requesting a conference.On October 8th, according to the Watson-Parker Bill, we filed our second letter. The time expires for this second letter on the 15th. If there is no hearing from the Company by that time, we file with the Mediation Board.our brief, from which time the battle will be on. The Company has shown by its silence that they mean to fight and we can expect one. Now it is up to us to go to it. Our cause is just, we cannot lose, but we must fight.

Mr. Randolph is in the middle west fighting as he goes. He had tremendous meetings in Buffalo, Cleveland, Chicago and Detroit. Tonight he is speaking for the University of Michigan, leaving immediately after for Kansas City and St. Louis. We have all got to do our bit. He can fight harder and faster if we stick and fight with him. We must keep the spirit of the men high. We must keep the sinews of war, their dues paid up. We must enlist new men to the ranks. We must have those who are not within the ranks, as well as those who are in the ranks, sign the referendum or questionnaires and we must send them in to headquarters as fast as we get them. We need every questionnaire that we can get. The more questionnaires the stronger our case will be. Some of you have Citizen Petitions. If you have not sent them in, kindly get them signed and sent in at your earliest convenience. The more of those we get, the more support from the outside the movement will be received.

Let me admonish you to keep onward and forward and

upward.

Yours frate en. ancaster, Roy Secretary Treasurer.

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RL:AW

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OUR GOAL More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

#### CHICAGO DIVISION HEADQUARTERS 3118 Giles Avenue Chicago, Illinois

October 13, 1926.

Mr. A. Philip Randolph, Street Hotel, 1510 E. 18th Street, Kansas City. Mo.

Dear Brother Randolph:

Everything is moving along here in good shape. We are holding meetings covering a period of ten days, and the attendance of the first two was very good. The men seom anxious and interested, and the series will very likely be a success.

We did not get any publicity from any source about the Mass Meeting. The young lady who represented the Pittsburgh Courier in Chi**re**go reported the meeting for us, but some reason the Courier hasn't seen fit to carry the copy. I have not been able to find any account in the Christian Science Monitor as promised me by the gentlemen who was reccommended by Miss McDowell. However, since our Mass Meeting, as week ago Sunday, we have been offered publicity through two smaller papers here, one the Illinois PlainDealer, and the ot er a new paper, which has just issued its second edition, and known as the Chicago Inquirer. I haven't released anything to either of them as yet, and I don't know as I will until I investigate a little more closely. Neither one of them had any circulation, so it won't be very much lost if we don't give them a copy.

Several weeks ago, I wrote you on the matter of "arren B. Harrison, Kansas City, Missouri. I was advised by you at that time, that he had been dismissed from the service of the Brotherhood at that point, and I so advised the Bonding Company. I am today in receipt of a request from the Bonding Company to issue an order cancelling the bond. I am not familiar with just what the situation is with Mr. Harrison, and would not like to have the bond cancelled if there is any intention on the part of the Brotherhood to hold him under the bond. But however, my opinion in this particualr case, I think the bond is a very necessary thing, and we might as well call it cancelled, and if possible get a portion of the fee returned. However, I will await further advise from you before taking any action on the matter. Mr. A. Philip Randolph -- 2.

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The P. P. B. A. election for nominations has just closed, and so far as we can learn there has been only one union man, Jack Mills of the northern district. We have not been able to get any report from the other districts yet, but we may be able to squeeze a man in one of the other districts. About the only good we can expect from the P. P. B. A. convention is through the moral effect it will evoke from sending as many union delegates as possible. However, the P. P. B. A. is secondary to the Brotherhood at this time. Nevertheless, we will do all we can to sing the praises of the Brotherhood at the convention.

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Our membership is slowly increasing. 'e are devoting the bulk of our time to creating a more co-operative spirit among the men. The Ladies' Auxiliary is planning a rather extensive program for Fall, and they have considerable increase in membership within the last few weeks. I think we will eventually get them in shape where they will be able to carry out the program as it has been outlined by yoy.

I will keep in touch with you if I hear any inportant developments.

Fraternally yours

M. P. "ebster, Chicago Organizer.

MPW: INE

#### CHICAGO DIVISION HIADWARTERS-3118 Giles Avenue Chicago, Illinois October 14, 1926.

Mr. A. Philip Rand lph, Street Hotel, 1510 °. 18th Street, Kansas City, Mo.

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Dear Brother Randolph:

I am in receipt of your letter of Oct. 13th advising of the date of making application to the Board of Mediation. We are all very find to know that we have reached that stage, and I think the publicity incidental to the application will have a wonderful effect of stimulating the interest of the men who are in the organization, as well as those who have never joined.

In a conversation I had with Mr. Bruck of the Federation News, and Mr. Bliss of the Herald Examiner, they promised to give us a story in all available publications when we invoke the aid of the Board of Mediation, stating that the news value of such an announcement could not very well be ignored, and it would give them an opportunity to get in some of our other matter. They are both in Detroit now, but ought to be back here within a faw days, so if you send the copy of the matter you want released on the fifteenth, I will see that it gets into their hands, as well as that of the Christian Science Monitor, and any other news gources that I can get it to.

I received a couple of wires from Totten today inquiring about your arrival in Kansas City, and it apparent that they are planning a big time for you during your stay.

If you can stop by Chicago on your way back east I would like to be advisel a few days in advance, and will have a membership rally.

Everything is moving along in good shape. "ill continue to keep in touch with you.

Fraternally yours

**H.** P. Vebster, Chicago Organizer.

MPW: IME



BROTHERHOOD OF

# Sleeping Car Porters

General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY Assistant General Organizer A. L. TOTTEN Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.



Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

October 14, 1926.

Mr. George A. Price, 3118 Giles Ave., Chicago, Ill.

Dear Brother Price:

I am enclosing herewith the card of William Moore which came in on the report of D. J. Jones of Oakland, Calif. I am senting it to you for valance collection.

lverything is moving along splendidly here.

With best regards, I am

Fraternally yours h aster Secretary-Treasurer.

RL: AV Enc. -1



#### CHICAGO DIVISION HEADCUARTERS 3118 Giles Avenue Chicago, Illinois

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October 16, 1926.

Mr. Roy Lancaster, 2311 Seventh Avenue New York City.

Dear Roy:

I am somewhat indisposed. Therefore this letter will be short and snaopy.

T have not had an opportunity to get in touch with Flemister. Will do so as soon as possible.

I am in receipt of your letter of October 13th. I agree with all you say, and shall bend every effort to speed up the work at this end.

I had a letter from Mr. Randolph this morning, the contents of which were along the same line as yours. The letter was posted at Mobile, Missouri, on his way to Eansas City.

I will write you at some length as soon as I am feeling better. With best wishes for yourself and co-workers, I am as ever

Sincerely yours

## G. A. Price

GAP: IME

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#### CHICAGO DIVISION HEADQUARTERS - 3118 Giles Ave. Chicago, Illinois October 18, 1926.

Mr. A. Philip Randolph, Street Hotel, 1510 F. 18th St., Kansas City. Mo.

Dear Brother RandolpH:

Letters and telegram received. Contents carefully noted, and instructions relative to matters included will be carried out to the letter. The men are very much enthused over the news that we have gone to the Board.

On the matter of publicity, I wish to adivse that I haven't been able to do anything through Bruck and Bliss. I was there this afternoon and while I feel that Bruck will do everything possible to help us get in, yet there appears to be some unseen influence that is an obstacle in the way. I learn however, that we got a good break in the Christian Science Monitor. I will give them another release this week. I have also been offered the services of a newspaper here named the Chicago Enquirer, and also the Illinois Plaindealer. I am preparing a release in an attempt to a headline and some front page publicity, and circulate the paper ourselves, as neither one of them have much circulation. I think it will be more effective and a good deal cheaper that the circulate.

I haven't been able to get any official information on the election of the Employees Plan of Respesentation, but however in order to get the information to the men, I sent out a special letter to the membership advising them against voting. I am glad, to know that you had successful meetings in the various cities that you visited, and as we are moving along in good shape, and we have received four applications since the announcement that we have gone to the Board. I think from now on things will be very lively around the headquarters here. Think we are just getting into the fight. Will make it very interesting for all concerned. Will keep in touch with you and advise as to any important developments.

Yours fraternally

M. P. Webster, Chicago Organizer.

#### MPV: IME

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Oct. 19-1926 10 whom it may concern? This is to certify that on Oct. 15- 1926 I went to The Pullman Company. Office to get my pay check I was requested to report at Last property clerk's office in regards to a Fur neck piece supposed to have been lost on my Car durin month of July, after I got here two officers took me into another room accused me of stealing the near piece and I The neck piece and they searched me nothing found on me they then took me to the Desplain Police Station was carried up into a room and Volace Station was carried up new a room and They made me full off my Coat and shirt and they said they were going to put me acrose a bar they said they were going to put me acrose a bar rell and beet me and they did strike me sev-rell and beet me and they did strike to know the fiece and he says we know you took the Fur fiece and he says we know you took the two fiece and sold it or gave if to some Broad the fiece and sold it or gave if to some Broad the fiece and sold it or gave if to some Broad the fiece and sold it or gave if to some for we have and you may as well hick in for we have enough widence against your to give you two hears in the pen and if you pay you two years in the pen and if you say you took the Fin fiece we will turn you loose with a clean record, and you can have your ish hear it. job back. after keeping me in the room 3 or it hours cross questioning me, and I knew nothing about the Fin pieces they said we nothing about the time press they said and will take you down stains and Book you for disorderly conduct; and skey did take me down stains and put me in a sell me down stains and put me in a sell initial next morning then they Booked me too disorderly conduct and says are you ready to for disorderly conduct and says are you ready to kiest in about the Fur piece? I says I have tald you all I knew about the Fur piece, the they says we will take you up and

try you for disorderly conduct and try you later for the other charge and they tried me and fined Five (500) Dollars and cost which amounted to Eleon ("115") Dollars and fifty Cento and while they were crossquestioning me they said They were going to send the Fliver Squad out to my house and ransack it, so I paid the fine my house and ransack it, so I paid the fine but I am being held off from my work until further investigation. James Batta Safrice,

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#### CHICAGO DIVISION HEADQUARTERS - 3118 Giles Ave., Chicago, Illinois October 19, 1926.

Mr. A. Philip Randolph, Sfreets Hotel, 1510 E. 18th St., Kansas City, Mo.

Dear Brother Randolph:

I am glad to report that since the announcement of the application to the Board of Mediation there has been much more enthusiasm aroused among the men, which is reflected in the manner in which they are paying dues. In the last two days the receipts have reached a little over a hundred dollars and they day is not over yet. We are holding meeting every night, and will continue to do so indefinitely. The meetings are much better attended than heretofore, and we are able to interest a number of men who previously have been indifferent.

ALL ALL

The matter of voting in the Employees Plan of Representation, I judge you have refernce to the elction of the members of the various committees in November; and I have been instructing the men for the past three months of this coming event, and I do not think we will have any. trouble keeping them from voting. I might suggest, however, that since we have gone to the Board, and the fight has developed to the stage where it is a question of either the Brotherhood or the Plan, that all Union men who are members of committees under the Plan send in their resignations forthwith. In fact, our program is to ignore the Plan altogether, and I think it would greatly strengthen our opposition to the Plan if we refuse to have anything to do with it in any way whatever.

I am not certian as to whether I will be able to get anything through the datly papers. If it is done at all it will have to done through Mr. Bruck, and unfortunately, he has not had time to talk to me this week, but I will do the best that I can along those lines. I will have a circular on the streets in a day or two containing propaganda covering all of our recent activity; and from the new spirit that seems to have taken hold of the men, I am satisfied that we will be able to get the maximum co-operation. We get very excellent reports here of the successful meeting you had in Kansas City last Sunday. Everything in this territory moves along well.

Sec. Martinetter

#### Fraternally yours

The Martin Part Bourse Ballion Rolate

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#### M. P. Webster,



General Organizer

A. PHILIP RANDOLPH

Assistant General Organizer

W. H. DES VERNEY

A. L. TOTTEN

BROTHERHOOD OF

# Sleeping Car Porters

CITED CONTRACTOR

October 19, 1926.

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

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Telephone: BRAdhurst 0454

Assistant General Organizer

Mr. G. A. Price, 3118 Giles Ave., Chicago, Ill.

Dear Boother Price:

Just a word enclosing the cards and membership books of John 'A. Bell and Benjamin Robinson. They each paid \$1.00 leaving a balance of \$4.00. We permited them to come in under the \$5.00 entrance fee because they have only been in the service about 3 months. Therefore, we thought we would give them the benefit of the old rate.

Everything is progressing splendidly for our cause. Our General Organizer is meeting with fine success wherever he goes. The same  $h_0$ s been the experience of our two Assistant Organizers.

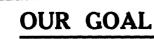
I presume that you have seen the news about our going before the Mediation Board. As far as I can see, everything points to our final vactory.

With best wishes and sincere Brotherhood greetings, I remain

Yours for victory,

Frank R. Crosswaith, Special Organizer.

FRC:AW



Chago. Dec. 10/20/26.

Dear Roy: Brother newsel Harris was in the office & last night inquiring as to why he had not received his leard. Intestigation shows that his card is in this office as a partial frayment, He produced a receip The form of a letter dated may - you also a telegraph of the from yo doceans, also a tetegraph receipt (5-50) doeta for the sure of fibe bent from Pitteburg hon ang. 3rd. That would indicate that Bro? Hamis is antitled to the dispensation and two months dues. I the says he wired the fire to m. Randolph beroonally, please look into this matter iff once as soon as I receive verififection from you I will turn this card over to him and give this cre-dit for 2 months dues. Witto best wishes etc.

#### CHICAGO DIVISION HEADQUARTERS - 3118 Giles Ave., Chicago, Illinois October 21, 1926

Mr. A. Philip Randalph, New West End Hotel, St. Louis, Mo.

Dear Brother Randolph:

Everything is moving along in pretty good shape in this division. The boys are taking the news of our application to the Board in a very good spirit.

As I advised yesterday, by wire, the Employees "Plan of Representation will hold their election commencing October 23rd. They moved it up in an attempt to confuse the men and have them sontinue voting. I have had 3,00 circulars printed and will have them in everyplace where the Pullman porters pass by tomorrow moring by seven o'clock.

Information that I get indicated that the Company is going to use some very strenuous affinds in an effort to put this election over; and I think, in view of the fact that we have gone to the Board, that we ought to arrange to take direct legal action in the first concrete instance that is brought to our attention where a porter has been in any way intimidated. I am of the opinion that some action can be taken in that case, however, I will await advise from you before make ing any attempt.

I have released the story of our application to the Board to the Chicago papers through Mr. Bruck, and also to the Christian Science Monitor, and I have also issued an extended release to a new Colored paper hore in Chicago that offered its services to the Brotherhood without us incurring any obligation. However, Mr. Bruck informs me that it will very likely be a hard matter to break into the Chi cago Dailies. However, I am of the opinion that it would be well df during this fight our publicity could be handled through some central source, and by practical business methods. And inasmuch as publicity is our greatest weapon, I think that any expense incurred to that end would be justifiable, as it apparent that we are not going to get cery far, at least in Chicago, by the methods that we are now using.

### Mr. A. Philip Randolph -- 2.

I note an article in the Pittsburgh Courier, a week or so ago, which has to some extent aroused my curiosity, and I can't quite concieve the attitude by referring to the Brotherhood in such a manner. I might advise also, that their Chicago representative took a stenographic record of our Mass Meeting of October 3rd, and as I understand sent the same in, but the paper did not carry a word of it. I am sorry if things have gone democratic in Pittsburgh, but I think we are big enough to get along without them right now.

According to reports that be get from the P. P. B. A. Election we have only been able to elect one man to the Convention in Chicago. I haven't heard from the other districts yet. I think during theri convention week I will conduct a series of Mass Meetings and if possible, it would be a good idea to have Brother Totten here, as he can do more with the P. P. B. A. than anybody else. In fact, all we can get out of it anyhow is publicity, and I am satisfied that we **se**enot strong enorgh to handle the matter now.

Will advise you of any important developments. Advise me immediately of how to take care of the matter of intimidation during the Employees Plan Election.

Fraternally yours,

M. P. ebster, Chicago Organizer.

MENT: IME

#### CHICAGO DIVISION HEAD UARTERS 3118 Giles Avenue Chicago, Illinois

October 21, 1926.

Mr. Roy Lancester, 2311 Seventh Avenue, Chicago, Illinois.

Dear Roy:

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> Brother Newell Harris was in the office last night inquiring as to why he had not received his card. Investigation shows that his card is in this office as a partial payment. He produced a receipt in the form of a letter dated May 11th from you for Two (#2.00) Dollars; also a telegraph receipt for the sum of Five ((5.00) Dollars sent from Pittsburgh on August 3rd.

That would indicate that Brother Harris is entitled to the Dispensation, and two months dues.

He says he wired the Five (\$5.00) Dollars to Mr. Randolph personally. Please look into this matter at once.

As soon as I receive verification from you, T will turn his . card over to him and give him credit for two months dues.

"ith best wishes, I am

Sincerely

## G. A. Price.

GAP: DATE



BROTHERHOOD OF Sleeping Car Porters

October 22,

General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY

Assistant General Organizer A. L. TOTTEN Headquarters . 2311 SEVENTH AVENUE NEW YORK, N. Y.

Secretary-Treasurer ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S. E. GRAIN

Telephone: BRAdhurst 0454

Mr. M. T. Webster, Organizer, Chicago Division, 3118 Giles Ave., Chicago, Illinois.

Dear Brother Webster:

Just a word to say that your conclusion relative to the bond of Mr. W. **B**. Harrison, former secretary-treasurer for the Kansas City Division for the Brotherhood of Sleeping Car Porters, was quite timely and correct. You may have same cancelled. He is no longer connected with the organization. Brother Notten, who was dispatched here to take matters in charge, advised me that it was in the interest of the organization to dispense with his services.

The meetings here have been overwhelming successful. Wichita is 99%, and the twin Kansas Cittes are rapidly approaching that point. Brother Totten has done wonders since he has appeared on the scene.

Will stop in Chicago to have a conference with you on my return East. Push the fight on the Employee Representation Plan. Advise the men not to have anything to do with it. Tell them that the New Kailway Labor Act protects them in refusing to vote, as the conductors refused to vote.

Keep up the good work.

raternally yours, Phillip nano Iph.



More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.



BROTHERHOOD OF

# Sleeping Car Porters

Headquarters : 2311 SEVENTH AVENUE NEW YORK, N. Y.

October 28, 1926.

ROY LANCASTER Special Organizer FRANK R. CROSSWAITH Field Representative S E. GRAIN

Telephone: BRAdhurst 0454

Secretary-Treasurer

1.45

General Organizer A. PHILIP RANDOLPH Assistant General Organizer W. H. DES VERNEY

Assistant General Organizer A. L. TOTTEN

> Mr. George A. Price, 3118 Giles Awe., Chicago, Ill.

Dear Sir and Brother:

We beg to acknowledge receipt of your report for week ending October 23rd, 1926. In checking same we find a slight discrepancy in the sum of \$ .50. When you totaled \$175.00 it should total \$175.50. Kindly advise.

We have a brother Newall Harris, 3529 So. State St. Chicago, Ill, #6372 who paid \$2.00 on March 8th. On August 3rd we received a money telegram for \$5.00 for an N. Harris with no address or information, except that money was sent from Pittsburgh. We therefore considered Brother N. Harris as a new member and gave him a new number. Not having any address we withheld his card for further information. We are now giving him benefit of the dispensation and ask that you kindly give him credit for two months dues. His old number #6372 still stands.

Hoping this will straighten things

out, we are

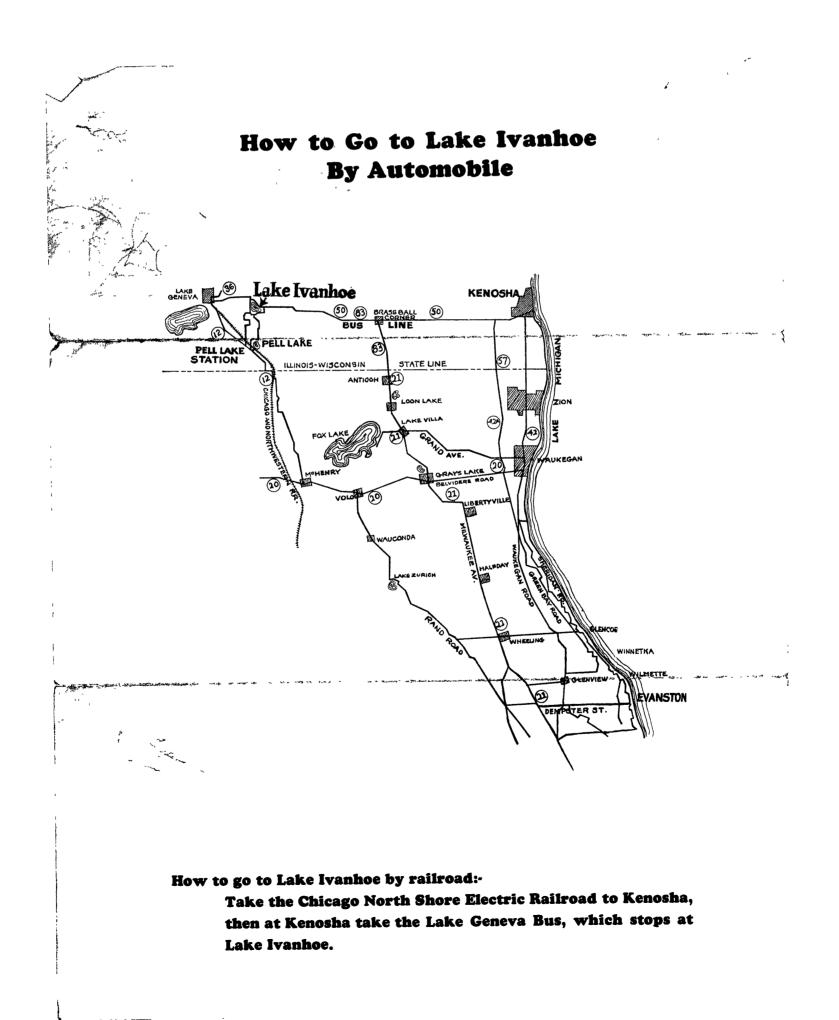
Fraternally yours hu Lancaster, Roy Secretary-Treasurer

RL:AW you 30 al A



More wages; better hours; better working conditions; pay for overtime; pay for "preparation" time; abolition of "doubling out," conductor's pay for conductor's work when in charge and manhood rights.

auswer, his Private Exchange ATLANTIC 3000 CHICAGO OFFICE 535 EAST 47th ST. malle apponit S Realty Corporation, Incland Wisconsin The Resort Beautiful m Richary- 1463 Restricted Homesites CHICAGO 6317 8. ma October 29 mar J. C. millo 57 (1) Lafain stte hid my dear millo Several time Shave see you and in each Case have decided & write you & es at your n engigement eit home afaijette the head quarter Tope & have a conference into associates on a matter that perhaps may bi of interest and later benefit & the men also The Dame to the company I represent P.J. my phone is Englawood 2671.



#### CHICAGO DIVISION HEADQUARTEES 3118 Giles Avenue Chicego, Illinois

N. N.

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October 30, 1926.

Mr. Roy Lancaster, 2311 Seventh Avenue, New York City.

Dear Roy:

I have just received your letter of the 28th inst., and would advise that a rechecking shows your figures to be correct.

I have also made a mistake somewhere in my check stubs that has served to throw my accounts pit pf gear. I am going to have Brother Allimono go over same and rectify.

The report this week speaks for itself. It tells you more of the local situation than I can. However, we have planned a series of meetings that are calculated to stimulate more interest, especially in the matter of paying dues.

I am out of the dues books of 1925 and 26. We have any number of men who joined prior to June 1st that have paid no dues, and who have lost their dues books. These new books dating from June 1st cannot be used for replacing the other books. Therefore, I hope you will send a supply of the old books as soon as possible.

Please send the number of the card of I. N. Brown, 3936 S. Deerborn St. also that of Brother Ambrose Gordon, 5256 Indiana Avenue. I should not have to ask you for same, but owing to the fact that I did not start out keeping a record of the card numbers, I am compelled to do so. I am getting them as fact as they come in.

I shall straighten out Brother Newell Harris as soon as I get in touch with him.

With best wishes for yours lf and co-workers, I beg to remain

Sincerely yours

#### CHICAGO DIVISION HEADQUARTERS - 3118 Giles Avenue Chicago, Illinois October 30, 1926

Mr. A. Philip Randolph, 2311 Seventh Avenue, New York City.

Dear Brother Randolph:

All of your communications have been received, and we are glad to know that the men are standing up well in the various districts. The men are standing up here fairlywell. In fact, I am satisfied that a large majority of the Union men have refused to vote, and the spirit of Unionism is so intense among the men here that the management is at their wits ends to determine what methods to pursue in order to accomplish their ends. They are using all manner df intimidations. One superintendent following thr voting teller around the various trains of the men and attempting to influence the men by his presence. However, the men are standing up, and I am confident that we can beat the Plan.

The office has been alive with activity during the past week, but as our report will show there is a decided drop from the income of dues for this week. I don't attribute it to any particular cause but just one of those occurences that appear in an organization of this sort. However, I have sent out a special notice to all members in this division, and I am holding meeting nightly from this time one The propaganda is well distributed among the men, and we got a pretty nice release in the Chicago Inquirer this week. He has given us two columns on the front page. I am preparing a release on the discriminations and intimidations being practiced by the management of the Pullman Compnay in an effort to get men to vote; and I think this publicity already has some effect on alleviating conditions. I will try to get it though the Federation News, and if possible some of the daily papers. We will prosecute the work here to the utmast, as usual, and will lay particular stress on getting a large measure of cooperation from the members.

On the matter of the Board of Mediation, do I understand from your telegram that we are to have ex-party hearing from the Board? If that is the case I think the publicity incident thereto will do us a world of good.

Our meeting last "ednesday night was fairly well attended, but T was in the street unfortunately." We took up a Nine Dollar Collection for Mrs. Bethune, and if I am not able to locate the young lady who is representing the work here, I will send it direct to her. Rest arssured that everything is in good shape in Chicago, and I will write or wire developments.

Fraternally yours



The filing time as shown in the date line on full-rate telegrams and day letters, and the time of receipt at destination as shown on all messages, is STANDARD TIME. Received at 427 So. LaSalle St., Chicago, Ill. Telephone-Wabash 4321 '5 UCT 31 PM 11 16 AC859 21 NL STLOUIS MO 31

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MILTON WEBSTER. X 2591 3118 GILES AVE CHICAGO ILL.

ARRIVING CHICAGO THURSDAY EVENING ARRANGE MEETING IF CONVNIENT AS I AM LEAVING FRIDAY NOON FOR NEWYORK ON CENTURY NOTIFY JACK MILLS.

W H DESVERNEY.

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NEW HOTEL VINCENNES AND ANNEX VINCENNES AVE., 36TH ST AND ELLIS PARK EUROPEAN PLAN C FLEMING LEWIS, MANAGER CHICAGO, Oct N. 1926 Hear Prother Websler Racios en moi in voite o Kacisos en moi in voite o Racisos en moi to joi Britte Totten Nov, That our sphertin to a hearing hos reer sent to the U.S. Metholica Board, The stage is del set. It is now the pullman company's neth nove. Our lasy is to conting to organice. educate and to organize, educate und agitale. me can not love. may i unge that you capitalize The senting of our all its worth. See Blies a Bruick and ask them to sine you a stor. feeter we sent Oct. 15? It's the most effected more in the Itiling of. The roce. Its our greatest publicies michig on it fam pur if will

融资期进行过程 圣子主义 经济公司 Rail: account y gan federationes fords very fire fired great effect for jour too Kup up the food work. new will forget pro meeting in Chicago Oct. 3rd. It's echoes an ptil reversering around The country. now we must walt to get even parter in To Bartetort and get he Troten ulg yours 3 1 -<u>1</u> ينين کې د د د د د همنې 

NEW HOTEL VINCENNES AND ANNEX VINCENNES AVE., 36TH ST. AND ELLIS PARK C FLEMING LEWIS, MANAGER EUROPEAN PLAN CHICAGO, Cet 192 6 Wer Brother Webler I have planed to file our applications Dond with the mediations Dond with ist met The lecters to the Company and the file Company and the Tout will be given out the press. With Thes action, & full that the plage is set tel has the place of the full the value of the forters into the men-also retting the gratest gight in the his boy of the each the prestice for the poters and the nace in general. to the men will write you when to the work men stop of men Estate to compating and in

