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ENCLOSURE

*When Making Your  
Will*

*Remember the*

**UNIVERSAL NEGRO IMPROVE-  
MENT ASSOCIATION AND  
AFRICAN COMMUNITIES'  
LEAGUE**

*and Its Objects*

---

*Bequeath Something to This  
Organization to Help in  
the Redemption of  
the Race*

Univer-  
sal  
can

National Anthem of the Universal Negro College  
ment Association and African Communities'  
League—To Be Sung on All Occasions.

Ethiopia, thou land of our fathers,  
Thou land where the gods loved to be;

REFRAIN.

As storm cloud at night sudden gathers,  
Our armies come rushing to thee.

Shall we in the fight be victorious  
When swords are thrust outward to glean?  
For us will the vic'try be glorious  
When led by the red, black and green?

Chorus.

Advance, advance to victory!  
Let Africa be free!  
Advance to meet the foe  
With the might  
Of the red, the black, the green.

Shall aliens continue to spoil us?  
Shall despots continue their greed?

REFRAIN.

Will nations in mock'ry revile us?  
Then our keen swords intercede!  
And tremblings shall fall on the nations,  
As eyes of mankind hath not seen,  
Defeat shall meet their preparations,  
And vic'try the red, black and green.  
And when the great battle is ended,  
The swords and the spears be laid down;

REFRAIN

The land which their might had defended,  
Shall once more become as our own.  
And peace and prosperity bless us,  
Our standard shall float far above us,  
With warfare nor sorrow between us;  
The red, and the black, and the green.

PRAYER OR OPENING OF MEETINGS

Dedicated to the *Universal Negro Improvement Association of the World.*

By JOHN E. BRUCE-GARR.

*A Prayer.*

Not by night, nor by power, but by my spirit, saith the Lord of Hosts.—Zach. 4, v.

God of the right our battles fight,  
Be with us as of yore,  
Break down the barriers of might,  
We rev'rently implore.

II.

Stand with us in our struggles for  
The triumph of the right,  
And spread confusion ever o'er  
The advocates of might.

And let them know that righteousness  
Is mightier than sin,  
That might is only selfishness  
And cannot, ought not, win.

III.

Endow us, Lord, with faith and grace,  
And courage to endure  
The wrongs we suffer here apace,  
And bless us evermore.

ING HYMN FOR JUVENILES.

*Now the Day Is Over.*

Now the day is over,  
Night is drawing nigh,  
Shadows of the evening  
Steal across the sky.

Jesus, give the weary  
Calm and sweet repose;  
With Thy tend'rest blessing,  
May our eyelids close.

Grant to little children  
Visions bright of Thee,  
Guard the sailors, tossing  
On the deep blue sea.

When the morning wakens,  
Then may I arise  
Pure, and fresh and sinless,  
In Thy holy eyes.

the organization, its jurisdiction, its permanent local divisions, organizations and societies, the list of officers and all matters pertaining to their duties (b) The By-Laws, which shall contain the order of procedure in Convention, the specific duties of officers and committees, and the standing rules. (c) The General Laws, which shall contain all matters pertaining to the relations of members and local divisions and societies to each other.

#### *Amendment to Constitution.*

Sec. 3 The Constitution shall only be amended at times when such amendments tend absolutely to the further interest of the Universal Negro Improvement Association and African Communities' League and when carried by a two-thirds majority in Convention fully assembled.

Sec. 4 By-laws and general laws may be enacted by the convention of the Universal Negro Improvement Association and African Communities' League and such laws shall be carried by a two-thirds majority.

### ARTICLE III.

#### DEPUTIES TO CONVENTION.

Section 1. Divisions and all kindred organizations, societies and orders subordinate to the Universal Negro Improvement Association and African Communities' League are entitled to representation in Convention; such divisions and societies sending a delegate or delegates, who shall be named deputies, as directed through the office of the President-General.

Sec. 2. Each Deputy shall hold office for four years after election, and his office shall be honorary with his expenses paid for attending Convention by his own division, organization, society or order. He shall be entitled

to one  
be allowed.

Convention and no ~~any~~ shall

## ARTICLE IV.

### OFFICIALS, OFFICERS, APPOINTMENTS AND ELECTIONS.

Section 1. The Rulers of the Universal Negro Improvement Association and African Communities' League shall be a Potentate and Supreme Commissioner; a Supreme Deputy; a President General and High Commissioner; a Secretary General and High Commissioner; a High Chancellor; a Chaplain General; a Counsel General; a High Commissioners General; a Speaker in Convention and an International Organizer and High Commissioner, all of whom shall form the High Executive Council and all of whom shall be elected at the first Convention of the Universal Negro Improvement Association and African Communities League, to be held immediately after branches or divisions of the organization shall have been established in the principal Negro Countries of the world, and all officials and officers shall hold office as herein specified.

#### *Appointment of High Commissioners.*

Sec. 2. The Potentate and Supreme Commissioner shall appoint High Commissioners and commission them to represent the interests of the organization in all countries of the world, and they shall be controlled by the office of the High Commissioners-General.

#### *Election of Divisional Officers.*

Sec. 3. Divisions and subordinate organizations shall elect their officers by majority vote to be approved of by the office of the Potentate and Supreme Commissioner.

#### *Term of Office of Rulers.*

Sec. 4. The term of office of the Potentate

and Supreme Commissioner and the Supreme Deputy shall be permanent. Other officials shall hold permanent appointments, provided that their conduct conform with the interests of the Universal Negro Improvement Association and African Communities' League at all times.

## ARTICLE V.

### POTENTATE AND SUPREME COMMISSIONER.

Section 1. The Potentate and Supreme Commissioner shall be the invested ruler of the Universal Negro Improvement Association and African Communities' League and all its appendages. He shall be of Negro blood and race. He shall constitutionally control all affairs of the Association and League and all other societies. He shall institute social orders and societies and organizations in connection with the Universal Negro Improvement Association and African Communities' League, as determined by the said Association and League, and shall retain full power and control over their actions and jurisdiction. He shall have constitutional authority, through his high office, to suspend, reduce or relieve any officer other than the Supreme Deputy of his commission or authority of service to the Universal Negro Improvement Association and African Communities' League and subordinate orders, societies and organizations. He shall issue "articles" or "messages" from time to time to the entire body of members of the Universal Negro Improvement Association and African Communities' League on questions of moment and such "articles" and "messages" shall be respected by all those claiming allegiance to the Association and League. He shall appear in person to open the Convention and to deliver a speech which shall be called the "Potentate's Speech," and which shall be a review of the work and opera-



IN the Association and League for the past year, as also advices for the conduct of affairs for the current or following year. He shall make his official residence at the place provided for him by the Universal Negro Improvement Association and African Communities League. He shall marry only a lady of Negro blood and parentage, and his consort shall herself by virtue of her position be head of the female division of all organizations, societies and orders. He shall form an Executive Council to assist him in his administration out of the officials of the Universal Negro Improvement Association and African Communities' League and others elected by the Convention, and his colleagues shall be required to be loyal to him and to the Association and League. He shall be empowered to confer titles, honors, orders of merit, degrees, or marks of distinction on any person or persons who shall have rendered faithful service to the purposes of the Universal Negro Improvement Association and African Communities' League of whom he has been advised as being fit to bear such titles, honors, orders of merit, degrees or marks of distinction. He shall appoint or commission, through his office, any member or members to carry out any work in the interest of the Association and League. He shall be privileged to nominate his successor during his life time and that nomination shall be handed in a sealed envelope to the High Chancellor, who shall preserve same until the time of his death. At the time of his death his nomination shall be handed over to the Executive Council and the Executive Council shall make two other nominations before breaking the seal of the late Potentate's nomination; the nominations of the Executive Council shall be from among officials, officers, or distinguished members of the organization who hithertofore dis-

tinguish themselves in service to the Universal Negro Improvement Association and African Communities' League and whose honor, loyalty and devotion cannot be questioned. After the breaking of the Potentate's nomination the three nominations shall be announced to the world, and the Supreme Deputy shall call an immediate session of the Convention and then and there elect the new Potentate from the three nominees by majority vote and ballot. The election of a new Potentate shall take place two months after the demise of the former, and his investiture shall take place one month after his election. On the death of the Potentate, and on the election of another, his consort shall vacate the official residence for another to be provided by the Universal Negro Improvement Association and African Communities' League, which shall support her until her death or marriage to another party.

Sec. 2 The Potentate's power of action in all matters shall be derived from the advice received from his Executive Council and through the officers of the Universal Negro Improvement Association and African Communities' League, which advice shall be expressive of the will and sentiment of the people, and he shall not be empowered to act in no matter of great moment without first receiving the advice of the Executive Council.

Sec. 3 Immediately during the sitting of Convention of each year the Potentate and Supreme Commissioner shall cause to be given at his official residence or at some place of high moral and social repute an "at home" or "reception," which shall be called the "Court Reception," at which the Potentate and his Consort shall receive in presentation those distinguished ladies and gentlemen of the race and their male and female children whose character, morally and socially, stand

Dast yea:  
above question in their respective Communi-  
ties. No lady below the age of eighteen shall  
be presented at the "Court Reception," and  
no gentleman below the age of twenty-one. No  
one shall be received by the Potentate and  
his Consort who has been convicted of crime  
or felony, or whose morality is not up to  
the standard of social ethics. No one shall  
pay money to be presented at Court, and no  
one shall be presented at Court who is not  
known to the President and General Secre-  
tary, respectively, of the local division to  
which he or she belongs. All recommenda-  
tions for social recognition shall be made  
through local divisions of the office of the  
High Commissioners General, who shall edit  
a list of "social eligibles" and present said  
list to the Potentate, who shall cause com-  
mands from his household to be issued to the  
respective parties to attend "Court Recep-  
tions." Recognition for social or other dis-  
tinctions shall only be merited by previous  
service to the Universal Negro Improvement  
Association and African Communities' League  
by the person or persons to be honored, and  
no local division shall recommend anyone to  
be honored by the Potentate who has never  
done some praiseworthy or meritorious serv-  
ice to the organization in the carrying through  
of its objects, and all persons honored by the  
Potentate shall be so respected by all Negroes  
of all countries and climes.

Sec. 4. The Potentate and Supreme Com-  
missioner and Supreme Deputy, should they  
at any time act contrary to the good and  
welfare of the Universal Negro Improvement  
Association and African Communities' League  
in refusing or neglecting to abide by or carry  
out the commands of the Association and  
League through its Constitution and through  
the order of its Convention shall, on proper  
evidence of the fact, be impeached by any

member of the Executive Council, and the office of the Counsel General, and they shall be tried for such irregularities, neglect, misconduct or disloyalty to the Association before the Convention, and if found guilty before the Convention by a two-thirds vote, they shall automatically forfeit the high office held by them, and the Convention shall take immediate steps to elect a new Potentate or Supreme Deputy.

Sec. 5. If the Potentate and Supreme Commissioner or the Supreme Deputy shall be charged or impeached before the Convention, the Counsel General shall prosecute them in the interest of the Universal Negro Improvement Association and African Communities' League, and the Potentate or Supreme Deputy shall have counsel to appear at the Bar of the Convention in his behalf, and such counsel shall be an active member or officer of the Universal Negro Improvement Association and African Communities' League.

Sec. 6. No Counsel excepting an Officer and active Member of the Universal Negro Improvement Association and African Communities' League shall be allowed to appear in behalf of any member charged before any "responsible body of trial" of the Association and League.

Sec. 7. Should the Potentate and Supreme Commissioner or Supreme Deputy take or receive moneys or gifts from any person or persons by way of bribes or rewards for neglecting or selling out the interests of the Universal Negro Improvement Association and African Communities' League, shall be guilty of high crime against the Association and League, and on conviction before the Convention shall forthwith be disgraced and dismissed from the high office he holds.

Sec. 8. Any officer or official of the Universal Negro Improvement Association and

any member of the African Communities League charged and found guilty of a similar offense shall be forthwith dismissed from the office of the Association and League through the office of the Potentate or his or her Superior Officer, on the approval of the Executive Council.

Sec. 9. No Officer or Official in the service of the Universal Negro Improvement Association and African Communities' League shall receive money or gifts on his or her account from anyone for services rendered for the Universal Negro Improvement Association and African Communities' League, but all such money and gifts shall be turned over to and shall be the property of the Universal Negro Improvement Association and African Communities' League; but a purse or testimonial may be presented publicly to any Officer or Official on his or her own account as appreciation of faithful services performed for the Association and League.

Sec. 10. All Officers, Officials and active Members of the Universal Negro Improvement Association and African Communities' League shall sign their names in approval and acceptance of the Constitution and By-Laws in a register provided for that purpose before they are installed into office.

#### *Supreme Deputy.*

Sec. 11. The Supreme Deputy shall assist the Potentate in the discharge of his duties and shall perform the duties of the Potentate in his absence, incapacity or interregnum. He shall be the Potentate's special envoy to attend any function or ceremony that the Potentate may be unable to attend himself. He shall attend along with the Potentate the opening of convention and sit next to the Potentate. He shall be of Negro blood and his wife shall also be of Negro blood and parentage.

*President General and Administrator.*

Sec 12 The President General and Administrator shall be the working head of the Universal Negro Improvement Association and African Communities' League, and he shall be held responsible to the Potentate for the entire working and carrying out of all commands. He shall attend conventions and make a speech in reply to that of the Potentate. He shall instruct minor officers on their duties and see that such duties are properly performed.

*Secretary General and High Commissioner.*

Sec. 13. The Secretary General and High Commissioner shall have in his custody all correspondence of the Universal Negro Improvement Association and African Communities' League. He shall have under control all divisional secretaries and shall conduct the general correspondence of the organization. He shall attend conventions and read reports and answer questions relative to the work of the organization. He shall be the spokesman of the Potentate and Executive Council in Convention.

*High Chancellor.*

Sec 5 The High Chancellor shall be the custodian of the funds of the Universal Negro Improvement Association and African Communities' League and shall, under the direction of the President General, deposit all funds in some responsible bank. He shall give bond to the President General, which bond shall be well recognized. He shall attend convention and deliver the financial speech of the year.

*Chaplain General.*

Sec. 15. The Chaplain General shall be the spiritual adviser of the Potentate and Council. He shall act as the representative of the Uni-

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versal Negro Improvement Association and African Communities' League in conducting the investiture of all high officials and at the conferring of titles, honors and degrees by the Potentate. He shall attend convention at its opening along with the Potentate and open the proceedings with prayers.

#### *Counsel General.*

Sec. 16. The Counsel General shall be the head legal officer of the Universal Negro Improvement Association and African Communities' League. He shall instruct all officials and officers of the Association on the law and shall conduct all cases or see to the defending of the Society before all courts of justice and appear on the Society's behalf at all times as directed by the President General.

#### *High Commissioners General.*

Sec 17. The High Commissioners General shall be the head of the foreign High Commissioners. He shall receive their reports and report same to the Potentate and Executive Council. He shall recommend to the Potentate worthy individuals on whom commissions, titles, honors, social distinctions and degrees should be conferred.

#### *Speaker in Convention.*

Sec. 18. The Speaker in Convention shall be the chairman of the convention whose order and ruling shall be obeyed in convention according to the rules of debate. He shall prepare through his office all orders and arrangements for the convening of convention. During the rising of convention he shall receive all motions, resolutions, or matters to come before the convention which he shall have arranged in order for presentation.

#### *International Organizer and High Commissioner.*

Sec. 19. The International Organizer and

High Commissioner shall be charge duty of organizing all the Negro communities of the world into the Universal Negro Improvement Association and African Communities' League, and shall have under his control all local organizers who shall report to him monthly through the officers of their respective local divisions the results of their various organizing campaigns. He shall make periodic visits to all countries to ascertain and see to the proper bringing together of the world's corporate body of Negroes.

## ARTICLE VI.

### REQUIREMENTS OF OFFICIALS AND HIGH OFFICERS.

Section 1. All officials and high officers of the Universal Negro Improvement Association and African Communities' League shall be Negroes and their consorts or wives shall be Negroes. No one shall be admitted to the high offices of the Association whose life companion is of an alien race.

#### *Qualifications for Office.*

Sec. 2. The qualifications of candidates for office in the Universal Negro Improvement Association and African Communities' League shall be as follows: Registered active membership with all dues paid up; shall be a Negro; shall be proven as being conscientious to the cause of race uplift; shall not be married to anyone of alien race; shall be free from criminal conviction, and shall be of reputable moral standing and good education.

## ARTICLE VII.

### SALARIES AND EXPENSES.

Section 1. The salary of the Potentate and Supreme Commissioner shall be in keeping with his high office and responsibilities, which salary shall be granted by the convention at



ing. The Potentate shall provide for the good and welfare of the organization, irrespective of salary or other consideration.

Sec. 2. The Supreme Deputy shall be subjected to the same conditions on matter of salary as the Potentate.

Sec. 3. All officials and officers of the Universal Negro Improvement Association and African Communities' League other than the Potentate and Supreme Commissioner and Supreme Deputy shall be granted salaries commensurate with the work they perform, which shall be voted by the convention.

Sec. 4. Officers of local divisions who give their entire time to the working of their local divisions shall receive salaries for their services according to the ruling of the membership of such local divisions.

#### *Transfers of Officers.*

Sec. 5. The President or any other officer of a local division in the pay of the Universal Negro Improvement Association and African Communities' League shall be subjected to annual, bi-annual or tri-annual transfers, according to the advices of the office of the Potentate and Executive Council.

### ARTICLE VIII.

#### REVENUE, INCOMES, ETC.

Section 1. The Revenue of the Universal Negro Improvement Association and African Communities' League shall be derived from monthly subscriptions which shall not be more than 25 cents per month, being authorized dues of each active member, donations, collections, gifts, profits derived from businesses, entertainments, functions or general amusements of an innocent nature.

Sec. 2. The Revenue of the Universal Negro Improvement Association and African

Communitie's League shall be approved by the General Fund, which shall go to bear the general expenses of the organization for the carrying out of its objects.

*Remitting of Monthly Dues by Local Divisions,  
Societies, Etc.*

Sec 3 The Secretary of all divisions and subordinate organizations shall remit at the end of each month to the High Chancellor, through the Secretary-General, one-fifth of all monthly subscriptions, dues and net profits from local businesses under the control of the said division, as also from donations, grants, gifts, amusements, entertainments and other functions for the general fund of the Universal Negro Improvement Association and African Communities' League for the carrying out of its general objects.

Sec. 4 All moneys of the Universal Negro Improvement Association and African Communities' League shall be lodged by the Chancellor in a responsible bank and drawn only on the signatures of the President General, the High Chancellor and Secretary General.

Sec. 5. The Potentate and Supreme Commissioner shall be empowered to make donations of charity to be created from the Charitable Fund of the Universal Negro Improvement Association and African Communities' League, to worthy causes in the name of the Association and League, with the approval of the Executive Council.

*Investing of Money.*

Sec. 6. The Universal Negro Improvement Association and African Communities' League and all its divisions and allied societies may invest money in any business which to the best judgment of the members of the orgar-

...of such as to yield in the interest of the Association.

Sec 7. No investment in money or stocks shall be made by a local division or society without the consent of the membership of the said division or society.

Sec. 8. No division shall allow any of its officers or members to use the meetings of the organization for selling stocks or shares in any personal or private concern, and any such officer or member found guilty of such offense shall be suspended for three months.

Sec. 9. The Universal Negro Improvement Association and African Communities' League may invest its money wholly or in company with others for the good of the organization.

Sec. 10. The Funds of the Universal Negro Improvement Association and African Communities' League as derived from all sources herein mentioned shall be used for the carrying out of the objects of the Association.

## ARTICLE IX.

### MEMBERSHIP.

Section 1. All persons of Negro blood and African descent are regarded as ordinary members of the Universal Negro Improvement Association and African Communities' League, and are entitled to the consideration of the organization. Active members are those who pay the monthly dues for the upkeep of the organization, who shall have first claim on the Association for all benefits to be dispensed.

# GENERAL LAWS

## ARTICLE I.

### CONVENTIONS.

Section 1. The Convention of the Universal Negro Improvement Association and African Communities' League shall assemble at 1 o'clock P. M. on the first day of meeting at the headquarters building of the society set apart for that purpose, at which the Potentate and all high officers of the Association shall attend in official robes and attire. After the opening of convention the convention shall meet at 10 30 A. M. and adjourn at 10 o'clock P. M. The Potentate and Supreme Deputy shall not attend convention after its opening and after the Potentate's speech shall have been delivered. The Convention shall be held in the first week of January of each year.

Sec 2. No person other than officials, officers and delegates will be allowed the privilege of the floor in convention.

Sec 3. No one shall be admitted to the Convention but a member of the Universal Negro Improvement Association and African Communities' League except on recommendation from a High Official of the Association and League. Visitors who are members of the Association may be admitted to the Visitors' Gallery by receiving a pass from the Sergeant-at-Arms, but no one shall be admitted except on a pass, to be produced at entrance.

Sec. 4. The following obligation shall be administered by the Chaplain-General to the several elected and appointed representatives and delegates before they shall enter upon their respective duties on the first day of convention: I solemnly pledge my word and honor in the presence of this convention as-

And Almighty God, that I will, to the best of my ability, discharge the duties devolving and incumbent upon me as a member of this convention, and be loyal to the organization, the Potentate, his high office and his sacred charge—so help me God

## ARTICLE II.

### ELECTING OF DEPUTIES TO CONVENTION.

Section 1 No member of a division or subordinate society shall be eligible for election as a deputy to convention unless he or she shows special qualities of interest in the uplift of the race and the progress of the Association.

Sec 2 The election of deputies to convention shall be left entirely to divisions and subordinate societies except as hereinbefore mentioned

Sec 3 Divisions and subordinate societies shall send one deputy to convention representative of each one thousand members in good standing, but no division shall have more than five deputies in convention.

Sec 4 Divisions and subordinate societies not having more than a thousand members and not less than five hundred shall send one deputy to represent their interests in convention.

Sec 5 Divisions and subordinate societies with less than two hundred paying members shall request of the nearest division that has a deputy to have that deputy represent its interests in convention.

Sec 6 Each division or society shall bear the expense of its own deputies

Sec 7. Two or more divisions with less than five hundred paying members each may join together and elect a deputy and pay his expenses jointly.

Sec. 8. Wherever local divisions or societies

are sent to the deputies to convention. The President shall instruct the said deputies to bring up before the convention such motions, resolutions, general suggestions or motions of amendment as such local divisions or societies shall have decided upon and of which they shall have notified the office of the Speaker in Convention two months previous to the sitting of convention, and which notices of motions, resolutions, general suggestions and motions of amendment shall be printed on the general order of proceedings for the convention.

### ARTICLE III.

#### EXECUTIVE COUNCIL.

Section 1 The Executive Council of the Universal Negro Improvement Association and African Communities' League shall assemble at the headquarters of the Association and shall consist of all the high officers of the Association and others elected thereto. The Potentate shall be its Chairman and the Secretary General its Secretary. It shall decide all questions arising between divisions and subordinate societies, appeals, international questions and all matters affecting the good and welfare of the organization and its members at large during the rising of convention

### ARTICLE IV.

#### AUDITING ACCOUNTS.

Section 1 The President General shall cause the books and accounts of the High Chancellor and subordinate officers to be audited twice a year as follows: All accounts for the six month ending July 31st within 15 days after that date, and for same period ending January 31st, within 15 days after that date. For this purpose he shall appoint an expert accountant, who shall make a thorough

... and shall submit a report to the President General, who shall cause its publication in the regular journal of the society.

Sec 2 If said report should show any errors of importance or defalcation or misappropriation of funds of any officer, so responsible, it shall be the duty of the President General, with the consent of the Potentate, to suspend such officer or officers, and he shall instruct the Counsel General to proceed at once, legally, to secure the Universal Negro Improvement Association and African Communities' League from loss, and in accordance with the bond or bonds of said officer or officers.

#### *Fiscal Year.*

Sec. 3 The fiscal year of the Universal Negro Improvement Association and African Communities' League shall commence on the first day of June and end on the 31st day of May in each year.

## ARTICLE V.

### JURISDICTION AND CHARTERS.

Section 1. The jurisdiction of divisions and subordinate societies chartered by the Universal Negro Improvement Association and African Communities' League shall extend within the corporate limits of the country, state, province or township named in the charter.

Sec. 2. Charters shall be granted to seven or more members of the Negro race in any country, state or province providing such charter members display sufficient intelligence as to safeguard the interests of the society.

#### *Officers of Local Divisions.*

Sec 3. Every chartered division shall elect its own officers with the approval of the President General. The Executive Officers shall

be a President, a First Vice-President, a Second Vice-President, a Third Vice-President, a President of the Ladies' Division, a First Vice-President, a Second Vice-President, a Third Vice-President, an Executive Secretary, a General Secretary, an Associate Secretary, a General Secretary of the Ladies' Division, and an Associate Secretary, a Treasurer, an Assistant Treasurer (the Assistant Treasurer shall be a lady), a Chaplain, and a Board of Trustees. There shall also be an Advisory Board, consisting of twenty-five persons elected from the general membership, the Executive Officers to be ex-officio of the Board. Only divisions with more than three hundred members shall be allowed to carry all the officers herein named. Divisions with less than three hundred members shall only carry the necessary officers for working conveniences.

#### *Male President.*

Sec. 4. The Male President of each local division shall be responsible to the parent body of the Universal Negro Improvement Association and African Communities' League for the successful working of his division, branches, societies and orders under his jurisdiction. He shall see that all officers under his charge perform their duties, and in case of irregularities he shall exercise over his jurisdiction the right that the President General exercises over the general body. He shall preside at all general meetings of the Association.

#### *Lady President.*

Sec. 5. The Lady President shall be given control of all those departments of the organization over which she may be able to exercise better control than the Male President, and she shall have the right to preside over



... called by her on the approval of the general membership, but all her reports shall be submitted to the Male President for presentation to the general membership. Each local division shall arrange the department of the organization that shall be especially controlled or supervised by the Male and Female Presidents, respectively.

Sec 6. The Male President shall be held responsible to the Convention and to the President General for the constitutional workings of his division

#### *Vice-Presidents.*

Sec. 7. Vice-Presidents of the Male and Female divisions shall perform those duties assigned them by the Presidents of their respective divisions on the approval of the general membership, and the First Vice-Presidents shall perform the duties of the Presidents in their absence.

#### *Secretaries.*

Sec. 8 The Secretaries shall perform those duties assigned them by the Presidents and arranged for by the membership of their local divisions in their By-Laws, which duties shall not conflict with the laws of the Constitution. All Financial Secretaries shall be bonded.

#### *Treasurers.*

Sec. 9. The Treasurer and the Assistant Treasurer of each local division, branch, society or order of the Universal Negro Improvement Association shall receive from the Secretaries all moneys for the Association and hand over such money to the Trustees, or lodge same in the bank designated by the Association. They shall be bonded.

#### *Trustee Board.*

Sec. 10. The Trustee Board of each division

### *Office of Local Divisions.*

Sec. 13. The term of office of each officer of a local division shall be three years, after which time said officer may be transferred or re-elected to his or her position.

Suspended or dismissed officers shall have no right or claim to promotion, transfer or re-election to office, and this shall not be interpreted to mean officers whose positions might have been declared vacant by non-attendance at two consecutive meetings.

### *By-Laws of Local Divisions.*

Sec 13a. Divisions and subordinate societies may enact by-laws for their own government providing the by-laws do not conflict with the Constitution and General Laws of the Universal Negro Improvement Association and African Communities' League, and such by-laws shall be submitted to the Secretary General of the Universal Negro Improvement Association and African Communities' League before its final adoption.

### *Committees of Management.*

Sec. 14 Chartered divisions are at liberty to appoint local committees of management to carry through the various objects of the society.

### *Transmitting of Reports.*

Sec. 15. Divisions and subordinate societies are obliged to transmit and make returns of all their funds to the office of the President General of the Universal Negro Improvement Association and African Communities' League, on whom it is incumbent to administer the working of local divisions irrespective of local financial considerations.

Sec. 16 No division shall admit to active membership any person other than a Negro.

Sec. 17. Every member of a division shall be expected to be loyal and truthful to the

dictated by the Universal  
Association and African  
and the Political and

### *Discussing the*

Sec. 18. It shall be  
or member of the  
ment Association  
League to discuss  
ciation in public  
active members  
found guilty by  
division to which  
forfeit his office  
suspended from  
for three months  
charges against  
division shall be  
Board, and the  
mend to the  
of the officer or  
guilty.

### *Appeal*

Sec. 19. If  
moved from  
loyalty to  
the local  
to the President  
ceedings. The  
appeal to the  
judge the  
the trial  
local division.

### *Plotting*

Sec. 20. Any  
plotting  
of a division  
Advisory Board  
suspended  
bership by

dictate (A) the Universal Negro Improvement Association and African Communities' League, and the Potentate and Supreme Commission.

*Discussing the Business of the Association.*

Sec 18 It shall be unlawful for any officer or member of the Universal Negro Improvement Association and African Communities' League to discuss the business of the Association in public or with persons who are not active members, and anyone so charged and found guilty by the Advisory Board of the division to which he or she shall belong shall forfeit his office, if an officer, and shall be suspended from the meetings of the division for three months if an active member and all charges against officers and members of a division shall be made before the Advisory Board, and the Advisory Board shall recommend to the general membership the removal of the officer or member so charged and found guilty.

*Appeal to Executive Council.*

Sec. 19. If an officer shall have been removed from office by a local division for disloyalty to the organization, the secretary of the local division shall make immediate report to the President General of the entire proceedings. The officer so removed may make appeal to the Executive Council, which shall judge the appeal from the evidence given at the trial before the Advisory Board of the local division.

*Plotting of Members and Officers.*

Sec. 20 Any officer or member accused of plotting against fellow officers and members of a division shall, on conviction before the Advisory Board, be removed from office and suspended for three months from active membership by the President.

### *Certificate of Membership.*

Sec 21. All members of divisions shall be provided with a certificate of membership which shall set forth in brief the purpose of the organization.

### *Relationship of Members.*

Sec. 22 Every member of the Universal Negro Improvement Association and African Communities' League is by fraternity admitted to the brotherhood in race, and is therefore requested to treat each and every one of the race in the truest spirit of friendship and affection, and to do all that lies in his or her power to advance the cause of Africa.

### *Respect to Officers.*

Sec 23 All members of the Universal Negro Improvement Association and African Communities' League are requested to show all due respect to the officers of the organization who exercise temporary power and authority in connection with the organization.

### *Insubordination.*

Sec. 24 No officer or member is supposed to be insubordinate to those in higher authority.

### *Control Over Local Divisions.*

Sec. 25 The Potentate and Supreme Commissioner, through his office, shall have complete constitutional control over all divisions and societies allied to the parent body of which he is the recognized head.

### *Presidents' Reports.*

Sec. 26. The presidents of local divisions and societies shall see that their secretaries make the proper monthly reports to the office of the President General.

Sec. 27. Any division failing to make its monthly report to the office of the President General for two consecutive months shall forfeit its charter and the President General shall, through his office, proceed forthwith to re-establish jurisdiction over the said division or society by a reelection or appointment of new officers for its administration.

#### *Death Tax.*

Sec. 28. A death tax of 10 cents per month shall be levied on each member, which shall be separate and distinct from the regular monthly dues, and the death tax so levied by each local division or society shall be forwarded to the Secretary General of the Universal Negro Improvement Association and African Communities' League to be lodged to the credit of the Association's death fund; and on the death of a member who has paid up his or her last month's complete dues a sum of seventy-five dollars shall be granted from the death fund for his or her burial.

#### *Arrears.*

Sec. 29. No member in arrears for two months for general dues shall be entitled to receive the seventy-five dollars death grant.

#### *Payment of Death Grants.*

Sec. 30. No death grants shall be paid until a member shall have paid six months' general dues as an active member of the Association.

Sec. 31. Local divisions may advance the death grant from their treasury to facilitate immediate payment and then collect same from the office of the Secretary General of the Universal Negro Improvement Association and African Communities' League.

rt h... - Mess<sup>er</sup>.  
Sec. 32. Each local division and society shall on the death of an active member to whom death grant is due levy an extra tax of five cents on each member, to be collected immediately, which tax shall form a part of the seventy-five dollars to be paid by the Universal Negro Improvement Association and African Communities' League, and this extra tax shall be forwarded to the Secretary General to be lodged in the Death Fund.

Sec. 33. A member's card shall be supplied each member of a division or society of the Universal Negro Improvement Association and African Communities' League and on that card shall be entered, month by month, the monthly payment of dues and death tax of the member.

#### *Honoring Membership Cards.*

Sec. 34. All divisions and societies of the Universal Negro Improvement Association and African Communities' League shall honor the membership card of another division and give credit to the member for all payments made to the other division of which he or she was first a member.

#### *Removal of Members.*

Sec. 35. On the removal of a member from one country, province, state, city or town to another, he shall obtain from the Secretary of his or her division a recommendation card to the Secretary of the division to which he removes, and such Secretary and his division shall do all in his or her power to assist the member as a stranger in their midst.

Sec. 36. All officers and members of the Universal Negro Improvement Association and African Communities' League shall maintain a brotherly and friendly attitude toward

one another and shall be ever in the same way  
a helping hand in time of need and distress  
to a fellow member.

### *Colors.*

Sec 37. The colors of the Universal Negro Improvement Association and African Communities' League shall be red, black and green.

Sec 38 Each member of the Universal Negro Improvement Association and African Communities' League shall wear on his coat or her blouse a button representative of the colors of the organization so as to be distinguished as an active member and to merit the respect and consideration of other members.

### *Respectability of Officers.*

Sec 39. All officers of divisions and societies of the Universal Negro Improvement Association and African Communities' League shall be required to maintain a high order of respectability, and any officer found drunk, immoral, dishonest or disorderly in public shall be called upon by the President, and on conviction before the Advisory Board, to resign forthwith his office in the organization.

### *Misappropriation of Money.*

Sec 40. No officer or member of the Universal Negro Improvement Association and African Communities' League shall retain in his possession funds or moneys intended for the Universal Negro Improvement Association and African Communities' League, and any officer or member found misappropriating the funds of the organization shall be forthwith dismissed from the service of the organization and legal proceedings taken against him to recover moneys thus misappropriated, and the President of each division shall see to the carrying out of this law.

*Marketing of Stocks or Shares.*

Sec. 41. No officer or member of a division shall be allowed to sell private stocks or solicit shares for any individual or private company at a meeting of the Universal Negro Improvement Association and African Communities' League.

*Investing in Stocks by Local Divisions.*

Sec. 42. Each local division of the Universal Negro Improvement Association and African Communities' League through its Advisory Board may recommend to its members the taking of stocks or interest in any company or corporation whose capital, financial standing and state or national guarantee is of such as to insure the safety of such investment, but no recommendation shall be made until the Advisory Board shall have made proper investigation into the working of the company or corporation and shall then be assured of its sound standing and good possibilities.

Sec. 43. Divisions or societies of the Universal Negro Improvement Association and African Communities' League may invest their money in self-owned business of any description or take shares in any company or corporation of good standing yielding sufficient profit as to encourage investment and whose outlook promises well.

*Profits from Investments.*

Sec. 44. All profits derived from investments by local divisions or societies of the Universal Negro Improvement Association and African Communities' League shall go to the general fund of the local division or society to be used as hereinbefore ordered:

*Auditing Accounts of Local Divisions.*

Sec. 45. All local divisions and societies of the Universal Negro Improvement Associa-



tion and African...  
have their accounts audited in the same way as the general body, as hereinbefore stated, and such accounts shall be presented to the office of the President General at the close of every financial year.

*Charitable Fund of Local Divisions.*

Sec 46 Each local division or society shall maintain a charitable fund for the purpose of assisting distressed members or needy individuals of the race.

*Loans to Members.*

Sec 47. Each local division shall maintain a fund for rendering ready assistance by way of loans of honor to active members who may be temporarily embarrassed, which loans shall be repaid with or without interest at the earliest convenience of the member, according to the ruling of the local division.

*Employment Bureau.*

Sec 48 Each local division shall maintain an employment bureau for the purpose of finding employment for members of the Universal Negro Improvement Association and African Communities' League.

*Building.*

Sec 49 Each local division shall maintain as far as possible a building of its own (rented, leased, or purchased), and shall maintain a general office, and shall hold a general meeting every Sunday afternoon from 3 to 6 o'clock, over which the Presidents shall preside. Meetings shall also be held in the evenings of week days.

*General Meetings.*

Sec. 50. All divisions of more than five hundred members shall call a fortnightly gen-

... day, for the purpose of keeping the members together.

#### *Absent Officers.*

Sec. 51. Any officer of a local division who should absent himself or herself from two consecutive meetings of the division without leave of absence shall automatically forfeit his or her office, and the division shall forthwith elect a successor.

#### *Publishing of Reports.*

Sec. 52. All elections, changes, notices, news or reports of divisions or societies shall be published in the weekly journal of the Universal Negro Improvement Association and African Communities' League.

#### *Journal.*

Sec 53. The Universal Negro Improvement Association and African Communities' League shall publish a weekly journal for circulation among all Negroes, and each division and society shall be responsible for its proper distribution and circulation.

Sec 54. The Journal of the Universal Negro Improvement Association and African Communities' League shall be the official mouthpiece of the organization, and the editor or editors shall see and so provide that nothing contrary to the interests of the organization appears therein.

Sec. 55. Each and every member of the Universal Negro Improvement Association and African Communities' League shall be a regular subscriber to the weekly journal of the organization and the subscription for the journal shall be separate and distinct from monthly dues and taxes.

#### *Right to Question.*

Sec 56. Each member of a division or society shall, by right of membership, question

the acti of any  
division as a whole doing anything contrary  
to the Constitution and General laws of the  
Universal Negro Improvement Association  
and African Communities' League.

*Local Organizers.*

Sec. 57. Each country that holds a general  
charter from the Universal Negro Improve-  
ment Association and African Communities'  
League shall appoint its own local organizers,  
whose duty it shall be to organize divisions  
within the said country on the authority of  
the office of the International Organizer.

*Music.*

Sec. 58. Each division shall maintain a band  
of music or orchestra which shall be used at  
all meetings or gatherings of the organization  
in whole or in part as also a well organized  
choir.

*From Greenland's Icy Mountains.*

From Greenland's icy mountains,  
From India's coral strand,  
Where Afric's sunny fountains  
Roll down their golden sand;  
From many an ancient river,  
From many a palmy plain,  
They call us to deliver,  
Their land from error's chain.

II.

Shall we whose souls are lighted  
With wisdom from on high,  
Shall we to men benighted  
The lamp of life deny?  
Salvation, O Salvation,  
The joyful sounds proclaim,  
Till earth's remotest nation  
Has learned Messiah's name.

III.

Waft, waft, ye winds His story,  
And you, ye waters, roll,  
Till, like a sea of glory,  
It spreads from pole to pole.  
Till o'er our ransomed nature  
The Lamb for sinners slain,  
Redeemer, King, Creator,  
In bliss returns to reign.